

 <p>OLPVFZPUMIC, V[5[, B VMOL; Z VG[SFI '5F, S . HGZ</p>		; ZT DCFGUZ5FI, SF 5IÜD hMG sZFNZf OFPAF, F; FCJA NJZ; ZM04 TFOJFOL4 gI JZFNZ ZM04; ZT v #) 5 ___)P OMGo_Z&! vZ*(&! (! v(Zv(#
--	---	---

V5L, VZHL G^{SMC/WZ/FAP/GP_!} qZ_! &v! *
TFP_Zv_ \$vZ_! &

VZHNfZ ov zL GZgSSJDFZ HSLXGNF; 5FZ[B
; FDFJF/F ovHFCZ DFICTL VIWSFZL VG[OP. HGZvOLPHP58], sXCZ IJSF; IJEFUfs5I`RDhMGf OZLI FNGL
CSLST ov

IJQFI ov VZHNfZGL Jf:8hMG VF. POLPGR! _Z&4TFP! ! q_ZqZ_! &GL VZHLYL ; ZT
10:8ES84 ; A 10:8ES8 RMI F; L4 DMHP5F, 65MZ4 H[CF, ; ZT DCFGUZ5FI, SFDA
; DFIJ08 IJ:TFZDAVFEJ[K|TGM8fpG %, FGLU GAZ SI M Kfm TGL DFICTL VF5XMJUJZ|
DNF GR! YL) AFATP

; NE"ov VZHNfZGL TFP_Zq_ \$qZ_! & YL V5L, G^{SMC/WZ/FAP/01/Z_!} &v! *GL
5YD V5L, AFATP

p5ZMST IJQFI VG[; NE"AFAT[H6FJJFJG]S[VZHNfZGL TFP! ! q_ZqZ_! &GL VZHLYL ; ZT 10:8ES84
; A 10:8ES8 RMI F; L4 DMHP5F, 65MZ4 H[CF, ; ZT DCFGUZ5FI, SFDA; DFIJ08 IJ:TFZDAVFEJ[K|TGM8fpG %, FGLU GAZ
SI M Kfm TGL DFICTL VF5XMJUJZ|DNF GR! YL) GL DFICTL DFUTL VZHL ZFNZ hMG BFT[SZJFDAVFEJ, P H[GA VG; WFG|
V+GF HFCZ DFICTL VIWSFZL VG[0%|BL . HGZ TZOYL 5+ GR Jf:8hMGq VFZP8LPVF. P; [q!) # \$4 TFPZ*q_ZqZ_! & YL
VZHNfZG|DNF GR! VG[Z GL DFICTLGF 5F8"% , FG TYF ccAvOMDtc GL GS, GF ~FP(___qv V+GL SRZLV| EZ5F. SI |YL
D/JL XSXM TDH DNF GR# YL) YL DFUJFDAVFEJ, DFICTL V+GL SRZLGF ; U|ICT Z\$0"p5Z p5, aW H6FTL GYL TD
H6FJ, P VZHNfZ|DNF GR! VG[Z GL DFICTLGL GS, M DF8|GF6AEZ5F. SZL DFICTL D/JJFGM5|I F; SZ| GYIP

VZHNfZ|TFP_Zq_ \$qZ_! &GFAZMH V[5[, B VM0; Z VG[SFI '5F, S . HGZzl45I`RD hMGG; YAMWTL 5YD
V5L, VZHL 5I`RD hMG BFT[SZJFDAVFEJ, P H[FAVZHNfZ|TFPZ*q_ZqZ_! &GFAZMHGAIG6" YL GFZFH Y. 5YD V5L,
VZHL SZ| P HFCZ DFICTL VIWSFZL TZOYL VZHNfZG|DNF GR! VG[Z GL DFICTLGF 5F8"% , FG TYF ccAvOMDtcGL GS, GF
~FP(___qv V+GL SRZLV| EZ5F. SI |YL D/JL XSXM TD H6FJ, P H[VZHNfZ| EZ5F. SZL DFICTLGL GS, M D/JJ, GYIP
HI FZ|DNF GR# YL) GL CSLST, 1FL DFICTL 5ZL 5F0| KP

CJSD

VZHNfZGL TFP! ! q_ZqZ_! & GL VZHLYL DFUJFDAVFEJ, DFICTLGA DNF GR# YL) GL CSLST, 1FL
DFICTL 5ZL 5F0| KP HI FZ|DNF GR! VG[Z GL DFICTL DF8|HFCZ DFICTL VIWSFZLGA5;TFJ VG; FZ GF6AEZ5F. SZL
DFICTL D/JJF VZHNfZ :JT+ KP

VF5 p5ZGF IG6" YL GFZFH YI|, CMI 4TM UJHZFT DFICTL VFI MU4 SD1 MJL EJG4 a, MS GR! 4 ALHM
DF/4 IGDF6EJGGL 5FK/4 ; \$8Zv! _vV|UFWLGUZG(INGv)_DFAIHL V5L, SZL XSXMP

GRJf:8 hMGqVFZP8LPVF. PqGR
TFZLBov v vZ_! &P

sOLPVFZPUMIC, f
V[5[, B VF10; Z VG|
SFI '5F, S . HGZs5I`RD hFGvZFNZf
; ZT DCFGUZ5FI, SFP

5|T4
s| f HFCZ DFICTL VIWSFZL VG[0%|BL . HGZvOLPHP58], s5I`RDhMGfsXCZ IJSF; IJEFUfPPPPPHF6 TYF VD, DF8P
szf DNGLX HFCZ DFICTL VIWSFZL VF; IP. HGZzl VG|HP. HGZs5I`RD hMGvZFNZfsXCZ IJSF; IJEFUfPPPPPHF6 TYF
VD, DF8P
s#f zL GZgSSJDFZ HSLXGNF; 5FZ[B4 TMIGL V5L, VZHL VU|p5ZGL IJUTGACSD wJFZ SZJFDAVFEJ, IGSF, ; AA HF6 ; F-P

 <p>OLPVFZPUMIC, V[5], [8 VMOL; Z VG[SFI "5F, S . HGZ</p>		; [ZT DCFGUZ5FI, SF 5IüD hMG sZFNZf OFFAF, F; FCJA NJZ; ZM04 TFOJFOL4 gI] ZFNZ ZM04; [ZT v #) 5 ___) P OMGo_Z&! vZ* (&! (! v(Zv(#
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V5L, VZHL GP**SMC/WZ/FAP**/GP_ZqZ_! &v! *
TFP_Zv_\$vZ_! &

VZHNfZ ov zL ZD[XEF. ELBFEF. 58[
; FDFJF/F ovHFCZ DFICTL VIWSFZL VG[OP. HGZvOLPHP58[; sXCZ IJSF; IJEFUfs5I`RDhMGf

OZLI FNGL CSLST ov
IJOFI ov VZHNfZGL Jf:8hMG VF. POLPGR! _*! 4TFPZ#q_ZqZ_! &GL VZHLYL DMHPZFNZ4
ZP; PGR! &&40FP%, MB GR#548LP5LP:SLD GRZ) sZFNZf IT~5IT ; M; FI 8LGM%, FG4 HJGM
DHZ , [VFp8 %, FG TYF tI FZ 5KLGMLZJF. h0 , [VFp8 %, FG AGGL 5]DFI6T SM5LPPPP
; NE"ov VZHNfZGL TFP_Zq_\$qZ_! & YL V5L, GR**SMC/WZ/FAP/02/Z_!** &v! *GL
5YD V5L, AFATP

p5ZMST IJOFI VG[; NE" AFAT[H6FJJFG] S[VZHNfZGL TFPZ#q_ZqZ_! &GL VZHLYL DMHPZFNZ4
ZP; PGR! &&40FP%, MB GR#548LP5LP:SLD GRZ) sZFNZf IT~5IT ; M; FI 8LGM%, FG4 HJGM DHZ , [VFp8 %, FG TYF tI FZ 5KLGMLZJF. h0 , [VFp8 %, FG AGGL 5]DFI6T SM5LPPPPGL DFICTL DFUTL VZHL ZFNZ hMG BFT[SZJFDA VFJ], P HJGA VG; WFG[
V+JF HFCZ DFICTL VIWSFZL VG[0%] BL . HGZ TZOYL 5+ GR Jf:8hMGqVFZP8LPVF. P; [q!) (_4 TFP_) q_#qZ_! & YL
VZHNfZG[; NZ DFUJFDA VFJ], DFICTL V+JL SRZLGF Z\$0"p5Z p5, aW H6FTL GYL TD H6FJ], P

VZHNfZ[TFP_Zq_\$qZ_! &GA ZMH SFI "5F, S . HGZ VG[V5L, VIWSFZLzL4 Jf:8 hMGG[; AMWTL 5YD
V5L, VZHL Jf:8 hMG BFT[SZJFDA VFJ], P HJDA VZHNfZ[GD]GM cSc DFICTL DFUJF DF8GL OL EZL 5ZT] HFCZ DFICTL
VIWSFZL \$ZF DFU], DFICTL G D/JFYL 5YD V5L, VZHL SZ], P 5ZT] HFCZ DFICTL VIWSFZL VG[0%] BL . HGZ TZOYL
VZHNfZG[NOTZL p5, aW CSLST, 1FL DFICTL 5ZL 5FO], KP V5L, VZHL VU[SM. SFI "JFCL SZJFGL ZC[TL GYLP

C]SD

VZHNfZGL TFPZ#q_ZqZ_! & GL VZHLYL DFUJFDA VFJ], DFICTL HFCZ DFICTL VIWSFZL VG[0%] BL
. HGZ TZOYL VZHNfZG[NOTZL p5, aW CSLST, 1FL DFICTL 5ZL 5FOJFDA VFJ], KP VFYL V5L, VZHL VU[SM. SFI "JFCL
SZJFGL ZC[TL GYL4 V5L, VZHL NOTZ[SZJFDA VFJ] KP

VF5 p5ZGF IG6"YL GFZFH YI], CMI 4TM UJHZFT DFICTL VFI MU4 SD" MUL EJG4 a, MS GR! 4 ALHM
DF/4 IGDF6EJGGL 5FK/4 ; \$8Zv! _vV]UFWL GUZG(INGv) _DFAIHL V5L, SZL XSXIP

GRJf:8 hMGqVFZP8LPVF. PqGR
TFZLBov v vZ_! &P
sOLPVFZPUMIC, f
V[5], [8 VF]0; Z VG[
SFI "5F, S . HGZs5I`RD hFGvZFNZf
; [ZT DCFGUZ5FI, SFP

5]T4
s! f HFCZ DFICTL VIWSFZL VG[0%] BL . HGZvOLPHP58[; s5I`RDhMGfsXCZ IJSF; IJEFUfPPPPPHF6 TYF VD, DF8P
szf DNNGLX HFCZ DFICTL VIWSFZL VF; LP. HGZzL VG[H]P. HGZs5I`RD hMGvZFNZfsXCZ IJSF; IJEFUfPPPPPHF6 TYF
VD, DF8P
s#f zL ZD[XEF. ELDFEF. 58[, 4 TMMGL V5L, VZHL VU[p5ZGL IJUT]GACSD wJFZF SZJFDA VFJ], IGSF, ; AA HF6 ; F~P

RIGHT TO INFORMATION
OFPSVPzMO
V[5], [8 VMOL; Z VG[
GFI A VFZMuI VIWSFZL



; [ZT DCFGUZ5FI, SF
5IüD hMG sZFN[Zf
OFFAF, F; FCA NJZ; ZM04 TFOJFOL4
gI] ZFNZ ZM04; [ZT v #) 5 ___) P
OMGo_Z&! vZ*(&! (! v(Zv(#

V5L, VZHL GPSMC/WZ/FAP/GP_#qZ_! &v! *
TFP_ \$v_ \$vZ_! &

VZHNfZ ov zL CZLXR§ OSLZR§ UOZLI F

; FDFJF/F ovHFCZ DFICTL VIWSFZL VG[RLO ; [GBZL . g: 5[8ZsVFZMuI IJEFUfs5I` RDhMGf

OZLI FNGL CSLST ov

IJQFI ov VZHNfZGL J[8hMG VF. POLPGR! ! Z\$4TFP_(q_#q! &sGFUIZS ; Jnf SgN=VF. POLP
GRZ (&*4TFPZ)q_Zq! &fGL VZHLYL ; [8= hMG4V9Jf hMG4pWGF hMG4ZFNZ hMG4
JZFKF hMG4 STFZUFD hMG OMZ 8]OMZGL UFOL S[8, L ZFBJFDFVfJL K[TG]R[SLU SM6[
SZJFG]CMI K[VG[R[SLU SI F"5KL X]HF6JFDFVfJ]]TGL DFICTL VF5JLP

; NE"ov VZHNfZGL TFP_ \$q_ \$qZ_! & YL V5L, GRSMC/WZ/FAP/03/Z_! &v! *GL
5YD V5L, AFATP

p5ZMST IJQFI VG[; NE"AFAT[H6FJJFG]S[VZHNfZGL TFPZ)q_ZqZ_! &GL VZHLYL ; [8= hMG4 V9Jf
hMG4 pWGF hMG4 ZFNZ hMG4 JZFKF hMG4 STFZUFD hMG OMZ 8]OMZGL UFOL S[8, L ZFBJFDFVfJL K[TG]R[SLU SM6[SZJFG]
CMI K[VG[R[SLU SI F"5KL X]HF6JFDFVfJ]]TGL DFICTL DFUTL VZHL GFUIZS ; Jnf Sg§ BFT[SZJFDFVfJ], P H[
GFUIZS ; Jnf Sg§ TZOYL 5+ GR ; L; L; Lq; LPh]qVFZP8LPVF. q Vfp8q! &! (4 TFP_#q_#qZ_! & YL ZFNZ hMGG[TANL,
SZJFDFVfJ], P H[GFV VG; WFG[V+GF HFCZ DFICTL VIWSFZL VG[RLO ; [GBZL . g: 5[8Z TZOYL 5+ GR
J[8hMGqVFZP8LPVF. P; [qZ_(*4 TFPZ)q_#qZ_! & YL VZHNfZG[DFICTL 5ZL 5FOJFDFVfJ], KP

VZHNfZ[TFP_ \$q_ \$qZ_! &GFA ZMH GFI A VFZMuI VIWSFZL VG[V5L, VIWSFZLzLG[; AMWTL 5YD
V5L, VZHL ; [8= hMG BFT[SZJFDFVfJ], P H[; [8= hMG TZOYL 5+ GR ; LP; LP; LPq; PhMGq Vfp8q! _4
TFP_ \$q_ \$qZ_! & YL ZFNZ hMGG[TANL, SZJFDFVfJ], P H[ZFNZ hMGG[TFP_ \$q_ \$qZ_! &GFA ZMH D/[, P H[DFVZHNfZ[
R[SLU SI F"5KL X]HF6JF D?I]]TGL DFICTL GYL VF5L4 OMZ 8]OMZGL UFOL \$* ATFJ[K[HIFZ[; M, LO J[8 D[GHd]8 IJEFU
TZOYL \$ _ UFOL ATFJ[K[TD H6FJL 5YD V5L, VZHL SZ, P 5ZT] HFCZ DFICTL VIWSFZL VG[RLO ; [GBZL . g: 5[8Z
TZOYL VZHNfZG[CSLST, 1fL DFICTL 5ZL 5FOJFDFVfJ], K[V5L, VZHL VU[SM. SFI"JFCL SZJFGL ZC[TL GYIP

C]SD

VZHNfZGL TFPZ)q_ZqZ_! & GL VZHLYL DFUJFDFVfJ], DFICTL HFCZ DFICTL VIWSFZL VG[RLO
; [GBZL . g: 5[8Z TZOYL VZHNfZG[CSLST, 1fL DFICTL 5ZL 5FOJFDFVfJ], K[V5L, VZHL VU[SM. SFI"JFCL SZJFGL
ZC[TL GYL4 V5L, VZHL NOTZ[SZJFDFVfJ]KP

VF5 p5ZGF IG6"YL GFZFH YI], CMI 4TM UJHZFT DFICTL VFI MU4 SD" MUL EJG4 a, MS GR! 4 ALHM
DF/4 IGDF"6EJGGL 5FK/4 ; [8Zv! _vV[UFWLGUZG(INGv) _DFAIHL V5L, SZL XsXIP

GRJ[8 hMGqVFZP8LPVF. PqGR
TFZLBov v vZ_! &P

sOPSPVPzMOF
V[5], [8 VF[0; Z VG[
GFI A VFZMuI VIWSFZLs5I` RD hFGvZFNZf
; [ZT DCFGUZ5FI, SFP

5]T4

s! f HFCZ DFICTL VIWSFZL VG[RLO ; [GBZL . g: 5[8Zs5I` RDhMGfsVFZMuI IJEFUfPPPPPHF6 TYF VD, DF8P

sZf zL CZLXR§ OSLZR§ UOZLI F4

TMVGL V5L, VZHL VU[p5ZGL IJUTGACSDwJFZF SZJFDFVfJ], IGsf, ; AA HF6 ; F-P

 <p>OLPVFZPUMIC, V[5], [8 VMOL; Z VG[SFI "5F, S . HGZ</p>		; [ZT DCFGUZ5FI, SF 5IüD hMG sZFN[Zf OFFAF, F; FCJA NJZ; ZM04 TFOJFOL4 g!] ZFNZ ZM04; [ZT v #) 5 ___) P OMG0_Z&! vZ*(&! (! v(Zv(#
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V5L, VZHL G~~SMC/WZ/FAP~~/GP_5qZ_! &v! *
TFP! ! v_ \$vZ_! &

VZHNfZ ov zL GJGLTEF. ZTGHl 58[
; FDFJF/F ovHFCZ DFICTL VIWSFZL VG[OP. HGZvV[RPV[RPUIHHZsXCZ IJSF; IJEFUF s5I`RDhMGf

OZLI FNGL CSLST ov
IJOFI ov VZHNfZGL Jf:8hMG VF. POLPGR! ! _\$4TFP_! q_#qZ_! &GL VZHLYL DFZL
TFP_)q_ZqZ_! &GL UOF V\$8vZ_! ! VTUT VGVIWST IJSF; IGI IDT SZJF
AFATGL VZHL PPPP

; NE"ov VZHNfZGL TFP! ! q_ \$qZ_! & YL V5L, G~~SMC/WZ/FAP~~/05/Z_! &v! *GL
5YD V5L, AFATP

p5ZMST IJOFI VG[; NE" AFAT[H6FJJFG] S[VZHNfZGL TFP_! q_#qZ_! &GL VZHLYL DFZL
TFP_)q_ZqZ_! &GL UOF V\$8vZ_! ! VTUT VGVIWST IJSF; IGI IDT SZJF AFATGL VZHLPPPP ZFNZ hMG BFT[
SZJFDFV VFJ, P HGFV VG; WFG[V+GF HFCZ DFICTL VIWSFZL VG[0%] BL . HGZ TZOYL 5+ GR Jf:8hMGq
VFZP8LPVF. P; [q! ! 4 TFP_ \$q_ \$qZ_! & YL VZHNfZG[IGI T ; DI VJIW AFN DFUJ, DFICTLGF; NE[V+GF p5, aW
Z\$0GL NOTZL RSF; 6L DF8[TFP! ! q_ \$qZ_! &GF ZMH A5MZ[! Z0__ S, FS; [XG VMO; ZzL s8\$GLS, f ; D1F CFHZ ZCJF
H6FJJFDFVVFJ, P

VZHNfZ[TFP! ! q_ \$qZ_! &GF ZMH V[5], [8 VM0; Z VG[SFI "5F, S . HGZzIG[; AMWTL 5YD V5L,
VZHL ZFNZ hMG BFT[SZJFDFVVFJ, P H[DFVZHNfZ[HFCZ DFICTL VIWSFZLGFATFP_ \$q_ \$qZ_! &GF IG6" YL GFZFH CMJFYL
5YD V5L, VZHL SZ[P HFCZ DFICTL VIWSFZL VG[0%] BL . HGZ TZOYL VZHNfZG[IGI T ; DI VJIW AFN NOTZL
RSF; 6L SZJF H6FJJFDFVVFJ, P H[IGI T ; DI VJIW AFN CMJFYL VZHNfZG[5]G0 NOTZL RSF; 6L SZL DFICTLGL GS, M
VFZP8LPVF. PV\$8GL S, Dv*s&f C9/ IJGFDkI [5ZL 5F0JF H6FJLVp

C]SD

VZHNfZGL TFP_! q_#qZ_! & GL VZHLYL DFUJFDFVVFJ, DFICTL VZHNfZG[IGI T ; DI VJIW AFN
NOTZL RSF; 6L DF8[H6FJJFDFVVFJ, P H[IGI T ; DI VJIW AFN CMJFYL VZHNfZG[5]G0 NOTZL RSF; 6L SZL DFICTLGL
GS, M VFZP8LPVF. PV\$8GL S, Dv*s&f C9/ IJGFDkI [5ZL 5F0JF HFCZ DFICTL VIWSFZL VG[0%] BL . HGZ4 XCZ IJSF;
IJEFUG[H6FJJFDFVVFJ]Kp

VF5 p5ZGF IG6" YL GFZFH YI[, CMI 4TM UJHZFT DFICTL VFI MU4 SD" MUL EJG4 a, MS GR! 4 ALHM
DF/4 IGDF6EJGGL 5FK/4 ; \$8Zv! _vV[UFWLUGZG(INGv) _DFAIHL V5L, SZL XSXMP

GRJf:8 hMGqVFZP8LPVF. PqGR
TFZLBov v vZ_! &P

sOLPVFZPUMIC, f
V[5], [8 VF[0; Z VG[
SFI "5F, S . HGZs5I`RD hFGvZFNZf
; [ZT DCFGUZ5FI, SFP

5]T4
s! f HFCZ DFICTL VIWSFZL VG[0%] BL . HGZvV[RPV[RPUIHHZs5I`RDhMGfsXCZ IJSF; IJEFUfPPPPPHF6 TYF VD, DF8P
szf DNGLX HFCZ DFICTL VIWSFZL VF; IP. HGZzL VG[H]P. HGZs5I`RD hMGvZFNZfsXCZ IJSF; IJEFUfPPPPPHF6 TYF
VD, DF8P
s#f zL GJGLTEF. ZTGHl 58[4 T]MGL V5L, VZHL VU[p5ZGL IJUT[GAC]SD wJFZF SZJFDFVVFJ, IGSF, ; AA HF6 ; f-P

 <p>OLPVFZPUMIC, V[5], [8 VMOL; Z VG[SFI "5F, S . HGZ</p>		; [ZT DCFGUZ5FI, SF 5IüD hMG sZFN[Zf OFFAF, F; FCA NJZ; ZM04 TFOJFOL4 gI] ZFNZ ZM04; [ZT v #) 5 ___)P OMGo_Z&! vZ*(&! (! v(Zv(#
--	--	--

V5L, VZHL GPRSMC/WZ/FAP/GP_&qZ_! &v! *
TFP! #v_\$vZ_! &

VZHNfZ ov zL DCgN#; C VPA[CDEÎ4VFZP8LPVF. PSFI "SZ

; FDFJF/F ovHFCZ DFICTL VIWSFZL VG[VM, 0%l [BL . HGZsXCZ IJSF; IJEFUfs5I`RDhMGF

OZLI FNGL CSLST ov

IJQFI ov VZHNfZGL J[8hMG VF. POLPGR! ! Z#4TFP_5q_#qZ_! &sDwl :Y SRZL VF. POLPGR&\$4
TFP_#q_#qZ_! &fGL VZHLYL ; [ZT DCFGUZ5FI, SFDARF, L ZC[, VG\$ 5\$FZGL
UZZLTLVM VG[E]8FRFZ VU[T5F; SZFJL4 S; [ZJFZ VG[E]8 ; [ZT DCFGUZ5FI, SFGF
VIWSFZLVM IJ~wW SFI "JFCL SZJPPPP JUZ[DFICTL AFATP

; NE"ov VZHNfZGL TFP! #q_\$qZ_! & YL V5L, GRSMC/WZ/FAP/06/Z_! 5v! &GL
5YD V5L, AFATP

p5ZMST IJQFI VG[; NE" AFAT[H6FJJFG] S[VZHNfZGL TFP_#q_#qZ_! &GL VZHLYL ; [ZT
DCFGUZ5FI, SFDARF, L ZC[, VG\$ 5\$FZGL UZZLTLVM VG[E]8FRFZ VU[T5F; SZFJL4 S; [ZJFZ VG[E]8 ; [ZT
DCFGUZ5FI, SFGF VIWSFZLVM IJ~wW SFI "JFCL SZJPPPP JUZ[DFICTL DFUTL VZHL Dwl :Y SRZL BFT[SZJFDFV]FJ, P H[Dwl :Y
SRZL TZOYL 5+ GR ; lqVFZ8LVF. q&\$4 TFP_#q_#qZ_! & YL J[8hMGG[TANL, SZJFDFV]FJ, P HGF ; NE"ZFNZ hMG HFCZ
DFICTL VIWSFZL VG[0%l [BL . HGZ TZOYL 5+ GR J[8hMGqVFZP8LPVF. P; [qZ54 TFP_5q_\$qZ_! & YL IGI T ; DI VJIWDA
VZHNfZGL TFP_*q_\$qZ_! &GFA ZMH A5MZ! ! Zo__ S, FS[. g:5\$XG SZL DFICTL D/JJF H6FJ[, KP HGF ; NE" VZHNfZ
TZOYL VFHING ; [ML . g:5\$XG SZL SM. DFICTL D/JJFGM 5]l F; SZJFDFV]FJ, GYLP 5ZT[T]VMV[TFP! #q_\$qZ_! &GFA ZMH
5YD V5L, VZHL SZ[, KP

VZHNfZ[V5L, DAFHFCZ DFICTL VIWSFZLV[DFICTL 5ZL 5F0[, GYL T]DH SFI NFYL ; DI DI FNF AFN GF6A
EZL NOTZL IGL1F6 SZJF H6FJL DFICTL K]FJL CMUFGF SFZ6M VG[SM. 56 5\$FZGL UZZLTL pHFUZ G YFI T]F ANVF1F5YL
DFICTL K]FJL CMUFG]H6FJL 5YD V5L, VZHL SZ[, K[TYF VZHNfZ TZOYL DFICTL K]FJGFZ VIWSFZL IJ~wW SFI "JFCL SZJF
TYF DFICTL S, Dv*s&f C]P/ IJGFD]I 5ZL 5F0JF TYF BR]JFZ AFAT[ZH]VFT SZ[, KP

VZHNfZGL V5L, DAFDFICTL 5ZL 5F0[, GYL T]AFAT[H6FJJFG]S[HFCZ DFICTL VIWSFZL TZOYL VZHNfZGL
5+ GRJ[8hMGqVFZP8LPVF. P; [qZ54TFP_5q_\$qZ_! &YL TFP_*q_\$qZ_! &GFA ZMH . g:5\$XG DF8GM 5]:TFJ IGI T ; DI
VJIWDA SZ[, KP VZHNfZ[TFP_#q_#qZ_! &GFA ZMH D?I FGL ZH]VFT BMBL KP TFP_#q_#qZ_! &GFA ZMH VZHL SIDxGZ
SRZLYL TANL, YI[, K[VG[TFP_5q_#qZ_! &GFA ZMH D/[KP JWDA T]VMV[VZHL HFCZ DFICTL VIWSFZLG[SZ[, GYL 5ZT]
dI]SIDxGZ SRZLV[SZ[, KP VFYL TANL, Y. VFJ[, VZHLGL DFICTL INGv#5DA5ZL 5F0JFGL HMLJF. K[VG[VZHNfZGL
DFICTL D/JJF TFP_5q_\$qZ_! &GFA ZMH 5+ 5F9J[, KP VFYL IGI T ; DI VJIWDA5]:TFJ YI[, KP VFYL VZHNfZ[V5L, DAF
SFI NFGL ; DI DI FNF AFN GF6A EZL IGFZSZ6 SZJF H6FJ[, CSLSTG[; DYG D/T]GYL VG[DFICTL 5ZL 5F0[, GYL T]L
ZH]VFTG[56 ; DYG D/T]GYLP JWDA T]VMV[TZOYL UZZLTL pHFUZ YFI GIC T]F ANVF1F5 D]HA ZH]VFT SZ[, KP T[; NE"
H6FJJFG]S[HMT[CSLST CMI TMHFCZ DFICTL VIWSFZL . g:5\$XG VF5[GICP VFYL T]DGL T]JFTG[56 ; DYG D/T]GYLP VFYL
VZHNfZGL V5L, DAFH[SA ZH]VFT SZ[, K[TG[; DYG D/[GICP VZHNfZ[IJGFD]I GL DFU6LG[56 IGI T ; DI VJIWDA
HFCZ DFICTL VIWSFZLGM 5]:TFJ CMI ; DYG D/T]GYLP

VZHNfZ[V5L, DAFDFICTL K]FJGFZ VG[; CL G SZGFZ ; FD[SFI "JFCL SZJFGL TYF J/TZ AFAT[GL ZH]VFT
; NEGL ; tTF VFZP8LPVF. PV\$8GL S, DvZ_ D]HA ZFHI DFICTL VFI MJG[KP

CSD

VZHNZGL TFP_#q_#qZ_! & GL VZHLYL DFUJFDF VEFJ, DFICTL 5SL SFI NFG[, UTL DFICTL AFAT[HFCZ
DFICTL VIWSFZLV[IGIT ; DI VJIWDA5;TFJ VG; FZ . g:5SXG SZL DFICTL D/JJF :JT+ KP HFCZ DFICTL VIWSFZLV[
VZHNZ VFYL DFU6L SI|YL INGv* DA5;TFJ VG; FZ . g:5SXG 5Z|5F0JF 0%i |BL . HGZ VG[HFCZ DFICTL VIWSFZL4 XCZ
IJSF; IJEFUG[H6FJJFDF VEFJ[KP

HI FZ[VZHNZGL V5L, DA VXT0 DFU6L HFCZ DFICTL VIWSFZL IJ~wW SFI JFCL VG[YI[, BR"VU|GL ; tTF
VFZP8LPVF. PV|8GL S, DvZ_ D|HA ZFHI DFICTL VFI MUG[ZC[, KP

GRJ: 8 hMGqVFZP8LPVF. PqGR
TFZLBov v vZ_! &P

sOLPVFZPUMC, f
V|, | VF|0; Z VG|
SFI '5f, S . HGZs5l`RD hFGvZFNZf
; ZT DCFGUZ5FI, SFP

5|T4

s! f HFCZ DFICTL VIWSFZL VG|VM, 0%i |BL . HGZs5l`RDhMGfsXCZ IJSF; IJEFUfPPPPPHF6 TYF VD, DF8P
sZf DNGLX HFCZ DFICTL VIWSFZL VF; IP. HGZzL VG|HP. HGZs5l`RD hMGfsXCZ IJSF; IJEFUfPPPPPHF6 TYF VD, DF8P
s#f zL DC|N|; C V|A|CDE|4VFZP8LPVF. PSFI SZ T|MG| V5L, VZHL VU|p5ZGL IJUT|GA CSD wJZF SZJFDF VEFJ, IGSF, ; AA
HF6 ; F~R

 <p>OLPVFZPUMIC, V[5], [8 VMOL; Z VG[SFI "5F, S . HGZ</p>		; [ZT DCFGUZ5FI, SF 5IüD hMG sZFN[Zf OFFAF, F; FCJA NJJZ; ZM04 TFOJFOL4 gI] ZFNZ ZM04; [ZT v #) 5 ___)P OMGo_Z&! vZ*(&! (! v(Zv(#
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V5L, VZHL GPSMC/WZ/FAP/GP_*qZ_! &v! *
TFP!)v_ \$vZ_! &

VZHNfZ ov zL GZ[XEF. V[GPAYJFZ

; FDFJF/F ovHFCZ DFICTL VIWSFZL VG[VM, OP. HGZsXCZ IJSF; 45F6L40G[H4Z: TF IJEFUfs5I`RD hMGF

OZLI FNGL CSLST ov

IJQFI ov VZHNfZGL Jf:8hMG VF. POLPGR! ! *4TFPZZq_#qZ_! & sDwl :Y SRZL VF. POLP
GR&(*4TFP!)q_#qZ_! &fGL VZHLYL ID<ST GMV GR8LP5LPGR(4 VDP5LPGR*#4
a, MS GR! _*4 VMRLD U]g; 45F, G5Z4; [ZTGF\AFWSFDGF\SF! Nf; ZGFPPPPJUZ[DFICTL
AFATP

; NE"ov VZHNfZGL TFP!)q_ \$qZ_! & YL V5L, GPSMC/WZ/FAP/07/Z_! &v! *GL
5YD V5L, AFATP

p5ZMST IJQFI VG[; NE" AFAT[H6FJJFD\ VFJ, P H[Dwl :Y SRZL TZOYL 5+ GR; lqVFZ8LVF. q&(*4 TFPZ! q_#qZ_! & YL
Jf:8hMGq[TANL, SZJFDF\VFJ, P H[GF\VG; WFG[V+GF HFCZ DFICTL VIWSFZL VG[0%l]BL . HGZv5F6L BFTF TZOYL 5+
GRJf:8hMGq VFZP8LPVF. P; [q\$! 4TFP_*q_ \$qZ_! & YL VZHNfZG[V+GF 5F6L BFTFGF p5, aW Z\$0GL TSF; 6L SZTF
DFICTL p5, aW GYIP HFCZ DFICTL VIWSFZL VG[0%l]BL . HGZv:8MD" OGH IJEFU TZOYL 5+ GR Jf:8hMGq
VFZP8LPVF. P; [q5! 4 TFP! Zq_ \$qZ_! & YL VZHNfZG[8f]5ZZL OGH HMOF6GL Z; INGL GS, 5ZL 5F0f, KP HFCZ DFICTL
VIWSFZL VG[0%l]BL . HGZvXCZ IJSF; IJEFU TZOYL 5+ GR Jf:8hMGq VFZP8LPVF. P; [q! ZZ4 TFPZ! q_ \$qZ_! & YL
VZHNfZG[DFICTL VgJl[Z\$0" IGZL1F6 AFAT[TFPZ5q_ \$qZ_! &GF ZMH ; FH[\$o___ YL &o___ NZdl FG ; \$XG
VMO; Zs8\$GLS, f ; D1F CFHZ ZCJF H6FJJFD\ VFJ, P HFCZ DFICTL VIWSFZL VG[VFSFZ6L VG[J;], FT VIWSFZL
TZOYL VZHNfZG[5+ GRJf:8hMGq VFZP8LPVF. P; [qZ! 4 TFP_*q_ \$qZ_! & YL DFICTLGL GS, M5ZL 5FOJFD\VFJ, KP

VZHNfZ[TFP! Zq_ \$qZ_! &GF ZMH DCZAFG SIDxGZzl4 V5L, VIWSFZLzl4 SFI "5F, S . HGZzl4 ZFNZ
hMGG[; \AMWTL 5YD V5L, VZHL Dwl :Y SRZL BFT[SZJFDF\VFJ, P H[Dwl :Y SRZL BFT[0lq\$_! YL GMMF1 [P H[V5L,
VZHL Dwl :Y SRZL TZOYL 5+ GR ; lqVDPV[5lq! Z4 TFP! &q_ \$qZ_! & YL Jf:8hMGvZFNZG[TANL, SZJFDF\VFJ, P H[
V+GF\hMGG[TFP!)q_ \$qZ_! &GF ZMH D/, P H[DF\VZHNfZ[OST GD]GF cSc DF\VFSFZ6L J;], FT IJEFUG\VIWSFZLzl VG[
HFCZ DFICTL VIWSFZLzlV[JZ\FAL, GL 5F8l" :8B; GL GS, M VDM VZHNfZG[5F9Jf, AFSLGF ! \$ DNFGl DFICTL VDM
VZHNfZG[G D/JFYL GFZFH Y. 5YD V5L, VZHL SZl, P HFCZ DFICTL VIWSFZL VG[0%l]BL . HGZv5F6L IJEFU TYF
OGH IJEFU TZOYL VZHNfZG[CSLST, 1fl DFICTL 5ZL 5FOJFD\ VFJ, KP HIFZ[HFCZ DFICTL VIWSFZL VG[0%l]BL
. HGZ4 XCZ IJSF; IJEFU TZOYL VZHNfZG[Z\$0" IGZL1F6 DF8[TFPZ5q_ \$qZ_! &GF ZMH ; FH[\$o___ YL &o___ NZdl FG
CFHZ ZCJF H6FJJFD\VFJ, P H[DF\VZHNfZ CFHZ ZC], GYIP

CJSD

VZHNfZGL TFP!)q_#qZ_! & GL VZHLYL DFUJFDF VEFJ, DFICTL ; NE! HFCZ DFICTL VIWSEZL VG[
0%l Bl . HGZGMSXCZ IJSF; IJEFUfINGv*DFVfUMfZM; DI Df/JL . g:5SXG SZL DFICTL Df/JJf :JT+ KP
VF5 p5ZGF IG6! YL GFZFH YI, CMI 4TM UfHZFT DFICTL VFf MU4 SD! MUL EJG4 a, MS GR! 4 ALHM DF/4
IGDF6EJGGL 5FK/4 ; S8Zv! _vVfUfWfL GUZG(INGv)_DFALHL V5L, SZL XSXMP

GRJf:8 hMGqVFZP8LPVF. PqGR
TFZLBov v vZ_! &P

sOLPVfZPUMC, f
V5, B VF!0; Z VG[
SFf '5f, S . HGZs5f`RD hfGvZFNZf
; ZT DCFGUZ5fI, SFP

5fT4
s! fHFCZ DFICTL VIWSEZL VG[VM, 0%l Bl . HGZs5f`RDhMGfsXCZ IJSF; IJEFU45f6L40GfH4Z:TfFPPPPPHf6 TYF VD, DF8P
sZf DNNPHFCZ DFICTL VIWSEZL4VF; lP. HGZzL VG[HP. HGZs5f`RD hMGvZFNZfsXCZ IJSF; IJEFU45f6L40GfH4Z:TfFPPPHf6
TYF VD, DF8P
s#f zL GZXEf. VGPAYJfZ4 T[MGL V5L, VZHL VU[p5ZGL IJUTGfCfSD wJfZf SZJFDFVfJ, IGsf, ; AA HF6 ; F~P

 <p>OLPVFZPUMIC, V[5], [8 VMOL; Z VG[SFI "5F, S . HGZ</p>		; [ZT DCFGUZ5FI, SF 5IüD hMG sZFN[Zf OFFAF, F; FCJA NUJZ; ZM04 TFOJFOL4 gI] ZFNZ ZM04; [ZT v #) 5 ___) P OMGo_Z&! vZ*(&! (! v(Zv(#
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V5L, VZHL G~~PSMC/WZ/FAP~~/GP_ (qZ_! &v! *
TFPZ&v_ \$vZ_! &

VZHNfZ ov zL GZ[XEF. V[GPAYJFZ
; FDFJF/F ovHFPDFPVIWPG[OP. HGZvVM, 0%I [BL . HGZsXCZ IJSF; 45F6L40[GHfs5I`RD hMGF
OZLI FNGL CSLST ov

IJOFI ov VZHNfZGL Jf;8hMG VF. POLPGR! ! *54TPZZq_#qZ_! & sDwl :Y SRZL VF. POLP GR&() 4
TP!)q_#qZ_! &fGL VZHLYL ID<ST GMW GR8LP5LPGR) 4VDP5LPGR*) 4 VMP5LP&) 4 a, MS
GR! \$54 ; A SIT45F, G5Z E; F644; [ZTGRASFI Nf; ZGRAAFWSFDGAFOMSI D[8; 5[5ZMGL
DFICTLDA, [VFp8 %, FGGL AFWSFDGL DH[ZLGLPPPPJUJZ[DFICTL AFATP
; NE"ov VZHNfZGL TFPZ&q_ \$qZ_! & YL V5L, G~~PSMC/WZ/FAP/08/Z~~! &v! *GL
5YD V5L, AFATP

p5ZMST IJOFI VG[; NE"AFAT[H6FJJFG]S[VZHNfZGL TFP!)q_#qZ_! &GL VZHLYL ID<ST GMW GR8LP5LPGR (4
VDP5LPGR*#4 a, MS GR! _*4 VMRLD U]g; 45F, G5Z4; [ZTGRAAFWSFDGAFASFI Nf; ZGFP PPPPJUZ[DFICTL DFUTL VZHL Dwl :Y SRZL BFT[
SZJFDA VEFJ, P H[Dwl :Y SRZL TZOYL 5+ GR; LqVZF8LVF. q&() 4 TFPZ! q_#qZ_! & YL Jf;8hMGGL TANL, SZJFDA VEFJ, P HGA
VG; WFG[V+GF HFCZ DFICTL VIWSFZL VG[0%I [BL . HGZv5F6L BFTF TZOYL 5+ GR
Jf;8hMGqVFP8LPVF. P; [q#) 4 TFP_ *q_ \$qZ_! & YL VZHNfZG[; NZ ID<STDA VF5], G/ SG\$XGGF 5f F EZ, GL Z; INGL GS, 5ZL
5FO, KP HFCZ DFICTL VIWSFZL VG[0%I [BL . HGZv:8M" 0[GH IJEFU TZOYL 5+ GRJf;8hMGqVFP8LPVF. P; [q \$&4
TFP_ *q_ \$qZ_! & YL VZHNfZG[0[GH HMF6GL Z; INGL GS, 5ZL 5FO, KP HFCZ DFICTL VIWSFZL VG[0%I [BL . HGZvXCZ IJSF;
IJEFU TZOYL 5+ GR Jf;8hMGqVFP8LPVF. P; [q! _4 TFP!)q_ \$qZ_! & YL VZHNfZG[DFICTL VgJl[Z[0" IGZL1F6 AFAT[
TFPZZq_ \$qZ_! &GF ZMH ; FH[\$o___ YL &o___ NZdl FG ; [XG VMO; Zs8[GLS, f ; D1F CFHZ ZCJF H6FJJFDA VEFJ, P HFCZ
DFICTL VIWSFZL VG[VFSFZ6L VG[J;], FT VIWSFZL TZOYL VZHNfZG[5+ GRJf;8hMGq VFP8LPVF. P; [q!) 4 TFP_5q_ \$qZ_! & YL
DFICTLGL GS, M5ZL 5FOJFDA VEFJ, KP

VZHNfZ[TFPZ5q_ \$qZ_! &GA ZMH DCZAFG SIDxGZzL40%I [BL . HGZvJf;8hMGGL ; AMWTL 5YD V5L, VZHL
Dwl :Y SRZL BFT[SZJFDA VEFJ, P H[Dwl :Y SRZL BFT[0lq*) ! YL GMMFI, P H[V5L, VZHL Dwl :Y SRZL TZOYL 5+ GR
; LqVDPV[5LqZZ4 TFPZ&q_ \$qZ_! & YL Jf;8hMGvZFNZG[TANL, SZJFDA VEFJ, P H[V+GFAhMGGL TFPZ&q_ \$qZ_! &GFAZMH D/, P H[DA
VZHNfZ[AFSL DNFR GR! YL ! \$ GL DFICTL G D/JFYL GFZFH Y. 5YD V5L, VZHL SZ, P HFCZ DFICTL VIWSFZL VG[0%I [BL
. HGZv5F6L IJEFU TYF 0[GH IJEFU TZOYL VZHNfZG[CSLST, 1FL DFICTL 5ZL 5FOJFDA VEFJ, KP HIFZ[HFCZ DFICTL VIWSFZL
VG[0%I [BL . HGZ4 XCZ IJSF; IJEFU TZOYL VZHNfZG[Z[0"IGZL1F6 DF8[TFPZZq_ \$qZ_! &GFAZMH ; FH[\$o___ YL &o___ NZdl FG
CFHZ ZCJF H6FJJFDA VEFJ, P H[DAVZHNfZ CFHZ ZC, GYIP

CSD

VZHNfZGL TFP!)q_#qZ_! & GL VZHLYL DFUJFDA VEFJ, DFICTL ; NE[HFCZ DFICTL VIWSFZL VG[0%I [BL
. HGZGMSXCZ IJSF; IJEFUF INGv*DAVFUMTZM; DI D[/JL . g; 5[XG SZL DFICTL D[/JJF :JT+ KP

VF5 p5ZGF IG6I YL GFZFH YI, CMI 4TM UJHZFT DFICTL VFI MJ4 SD1 MJL EJG4 a, MS GR! 4 ALHM DF/4
IGDF6EJGGI 5FK/4 ; [8Zv! _vV[UFWIGUZG[INGv) _DFAHL V5L, SZL XSXIP

GRJf;8 hMGqVFP8LPVF. PqGR
TFZLBov v vZ_! &P

SOLPVFZPUMIC, f
V[5], [8 VF[0; Z VG[
SFI "5F, S . HGZs5I`RD hfGvZFNZf
; [ZT DCFGUZ5FI, SP

5[4
s! f HFCZ DFICTL VIWSFZL VG[VM, 0%I [BL . HGZs5I`RDhMGfsXCZ IJSF; IJEFU45F6L40[GHFP PPPPHF6 TYF VD, DF8P
sZf DNGLX HFCZ DFICTL VIWSFZL VF; LP. HGZzL VG[H]. HGZs5I`RD hMGvZFNZfsXCZ IJSF; IJEFU45F6L40[GHFP PPPPHF6
TYF VD, DF8P
s#f zL GZ[XEF. V[GPAYJFZ4 T[MIGL V5L, VZHL VU[p5ZGL IJUT[GACSD wJZF SZJFDA VEFJ, IGSF, ; AA HF6 ; F~P

 <p>OLPVFZPUMIC, V[5], [8 VMOL; Z VG[SFI "5F, S . HGZ</p>		; [ZT DCFGUZ5FI, SF 5IüD hMG sZFN[Zf OFFAF, F; FCJA NJZ; ZM04 TFOJFOLA gI] ZFNZ ZM04; [ZT v #) 5 ___)P OMGo_Z&! vZ*(&! (! v(Zv(#
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V5L, VZHL GPSMC/WZ/FAP/GP_) qZ_! &v! *
TPZ(v_ \$vZ_! &

VZHNfZ ov zL J; FJF SfgTLEF. SZ; GEF.

; FDFJF/F ovHFCZ DFICTL VIWSFZL VG[OP. HGZvV[RPV[RPUIHsXCZ IJSF; IJEFUF s5I`RDhMGf

OZLI FNGL CSLST ov

IJQFI ov VZHNfZGL J[8hMG VF. POLPGR! ! \$54TP! 5q_#qZ_! &sGFUIZS ;]Jnf Sg\$
VF. POLPGRZ())4 TP_Zq_#qZ_! &fGL VZHLYL TFP_&q_&qZ_! 5GF ZMH
SDlxGZzlG[SZ], VZHL AFAT[H[SFI "JFCL SZJFDA VFJ], TGL DFICTL TYF H[C]SD
SZJFDAVFJ], K[T[GS, GL hZMFGL DFICTL VF5XMHLP
; NE"ov VZHNfZGL TPZ(q_ \$qZ_! & YL V5L, GPSMC/WZ/FAP/09/Z_! &v! *GL
5YD V5L, AFATP

p5ZMST IJQFI VG[; NE"AFAT[H6FJJFG]S[VZHNfZGL TFP_Zq_#qZ_! &GL VZHLYL __&q_&qZ_! 5GF
ZMH SDlxGZzlG[SZ], VZHL AFAT[H[SFI "JFCL SZJFDA VFJ], TGL DFICTL TYF H[C]SD
SZJFDAVFJ], K[T[GS, GL hZMFGL DFICTL DFUTL VZHL GFUIZS ;]Jnf Sg\$ BFT[SZJFDAVFJ], P H[GFUIZS ;]Jnf Sg\$
TZOYL 5+ GR ; L; L; Lq; LPhDqVfZP8LPVF. PqVfP8q! &5_4 TFP_)q_#qZ_! & YL J[8 hMG[TANL, SZJFDAVFJ], P HGF
VG; WFG[V+GF HFCZ DFICTL VIWSFZL VG[O%l]l . HGZ TZOYL 5+ GR J[8hMGqVfZP8LPVF. P; [q Z_(_4
TPZ)q_#qZ_! & YL VZHNfZG[VfZP8LPVF. PV\$8vZ__5 VTUT4 V+GFZ\$0DAP5, aW DFICTLqZ\$0"VF5JFGMCMI KP
HI FZ[Vf5zL wJFZ OZLI FN VZHL TYF T[VU[H-ZL SFI "JFCL SZJF H6FJ], KP H[DBZ VFZP8LPVF. PV\$8 VTUT VFJTL
GYLP VFYL VF5zLV[DFU], DFICTL V+GF p5, aW Z\$0"D]HA GL, CMI 5f%T GYL TD H6FJ], P

VZHNfZ[TPZ(q_ \$qZ_! &GF ZMH V5L, ; FWSFZLzlG[; AMWL 5YD V5L, VZHL ZFNZ hMG BFT[
SZJFDAVFJ], P HDA VZHNfZ[HFCZ DFICTL VIWSFZLGF IG6" YL GFZFH CMJFYL V5L, SZ], KP HFCZ DFICTL VIWSFZL
VG[O%l]l . HGZ TZOYL VZHNfZG[NOTZL p5, aW CSLST, 1FL DFICTL 5ZL 5F0JFDAVFJ], KP VFYL V5L, VZHL VU[
SM. SFI "JFCL SZJFGL ZC[TL GYL

C]SD

VZHNfZGL TFP_Zq_#qZ_! & GL VZHLYL DFUJFDA VFJ], DFICTL HFCZ DFICTL VIWSFZL VG[O%l]l
. HGZ TZOYL NOTZL p5, aW CSLST, 1FL DFICTL VZHNfZG[5ZL 5F0JFDAVFJ], KP VFYL V5L, VZHL VU[SM. SFI "JFCL
SZJFGL ZC[TL G CMI 4 V5L, VZHL NOTZ[SZJFDAVFJ]KP

VF5 p5ZGF IG6" YL GFZFH YI], CMI 4TM UJHZFT DFICTL VFI MU4 SD" MUL EJG4 a, MS GR! 4 ALHM
DF/4 IGDF6EJGG 5FK/4 ; \$8Zv! _vV[UFWL GUZG[INGv)_DFAIHL V5L, SZL XSXMP

GRJ[8 hMGqVfZP8LPVF. PqGR
TFZLBov v vZ_! &P

sOLPVFZPUMIC, f
V[5], [8 VF[0; Z VG[
SFI "5F, S . HGZs5I`RD hFGvZFNZf
; [ZT DCFGUZ5FI, SFP

5]T4
s! f HFCZ DFICTL VIWSFZL VG[O%l]l . HGZvV[RPV[RPUIHs5I`RDhMGfsXCZ IJSF; IJEFUfPPPPPHF6 TYF VD, DF8P
szf DNNGLX HFCZ DFICTL VIWSFZL VF; IP. HGZzl VG[H]P. HGZs5I`RD hMGvZFNZfsXCZ IJSF; IJEFUfPPPPPHF6 TYF
VD, DF8P
s#f zL J; FJF SfgTLEF. SZ; GEF. 4 T]MGL V5L, VZHL VU[p5ZGL IJUTGACSD wJFZ SZJFDAVFJ], IGSF, ; AA HF6 ; F-P

 <p>OLPVFZPUMIC, V[5], [8 VMOL; Z VG[SFI "5F, S . HGZ</p>		; [ZT DCFGUZ5FI, SF 5IüD hMG sZFNZf OFFAF, F; FCJA NUJZ; ZM04 TFOJFOL4 gI] ZFNZ ZM04; [ZT v #) 5 ___)P OMGo_Z&! vZ*(&! (! v(Zv(#
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V5L, VZHL G**SMC/WZ/FAP**/GP! _qZ_! &v! *
TPZ)v_ \$vZ_! &

VZHNFZ ov zL V~6 V[; P5F9S

; FDFJF/F ovHFCZ DFICTL VIWSFZL VG[OP. PvV[RPALP, LAF; LI FsXCZ IJSF; IJEFUF s5I`RD hMGf

OZLI FNGL CSLST ov

IJOFI ov VZHNFZGL J[8hMG VF. POLPGR! *_4TPZZq_ZqZ_! &sDwl :Y SRZL VF. POLP
GR&Z\$4 TFP! *q_ZqZ_! &GL VZHLYL 8LP5LP#) GF ZlhJXG GAZ o #_ DF; [ZT
DCFGUZ5FI, SF \$ZF DHZ SZJFDA VFJ, AFWSFDGF %, FG VUJL ; '5b"V[B:8P
GS, MPPP JUZ[DFICTL AFATP
; NE"ov VZHNFZGL TPZ)q_ \$qZ_! & YL V5L, G**SMC/WZ/FAP**/10/Z_! &v! *GL
5YD V5L, AFATP

p5ZMST IJOFI VG[; NE" AFAT[H6FJJFG] S[VZHNFZGL TFP! *q_ZqZ_! &GL VZHLYL 8LP5LP#) GF
ZlhJXG GAZ o #_ DF ; [ZT DCFGUZ5FI, SF \$ZF DHZ SZJFDA VFJ, AFWSFDGF %, FG VUJL ; '5b" V[B:8P
GS, MPPP JUZ[DFICTL DFUTL VZHL Dwl :Y SRZL BFT[SZJFDA VFJ, P H[Dwl :Y SRZL TZOYL 5+ GR ; Lq
VFZ8LVF. q&Z\$4TFP! (q_ZqZ_! & YL J[8 hMGG[TANL, SZJFDA VFJ, P HGFVVG; WFG[V+GF HFCZ DFICTL VIWSFZL
VG[O%l]BL . HGZ TZOYL 5+ GR J[8hMGqVFP8LPVF. P; [q!) *! 4 TFP_(q_#qZ_! & YL VZHNFZG[DFUJFDA VFJ,
DFICTL V:508 K[V[B, [S[8LP5LP:SLD GAZA IJ:TFZ IJUJZ]:508 H6fjI [YL DFU, DFICTL 5ZL 5FOJFDAVFJX[TID H6FJ, P
VZHNFZ[TFPZZq_ \$qZ_! &GF ZMH V5L, VIWSFZLzL4 J[8sZFNZf hMGG[; AMWTL 5YD V5L, VZHL
ZFNZ hMG BFT[SZJFDA VFJ, P H[DF VZHNFZ[UZDFU[NMZTM TNG BMBM HJFA D/TA 5YD V5L, VZHL SZ, KP 5ZT[
VZHNFZG[V+[J[8hMG TZOYL IGI T ; DI DI FNFDATFP_(q_#qZ_! &GF ZMH DFICTL 5ZL 5FOJFDA VFJ, KP VZHNFZGL
ZHMFV DHA VZHLDA H6FJ, DFICTL VU[HFCZ DFICTL VIWSFZLGF 5]:TFJ VG; FZ ID<STGL VM/B VUJ:508TF SZL
HFCZ DFICTLGM VFUMTZM ; DI D[/JL DFICTL D[/JL XSM KMP

C]SD

VZHNFZGL TFP! *q_ZqZ_! &GL VZHLYL DFUJFDA VFJ, DFICTL AFAT[CSLSTDA H6fjI F VG; FZ
ID<STGL VM/B Y. XSTL CMI TM VM/B SZL DFICTL 5ZL 5FOJF VgI YF VZHNFZ[T]L ID<STGL VM/BGL 5J]TF SI [YL
O%l]BL . HGZ VG[HFCZ DFICTL VIWSFZLGM VFUMTZM ; DI D[/JL DFICTL D[/JF :JT+ KMP

VF5 p5ZGF IG6"YL GFZFH YI, CMI 4TM UJHZFT DFICTL VFI MU4 SD1 MUL EJG4 a, MS GR! 4 ALHM
DF/4 IGDF6EJGGL 5FK/4 ; \$8Zv! _vV[UFWLGUZG(INGv) _DFAHL V5L, SZL XSXMP

GRJ[8 hMGqVFP8LPVF. PqGR
TFZLBov v vZ_! &P

sOLPVFZPUMIC, f
V[5], [8 VF[0; Z VG[
SFI "5F, S . HGZs5I`RD hFGvZFNZf
; [ZT DCFGUZ5FI, SFP

5]T4
s! f HFCZ DFICTL VIWSFZL VG[O%l]BL . HGZvV[RPALP, LAF; LI Fs5I`RDhMGfsXCZ IJSF; IJEFUFPPPPPHF6 TYF VD, DF8P
szf DNGLX HFCZ DFICTL VIWSFZL VF; LP. HGZzL VG[H]P. HGZs5I`RD hMGvZFNZfsXCZ IJSF; IJEFUFPPPPPHF6 TYF
VD, DF8P
s#f zL V~6 V[; P5F9S4 T]MGL V5L, VZHL VUJ p5ZGL IJUTGACSD wJZF SZJFDA VFJ, IGSF, ; AA HF6 ; F-P

 <p>OLPVFZPUMIC, V[5], [8 VMOL; Z VG[SFI "5F, S . HGZ</p>		; [ZT DCFGUZ5FI, SF 5IüD hMG sZFN[Zf OFFAF, F; FCJA NJZ; ZM04 TFOJFOL4 gI] ZFNZ ZM04; [ZT v #) 5 ___) P OMGo_Z&! vZ*(&! (! v(Zv(#
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V5L, VZHL G**SMC/WZ/FAP**/GP! ! qZ_! &v! *
TFP_Zv_5vZ_! &

VZHNfZ ov zL DCgN#; C VPAÇDEÎ

; FDFJF/F ovHFCZ DFICTL VIWSFZL VG[OP. HGZvV[RPV[RPUIHHsXCZ IJSF; IJEFUfs5I`RD hMGf

OZLI FNGL CSLST ov

IJOFI ov VZHNfZGL Jf:8hMG Vf. POLPGR! ! &)4TFP! q_#qZ_! &sDwi :Y SRZL Vf. POLP
GR&(! 4 TFP! *q_#qZ_! &fGL VZHLYL VDMwJFZF DFPDGHILU IOZ\$8ZzL UJHZFT
XCZL IJSF; S5GL I, ID8P ; D1F TFP! #q_&qZ_! 5GF ZMHYL V, U V, U IJOFI [
SFI "JFCL SZL 5tI l; Z 5F9JJF S], v_(sVF9f ZHJFTMSZ], PPPP JUJZ[DFICTL AFATP

; NE"ov VZHNfZGL TFP_Zq_5qZ_! & YL V5L, G**SMC/WZ/FAP/11/Z_!** &v! *GL
5YD V5L, AFATP

p5ZMST IJOFI VG[; NE" AFAT[H6FJJFG] S[VZHNfZGL TFP! *q_#qZ_! &GL VZHLYL VDM wJFZF
DFPDGHILU IOZ\$8ZzL UJHZFT XCZL IJSF; S5GL I, ID8P ; D1F TFP! #q_&qZ_! 5GF ZMHYL V, U V, U IJOFI [
SFI "JFCL SZL 5tI l; Z 5F9JJF S], v_(sVF9f ZHJFTMSZ], PPPP JUJZ[DFICTL DFUTL VZHL Dwi :Y SRZL BFT[SZJFDA
VFJ], P H[Dwi :Y SRZL TZOYL 5+ GR ; lqVfZ8LVf. q&(! 4TFP!)q_#qZ_! & YL Jf:8 hMGG[TANL, SZJFDA VFJ], P HGF
VG]; WFG[V+GF HFCZ DFICTL VIWSFZL VG[O%l]BL . HGZ TZOYL 5+ GR Jf:8hMGqVfZP8LPVf. P; l, q! Z\$4
TFPZ! q_#qZ_! & YL VZHNfZG[V5zLV[DFU], DFICTL IJ:TT 5\$FZGL CMI 4 V+GL SRZLGF p5, aW Z\$OGL NOTZL
RSF; 6L DF8[TFPZ&q_#qZ_! &Gf ZMH ; FH[\$o___ S, FS[; \$XG VMOL; Zzls8\$GLS, f ; D1F CFHZ ZCJF H6FJJFDA
VFJ], P H[5+ VZHNfZG[TFPZ*q_#qZ_! &Gf ZMH D/, CMI 4 TFPZ*q_#qZ_! &Gf ZMH NOTZL RSF; 6L DF8[VZHNfZ
DCgN#; C VPAÇDEÎ JTL HXJT1; C VPAÇDEÎ CFHZ ZC], P 5ZT] HFCZ DFICTL VIWSFZL VG[; \$XG VM0; Z AG[
5MTFGL VM0; SRZLDA CFHZ ZC], GYL TD H6FJL V\$ VZHL TFPZ(q_#qZ_! &Gf ZMH XCZ IJSF; IJEFUDA . gJ0"
SZFJJFDA VFJ], P

VZHNfZ[TFP_Zq_5qZ_! &Gf ZMH V5L, VIWSFZLzL J SFI "5F, S . HGZzIG[; AMWTL 5YD V5L,
VZHL GFUIZS ; J]nf Sg\$ BFT[SZJFDA VFJ], P H[GFUIZS ; J]nf Sg\$ TZOYL 5+ GR ; LP; LP; LPq; PhMGqVfP8q(Z YL ZFNZ
hMGG[TANL, SZJFDA VFJ], P H[V+[ZFNZ hMGG[TFP_Zq_5qZ_! &Gf ZMH D/, P H[DA VZHNfZ[; NZ SFDGF
HPDPFVIWSFZLV[SM. 56 DFCLTL 5ZL 5FO], GYL TDH NOTZL RSF; 6L SZJF AM, FJ], 5ZT]; NZ E[8 VG[ZL:JTBMZ
VIWSFZLV 5MT[CFHZ ZC] F GYL VG[VDM CFHZ ZC] F TD ; NZ VIWSFZLV CFHZ G ZC] F CMJFYL NOTZL RSF; 6L Y.
XS], GYL TD H6FJL 5YD V5L, VZHL SZ], KP VZHNfZGL ZHJFT wI FG], [TA VZHNfZG[5Go NOTZL RSF; 6L 5ZL
5FOLVP

C]SD

VZHNfZGL TFP! *q_#qZ_! & GL VZHLYL DFUJFDA VFJ], DFICTL AFAT[VZHNfZGL ZHJFTG[wI FG]
, . VZHNfZG[5Go NOTZL RSF; 6L 5ZL 5FOJF HFCZ DFICTL VIWSFZL VG[O%l]BL . HGZ4 XCZ IJSF; IJEFUG[H6FJJFDA
VFJ]KP

VF5 p5ZGF IG6! YL GFZFH YI|, CMI 4TM U|HZFT DFICTL VFI MU4 SD! MUL EJG4 a, MS GR! 4 ALHMDf/4
IGDF6EJGGL 5FK/4 ; §8Zv! _vV|UFWLIGUZG(INGv) _DfALHL V5L, SZL XSXMP

GRJ|:8 hMGqVFZP8LPVF. PqGR
TFZLB0v v vZ_! &P

sOLPVFZPUMC, f
V|, | V|0; Z V|
SFI '5F, S . HGZs5I`RD hfGvZFNZf
; ZT DCFGUZ5FI, SP

5|T4
s! f HFCZ DFICTL VIWSFZL VG|0%| |L . HGZvVRPVRP/. UHHZs5I`RDhMGvZFNZfsXCZ IJSF; IJEFUfPPPPHF6 TYF VD, DF8P
sZf DNNPHfPDPVIWSFZL VF; LP. HGZzL VG|HP. HGZs5I`RD hMGvZFNZfsXCZ IJSF; IJEFUfPPPPHF6 TYF VD, DF8P
s#f zL DCjN|; C VPAÇDEÎ4 TMIGL V5L, VZHL VU|p5ZGL IJUTGfC\$D wJZF SZJFDFVfJ|, IGSE, ; AA HF6 ; F~P

 <p>OLPVFZPUMIC, V[5], [8 VMOL; Z VG[SFI '5F, S . HGZ</p>		; [ZT DCFGUZ5FI, SF 5IÜD hMG sZFN[Zf OFFAF, F; FCJA NJZ; ZM04 TFOJFOL4 gI] ZFNZ ZM04; [ZT v #) 5 ___)P OMGo_Z&! vZ*(&! (! v(Zv(#
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V5L, VZHL G**SMC/WZ/FAP**/GP! ZqZ_! &v! *
TFP_ \$v_5vZ_! &

VZHNfZ ov zL GZ[XEF. VGPAYJfZ

; FDFJF/F ovHFCZ DFICTL VIWSFZL VG[O[. HGZvOLPHP58], sXCZ IJSF; 40[6]H IJEFUF s5I` RD hMGf
OZLI FNGL CSLST ov

IJOFI ov VZHNfZGL J[8hMG VF. POLPGR#\$4TFP_&q_ \$qZ_! &sDwl :Y SRZL VF. POLPGR
)4TFP \$q_ \$qZ_! &fGL VZHLYL UJHZFT OJ, M5D[8 ~<; VgJl[AFWSFDGL ID<ST
GMW GR8LP5LPGR! #4VDP5LPGR*Z4VOFH64IXJD ; M; FI 8LGA AFWSFDGAF OMSI D[8;
5[5ZMDAFSFI N[Z AFWSFDGL ; M. , , [AMBZL ZL5MBGL DFICTLPPPPDNF GR! YL & AFATP
; NE"ov VZHNfZGL TFP_ \$q_5qZ_! & YL V5L, G**SMC/WZ/FAP**/12/Z_! &v! *GL
5YD V5L, AFATP

p5ZMST IJOFI VG[; NE"AFAT[H6FJJFG]S[VZHNfZGL TFP_ \$q_ \$qZ_! &GL VZHLYL UJHZFT OJ, M5D[8
~<; VgJl[AFWSFDGL ID<ST GMW GR8LP5LPGR! #4VDP5LPGR*Z4VOFH64IXJD ; M; FI 8LGA AFWSFDGAF OMSI D[8; 5[5ZMDA
SFI N[Z AFWSFDGL ; M. , , [AMBZL ZL5MBGL DFICTLPPPP DN F GR! YL & GL DFICTL DFUTL VZHL Dwl :Y SRZL BFT[SZJFDA
VFJ, P H[Dwl :Y SRZL TZOYL 5+ GR ; lq VFZ8LVF. q)4 TFP_5q_ \$qZ_! & YL J[8 hMG[TANL, SZJFDA VFJ, P H[GA
VG[; WFG[V+[GF HFCZ DFICTL VIWSFZL VG[O[]BL . HGZvXCZ IJSF; IJEFU TZOYL 5+ GR
J[8hMGqVFZP8LPVF. P; [q! #&4 TFPZ5q_ \$qZ_! & YL VZHNfZG[DFU], DFICTL IJ:TT 5[5ZGL CM. 4 V+[GL SRZLV[VM0;
; DI NZdl FG TFPZ)q_ \$qZ_! &GF ZMH ; FH[\$o___ S, FS[; [XG VMOL; Zzls8[SGLS, f ; D1F CFHZ ZCJF H6FJJFDA VFJ, P
H[DAVZHNfZ CFHZ ZCL NOTZL RSF; 6L SZL DFICTLGL GS, MD[/J, K[H[DFICTLGL GS, MD[/j] F AN, GL ; CL SZ, K[HI FZ[
HFCZ DFICTL VIWSFZL VG[O[]BL . HGZvO[6]H IJEFU TZOYL 5+ GR J[8hMGq VFZP8LPVF. P; [q! *\$4 TFPZ)q_ \$qZ_! & YL
DFICTL 5ZL 5FOJFDA VFJ, K[

VZHNfZ[TFP#_q_ \$qZ_! &GA ZMH DCZAFG SIDxGZzL4 V5L, VIWSFZLzL VG[SFI '5F, S . HGZ4
J[8sZFNZfhMG[; AMWTL 5YD V5L, VZHL Dwl :Y SRZL BFT[SZJFDA VFJ, P H[Dwl :Y SRZL BFT[SD GR Olq! _#! YL
GMWFI, P H[V5L, VZHL Dwl :Y SRZL TZOYL 5+ GR ; lqVDPV[5]qZ*4 TFP_Zq_5qZ_! & YL J[8hMGvZFNZG[TANL, SZJFDA
VFJ, P H[V+[TFP_ \$q_5qZ_! &GA ZMH GMWFI, P H[DA VZHNfZ[AFWSFD Sd%, l8 YIFGM OMBMUF0GL4ID<STGA
ALPI P; lP; 8l10SB4VgI ZL5MBGL DFICTL D/[GYL TD H6FJL 5YD V5L, VZHL SZ, K[VZHNfZ[TFPZ)q_ \$qZ_! & GAZMH
NOTZL RSF; 6L SZL DFICTLGL GS, MD[/J, K[VFYL V5L, VU[SM. SFI 'JFCL SZJFGL ZCJTL GYL

C[SD

VZHNfZGL TFP_ \$q_ \$qZ_! & GL VZHLYL DFUJFDA VFJ, DFICTL HFCZ DFICTL VIWSFZL VG[O[]BL . HGZ
TZOYL VZHNfZG[NOTZL RSF; 6L SZL DFICTLGL GS, M 5ZL 5FOJFDA VFJ, K[VFYL V5L, VZHL VU[SM. SFI 'JFCL SZJFGL
ZCJTL G CMI 4 V5L, VZHL NOTZ[SZJFDA VFJ[K[

Vf5 p5ZGF IG61 YL GFZFH Yl, CMI 4TM UJHZFT DFICTL VFI MJ4 SD1 MUL EJG4 a, MS GR! 4 ALHM DF/4
IGDF6EJGGL 5FK/4 ; [8Zv! _vV[UFWIGUZG(INGv) _DFALHL V5L, SZL XSXIP

GRJ[8 hMGqVFZP8LPVF. PqGR
TFZLBov v vZ_! &P

sOLPVFZPUMIC, f
V[5], [8 VF[0; Z VG[
SFI '5F, S . HGZs5I` RD h[6]vZFNZf
; [ZT DCFGUZ5FI, SF

5]T4
s! FHFCZ DFICTL VIWSFZL VG[O[]BL . HGZvOLPHP58] s5I` RDhMGfsXCZ IJSF; 40[6]H IJEFUFPPPPPHF6 TYF VD, DF8P
szf DNNPHFCZ DFICTL VIWSFZL VF; lP. HGZzL VG[H]. HGZs5I` RD hMGfsXCZ IJSF; 40[6]H IJEFUFPPPPPHF6 TYF VD, DF8P
s#f zL GZ[XEF. VGPAYJfZ4 TVMGL V5L, VZHL VU[p5ZGL IJUTGA C[SD wJfZf SZJFDA VFJ, lGSF, ; AA HF6 ; F~P

 <p>OLPVFZPUMIC, V[5], [8 VMOL; Z VG[SFI '5F, S . HGZ</p>		; [ZT DCFGUZ5FI, SF 5IüD hMG sZFN[Zf OFFAF, F; FCA NJZ; ZM04 TFOJFOL4 gI] ZFNZ ZM04; [ZT v #) 5 ___)P OMGo_Z&! vZ*(&! (! v(Zv(#
--	--	--

V5L, VZHL G~~PSMC/WZ/FAP/GR~~! #qZ_! &v! *
TFP_&v_5vZ_! &

VZHNfZ ov zL GZ[XEF. VGPAYJFZ

; FDFJF/F ovHFCZ DFICTL VIWSFZL VG[OP. HGZvOLPHP58], sXCZ IJSF; 40[GH IJEFUF s5I` RD hMGf

OZLI FNGL CSLST ov

IJOFI ov VZHNfZGL Jf:8hMG VF. POLPGR#54TFP_&q_ \$qZ_! &sDwl :Y SRZL VF. POLPGR! _4
TFP_ \$q_ \$qZ_! &fGL VZHLYL UJHZFT OJ, M5D[8 ~<; VgJl [AFWSFDGL ID<ST
GMW GR8LP5LPGR\$&4VDP5LPGR5&qOL4XF` JT AU, M5ZXZFD 5FSGL ; FD[HCFULZ5ZF4
; [ZTGRAFWSFD , [Vfp8 AFWSFDGFA%, FGGLPPPP JUZ[DFICTL AFATP
; NE"ov VZHNfZGL TFP_&q_5qZ_! & YL V5L, G~~PSMC/WZ/FAP/13/Z~~! &v! *GL
5YD V5L, AFATP

p5ZMST IJOFI VG[; NE"AFAT(H6FJJFG)S[VZHNfZGL TFP_&q_ \$qZ_! &GL VZHLYL UJHZFT OJ, M5D[8
~<; VgJl [AFWSFDGL ID<ST GMW GR 8LP5LPGR\$&4 VDP5LPGR5&qOL4 XF` JT AU, M 5ZXZFD 5FSGL ; FD[HCFULZ5ZF4; [ZTGRA
AFWSFD , [Vfp8 AFWSFDGFA%, FGGLPPPP JUZ[DFICTL DFUTL VZHL Dwl :Y SRZL BFT[SZJFDA VFJ], P H[Dwl :Y SRZL TZOYL
5+ GR ; lq VFZ8LVF. q! _4 TFP_5q_ \$qZ_! & YL Jf:8 hMG[TANL, SZJFDA VFJ], P H[GA VG]; WFG[V+GF HFCZ DFICTL
VIWSFZL VG[O%l [BL . HGZvXCZ IJSF; IJEFU TZOYL 5+ GR Jf:8hMGq VFZP8LPVF. P; [q! \$! 4 TFP&q_ \$qZ_! & YL
VZHNfZG[DFICTL 5ZL 5FOJFDA VFJ], KP HI FZ[HFCZ DFICTL VIWSFZL VG[O%l [BL . HGZvO[GH IJEFU TZOYL 5+ GR
Jf:8hMGqVFZP8LPVF. P; [q! *54 TFPZ)q_ \$qZ_! & YL DFICTL 5ZL 5FOJFDA VFJ], KP

VZHNfZ[TFP_ \$q_5qZ_! &GA ZMH DCZAFG SIDxGZzL4 V5L, VIWSFZLzL VG[SFI '5F, S . HGZzL4
Jf:8sZFNZfhMG[; AMWTL 5YD V5L, VZHL Dwl :Y SRZL BFT[SZJFDA VFJ], P H[Dwl :Y SRZL BFT[SD GR Olq! !) * YL
GMWFI [P H[V5L, VZHL Dwl :Y SRZL TZOYL 5+ GR ; lqVDPV[5lq#\$4 TFP_5q_5qZ_! & YL Jf:8hMGvZFNZG[TANL, SZJFDA
VFJ], P H[V+(TFP_&q_5qZ_! &GAZMH GMWFI [P H[DA VZHNfZ[GD]Gf cSc GM SM. 5[TEFJ D?I MG CMJFYL HGFYL GFZFH Y.
5YD V5L, VZHL SZ[KP HFCZ DFICTL VIWSFZL VG[O%l [BL . HGZ TZOYL VZHNfZG[IGI T ; DI DI FNFDA CSLST, 1FL
DFICTL 5ZL 5FOJFDA VFJ], KP

CSD

VZHNfZGL TFP_&q_ \$qZ_! & GL VZHLYL DFUJFDA VFJ], DFICTL HFCZ DFICTL VIWSFZL VG[O%l [BL . HGZ
TZOYL IGI T ; DI DI FNFDA CSLST, 1FL DFICTL VZHNfZG[5ZL 5FOJFDA VFJ], KP 5ZT[VZHNfZGL V5L, DA DFICTL G
D?I FGL ZH[VFTG[wl FG[, VZHNfZG[HJFAGL 5Go GS, 5ZL 5FOJF HFCZ DFICTL VIWSFZL VG[O%l [BL . HGZvXCZ IJSF;
IJEFU VG[O[GH IJEFUG[H6FJJFDA VFJ][KP

VF5 p5ZGF IG6I YL GFZFH YI[, CMI 4TM UJHZFT DFICTL VFI MU4 SDI MUL EJG4 a, MS GR! 4 ALHM DF/4
IGDF6EJGGL 5FK/4 ; [8Zv! _vV[UFWL GUZG(INGv) _DFAIHL V5L, SZL XSXNP

GRJf:8 hMGqVFZP8LPVF. PqGR
TFZLBov v vZ_! &P

sOLPVFZPUMIC, f
V[5], [8 VF[O; Z VG[
SFI '5F, S . HGZs5I` RD hfGvZFNZf
; [ZT DCFGUZ5FI, SP

5[14
s! f HFCZ DFICTL VIWSFZL VG[O%l [BL . HGZvOLPHP58], s5I` RDhMGfsXCZ IJSF; 40[GH IJEFUFPPPPPHF6 TYF VD, DF8P
sZf DNNPHFCZ DFICTL VIWSFZL VF; LP. HGZzL VG[H[P. HGZs5I` RD hMGvZFNZfsXCZ IJSF; 40[GH IJEFUFPPPPPHF6 TYF VD, DF8P
s#f zL GZ[XEF. VGPAYJFZ4 ! ZqZ#*#4 ; [N5ZF DFSB4 SJEZJFOF 5F; [; [ZTv# TMIGL V5L, VZHL VU[p5ZGL IJUTGA
CSD wJZF SZJFDA VFJ], IGSF, ; AA HF6 ; F-P

 <p>OLPVFZPUMIC, V[5[, [8 VMOL; Z VG[SFI '5F, S . HGZ</p>		<p>; [ZT DCFGUZ5FI, SF 5IüD hMG sZFN[Zf OFFAF, F; FCJA NUJZ; ZM04 TFOJFOL4 gI] ZFNZ ZM04; [ZT v #) 5 ___) P OMGo_Z&! vZ*(&! (! v(Zv(#</p>
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V5L, VZHL G**PSMC/WZ/FAP**/GP! \$qZ_! &v! *
TFP_&v_5vZ_! &

VZHNFZ ov zL GZ[XEF. V[GPAYJFZ

; FDFJF/F ovHFPDFPVIWP VG[VM, 0%l]BL . HGZsXCZ IJSF; 40[G[H45F6L4Z: TF IJEFUfs5I` RD hMG f

OZLI FNGL CSLST ov

IJQFI ov VZHNFZGL Jf:8hMG VF. POLPGR#&4TFP_&q_ \$qZ_! &sDwl :Y SRZL VF. POLPGR
!! 4TFP_ \$q_ \$qZ_! &fGL VZHLYL UHJZFT OJ, M5Dj8 ~<; VgJl [AFWSFDGL ID<ST
GMW GR8LP5LPGR#_4VDP5LPGR5Z4ZFNZ4; NJZJG ; M; FI 8L4; [ZTGA AFWSFDGL %, FGGL
DHZL VG[IJSF; GL ZHFIR9LGL DHZL 5C[, FPPPP JUJZ[DNF GR! YL & AFATP

; NE"ov VZHNFZGL TFP_&q_5qZ_! & YL V5L, G**PSMC/WZ/FAP/14/Z_!** &v! *GL
5YD V5L, AFATP

p5ZMST IJQFI VG[; NE" AFAT[H6FJJFG] S[VZHNFZGL TFP_ \$q_ \$qZ_! &GL VZHLYL UHJZFT
OJ, M5Dj8 ~<; VgJl [AFWSFDGL ID<ST GMW GR8LP5LPGR#_4VDP5LPGR5Z4ZFNZ4; NJZJG ; M; FI 8L4; [ZTGA AFWSFDGL
%, FGGL DHZL VG[IJSF; GL ZHFIR9LGL DHZL 5C[, FPPPP JUJZ[DNF GR! YL & GL DFICTL DFUTL VZHL Dwl :Y SRZL BFT[
SZJFDA VFJ[, P H[Dwl :Y SRZL TZOYL 5+ GR ; lq VFZ8LVF. q! ! 4 TFP_5q_ \$qZ_! & YL Jf:8 hMGG[TANL, SZJFDA
VFJ[, P H[GA VG[WFG[V+GF HFCZ DFICTL VIWSFZL VG[0%l]BL . HGZvXCZ IJSF; IJEFU TZOYL 5+ GR
Jf:8hMGqVFZP8LPVF. P; [q!) #4 TFP_#q_5qZ_! & YL VZHNFZG[DNF GR! 4Z4#4& VgJl [V+GF p5, aW Z\$0GL RSF; 6L
SZTADFuI F D]HAGL DFICTL V+[p5, aW GYIP DNF GR 5 DAVF. P; lPGL ZSD E l FGL Z; lN VF ; FY[; FD[, K[TD H6FJ[, P
HIFZ[HFCZ DFICTL VIWSFZL VG[0%l]BL . HGZv5F6L IJEFU TZOYL 5+ GR Jf:8hMGqVFZP8LPVF. P; [qZ! (4
TFP_ \$q_5qZ_! & YL VZHNFZG[IJlJW, 1fl DFICTL CMI . g: 5\$XG DF8(TFP_)q_5qZ_! &GAVMH 8\$GLS, ; \$XG VMO; Z
; D1F A5MZ[! Zo__ S, FS[CFHZ YI [YL D]/JL XSFX[TD H6FJ[, P H[DAVZHNFZzl CFHZ ZC[, GYIP HFCZ DFICTL VIWSFZL
O[G]H VG[Z: TF IJEFU TZOYL SM. 56 HJFA 5F9JJFDAVFJ[, GYIP

VZHNFZ[TFP_ \$q_5qZ_! &GAVMH DCZAFG SIDxGZzl4 V5L, VIWSFZLzl VG[SFI '5F, S . HGZzl4
Jf:8sZFNZfhMGG[; AMWL 5YD V5L, VZHL Dwl :Y SRZL BFT[SZJFDAVFJ[, P H[Dwl :Y SRZL BFT[S]D GR Olq! !) (YL
GMWFI [P H[V5L, VZHL Dwl :Y SRZL TZOYL 5+ GR ; lqVDPV5lq##4 TFP_5q_5qZ_! & YL Jf:8hMGvZFNZG[TANL,
SZJFDA VFJ[, P H[V+[TFP_&q_5qZ_! &GAVMH GMWFI [P H[DAVZHNFZ[GD]GF cSc GM SM. 5]TEFJ Jf:8hMGGA HFCZ
DFICTL VIWSFZLVM[5F9J[, G CMJFYL HGFYL GFZFH Y. 5YD V5L, VZHL SZ[, KP HFCZ DFICTL VIWSFZL VG[0%l]BL
. HGZvXCZ IJSF; IJEFU TZOYL VZHNFZG[DFICTL 5ZL 5FOJFDA VFJ[, KP HIFZ[5F6L IJEFU TZOYL VZHNFZG[
. g: 5\$XG SZJF H6FJ[, P H[DAVZHNFZ CFHZ ZC[, GYIP

C]SD

VZHNFZGL TFP_ \$q_ \$qZ_! & GL VZHLYL DFUJFDA VFJ[, DFICTL HFCZ DFICTL VIWSFZL VG[0%l]BL
. HGZvXCZ IJSF; IJEFU TZOYL CSLST, 1fl DFICTL VZHNFZG[5ZL 5FOJFDA VFJ[, KP HFCZ DICTL VIWSFZL VG[
0%l]BL . HGZv5F6L IJEFUG[VZHNFZG[5]Go . g: 5\$XG 5Z] 5FOJF H6FJJFDA VFJ[KP HIFZ[HFCZ DFICTL VIWSFZL
VG[0%l]BL . HGZvZ: TF IJEFU TYF O[G]H IJEFU4Jf:8hMG TZOYL GIC 5ZL 5OFI[, DFICTL VZHNFZG[5ZL 5FOJF
H6FJJFDAVFJ[KP

VF5 p5ZGF IG61 YL GFZFH Y1[, CMI 4TM U]HZFT DFICTL VFI MU4 SD1 MUL EJG4 a, MS GR! 4 ALHM DF/4
IGDF6 EJGGL 5FK/4 ; §8Zv! _vV#UFWL GUZG(INGv) _DFAHL V5L, SZL XSXMP

GRJ: 8 hMGqVFZP8LPVF. PqGR
TFZLBov v vZ_! &P

sOLPVFZPUMIC, f
V5[, B VF10; Z VG[
SFI '5f, S . HGZs51`RD hFGvZFNZf
; ZT DCFGUZ5FI, SFP

5|T4
s! f HFCZ DFICTL VIWSFZL VG[VM, 0%i Bls51`RDhMGfsXCZ IJSF; 40G#H45F6L4Z: TF IJEFUfPPPPHF6 TYF VD, DF8P
sZf DNNGLX HFCZ DFICTL VIWSFZL VF; LP. HGZzL VG[H]. HGZs51`RD hMGvZFNZfsXCZ IJSF; 40G#H45F6L4Z: TFIJEFUfPPPP
HF6 TYF VD, DF8P
s#f zL GZXEf. VGPAYJFZ4 T[MIGL V5L, VZHL VU[p5ZGL IJUT[Gf CSD wJFZF SZJDFVVFJ, IGSF, ; AA HF6 ; F-P

 <p>VFZP5LP58[V[5[, 8 VMOL; Z VG[VF; LPSIDxGZ</p>		<p>; ZT DCFGUZ5FI, SF 5IÜD hMG sZFNZF OFFAF, F; FCA NJZ; ZM04 TFOJFOL4 gI] ZFNZ ZM04; ZT v #) 5 ___) P OMGo_Z&! vZ* (&! (! v(Zv(#</p>
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V5L, VZHL G^{SMC/WZ/FAP/GP!} \$qZ_! &v! *
TFP_&v_5vZ_! &

VZHNfZ ov zL GZXEf. VGPAYJfZ

; FDFJF/F ovHFCZ DFICTL VIWSFZL VG[VFSFZ6L VG[J;], FT VIWSFZLsVFSFZ6L IJEFUF

OZLI FNGL CSLST ov

IJQFI ov VZHNfZGL J:8hMG VF. POLPGR#&4TFP_&q_ \$qZ_! &sDwl :Y SRZL VF. POLPGR
!! 4TFP_ \$q_ \$qZ_! &fGL VZHLYL UHJZFT OJ, M5Dj8 ~<; VgJI [AFWSFDGL ID<ST
GMV GR8LP5LPGR#_4VDP5LPGR5Z4ZFNZ4; NJZG ; M; FI 8L4; ZTGFAFWSFDGL %, FGGL
DHZL VG[IJSF; GL ZHFIR9LGL DHZL 5C[, FPPP JUZ[DNF GR! YL & AFATP

; NE" ov VZHNfZGL TFP_&q_ 5qZ_! & YL V5L, G^{SMC/WZ/FAP/14/Z_!} &v! *GL
5YD V5L, AFATP

p5ZMST IJQFI VG[; NE" AFAT[H6FJJFG]S[VZHNfZGL TFP_ \$q_ \$qZ_! &GL VZHLYL UHJZFT OJ, M5Dj8
~<; VgJI [AFWSFDGL ID<ST GMV GR8LP5LPGR#_4VDP5LPGR5Z4ZFNZ4; NJZG ; M; FI 8L4; ZTGFAFWSFDGL %, FGGL DHZL VG[
IJSF; GL ZHFIR9LGL DHZL 5C[, FPPP JUZ[DNF GR! YL & GL DFICTL DFUTL VZHL Dwl :Y SRZL BFT[SZJFDFVfJ], P H[Dwl :Y
SRZL TZOYL 5+ GR ; lq VFZ8LVF. q! ! 4 TFP_5q_ \$qZ_! & YL J:8 hMGG[TANL, SZJFDFVfJ], P HGFVVG; WFG[V+GF HFCZ
DFICTL VIWSFZL VG[VFSFZ6L VG[J;], FT VIWSFZL TZOYL 5+ GR J:8hMGqVFZP8LPVF. P; l, qZ_! 4 TFP_#q_5qZ_! & YL
VZHNfZG[DFICTLGL GS, MIJGFDkI [5ZL 5F0JFDFVfJ], KP

VZHNfZ[TFP_ \$q_ 5qZ_! &GA ZMH DCZAFG SIDxGZzL4 V5L, VIWSFZLzL VG[SFI '5F, S . HGZzL4
J:8sZFNZfhMGG[; AMWTL 5YD V5L, VZHL Dwl :Y SRZL BFT[SZJFDFVfJ], P H[Dwl :Y SRZL BFT[SD GR Olq! !) (YL
GMVFI], P H[V5L, VZHL Dwl :Y SRZL TZOYL 5+ GR ; lqVDPV5lq##4 TFP_5q_5qZ_! & YL J:8hMGvZFNZG[TANL, SZJFDF
VfJ], P H[V+ TFP_&q_5qZ_! &GA ZMH GMVFI], P H[DF VZHNfZ[GD]GF cSc GM SM. 5]TEFJ J:8hMGGA HFCZ DFICTL
VIWSFZLVIM[5F9J], G CMJFYL HGFYL GFZFH Y. 5YD V5L, VZHL SZ, KP HFCZ DFICTL VIWSFZL VG[VFSFZ6L VG[
J;], FT VIWSFZL TZOYL VZHNfZG[IJGFDkI [DFICTLGL GS, M 5ZL 5F0JFDFVfJ], KP HIFZ[VZHNfZGL V5L, GA; NE'DFA
HFCZ DFICTL VIWSFZL VG[VFSFZ6L VG[J;], FT VIWSFZL TZOYL 5+ GR J:8hMGq VFZP8LPVF. P; l, q # \$&4 TFPZ! q_5qZ_! &
YL 56 VZHNfZG[ID<STGF 5F8L":8B; GL GS, MIJGFDkI [5ZL 5F0JFDFVfJ], KP VFYL V5L, VUJSM. SFI 'JFCL SZJFGL ZC[TL
GYLP

CSD

VZHNfZGL TFP_ \$q_ \$qZ_! & GL VZHLYL DFUJFDFVfJ], DFICTL HFCZ DFICTL VIWSFZL VG[VFSFZ6L VG[
J;], FT VIWSFZL TZOYL VZHNfZG[IJGFDkI [DFICTLGL GS, M 5ZL 5F0JFDFVfJ], KP VFYL V5L, VZHL VUJSM. SFI 'JFCL
SZJFGL ZC[TL GYL4 V5L, VZHL NOTZ[SZJFDFVfJ]KP

Vf5 p5ZGF IG61 YL GFZFH YI], CMI 4TM UHJZFT DFICTL VFIMU4 SD1MUL EJG4 a, MS GR! 4 ALHM DF/4
IGDF6EJGGL 5FK/4 ; §8Zv! _vV[UFWLUGUZG(INGv) _DFAHL V5L, SZL XSXIP

GRJ:8 hMGqVFZP8LPVF. PqGR
TFZLBov v vZ_! &P

sVFZP5LP58[f
V[5[, 8 VF10; Z VG[
VF; LPSIDxGZs5I' RD hfGvZFNZF
; ZT DCFGUZ5FI, SFP

5]T4
s! f HFCZ DFICTL VIWSFZL VG[VFSFZ6L VG[J;], FT VIWSFZLs5I' RDhMGvZFNZfsVFSFZ6L IJEFUFPF6 TYF VD, DF8P
szf zL GZXEf. VGPAYJfZ4 T[VIMGL V5L, VZHL VUJp5ZGL IJUTGA CSD wJfZf SZJFDFVfJ], IGSF, ; AA HF6 ; F-P

 <p>OLPVFZPUMIC, V[5], [8 VMOL; Z VG[SFI '5F, S . HGZ</p>		; [ZT DCFGUZ5FI, SF 5IÜD hMG sZFN[Zf OFFAF, F; FCA NJZ; ZM04 TFOJFOL4 gI] ZFNZ ZM04; [ZT v #) 5 ___) P OMGo_Z&! vZ*(&! (! v(Zv(#
--	--	---

V5L, VZHL G**SMC/WZ/FAP**/GP! 5qZ_! &v! *
TFP_)v_5vZ_! &

VZHNfZ ov zL GJGLTEF. ZTGHl 58[
; FDFJF/F ovHFPDFP VIWSFZL VG[0%l]BL . HGZvALPV[RPHFO]HfsXCZ IJSF; IJEFUfs5I`RDhMGf
OZLI FNGL CSLST ov

IJQFI ov VZHNfZGL Jf:8hMG VF. POLPGR! _! \$4 TFP_(q_ZqZ_! &GL VZHLYL ZFNZ
UFDT/GF 8LSF GR! G]8fpG %, FGLU YI]CMI T[GSXFGL GS, VF5JF IJGTL
JUJZ[D]NF GR! YL # AFATP

; NE"ov VZHNfZGL TFP_)q_5qZ_! & YL V5L, G**SMC/WZ/FAP/15/Z_!** 5v! &GL
5YD V5L, AFATP

p5ZMST IJQFI VG[; NE"AFAT[H6FJJFG]S[VZHNfZ[TFP_(q_ZqZ_! &GL VZHLYL ZFNZ UFDT/GF 8LSF
GR! G]8fpG %, FGLU YI]CMI T[GSXFGL GS, VF5JF IJGTL JUJZ[D]NF GR! YL # GL DFICTL DFUTL VZHL ZFNZ hMG BFT[
SZJFDA VFJ, P HGF ; NE" HFCZ DFICTL VIWSFZL VG[0%l]BL . HGZ TZOYL 5+ GR
Jf:8hMGqVFZP8LPVF. P; [q! # (4TFPZ5q_\$qZ_! & YL DNF GR! DA8LP5LP: SLD GYL TD H6fJ, P HI FZ[D]NF GRZ VG[# DA
HLPOLP; LPVFZPGF 5FGF GUv\$ 5Zf 5f0, KP

H[VU[VZHNfZ[TFP_)q_5qZ_! &GF ZMH V5L, VIWSFZL VG[SFI '5F, S . HGZ4 Jf:8hMGG[; AMWTL
5YD V5L, VZHL Jf:8hMG BFT[SZJFDA VFJ, P HDA VZHNfZ[HFCZ DFICTL VIWSFZLGF TFPZ5v_\$v! &GAIG6' YL
GFZFH CMUFYL 5YD V5L, VZHL SZ, P HFCZ DFICTL VIWSFZL VG[0%l]BL . HGZ4XCZ IJSF; IJEFU TZOYL VZHNfZG[
CSLST, 1fl DFICTL 5ZL 5f0, CMI 4 5ZT] VZHNfZG[DNF GR # VUJL DFICTL VF5JFDA VFJ, GYL T]L ZH]VFT V5L, DA
SZ, P HGF ; NE[HFCZ DFICTL VIWSFZLGM VFUMTZM; DI D/]JL DFICTLGL BFTZL XS[KP

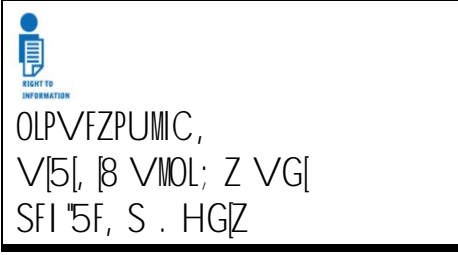
C]SD

VZHNfZGL TFP_(q_ZqZ_! &GL VZHLYL DFUJFDA VFJ, DFICTL HFCZ DFICTL VIWSFZL VG[0%l]BL
. HGZ TZOYL VZHNfZG[CSLST, 1fl DFICTL 5ZL 5f0JFDA VFJ, KP 5ZT] DNF GR# VU[V5L, DA ZH]VFTG[wl FG[, .
HFCZ DFICTL VIWSFZLGM VFUMTZM; DI D/]JL VZHNfZ DFICTLGL BFTZL SZJF :JT+ KP

GRJf:8 hMGqVFZP8LPVF. PqGR
TFZLBov v vZ_! &P

sOLPVFZPUMIC, f
V[5], [8 VF]0; Z VG[
SFI '5F, S . HGZs5IzD hfgvZFNZf
; [ZT DCFGUZ5FI, SFP

5]T4
s! f HFCZ DFICTL VIWSFZL VG[0%l]BL . HGZs5I`RDhMGfsXCZ IJSF; IJEFUfPPPPPHF6 TYF VD, DF8P
sZf DNGLX HFCZ DFICTL VIWSFZL VF; LP. HGZzL VG[H]. HGZs5IzD hMGvZFNZfsXCZ IJSF; IJEFUfPPPPPHF6 TYF VD, DF8P
s#f zL GJGLTEF. ZTGHl 58[4 T]MGL V5L, VZHL VU[p5ZGL IJUT]GFCSD wJFZF SZJFDA VFJ, IGSF, ; AA HF6 ; F~P

		<p>; [ZT DCFGUZ5FI, SF 5IÜD hMG sZFN[ZF OFPAF, F; FCJA NJZ; ZM04 TFOJFOL4 gI]ZFNZ ZM04; [ZT v #) 5 ___)P OMGo_Z&! vZ*(&! (! v(Zv(#</p>
--	---	--

V5L, VZHL G~~PSMC/WZ/FAP/GR~~! &qZ_! &v! *
TFP! #v_5vZ_! &

VZHNfZ ov zL GZ[XEF. V[GPAYJFZ

; FDFJF/F ovHFPDFPVIWP VG[OP. PvolPHP58[, 4ALPV[RPHF0[HfSXCZ IJSF; 40[GH45F6L4Z: TF IJEFUF
s5I`RD hMG f

OZLI FNGL CSLST ov

IJOFI ov VZHNfZGL J[8hMG VF. POLPGR) 4TFPZ*q_ \$qZ_! &sDwl :Y SRZL VF. POLPGR5\$4
TFPZ5q_ \$qZ_! &fGL VZHLYL UJHZFT OJ, M5D[8 ~<; VgJl [ID<ST GMW GR 8LP5LP
GR) 4VDP5LPGR! * (q5LqV[IA<OLU V\$MZ, CF. 8; 45F, G5MZA; [ZTGFAFWSDGF
OMSI D[8 5[5ZMGL SFI N[; ZGL DFICTLDA, [vVfP8 AFWSDGF %, FGGL DHZLPPP JUZ[
DNF GR! YL ! & AFATP

; NE"ov VZHNfZGL TFP! #q_5qZ_! & YL V5L, GR~~SMC/WZ/FAP/16/Z~~! &v! *GL
5YD V5L, AFATP

p5ZMST IJOFI VG[; NE" AFAT[H6FJJFG] S[VZHNfZGL TFPZ5q_ \$qZ_! &GL VZHLYL UJHZFT
OJ, M5D[8 ~<; VgJl [ID<ST GMW GR 8LP5LPGR) 4 VDP5LPGR! * (q5LqV[IA<OLU V\$MZ, CF. 8; 45F, G5MZA; [ZTGFA
AWSDGF OMSI D[8 5[5ZMGL SFI N[; ZGL DFICTLDA, [vVfP8 AFWSDGF %, FGGL DHZLPPP JUZ[DNF GR! YL ! & GL DFICTL
DAUTL VZHL Dwl :Y SRZL BFT[SZJFDA VFJ], P H[Dwl :Y SRZL TZOYL 5+ GR ; Lq VFZ8LVF. q5\$4 TFPZ&q_ \$qZ_! & YL
J[8 hMG[TANL, SZJFDA VFJ], P H[GF VG[; WFG[V+GF HFCZ DFICTL VIWSFZL VG[0%l]l . HGZvXCZ IJSF; IJEFU
TZOYL 5+ GR J[8hMGqVFZP8LPVF. P; [qZ&(4 TFP! #q_5qZ_! & YL VZHNfZG[; NZC] DFU[TDFD DFICTL IJ:TT
5[SFZGL CMI 4 V+GL SRZLV[TFP! (q_5qZ_! &GF ZMH ; FH[\$o___ YL &o___ NZdl FG ; [SXG VMOL; Zzls8\$GLS, f ; D1F
CFHZ ZC[UF H6FJJFDA VFJ], P HIFZ[HFCZ DFICTL VIWSFZL VG[0%l]l . HGZvZ:TF IJEFU TZOYL 5+ GR
J[8hMGqVFZP8LPVF. P; [qZ() 4 TFP! *q_5qZ_! & YL VZHNfZG[VMIO; Z\$OGL RSF; 6L SZTF V+GF BFTFGL DFICTL
ccGL, cc K[TD H6FJ], P HFCZ DFICTL VIWSFZL VG[0%l]l . HGZv:8#D" O[GH IJEFU TZOYL 5+ GR
J[8hMGqVFZP8LPVF. P; [qZ) _4 TFP! *q_5qZ_! & YL VZHNfZG[' O[GH HMOF6 VU[GF6A EI FGL Z; LN 5ZL 5FOJFDA
VFJ], KP HFCZ DFICTL VIWSFZL 5F6L IJEFU TZOYL SM. 56 HJFA 5F9JJFDA VFJ], GYIP

VZHNfZ[TFP! _q_5qZ_! &GF ZMH DCZAFG SIDxGZzl4 V5L, VIWSFZLzL VG[SFI '5F, S . HGZzl4
J[8sZFNZfhMGG[; AMWL 5YD V5L, VZHL Dwl :Y SRZL BFT[SZJFDA VFJ], P H[V5L, VZHL Dwl :Y SRZL TZOYL
5+ GR ; LqVDPV[5Lq#) 4 TFP! ! q_5qZ_! & YL J[8hMGvZFNZG[TANL, SZJFDA VFJ], P H[V+ [TFP! #q_5qZ_! &GF ZMH
GMWFI [; P HDAVZHNfZ[DNF ! 5 GL DFICTLDASM. DFICTL D/[; G CMI VDM VZHNfZ GFZFH Y. 5YD V5L, VZHL SZ[
KP HFCZ DFICTL VIWSFZL VG[0%l]l . HGZvXCZ IJSF; IJEFU TZOYL VZHNfZG[TFP! (q_5qZ_! &GF ZMH . g: 5\$XG
SZL DFICTL D[JJF H6FJJFDA VFJ], P HDA VZHNfZ CFHZ ZC[; GYIP 5ZIT] V5L, TASS[VZHNfZG[HFCZ DFICTL
VIWSFZL TZOYL V5L, GL 5JTFDA DAU I F DJHAGL DFICTL IJGFD[[5ZL 5FOJFDA VFJ], K[TD H6FJ], P HFCZ DFICTL
VIWSFZL VG[0%l]l . HGZvZ:TF IJEFU TZOYL VZHNfZG[CSLST, 1fl DFICTL 5ZL 5FOJFDA VFJ], P HFCZ DFICTL
VIWSFZL VG[0%l]l . HGZv:8#D" O[GH IJEFU TZOYL VZHNfZG[GF6A EI FGL Z; LN 5ZL 5FOJFDA VFJ], KP

VZHNZGL TPZ5q_\$qZ_! & GL VZHLYL DFUJFDA VFJ, DFICTL HFCZ DFICTL VIWSFZL VG[0%I BL . HGZvXCZ IJSF; IJEFU4Z: TF IJEFU4:8MD*0GH IJEFU TZOYL VZHNZG[CSLST, 1FL DFICTL 5ZL 5F0JFDA VFJ, KP HIFZ[5F6L IJEFU TZOYL GIC 5ZL 50FI, NOTZL CSLST, 1FL DFICTL 5ZL 5F0JF HFCZ DFICTL VIWSFZL45F6L IJEFUG[H6FJJFDA VFJ[KP

VF5 p5ZGF IG61YL GFZFH YI, CMI 4TM UJHZFT DFICTL VFI MU4 SD1 MJL EJG4 a, MS GR! 4 ALHM DF/4 IGDF6EJGGL 5FK/4 ; §8Zv! _vV[UFWL GUZG(INGv) _DFAIHL V5L, SZL XSXIP

GRJ:8 hMGqVFZP8LPVF. PqGR
TFZLBov v vZ_! &P

sOLPVFZPUMIC, f
VF, B VF0; Z VG[
SFI 5F, S . HGZs5I`RD hFGvZFNZf
; ZT DCFGUZ5FI, SFP

5IT4
s! f HFCZ DFICTL VIWSFZL VG[0%I BL . HGZv0LHP58, 4ALPVRPHF0HF s5I`RDhMGfsXCZ IJSF; 40GH45F6L4Z: TF IJEFUfPPPP
HF6 TYF VD, DF8P
sZf DNNGLX HFCZ DFICTL VIWSFZL VF; IP. HGZzL VG[HP. HGZs5I`RD hMGvZFNZfsXCZ IJSF; 40GH45F6L4Z: TF IJEFUfPPPP
HF6 TYF VD, DF8P
s#f zL GZXEf. VGPAYJFZ4 T[MGL V5L, VZHL VU[p5ZGL IJUTGA CSD wJFZF SZJFDA VFJ, IGSF, ; AA HF6 ; F~P

 <p>OLPVFZPUMIC, V[5], [8 VMOL; Z VG[SFI "5F, S . HGZ</p>		; [ZT DCFGUZ5FI, SF 5IüD hMG sZFN[Zf OFFAF, F; FCJA NJZ; ZM04 TFOJFOL4 gI] ZFNZ ZM04; [ZT v #) 5 ___)P OMG0_Z&! vZ*(&! (! v(Zv(#
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V5L, VZHL GPSMC/WZ/FAP/GP! *qZ_! &v! *
TFP! #v_5vZ_! &

VZHNfZ ov zL GZ[XEF. V[GPAYJFZ

; FDFJF/F ovHFPDFPVIWP VG[VM, 0%I]BL . HGZsXCZ IJSF; 45F6L4Z: TF IJEFUfs5I`RD hMG f

OZLI FNGL CSLST ov

IJQFI ov VZHNfZGL Jf:8hMG VF. POLPGR ((4TFPZ5q_ \$qZ_! &sDwl :Y SRZL VF. POLPGR\$! 4
TFPZ! q_ \$qZ_! &fGL VZHLYL UJHZFT OJ, M5Dj8 ~<; VgJl [ID<ST GMW GR 8LP5L
GR#Z4VDP5LPGR! ! 5 DFWJ5FS"; M; FI 8L4V0FH64; [ZTv#) 5___) GFAFWSFDGF
OMSI Dj8 5]ZMGL SFI Nf; ZGL DFICTLDA, [vVfp8 AFWSFDGF %, FGGL DHZLPPP JUZ[
DNF GR! YL ! & AFATP

; NE"ov VZHNfZGL TFP! #q_5qZ_! & YL V5L, GRSMC/WZ/FAP/17/Z_! &v! *GL
5YD V5L, AFATP

p5ZMST IJQFI VG[; NE" AFAT[H6FJJFG] S[VZHNfZGL TFPZ! q_ \$qZ_! &GL VZHLYL UJHZFT
OJ, M5Dj8 ~<; VgJl [ID<ST GMW GR 8LP5L GR#Z4VDP5LPGR! ! 5DFWJ5FS" ; M; FI 8L4V0FH64; [ZTv#) 5___) GFA
AFWSFDGF OMSI Dj8 5]ZMGL SFI Nf; ZGL DFICTLDA, [vVfp8 AFWSFDGF %, FGGL DHZLPPP JUZ[DNF GR! YL ! & GL DFICTL
DFUTL VZHL Dwl :Y SRZL BFT[SZJFDA VFJ], P H[Dwl :Y SRZL TZOYL 5+ GR ; Lq VFZ8LVF. q\$! 4 TFPZZq_ \$qZ_! & YL
Jf:8 hMG[TANL, SZJFDA VFJ], P H[Gf VG]; WFG[V+GF HFCZ DFICTL VIWSFZL VG[0%I]BL . HGZvXCZ IJSF; IJEFU
TZOYL 5+ GR Jf:8hMGqVFZP8LPVF. P; [q#_54 TFP!) q_5qZ_! & YL VZHNfZG[; NZC] DFUJ, DFICTLGA DNF GR! 4Z4)
DF8[NOTZL RSF; 6L DF8[V+GL SRZLV[TFPZ! q_5qZ_! &GF ZMH ; FH[\$0___ YL &0___ NZdl FG ; \$XG
VMOL; Zzls8\$GLS, f ; DIF CFHZ ZCJF H6FJJFDA VFJ], 4 AFSLGF DNF GR#4\$454&4*4)
VFXS4! _4! ! 4! Z4! #4! \$4! 54! & DA DFUJFDA VFJ], DFICTL V+GL SRZLGF Z\$0" p5Z p5, aW H6FTL GYL TD
H6FJ], P HI FZ[HFCZ DFICTL VIWSFZL VG[0%I]BL . HGZvZ: TF IJEFU TZOYL 5+ GR Jf:8hMGqVFZP8LPVF. P; [q #Z#4
TFPZ_q_5qZ_! & YL VZHNfZG[VM0; Z\$0GL RSF; 6L SZTF V+GF BFTFGL DFICTL ccGL, cc K[TD H6FJ], P
HFCZ DFICTL VIWSFZL 5F6L IJEFU TZOYL SM. 56 HJFA 5F9JJFDA VFJ], GYLP

VZHNfZ[TFP! _q_5qZ_! &GF ZMH DCZAFG SIDxGZzL4 V5L, VIWSFZLzL VG[SFI "5F, S . HGZzL4
Jf:8sZFNZfhMGG]; XAMWL 5YD V5L, VZHL Dwl :Y SRZL BFT[SZJFDA VFJ], P H[Dwl :Y SRZL BFT[SJD GR Olq! # (5 YL
GMWFI [P H[V5L, VZHL Dwl :Y SRZL TZOYL 5+ GR ; LqVDPV5Lq#*4 TFP! ! q_5qZ_! & YL Jf:8hMGvZFNZG[TANL,
SZJFDA VFJ], P H[V+TFP! #q_5qZ_! &GFZMH GMWFI [P H[DA VZHNfZ[DNF ! 5 GL DFICTLDA SM. DFICTL D/[, G CM
VDM VZHNfZ GFZFH Y. 5YD V5L, VZHL SZ], KP HFCZ DFICTL VIWSFZL VG[0%I]BL . HGZ TZOYL XCZ IJSF;
IJEFU TZOYL VZHNfZG[NOTZL RSF; 6L SZJF H6FJ], 5ZT] VZHNfZ NOTZL RSF; 6L SZJF VFJ], GYLP HFCZ DFICTL
VIWSFZL VG[0%I]BL . HGZ TZOYL Z: TF IJEFU TZOYL DFICTL 5ZL 5FOJFDA VFJ], KP

CJSD

VZHNfZGL TFPZ! q_ \$qZ_! & GL VZHLYL DFUJFDA VFJ], DFICTL DF8[HFCZ DFICTL VIWSFZLGM
VFUMTZM ; DI D/[JL NOTZL RSF; 6L SZJF :JT+ KIP HI FZ[5F6L IJEFU TZOYL GIC 5ZL 50FI], NOTZL CSLST, 1FL
DFICTL 5ZL 5FOJF HFCZ DFICTL VIWSFZL VG[0%I]BL . HGZv5F6L IJEFU4ZFNZ hMGG[H6FJJFDA VFJ][KP

VF5 p5ZGF IG6! YL GFZFH YI|, CMI 4TM UJHZFT DFICTL VFI MU4 SD! MJL EJG4 a, MS GR! 4 ALHM

DF/4 IGDF6EJGGL 5FK/4 ; §8Zv! _vV!UFWL GUZG(INGv) _DFAHL V5L, SZL XSXMP

GRJ: 8 hMGqVFZP8LPVF. PqGR
TFZLBov v vZ_! &P

sOLPVFZPUMIC, f
V5|, B VF!0; Z VG|
SFI '5f, S . HGZs5i`RD hfGvZFNzf
; ZT DCFGUZ5FI, SFP

5|T4

s! f HFCZ DFICTL VIWSFZL VG|VM, 0%i |l . HGZs5i`RDhMGfsXCZ IJSF; 45f6L4Z: TF IJEFUfPPPPHF6 TYF VD, DF8P
sZf DNNGLX HFCZ DFICTL VIWSFZL VF; LP. HGZzL VG|HP. HGZs5i`RD hMGvZFNzfXCZ IJSF; 45f6L4Z: TF IJEFUfPPPP
HF6 TYF VD, DF8P

s#f zL GZ|XEF. V|GPAYJFZ4 T|MMGL V5L, VZHL VU|p5ZGL IJUT|GACSD wJFZF SZJDFVVFJ|, IGsf, ; AA HF6 ; F-P

 <p>OLPVFZPUMIC, V[5[, B VMOL; Z VG[SFI '5F, S . HGZ</p>		; ZT DCFGUZ5FI, SF 5IüD hMG sZFNZf OFFAF, F; FCA NJZ; ZM04 TFOJFOL4 gI] ZFNZ ZM04; ZT v #) 5 ___) P OMGo_Z&! vZ* (&! (! v(Zv(#
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V5L, VZHL G**PSMC/WZ/FAP**/GP! (qZ_! &v! *
TFP!)v_5vZ_! &

VZHNfZ ov zL HGS HPV'S, [JZLI F
; FDFJF/F ovHFCZ DFICTL VIWSFZL VG[VM, 0%I B[L . HGZs5I`RDhMGf
OZLI FNGL CSLST ov

IJQFI ov VZHNfZGL Jf:8hMG VF. POLPGR! _\$Z4 TFP! 5q_ZqZ_! &GL VZHLYL
TFP*qZqZ_! 5G[; MDJFZGM; HLJSDFZ VMOL8MZLI DGMJ:TL U6TZLGM SFI SJD SB, F
JFuI [X~ YIMCTMm zL IDCLZ JLUO TD[VF CM, DAFSB, F JFuI [CFHZ YIF CTfMPPPPPP
JUJZ[DFICTL AFATP

; NE"ov VZHNfZGL TFP!)q_5qZ_! &YL V5L, G**PSMC/WZ/FAP/18/Z_!** &v! *GL
5YD V5L, AFATP

p5ZMST IJQFI VG[; NE" AFAT[H6FJJFG]S[VZHNfZ[TFP! 5q_ZqZ_! &GL VZHLYL TFP*qZqZ_! 5G[
; MDJFZGM; HLJSDFZ VMOL8MZLI DGMJ:TL U6TZLGM SFI SJD SB, F JFuI [X~ YIMCTMm zL IDCLZ JLUO TD[VF CM, DA
SB, F JFuI [CFHZ YIF CTfMPPPPPP JUJZ[DFICTL DFUTL VZHL ZFNZ hMG BFT[SZJFDA VFJ], P HGF; NE" HFCZ DFICTL
VIWSFZL TZOYL SM. HJFA VF5JFDA VFJ], GYLP

H[VU[VZHNfZ[TFP!)q_5qZ_! &GF ZMH SFI '5F, S . HGZ VG[V5L, VIWSFZL v Jf:8hMGG[; YAMWTL
5YD V5L, VZHL Jf:8hMG BFT[SZJFDA VFJ], P HJFA VZHNfZ[VFHING;]WL SM. H HJFA D?IMH GYL TD H6FJL 5YD
V5L, VZHL SZ, P HFCZ DFICTL VIWSFZL VG[0%I B[L . HGZ TZOYL GIC 5ZL 50FI[, NOTZL p5, aW CSLST, 1FL DFICTL
5ZL 5F0JFGL ZCP

CJSD

VZHNfZGL TFP! 5q_ZqZ_! &GL VZHLYL DFUJFDA VFJ], DFICTL HFCZ DFICTL VIWSFZL VG[0%I B[L
. HGZ TZOYL VZHNfZG[GIC 5ZL 50F], DFICTL IJGFDkI S, Dv*s&f C9/ INGv*DA5ZL 5F0JF HFCZ DFICTL VIWSFZL
VG[0%I B[L . HGZG[H6FJJFDA VFJ][Kp

GRJf:8 hMGqVFZP8LPVF. PqGR
TFZLBov v vZ_! &P

sOLPVFZPUMIC, f
V[5[, B VF[0; Z VG[
SFI '5F, S . HGZs5IzD hfGvZFNZf
; ZT DCFGUZ5FI, SFP

5]T4
s! f HFCZ DFICTL VIWSFZL VG[VM, 0%I B[L . HGZs5I`RDhMGfPPPPHF6 TYF VD, DF8P
szf DNNGLX HFCZ DFICTL VIWSFZL VF; LP. HGZzlvIDCLZ JLUOs5IzD hMGvZFNZfPPPPHF6 TYF VD, DF8P
s#f zL HGS HPV'S, [JZLI F4 T]MGL V5L, VZHL VU[p5ZGL IJUTGRCSD wJFZF SZJFDA VFJ], IGSF, ; AA HF6; F-P



OLPVFZPUMIC,
V[5], B VMOL; Z VG[
SFI '5F, S . HGZ



; ZT DCFGUZ5FI, SF
5IÜD hMG sZFNZf
OFPAF, F; FCJA NJZ; ZM04 TFOJFOL4
g! JZFNZ ZM04; ZT v #) 5 ___)P
OMGo_Z&! vZ*(&! (! v(Zv(#

V5L, VZHL G**PSMC/WZ/FAP**/GP!)qZ_! &v! *
TFP!)v_5vZ_! &

VZHNFZ ov zL ZDX SPHFUO

; FDFJF/F ovHFPDFP VIWSFZL VG[0%l]BL . HGZvV[RPV[RPUIHHZsXCZ IJSF; IJEFUfs5I`RDhMGf
OZLI FNGL CSLST ov

IJQFI ov VZHNFZGL Jf:8hMG VF. POLPGR&54 TFP! (q_ \$qZ_! &GL VZHLYL 8LP5LP! Z
sVOFH6f4VDP5LP&\$4ZP; PGR5Z(4VMP5LP&! DAV[PV[RPAMBZF sXLX]JCFZF
XF/FJF/L ID<STDA CF, DAVTFAFWSFD AFATPsOMBMUFO ; FD, KPf

; NE"ov VZHNFZGL TFP!)q_5qZ_! & YL V5L, G**PSMC/WZ/FAP/19/Z**_! &v! *GL
5YD V5L, AFATP

p5ZMST IJQFI VG[; NE" AFAT[H6FJJFG] S[VZHNFZ[TFP! (q_ \$qZ_! &GL VZHLYL 8LP5LP! Z
sVOFH6f4VDP5LP&\$4ZP; PGR5Z(4VMP5LP&! DAV[PV[RPAMBZfsXLX]JCFZF XF/FJF/L ID<STDA CF, DAVTFAFWSFD
sOMBMUFO ; FD, KPfGL DFICTL DFUTL VZHL ZFNZ hMG BFT[SZJFDA VEFJ, P HGF ; NE" HFCZ DFICTL VIWSFZL VG[0%l]BL
. HGZ TZOYL 5+ GR Jf:8hMGqVFZP8LPVF. P; [qZ**4 TFP! &q_5qZ_! & YL DNF GR! DAV; NZC] DFICTL V+GL SRZLGF
Z\$0" SZ p5, aW H6FTL GYL VG[DNF GRZ DAV; NZC] DFICTL DF8[~FP&qv V+GL SRZLV[EZ5F. SI YL 5ZL 5FOJFDA
VFX[TD H6FJ, P

H[VU[VZHNFZ[TFP!)q_5qZ_! &GF ZMH V5L, ; FIVSFZL4 Jf:8hMGsZFNZfG[; YAMWL 5YD V5L,
VZHL Jf:8hMG BFT[SZJFDA VEFJ, P HDA VZHNFZ[IGI T ; DI DI FNDA HFCZ DFICTL VIWSFZL SFZF VZHNFZG[SM. H
DFICTL S[5+ 5F9JJFDA GF VEFJA IGI D DJHA IJGFDk[DFICTL D/JJF V5L, SZ, KP HFCZ DFICTL VIWSFZL VG[
0%l]BL . HGZ4XCZ IJSF; IJEFU TZOYL VZHNFZG[IGI T ; DI VJIWDA DFICTL 5ZL 5FOJFDA VEFJ, KP VZHNFZ[~FP&qv
V+GL SRZLV[EZ5F. SZ, P HGF ; NE[VZHNFZG[5+ GR Jf:8hMGqVFZP8LPVF. P; [q 5 (*4 TFP#_q_&qZ_! &GF ZMH
DFICTLGL GS, M5ZL 5FO, KP VFYL V5L, VZHL VU[SM. SFI JFCL SZJFGL ZC[TL GYLP

C)SD

VZHNFZGL TFP! (q_ \$qZ_! &GL VZHLYL DFUJFDA VEFJ, DFICTL HFCZ DFICTL VIWSFZL VG[0%l]BL
. HGZ TZOYL VZHNFZG[DFICTL 5ZL 5FOJFDA VEFJ, KP VFYL V5L, VZHL VU[SM. SFI JFCL SZJFGL ZC[TL GYL V5L,
VZHL NOTZ[SZJFDA VEFJ]KP

GRJf:8 hMGqVFZP8LPVF. PqGR
TFZLBov v vZ_! &P

sOLPVFZPUMIC, f
V[5], B VFIO; Z VG[
SFI '5F, S . HGZs5IzD hfGvZFNZf
; ZT DCFGUZ5FI, SFP

5)T4

s! f HFCZ DFICTL VIWSFZL VG[0%l]BL . HGZvV[RPV[RPUIHHZs5I`RDhMGfsXCZ IJSF; IJEFUfPPPPPHF6 TYF VD, DF8P
szf DNNPHFCZ DFICTL VIWSFZL VF; LP. HGZzL VG[HP. HGZs5IzD hMGvZFNZfsXCZ IJSF; IJEFUfPPPPPHF6 TYF VD, DF8P
s#f zL ZDX SPHFUO4 TMIGL V5L, VZHL VU[p5ZGL IJUTGACSD wJZF SZJFDA VEFJ, IGSF, ; AA HF6 ; F~P

 <p>OLPVFZPUMIC, V[5], [8 VMOL; Z VG[SFI '5F, S . HGZ</p>		; [ZT DCFGUZ5FI, SF 5IÜD hMG sZFN[Zf OFPAF, F; FCJA NJZ; ZM04 TFOJFOL4 gI]ZFNZ ZM04; [ZT v #) 5 ___)P OMGo_Z&! vZ*(&! (! v(Zv(#
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V5L, VZHL G**PSMC/WZ/FAP**/GPZ_qZ_! &v! *
TFP!)v_5vZ_! &

VZHNFZ ov zL ZDX SPHFULO

; FDFJF/F ovHFPDFP VIWSFZL VG[0%l]BL . HGZvV[RPV[RPUIHHZsXCZ IJSF; IJEFUfs5I`RDhMGf
OZLI FNGL CSLST ov

IJOFI ov VZHNFZGL Jf:8hMG VF. POLPGR) \$_4 TFP! #q_! qZ_! & sGFUIZS ;]Jnf SbjS
VF. POLPGRZ\$_! 4TFP_*q_! q! &fGL VZHLYL 8LP5LP! \$sZFNZvVOFH6f4 VDP
5LP) *4ZP; PGRZ\$5 5SL VMP5LPGRZ&qV[DAIGDF'6 YI[, 5Z6FGUZ ; M; FI 8LGL
ID<STMAFATP
; NE"ov VZHNFZGL TFP!)q_5qZ_! & YL V5L, G**PSMC/WZ/FAP/20/Z_!** &v! *GL
5YD V5L, AFATP

p5ZMST IJOFI VG[; NE" AFAT[H6FJJFG] S[VZHNFZ[TFP_*q_! qZ_! &GL VZHLYL 8LP5LP! \$
sZFNZvVOFH6f4 VDP5LP) *4ZP; PGRZ\$5 5SL VMP5LPGRZ&qV[DAIGDF'6 YI[, 5Z6FGUZ ; M; FI 8LGL ID<STINGL DFICTL
DFUTL VZHL GFUIZS ;]Jnf Sbj\$4 ; [j8= hMG BFT[SZJFDA VFJ[, P H[GFUIZS ;]Jnf Sbj\$4 ; [j8= hMG TZOYL 5+
GR; L; L; Lq; LPhDqVFZP8LPVF. PqVfp8q! ! \$)4 TFP! Zq_! qZ_! & YL Jf:8hMGsZFNZfG[TANL, SZJFDA VFJ[, P HGF
VG; WFG[HFCZ DFICTL VIWSFZL VG[0%l]BL . HGZ TZOYL 5+ GR Jf:8hMGq VFZP8LPVF. P; [, q ! *) &4 TFP_&q_ZqZ_! &
YL VZHNFZG[DNF GR! YL # GL DFICTL DF8[GF6AEZ5F. SZL DFICTL D/JJF H6FJJFDAVFJ[, P

H[VU[VZHNFZ[TFP!)q_5qZ_! &GF ZMH V5L, ; 2FIWSFZL4 Jf:8hMGsZFNZfG[; AMWTL 5YD V5L,
VZHL Jf:8hMG BFT[SZJFDA VFJ[, P H[DA VZHNFZ[TFP_&q_ZqZ_! &GF 5+YL HFCZ DFICTL VIWSFZL \$ZFZ VZHNFZG[
GS, OL EZJF VU[GM 5+ 5F9]I F AFN VZHNFZ \$ZFZ T[ZSD TFP! 5q_#qZ_! &GF ZMH EZ5F. SZJFDA VFJL CMUF KTA
JFZUFZGL DFU6L AFN 56 HFCZ DFICTL VIWSFZL \$ZFZ DFICTL 5ZL 5FOJFDA GF VFJTAIGI D DJHA IJGFDkI [GS, MD/JJF
TYF EZ[, ZSD 5ZT D/JJF V5L, SZ[, KP

C]SD

VZHNFZGL TFP_*q_! qZ_! &GL VZHLYL DFUJFDA VFJ[, DFICTL HFCZ DFICTL VIWSFZL VG[0%l]BL
. HGZ TZOYL VZHNFZG[DFICTL DF8[GF6AEZ5F. SZL DFICTL D/JJF 5;TFJ SZJFDA VFJ[, P H[VU[VZHNFZ[GF6AEZ5F.
EZ5F. SZ[, CMUF KTA DFICTL VFHING ;]ML 5ZL 5FOJFDA VFJ[, G CM. VFZP8LPVF. PSFI NFGL S, Dv*s#f DJHA T]L
DFICTL 5ZL 5FOJF VgI YF TG[ZL00 R\$JJF 0%l]BL . HGZ VG[HFCZ DFICTL VIWSFZL G[H6FJJFDA VFJ[KP HM VFJL
DFICTL p5, aW G CM. TMDFICTL ; AW[GF6AEZJF 5F9J], 5+ AFAT[TDMG[R[TJ6L VF5JFDA VFJ[KP

GRJf:8 hMGqVFZP8LPVF. PqGR
TFZLBov v vZ_! &P

sOLPVFZPUMIC, f
V[5], [8 VF[0; Z VG[
SFI '5F, S . HGZs5IzD hfGvZFNZf
; [ZT DCFGUZ5FI, SF

5]T4
s! f HFCZ DFICTL VIWSFZL VG[0%l]BL . HGZvV[RPV[RPUIHHZs5I`RDhMGfsXCZ IJSF; IJEFUfPPPPPHF6 TYF VD, DF8P
szf DNNPHFCZ DFICTL VIWSFZL VF; IP. HGZzL VG[HP. HGZs5IzD hMGvZFNZfsXCZ IJSF; IJEFUfPPPPPHF6 TYF VD, DF8P
s#f zL ZDX SPHFULO4 T]MIGL V5L, VZHL VU[p5ZGL IJUTGACSD wJZF SZJFDA VFJ[, IGSF, ; AA HF6 ; F-P

 <p>OFp5LPV[RpDZLUZ V[5], [8 VMOL; Z VG[GFI A VFZMuI VIWSFZL</p>		<p>; [ZT DCFGUZ5FI, SF 5IüD hMG sZFN[Zf OFFAF, F; FCJA NUJZ; ZM04 TFOJFOL4 gI] ZFNZ ZM04; [ZT v #) 5 ___) P OMGo_Z&! vZ*(&! (! v(Zv(#</p>
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V5L, VZHL GpSMC/WZ/FAP/GPZ! qZ_! &v! *
TPZ_ v_5vZ_! &

VZHNFZ ov zL GZ[XEF. V[GPAYJFZ

; FDFJF/F ovHFCZ DFICTL VIWSFZL VG[RLO ; [GBZL . g: 5[8ZsVFZMuI IJEFUfs5I`RDhMGvZFNZf
OZLI FNGL CSLST ov

IJQFI ov VZHNFZGL J[8hMG VF. POLPGR! 5_4 TFP_*q_5qZ_! & sDwl :Y SRZL VF. POLPGR
\$_4TFP!)q_5qZ_! &fGL VZHLYL V[; PV[DP; LPGFIJUIW ; FT hMGDAFDGvJJDG
5FJZ 5ZF 5F0GFZF SIm8FS8ZMGL DFICTL AFATP

; NE"ov VZHNFZGL TPZ_q_5qZ_! & YL V5L, GpSMC/WZ/FAP/21/Z_! &v! *GL
5YD V5L, AFATP

p5ZMST IJQFI VG[; NE" AFAT[H6FJJFG] S[VZHNFZ[TFP!)q_5qZ_! &GL VZHLYL V[; PV[DP; LPGFI
IUIW ; FT hMGDAFDGvJJDG 5FJZ 5ZF 5F0GFZF SIm8FS8ZMGL DFICTL DFUTL VZHL Dwl :Y SRZL BFT[SZJFDAVFEJ, P H[
Dwl :Y SRZL TZOYL 5+ GR; LqVFZ8LVF. q\$4 TPZZq_5qZ_! & YL VF; LP; [BZLzls; [BZL IJEFUFG[TANL, SZJFDA
VFEJ, P H[VZHL VF; LP; [BZL VG[HFCZ DFICTL VIWSFZL4 ; [BZL IJEFU TZOYL 5+
GRVFEZP8LPVF. Pq; [BZLq; YFP; PqVFp8qZ_4 TFP_&q_5qZ_! & YL TDFD hMGG[TANL, SZJFDAVFEJ, P H[GF VG; WFG[HFCZ
DFICTL VIWSFZL VG[RLO ; [GBZL . g: 5[8ZvVFZMuI IJEFU TZOYL 5+ GR J[8hMGqVFZP8LPVF. P; [q#*(4
TFP#_q_5qZ_! & YL VZHNFZG[DFICTL 5ZL 5F0JFDAVFEJ, KP

H[VU[VZHNFZ[TFP! *q_5qZ_! &GF ZMH DCZAFG SIDxGZzL VG[V[; PV[DP; LPGFV5L, VIWSFZLzLG[
; AMWTL 5YD V5L, VZHL Dwl :Y SRZL BFT[SZJFDAVFEJ, P H[Dwl :Y SRZL BFT[SD GAZ Olq! &! (YL GmWFI [P H[
V5L, VZHL 5+ GR; LqVpV[5Lq5(4 TFP!)q_5qZ_! & YL TDFDhMGG[TANL, SZJFDA VFEJ, P H[V+GF hMGG[
TPZ_q_5qZ_! &GfZMH D/[P H[DAVZHNFZ[:FFT hMGG[SFDULZL VU[GL DFICTL VDM VZHNFZG[G D/JFYL GFZFH Y.
5YD V5L, SZ[KP HFCZ DFICTL VIWSFZL VG[RLO ; [GBZL . g: 5[8Z TZOYL VZHNFZG[DFICTL 5ZL 5F0JFDAVFEJ, KP
VFYL V5L, VZHL VU[SM. SFI "JFCL SZJFGL ZC[TL GYLP

C[SD


VZHNFZGL TFP!)q_5qZ_! &GL VZHLYL DFUJFDA VFEJ, DFICTL HFCZ DFICTL VIWSFZL VG[RLO
; [GBZL . g: 5[8Z TZOYL VZHNFZG[DFICTL 5ZL 5F0JFDAVFEJ, CMI 4 V5L, VZHL VU[SM. SFI "JFCL SZJFGL ZC[TL G
CMI 4 V5L, VZHL NOTZ[SZJFDAVFEJ[KP

GRJ[8 hMGqVFZP8LPVF. PqGR
TFZLBov v vZ_! &P

sOP5LPV[RpDZLUZF
V[5], [8 VF[O; Z VG[
GFI A VFZMuI VIWSFZLs5I`RD hFGvZFNZf
; [ZT DCFGUZ5FI, SF

5[T4

s! f HFCZ DFICTL VIWSFZL VG[RLO ; [GBZL . g: 5[8Zs5I`RDhMGfsVFZMuI IJEFUfPPPPPHF6 TYF VD, DF8P
SZf zL GZ[XEF. V[GPAYJFZ4TVMGL V5L, VZHL VU[p5ZGL IJUT[GRCSd wJZF SZJFDAVFEJ, IGsf, ; AA HF6 ; F~P

 <p>OLPVFZPUMIC, V[5], B VMOL; Z VG[SFI '5F, S . HGZ</p>		; ZT DCFGUZ5FI, SF 5IÜD hMG sZFNZf OFFAF, F; FCJA NJZ; ZM04 TFOJFOL4 gI]ZFNZ ZM04; ZT v #) 5 ___)P OMGo_Z&! vZ*(&! (! v(Zv(#
--	---	---

V5L, VZHL G**PSMC/WZ/FAP**/GPZZqZ_! &v! *
TFPZ_v_5vZ_! &

VZHNFZ ov zL GZXEf. V[GPAYJFZ

; FDFJF/F ovHFPDFP VIWSFZL VG[0%l]BL . HGZvALPV[RPHFO]HfsXCZ IJSF; IJEFUfs5I`RDhMGf

OZLI FNGL CSLST ov

IJQFI ov VZHNFZGL Jf:8hMG VF. POLPGR! ! 54 TFP#_q_\$qZ_! & sDwl :Y SRZL VF. POLP
GR*_4TFPZ (q_\$qZ_! &fGL VZHLYL UJHZFT OJ, 5Dj8 ~<; VgJl [DL, ST GIMV GR
8LP5LPGR! \$4VDP5LPGR! Z XJE Vj8Z5f. hvIA<OLU V# IXJ Z; lOg; L 5F; # 5F,
ZM04 ; ZTGFAAFWSFDGF OMSI Dj8 5f5ZMGL SFI Nf; ZGL DFICTLDA, [vVfp8 AFWSFDGF
%, FGGL DHZLPPPP JUZ[D]NF GR ! YL ! & AFATP
; NE"ov VZHNFZGL TFPZ_q_5qZ_! & YL V5L, G**PSMC/WZ/FAP/22/Z_!** &v! *GL
5YD V5L, AFATP

p5ZMST IJQFI VG[; NE"AFAT[H6FJJFG]S[VZHNFZ[TFPZ (q_\$qZ_! &GL VZHLYL UJHZFT OJ, 5Dj8
~<; VgJl [DL, ST GIMV GR8LP5LPGR! \$4VDP5LPGR! Z XJE Vj8Z5f. hvIA<OLU V# IXJ Z; lOg; L 5F; # 5F, ZM04 ; ZTGFA
AFWSFDGF OMSI Dj8 5f5ZMGL SFI Nf; ZGL DFICTLDA, [vVfp8 AFWSFDGF %, FGGL DHZLPPPP JUZ[D]NF GR ! YL ! & DFICTL
DFUJTL VZHL Dwl :Y SRZL BFT[SZJFDA VFJ], P H[Dwl :Y SRZL TZOYL 5+ GR; LqVFZ8LVF. q *_4 TFPZ)q_\$qZ_! & YL
Jf:8hMGg[TANL, SZJFDA VFJ, P HGF VG; WFG[HFCZ DFICTL VIWSFZL VG[0%l]BL . HGZ TZOYL 5+ GR
Jf:8hMGqVFZP8LPVF. P; [, qZ&)4 TFP! #q_5qZ_! & YL VZHNFZG[; NZC]DFUJ, TDFD DFICTL IJ:T'T 5f5ZGL CMI 4 V+GL
SRZLV[TFPZ_q_5qZ_! &GF ZMH ; FH[\$0___ YL &o___ NZdl FG ; \$XG VMOL; ZzL s8\$GLS, f ; D1f CFHZ ZCJF H6FJJFDA
VFJ, P

H[VUJ VZHNFZ[TFP! &q_5qZ_! &GF ZMH DCZAFG SIDXGZzL4 V5L, VIWSFZLzL VG[SFI '5F, S
. HGZzLG[; AMWTL 5YD V5L, VZHL Dwl :Y SRZL BFT[SZJFDA VFJ], P H[Dwl :Y SRZL BFT[SD GAZ Olq! 5*_ YL
GIMVFI [, P H[Dwl :Y SRZL TZOYL 5+ GR; LqVDPV[5q554 TFP!)q_5qZ_! & YL Jf:8hMGvZFNZG[TANL, SZJFDA VFJ, P
HDAVZHNFZ[OST DNF GR(GL DFICTL 5f9J, KP AFSL VDM VZHNFZGL DNF GR! YL ! 5 GL DFICTL CMU FYL GFZFH Y.
5YD V5L, VZHL SZ, KP HFCZ DFICTL VIWSFZL VG[0%l]BL . HGZ4 XCZ IJSF; IJEFU TZOYL V5L, GA; NE'DASZ,
5J'TF VG; FZ VZHNFZG[DFICTL IJGFD]I [V+Yl 5ZL 5FOJFDA VFJ, K[TD H6FJ, P VFYL V5L, VUJ SM. SFI 'JFCL
SZJFGL ZC[TL GYIP

CJSD

VZHNFZGL TFPZ (q_\$qZ_! &GL VZHLYL DFUJFDA VFJ, DFICTL HFCZ DFICTL VIWSFZL VG[0%l]BL
. HGZ TZOYL VZHNFZG[DFICTL 5ZL 5FOJFDA VFJ, CMI 4 V5L, VZHLVUJ SM. SFI 'JFCL SZJFGL ZC[TL G CMI 4 V5L,
VZHL NOTZ[SZJFDA VFJ]KP

GRJf:8 hMGqVFZP8LPVF. PqGR
TFZLBov v vZ_! &P

sOLPVFZPUMIC, f
V[5], B VFQ; Z VG[
SFI '5F, S . HGZs5IzD hfGvZFNZf
; ZT DCFGUZ5FI, SF

5J'T4
s! f HFCZ DFICTL VIWSFZL VG[0%l]BL . HGZvALPV[RPHFO]Hfs5I`RDhMGfsXCZ IJSF; IJEFUfPPPPPHF6 TYF VD, DF8P
szf DNNPHFCZ DFICTL VIWSFZL VF; IP. HGZzL VG[HP. HGZs5IzD hMGvZFNZfsXCZ IJSF; IJEFUfPPPPPHF6 TYF VD, DF8P
s#f zL GZXEf. V[GPAYJFZ4 T[MIGL V5L, VZHL VUJp5ZGL IJUT[GAC]SD wJFZF SZJFDA VFJ, IGSF, ; AA HF6 ; F~P

 <p>OLPVFZPUMIC, V[5], [8 VMOL; Z VG[SFI "5F, S . HGZ</p>		; [ZT DCFGUZ5FI, SF 5IüD hMG sZFN[Zf OFFAF, F; FCA NJZ; ZM04 TFOJFOL4 g!]ZFNZ ZM04; [ZT v #) 5 ___)P OMGo_Z&! vZ*(&! (! v(Zv(#
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V5L, VZHL G**PSMC/WZ/FAP**/GPZ#qZ_! &v! *
TFPZ#v_5vZ_! &

VZHNfZ ov zL ZFHgS EFGXsz XDF"

; FDFJF/F ovHFPDFP VIWSFZL VG[0%l]BL . HGZvVRPALP, LAF; LI fsXCZ IJSF; IJEFUfs5I`RDhMGf
OZLI FNGL CSLST ov

IJQFI ov VZHNfZGL Jf:8hMG VF. POLPGR5! 4 TFP_*q_ \$qZ_! &GL VZHLYL 8PGR! *AlvZ#v
_)#! v_v__Z ; NZC]DL<STGfZL5ZLU SFD VUJGL VZHNfZ[SZ], VZHLGL GS,
JUJ[DFICTL AFATP

; NE"ov VZHNfZGL TFPZ#q_5qZ_! & YL V5L, G**PSMC/WZ/FAP/23/Z_!** &v! *GL
5YD V5L, AFATP

p5ZMST IJQFI VG[; NE" AFAT[H6FJJFG] S[VZHNfZ[TFP_*q_ \$qZ_! &GL VZHLYL
8PGR! *AlvZ#v_)#! v_v__Z ; NZC] DL<STGf ZL5ZLU SFD VUJGL VZHNfZ[SZ], VZHLGL GS,
JUJ[DFICTL DFUTL VZHL ZFNZ hMG BFT[SZJFDFVfJ], P HGF VG]; WFG[HFCZ DFICTL VIWSFZL VG[0%l]BL . HGZ TZOYL
5+ GR Jf:8hMGqVFZP8LPVF. P; [qZ#_4 TFP_&q_5qZ_! & YL VZHNfZG[DFU] F DJHAGL DFICTL +FICT jI ISTGL SFI "FD
IJUTGL DFICTL K[H[V+GL VM0; GL HGZB[D DFICTL GYL HYL DFU], DFICTL VFZP8LPVF. PV\$8vZ__5 VTU'T VFJTL
GYL TD H6FJ], P

H[VU]VZHNfZ[TFPZ#q_5qZ_! &GF ZMH SFI "5F, S . HGZ VG[V5L, VIWSFZLzlvJf:8hMGG]; AMWTL
5YD V5L, VZHL Jf:8hMG BFT[SZJFDFVfJ], P H[DFVZHNfZ[ID<STGfDFI, S CMJF KTA56 VDG[+FICT jI IST 9ZJLG[
DHSZ ID<STGL VZHL AFAT[Vf5], HJfA ; FD]JFWM K[TD H6FJL 5YD V5L, VZHL SZ], P VZHNfZGL V5L, DfSZ],
ZH[VFT VZHNfZ 5MT[ID<STGfDFI, S CMJFG] H6FJ], KP H[VU]VZHNfZ HFCZ DFICTL VIWSFZL VG[0%l]BL . HGZGM
VFUMTZM; DI D/JL DFICTL D/JL XS[KP

CJSD

VZHNfZGL TFP_*q_ \$qZ_! &GL VZHLYL DFUJFDFVfJ], DFICTL VU[HFCZ DFICTL VIWSFZL VG[0%l]BL
. HGZGM VFUMTZM; DI D/JL VZHNfZ DFICTL D/JJF :JT+ KP

GRJf:8 hMGqVFZP8LPVF. PqGR
TFZLBov v vZ_! &P

sOLPVFZPUMIC, f
V[5], [8 VFf0; Z VG[
SFI "5F, S . HGZs5IzD hfGvZFNZf
; [ZT DCFGUZ5FI, SFP

5]T4
s! f HFCZ DFICTL VIWSFZL VG[0%l]BL . HGZvVRPALP, LAF; LI fs5I`RDhMGfsXCZ IJSF; IJEFUfPPPPPHF6 TYF VD, DF8P
szf DNNPHFCZ DFICTL VIWSFZL VF; LP. HGZzL VG[HP. HGZs5I`RD hMGvZFNZfsXCZ IJSF; IJEFUfPPPPPHF6 TYF VD, DF8P
s#f zL ZFHgS EFGXsz XDF? TvmGL V5L, VZHL VU]p5ZGL IJUTGfCSD wJfZf SZJFDFVfJ], IGSF, ; AA HF6 ; F-P

 <p>VFZP5LP58[, V[5[, 8 VMOL; Z VG[VF; LPSIDxGZ</p>		<p>; ZT DCFGUZ5FI, SF 5IÜD hMG sZFNZf OFFAF, F; FCJA NJZ; ZM04 TFOJFOL4 g! ZFNZ ZM04; ZT v #) 5 ___) P OMGo_Z&! vZ*(&! (! v(Zv(#</p>
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V5L, VZHL G**PSMC/WZ/FAP**/GPZ\$qZ_! &v! *
TPZ&v_5vZ_! &

VZHNFZ ov zL SMD, ; LP58[, sV[0JMS]8f
; FDFJF/F ovHFPDFP VIWSFZL VG[VFSFZ6L VG[J;], FT VIWSFZLsVFSFZ6L IJEFUfs5I`RDhMGf
OZLI FNGL CSLST ov

IJQFI ov VZHNFZGL J[:8hMG VF. POLPGR) #4 TFPZ&q_ \$qZ_! &GL VZHLYL 8PGR! *Alv_)v
)#_! v_v___! 4! *Alv_&vZ\$*! v_v___! 4! &0lv! *vZZ&! v_v___! GL
DFICTL AFATP
; NE"ov VZHNFZGL TFPZ&q_5qZ_! & YL V5L, **GRSMC/WZ/FAP/24/Z_!** &v! *GL
5YD V5L, AFATP

p5ZMST IJQFI VG[; NE" AFAT[H6FJJFG\ S[VZHNFZ[TFPZ&q_ \$qZ_! &GL VZHLYL
8PGR! *Alv_)v)#_! v_v___! 4! *Alv_&vZ\$*! v_v___! 4! &0lv! *vZZ&! v_v___! GL DFICTL DFUTL VZHL
ZFNZ hMG BFT[SZJFDFVVFJ, P HGF VG; WFG[HFCZ DFICTL VIWSFZL VG[VFSFZ6L VG[J;], FT VIWSFZL TZOYL 5+ GR
J[:8hMGqVFZP8LPVF. P; [, qZ5! 4 TFP! _q_5qZ_! & YL VZHNFZG[~FP(\$qv EZ5F. SZJF H6FJJFDFVVFJ, P H[VZHNFZ
TPZ! q_5qZ_! &GFAZMH ~FP(\$qv EZ5F. SZL DFICTLGL GS, MD/JJ, KP

H[VU[VZHNFZ[TPZ&q_5qZ_! &GF ZMH VFI; :8q8 SDLxGZ VG[V5L, VIWSFZLvJ[:8 hMGG; YAWTL
5YD V5L, VZHL J[:8hMG BFT[SZJFDF VVFJ, P HJFA VZHNFZ[8PGR! *Alv_)v)#_! v_v___! 4
! *Alv_&vZ\$*! v_v___! 4! &0lv! *vZZ&! v_v___! +6[ID<STM; AWL V[: PVDP; LPGF NOTZ[TDGF DFI, SM VG[
SAHNFZGF GFD NFB, SZJF DF8; YAWT SIF N:TFJHMGMVFWFZ, JFDF VVFJ I MCTM T[AFATGL DFICTL D/JJF DF8[VDM
V5L, STF"SZ[L VZHLGF VG; WFG[p5ZMST N:TFJHMGL GS, p5, aW SZFJJFDFVVFJ, K[TD H6FJL 5YD V5L, VZHL
SZ[P HFCZ DFICTL VIWSFZL VG[VFSFZ6L VG[J;], FT VIWSFZL TZOYL VZHNFZG[NOTZL p5, aW CSLST, 1L DFICTL 5ZL
5FOJFDF VVFJ, KP HFCZ DFICTL VIWSFZL VG[VFSFZ6L VG[J;], FT VIWSFZL TZOYL 5YD V5L, GF; NEDA 5+
GRJ[:8hMGqVFZP8LPVF. P; [, q#) *4TFP_Zq_&qZ_! & YL VZHNFZG[VZHL ; NE" p5, aW Z\$0" VFWFIZT TDFD DFICTL
VF5JFDFVVFJ, KP HYL V5L, VZHL VU[SM. SFI "JFL SZJFGL ZC[TL GYLP

CJSD

VZHNFZGL TFPZ&q_ \$qZ_! &GL VZHLYL DFUJFDFVVFJ, DFICTL HFCZ DFICTL VIWSFZL VG[VFSFZ6L
VG[J;], FT VIWSFZL TZOYL VZHNFZG[NOTZL p5, aW CSLST, 1L DFICTL 5ZL 5FOJFDFVVFJ, CMI 4 V5L, VZHL VU[
SM. SFI "JFCL SZJFGL ZC[TL G CMI 4 V5L, VZHL NOTZ[SZJFDFVVFJ]KP

GRJ[:8 hMGqVFZP8LPVF. PqGR
TFZLBov v vZ_! &P
5YD V5L, VZHL VU[p5ZGL IJUTGFCSD wJFZF SZJFDFVVFJ, IGSF, ; AA HF6 ; F-P

5YD V5L, VZHL VU[p5ZGL IJUTGFCSD wJFZF SZJFDFVVFJ, IGSF, ; AA HF6 ; F-P

 <p>OLPVFZPUMIC, V[5], [8 VMOL; Z VG[SFI "5F, S . HGZ</p>		; [ZT DCFGUZ5FI, SF 5IüD hMG sZFN[Zf OFFAF, F; FCJA NJZ; ZM04 TFOJFOL4 g1] ZFNZ ZM04; [ZT v #) 5 ___) P OMG0_Z&! vZ*(&! (! v(Zv(#
--	--	---

V5L, VZHL G**PSMC/WZ/FAP**/GPZ5qZ_! &v! *
TFPZ&v_5vZ_! &

VZHNFZ ov zL C; DJBEF. ELB|EF. 58|,
; FDFJF/F ovHFPDFP VIWSFZL VG[0%|]BL . HGZvV[RPV[RPUIHHZsXCZ IJSF; IJEFUfs5I`RDhMGf
OZLI FNGL CSLST ov

IJQFI ov VZHNFZGL Jf:8hMG VF. POLPGR! _54 TFPZ)q_ \$qZ_! &GL VZHLYL DMHPZFNZ4
TFP; I8LGF ZP; PGR! ZZ 5SL 8LP5LP:SLD GR#_sZFNZf4 OFF%, MB GR5 DAVFJ|, %, MB
GRV[V*\$* YL V[V\$) DAAAFWSFD DF8[YI |, %, FG4 ZHFIR9L4 D| , [vVfp8GL hZMIFGL
V8|:8p GS, D|/JJF DF8[GD]GFvS DAVH6FJ|, DFICTL AFATP

; NE"ov VZHNFZGL TFPZ&q_5qZ_! & YL V5L, G**PSMC/WZ/FAP/25/Z_!** &v! *GL
5YD V5L, AFATP

p5ZMST IJQFI VG[; NE" AFAT[H6FJJFG| S[VZHNFZ[TFPZ)q_ \$qZ_! &GL VZHLYL DMHPZFNZ4
TFP; I8LGF ZP; PGR! ZZ 5SL 8LP5LP:SLD GR#_sZFNZf4 OFF%, MB GR5 DAVFJ|, %, MB GRV[V*\$* YL V[V\$) DAAAFWSFD DF8[
YI |, %, FG4 ZHFIR9L4 D| , [vVfp8GL hZMIFGL V8|:8p GS, D|/JJF DF8[GD]GFvS DAVH6FJ|, DFICTL DFUTL VZHL ZFNZ
hMG BFT[SZJFDA VEFJ| P HGF VG| WFG| HFCZ DFICTL VIWSFZL VG[0%|]BL . HGZ TZOYL 5+ GR
Jf:8hMGqVFP8LPVF. P; [q#\$_4 TFPZ! q_5qZ_! & YL VZHNFZG[D]NF GR! YL \$ VG[!! DA DFU|, DFICTLGF S|,
-FP! 5#\$qv V+GL SRZLV[EZ5F. SI |YL p5, aW SZFX[TD H6FJ|, PDNF GR5 VG[! # DAFDFICTL 5ZL 5FOJFDA VEFJ|,
KP

H[VU[VZHNFZ[TFPZ&q_5qZ_! &GF ZMH V5L, VIWSFZL ; tTFIWSFZLzLG|; AMWL 5YD V5L, VZHL
Jf:8hMG BFT[SZJFDA VEFJ| P H[DAVZHNFZ[DFICTL VWZL TYF OMSI D]8GL 5ZEFGL hZMIF GS, GL OL BMBL U6JFYL 5YD
V5L, VZHL SZ| P HFCZ DFICTL VIWSFZL VG[0%|]BL . HGZ TZOYL VZHNFZG[D]NF GR! YL \$ VG[!! DAFDFICTL VU|
-FP! 45#\$qv EZ5F. SI |YL p5, aW SZFX[TD H6FJ| P VZHNFZ[TDGF TFP#_q_5qZ_! &GA 5+DA DHZ YI |, %, FGGL
OST hZMIF SM5LGL H~Z CMI 4hZMIF GS, GL ZSDGL U6TZL SZL DG| %, FGGL GS, VF5JF IJGTL K[TD H6FJ| P HFCZ
DFICTL VIWSFZL VG[0%|]BL . HGZ4XCZ IJSF; IJEFUG[VZHNFZGF 5+GA ; NE[VZHNFZG[DHZ YI |, %, FGGL hZMIF
GS, GF EZJF5F+ GF6AH6FJLVp

C]SD

VZHNFZGL TFPZ)q_ \$qZ_! &GL VZHLYL DFUJFDA VEFJ| DFICTL HFCZ DFICTL VIWSFZL VG[0%|]BL
. HGZ TZOYL VZHNFZG[DHZ YI |, %, FGGL hZMIF GS, VU|EZJF5F+ GF6AH6FJL4 T]L hZMIF GS, VZHNFZ TZOYL
GF6AEZ5F. SI |YL 5ZL 5FOJF HFCZ DFICTL VIWSFZL VG[0%|]BL . HGZG[H6FJJFDA VEFJ|KP

GRJf:8 hMGqVFP8LPVF. PqGR
TFZLBov v vZ_! &P

sOLPVFZPUMIC, f
V[5], [8 VF|0; Z VG|
SFI "5F, S . HGZs5IzD hfGvZFNZf
; [ZT DCFGUZ5FI, SFP

5|T4
s| f HFCZ DFICTL VIWSFZL VG[0%|]BL . HGZvV[RPV[RPUIHHZs5I`RDhMGfsXCZ IJSF; IJEFUfPPPPPHF6 TYF VD, DF8P
sZf DNNPHFCZ DFICTL VIWSFZL VF; LP. HGZzL VG[HP]. HGZs5I`RD hMGvZFNZfsXCZ IJSF; IJEFUfPPPPPHF6 TYF VD, DF8P
s#f zL C; DJBEF. ELB|EF. 58|, T]MGL V5L, VZHL VU|p5ZGL IJUTGRCSD wJFZ SZJFDA VEFJ|, IGSF, ; AA HF6 ; F-P

 <p>VFZP5LP58[, V[5[, B VMOL; Z VG[VF; LPSIDxGZ</p>		<p>; ZT DCFGUZ5FI, SF 5IüD hMG sZFNZf OFFAF, F; FCJA NJZ; ZM04 TFOJFOL4 gI] ZFNZ ZM04; ZT v #) 5 ___) P OMG0_Z&! vZ*(&! (! v(Zv(#</p>
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V5L, VZHL G**PSMC/WZ/FAP**/GPZ5qZ_! &v! *
TFPZ&v_5vZ_! &

VZHNfZ ov zL C; DJBEF. ELBJEF. 58[,
; FDFJF/F ovHFCZ DFICTL VIWSFZL VG[5; MG[, VMIO; ZsDCSD IJEFUfs5I`RDhMGf
OZLI FNGL CSLST ov

IJQFI ov VZHNfZGL Jf:8hMG VF. POLPGR! _54 TFPZ)q_ \$qZ_! &GL VZHLYL DMHPZFNZ4
TFP; l8LGF ZP; PGR! ZZ 5SL 8LP5LP:SLD GR#_sZFNZf4 OFF%, MB GR5 DAVFJ[, %, MB
GRV*\$* YL V*\$) DAAWFSFD DF8[YI[, %, FG4 ZHFIR9L4 D\ , \VfP8GL hZMFGL
V8[:8p GS, D\ Jf DF8[GD]Gfvs DAVH6FJ[, DFICTL AFATP

; NE"ov VZHNfZGL TFPZ&q_5qZ_! & YL V5L, G**PSMC/WZ/FAP/25/Z_!** &v! *GL
5YD V5L, AFATP

p5ZMST IJQFI VG[; NE" AFAT[H6FJJFG] S[VZHNfZ[TFPZ)q_ \$qZ_! &GL VZHLYL DMHPZFNZ4
TFP; l8LGF ZP; PGR! ZZ 5SL 8LP5LP:SLD GR#_sZFNZf4 OFF%, MB GR5 DAVFJ[, %, MB GRV*\$* YL V*\$) DAAWFSFD DF8[
YI[, %, FG4 ZHFIR9L4 D\ , \VfP8GL hZMFGL V8[:8p GS, D\ Jf DF8[GD]Gfvs DAVH6FJ[, DFICTL DFUTL VZHL ZFNZ
hMG BFT[SZJFDA VFJ[, P HGF VG[WFG[HFCZ DFICTL VIWSFZL VG[5; MG[, VMIO; Z TZOYL 5+ GR
Jf:8hMGqVFZP8LPVF. P; [, q#5_4 TFPZ#q_5qZ_! & YL VZHNfZG[DNF GR& YL ! _ VG[YL ! Z YL ! \$ GL DFICTL 5ZL
5FOJFDAVFJ[, KP

H[VU[VZHNfZ[TFPZ&q_5qZ_! &Gf ZMH V5L, VIWSFZL ; tTFIWSFZLzLG[; AMWL 5YD V5L, VZHL
Jf:8hMG BFT[SZJFDAVFJ[, P HDAVZHNfZ[DNF GR& YL ! _ TPDH ! \$ GL DFICTL V5FJJL 5YD V5L, VZHL SZ[, P HFCZ
DFICTL VIWSFZL VG[5; MG[, VMIO; Z TZOYL VZHNfZG[NOTZL p5, aW CSLST, 1fl DFICTL 5ZL 5FOJFDAVFJ[, KP VFYL
V5L, VZHL VU[SM. SFI "JFCL SZJFGL ZC[TL GYIP

C]SD

VZHNfZGL TFPZ)q_ \$qZ_! &GL VZHLYL DFUJFDA VFJ[, DFICTL HFCZ DFICTL VIWSFZL VG[5; MG[,
VMIO; Z TZOYL VZHNfZG[NOTZL p5, aW CSLST, 1fl DFICTL 5ZL 5FOJFDA VFJ[, KP VFYL V5L, VZHL VU[SM.
SFI "JFCL SZJFGL ZC[TL GYL4 V5L, VZHL NOTZ[SZJFDAVFJ[KP

GRJf:8 hMGqVFZP8LPVF. PqGR
TFZLBov v vZ_! &P

sVFZP5LP58[, f
V[5[, B VFQ; Z VG[
VF; LPSIDxGZs5IzD hfGvZFNZf
; ZT DCFGUZ5FI, SF

5]T4
s! f HFCZ DFICTL VIWSFZL VG[5; MG[, VMIO; Zs5I`RDhMGfsDCSD IJEFUfPPPPPHF6 TYF VD, DF8P
szf zL C; DJBEF. ELBJEF. 58[, 4 TVMGL V5L, VZHL VU[p5ZGL IJUTGACSD wJFZ SZJFDAVFJ[, IGSF, ; AA HF6 ; F-P

 <p>OLPVFZPUMIC, V[5], [8 VMOL; Z VG[SFI '5F, S . HGZ</p>		; [ZT DCFGUZ5FI, SF 5IüD hMG sZFNZf OFFAF, F; FCJA NJZ; ZM04 TFOJFOLA gI] ZFNZ ZM04; [ZT v #) 5 ___) P OMGo_Z&! vZ*(&! (! v(Zv(#
--	--	--

V5L, VZHL G**PSMC/WZ/FAP**/GPZ&qZ_! &v! *
TFPZ*v_5vZ_! &

VZHNfZ ov zL ELB]EF. HlPS]Wf6L

; FDFJF/F ovHFPDFP VIWSFZL VG[0%l]BL . HGZvOLPHP58], sXCZ IJSF; IJEFUfs5I`RDhMGf

OZLI FNGL CSLST ov

IJQFI ov VZHNfZGL J]:8hMG VF. POLPGR*) 4 TFPZZq_ \$qZ_! &GL VZHLYL DFZL VZHLq
OIZI FN 5Z YI [L ; '5b"SF I]FCL VG[Z\$MO"VFWFIZT OF. , GMBLUGL GS,
VF5XIMPPPJUJZ[DFICTL AFATP

; NE"ov VZHNfZGL TFPZ*q_5qZ_! & YL V5L, GR**SMC/WZ/FAP/26/Z_!** &v! *GL
5YD V5L, AFATP

p5ZMST IJQFI VG[; NE"AFAT[H6FJJFG]S[VZHNfZ[TFPZZq_ \$qZ_! &GL VZHLYL DFZL VZHLq OIZI FN
5Z YI [L ; '5b"SF I]FCL VG[Z\$MO"VFWFIZT OF. , GMBLUGL GS, VF5XIMPPP JUJZ[DFICTL DFUTL VZHL ZFNZ hMG BFT[
SZJFDA VFJ, P HGF VG; WFG[HFCZ DFICTL VIWSFZL VG[0%l]BL . HGZ TZOYL 5+ GR J]:8hMGqVFP8LPVF. P; [qZ&_4
TFP! ! q_5qZ_! & YL VZHNfZG[VF5GL VFP8LPVF. PV\$8vZ__5 VgJI [GL VF. POLPGR! _\$4TFP! &q_ZqZ_! &GL
VZHL VgJI [VF5G[V+GL SRZLGF 5+ SPFS GRVFP8LPVF. P; [q]:8hMGq GRZ_! \$4 TFP! 5q_#qZ_! &GF 5+YL DFICTL
5ZL 5F0JFDA VFJ, KP

H[VU[VZHNfZ[TFPZ*q_5qZ_! &GF ZMH SFI '5F, S . HGZ VG[V5L, VIWSFZLzlvJ]:8hMGG; AMWTL
5YD V5L, VZHL J]:8hMG BFT[SZJFDA VFJ, P HDA VZHNfZ[BMBL DFICTL VF5L CMJFG] H6FJL 5YD V5L, VZHL
SZ, P HFCZ DFICTL VIWSFZL VG[0%l]BL . HGZ TZOYL VZHNfZG[5+ 5F9JJFDA VFJ, P 5ZT] VZHNfZG[5+ SPFS
GRVFP8LPVF. P; [q]:8hMGq GRZ_! \$4 TFP! 5q_#qZ_! &GM 5+ 5F9JJF HFCZ DFICTL VIWSFZLGH6FJLVP

C]SD

VZHNfZGL TFPZZq_ \$qZ_! &GL VZHLYL DFUJFDA VFJ, DFICTL HFCZ DFICTL VIWSFZL VG[0%l]BL
. HGZ TZOYL VZHNfZG[5+ SPFS GRVFP8LPVF. P; [q]:8hMGq GRZ_! \$4 TFP! 5q_#qZ_! &GM 5+ 5F9JJF HFCZ
DFICTL VIWSFZL VG[0%l]BL . HGZ4XCZ IJSF; IJEFU4ZFNZhMGG[H6FJJFDA VFJ]KP

GRJ]:8 hMGqVFP8LPVF. PqGR
TFZLBov v vZ_! &P

sOLPVFZPUMIC, f
V[5], [8 VF]0; Z VG[
SFI '5F, S . HGZs5IzD hfGvZFNZf
; [ZT DCFGUZ5FI, SFP

5]T4

s! f HFCZ DFICTL VIWSFZL VG[0%l]BL . HGZvOLPHP58], s5I`RDhMGfsXCZ IJSF; IJEFUfPPPPPHF6 TYF VD, DF8P
szf DNNPHFCZ DFICTL VIWSFZL VF; LP. HGZzl VG[HP. HGZs5I`RD hMGvZFNZfsXCZ IJSF; IJEFUfPPPPPHF6 TYF VD, DF8P
s#f zL ELB]EF. HlPS]Wf6L T]MGL V5L, VZHL VU[p5ZGL IJUT]GACSD wJFZf SZJFDA VFJ, IGSF, ; AA HF6 ; F-P

 <p>OLPVFZPUMIC, V[5], [8 VMOL; Z VG[SFI '5F, S . HGZ</p>		; [ZT DCFGUZ5FI, SF 5IüD hMG sZFN[Zf OFFAF, F; FCJA NJJ; ZM04 TFOJFOL4 gI] ZFNZ ZM04; [ZT v #) 5 ___)P OMG0_Z&! vZ*(&! (! v(Zv(#
--	--	--

V5L, VZHL G**PSMC/WZ/FAP**/GPZ*qZ_! &v! *
TFPZ*v_5vZ_! &

VZHNfZ 0v zL ELB]EF. HlPS]WF6L

; FDFJF/F 0vHFPDFP VIWSFZL VG[0%I]BL . HGZvV[RPALP, LAF; LI FsXCZ IJSF; IJEFUfs5I`RDhMGf
OZLI FNGL CSLST 0v

IJQFI 0v VZHNfZGL Jf:8hMG VF. POLPGR! ! \$4 TFP#_q_\$qZ_! &GL VZHLYL 5I`RD hMG
sZFNZf48LP5LP:SLD GAZ #ZsV0FH6f40F. G, %, MB GAZ ! #) DfAVfJf, XFTD ZM
Cfp; GfVf; PVDp; LPGFADHZ , [Vfp8 %, FGPPPJUJZ[DFICTL AfATP

; NE"0v VZHNfZGL TFPZ*q_5qZ_! & YL V5L, GR**SMC/WZ/FAP/27/Z_!** &v! *GL
5YD V5L, AfATP

p5ZMST IJQFI VG[; NE" AfAT[H6FJJFg] S[VZHNfZ] TFP#_q_\$qZ_! &GL VZHLYL 5I`RD hMG
sZFNZf48LP5LP:SLD GAZ #ZsV0FH6f40F. G, %, MB GAZ ! #) DfAVfJf, XFTD ZM Cfp; GfVf; PVDp; LPGFADHZ , [Vfp8
%, FGPPPJUJZ[DFICTL DFUTL VZHL ZFNZ hMG BFT[SZJFDF VEFJ, P HGF VG; WFG[HFCZ DFICTL VIWSFZL VG[0%I]BL
. HGZ TZOYL 5+ GR Jf:8hMGqVFZP8LPVF. P; [qZ\$! 4 TFP_)q_5qZ_! & YL VZHNfZG[D]NF GR! VG[5 DfAGf6fEZ5f.
SZL DFICTL Df/JJf VG[D]NF GR\$ DfAVfZP8LPVF. PV[8 C[/ 5] GMGf HJFA VF5JFGf ZC]TF GYL T[D H6FJf, PH[VZHNfZ
TZOYL D]NF GR5 Df~fP&qv EZ5f. SZ, K[HI fZ[HFCZ DFICTL VIWSFZL VG[0%I]BL . HGZvZ: Tf IJEFU TZOYL 5+ GR
Jf:8hMGqVFZP8LPVF. P; [q#*#4 TFPZ*q_5qZ_! & YL VZHNfZG[D]NF GR! GL DFICTL 5ZL 5f0JFDF VEFJ, K[HI fZ[D]NF
GRZ Df~fP5 (qv V+GL SRZLV[HDF SI YL DFICTL D/L XSX[T[D H6DJf, PH[VZHNfZ] TFP#_q_5qZ_! &Gf ZMH ~fP
5 (qv EZ5f. SZL DFICTLGL GS, MDf/Jf, K[

H[VU[VZHNfZ] TFPZ*q_5qZ_! &Gf ZMH SFI '5F, S . HGZ VG[V5L, VIWSFZLzlvJf:8hMGG[; AMWTL
5YD V5L, VZHL Jf:8hMG BFT[SZJFDF VEFJ, P H[DF VZHNfZ] VWZL DFICTL VF5L CMJFG]H6FJL 5YD V5L, VZHL
SZ, P HFCZ DFICTL VIWSFZL VG[0%I]BL . HGZ4XCZ IJSF; IJEFU TZOYL VZHNfZG[Gf6fEZ5f. SZL DFICTL Df/JJf
H6FJJFDF VEFJ, P H[VZHNfZ] D]NF GR! Df~fP5! _qv EZ5f. SZ, GYIP D]NF GR5 DfZ; LN GRZ__q#& YL ~fP&qv
EZ5f. SZJFDF VEFJ, P 5ZT]HFCZ DFICTL VIWSFZL VG[0%I]BL . HGZ TZOYL DFICTLGL GS, M 5ZL 5f0JFDF VEFJ, GYL4
H[5ZL 5f0Jf H6FJLVp


C]SD

VZHNfZGL TFP#_q_\$qZ_! &GL VZHLYL DFUJFDF VEFJ, DFICTL HFCZ DFICTL VIWSFZL VG[0%I]BL
. HGZ TZOYL GIC 5ZL 5f0JFDF VEFJ, DFICTLGL GS, MINGv*DA5ZL 5f0Jf H6FJJFDF VEFJ[KP

GRJf:8 hMGqVFZP8LPVF. PqGR
TFZLB0v v vZ_! &P

sOLPVFZPUMIC, f
V[5], [8 VFf0; Z VG[
SFI '5F, S . HGZs5IzD hfGvZFNZf
; [ZT DCFGUZ5FI, SF

5]T4
s! f HFCZ DFICTL VIWSFZL VG[0%I]BL . HGZvV[RPALP, LAF; LI f s5I`RDhMGfsXCZ IJSF; IJEFUfPPPPPHf6 TYf VD, Df8P
szf DNNPHFCZ DFICTL VIWSFZL VF; LP. HGZzL VG[H]P. HGZs5I`RD hMGvZFNZfsXCZ IJSF; IJEFUfPPPPPHf6 TYf VD, Df8P
s#f zL ELB]EF. HlPS]WF6L4 T[V]MGL V5L, VZHL VU[p5ZGL IJUTGfC]SD wJfZf SZJFDF VEFJ, IGSf, ; AA Hf6 ; f~P


OFP5LPV[R]PpDZLUZ
V[5], [8 VMOL; Z VG[
GFI A VFZMuI VIWSFZL



; [ZT DCFGUZ5FI, SF
5IüD hMG sZFN[Zf
OFFAF, F; FCJA NUJZ; ZM04 TFOJFOL4
gI]ZFNZ ZM04; [ZT v #) 5 ___)P
OMGo_Z&! vZ*(&! (! v(Zv(#

V5L, VZHL G~~PSMC/WZ/FAP/~~GPZ(qZ_! &v! *
TFP#! v_5vZ_! &

VZHNFZ ov zL 5[D]BzL4DY]ZFGUZL ; M; FI 8L

; FDFJF/F ovHFCZ DFICTL VIWSFZL VG[RLO ; [G]BZL . g: 5[8ZsVFZMuI IJEFUfs5I`RDhMGf

OZLI FNGL CSLST ov

IJQFI ov VZHNFZGL J[8hMG VF. POLPGR#! 4 TFP_&q_ \$qZ_! &GL VZHLYL 3Z GR(! 4
DYZFGUZL ZMcfp; GA; NE'DASZ[, VZHLVM VUJGL DFICTL IAOF6 5FGF GR! YL #
DADFUJ, K[VG[**Online Complain No.777/820159317** VG[
777/820159315 YL 56 SZ[, KP T[VUJ[56 ; TMOFSZS HJFA VF5JMP

; NE"ov VZHNFZGL TFP#! q_5qZ_! & YL V5L, G~~PSMC/WZ/FAP/28/Z_!~~ &v! *GL
5YD V5L, AFATP

p5ZMST IJQFI VG[; NE" AFAT[H6FJJFG] S[VZHNFZ[TFP_&q_ \$qZ_! &GL VZHLYL 3Z GR(! 4
DYZFGUZL ZMcfp; GA ; NE'DA SZ[, VZHLVM VUJGL DFICTL IAOF6 5FGF GR! YL # DA DFUJ, K[VG[**Online
Complain No.777/820159317** VG[777/820159315 YL 56 SZ[, KP T[VUJ[56 ; TMOFSZS HJFA VF5JMP
DFICTL DFUTL VZHL ZFNZ hMG BFT[SZJFDA VFJ[, P HGF VG[WFG[HFCZ DFICTL VIWSFZL VG[RLO ; [G]BZL . g: 5[8Z
TZOYL 5+ GR J[8hMGqVFZP8LPVF. P; [, q! & (4 TFPZ (q_ \$qZ_! & YL VZHNFZG[DFICTL 5ZL 5FOJFDA VFJ[, KP

H[VUJ[VZHNFZ[TFP#! q_5qZ_! &GF ZMH SFI '5F, S . HGZ VG[V5L, VIWSFZLzlvJ[8hMGG[; AMWTL
5YD V5L, VZHL J[8hMG BFT[SZJFDA VFJ[, P H[DA D/[, HJFAM ; TMOFSZS GYL TD H6FJL 5YD V5L, VZHL SZ[, P
HFCZ DFICTL VIWSFZL VG[RLO ; [G]BZL . g: 5[8Z4VFZMuI IJEFU TZOYL VZHNFZG[NOTZL p5, aW CSLST, 1FL DFICTL
5ZL 5FOJFDA VFJ[, KP VFYL V5L, VZHL VUJ[SM. SFI 'JFCL SZJFGL ZC[TL GYLP

C]SD

VZHNFZGL TFP_&q_ \$qZ_! &GL VZHLYL DFUJFDA VFJ[, DFICTL HFCZ DFICTL VIWSFZL VG[RLO
; [G]BZL . g: 5[8ZvVFZMuI IJEFU VZHNFZG[NOTZL p5, aW CSLST, 1FL DFICTL 5ZL 5FOJFDA VFJ[, KP VFYL V5L,
VZHL VUJ[SM. SFI 'JFCL SZJFGL ZC[TL GYL V5L, VZHL NOTZ[SZJFDA VFJ[KP

GRJ[8 hMGqVFZP8LPVF. PqGR
TFZLBov v vZ_! &P

sOFP5LPV[R]PpDZLUZf
V[5], [8 VF[O; Z VG[
GFI A VFZMuI VIWSFZLs5I`RD hFGvZFNZf
; [ZT DCFGUZ5FI, SFP

5]T4

s! f HFCZ DFICTL VIWSFZL VG[RLO ; [G]BZL . g: 5[8Zs5I`RDhMGfsVFZMuI IJEFUfPPPPPHF6 TYF VD, DF8P
szf zL 5[D]BzL4 TMMGL V5L, VZHL VUJ[p5ZGL IJUTGACSD wJFZF SZJFDA VFJ[, IGSF, ; AA HF6 ; F-P

 <p>VFZP5LP58[, V[5[, B VMOL; Z VG[VF; LPSIDxGZ</p>		<p>; ZT DCFGUZ5FI, SF 5lÜD hMG sZFNZf OFFAF, F; FCJA NJZ; ZM04 TFOJFOL4 g! ZFNZ ZM04; ZT v #) 5 ___) P OMGo_Z&! vZ*(&! (! v(Zv(#</p>
--	--	---

V5L, VZHL G~~PSMC/WZ/FAP~~/GPZ(qZ_! &v! *
TFP#! v_5vZ_! &

VZHNFZ ov zL 5D]BzL4DYZFGUZL ; M; FI 8L
; FDFJF/F ovHFCZ DFICTL VIWSFZL VG[VFSFZ6L VG[J;], FT VIWSFZLsVFSFZ6L IJEFUfs5l`RDhMGf
OZLI FNGL CSLST ov

IJQFI ov VZHNFZGL J:8hMG VF. POLPGR#! 4 TFP_&q_ \$qZ_! &GL VZHLYL 3Z GR(! 4
DYZFGUZL ZMcfp; GA; NEDASZ[, VZHLVM VUJGL DFICTL IAOF6 5FGF GR! YL #
DADFUJ, K[VG[Online Complain No.777/820159317 VG[
777/820159315 YL 56 SZ[, KP T[VU[56 ; TMOFSZS HJFA VF5JMP

; NE"ov VZHNFZGL TFP#! q_5qZ_! & YL V5L, G~~PSMC/WZ/FAP~~/28/Z_! &v! *GL
5YD V5L, AFATP

p5ZMST IJQFI VG[; NE" AFAT[H6FJJFG] S[VZHNFZ[TFP_&q_ \$qZ_! &GL VZHLYL 3Z GR(! 4
DYZFGUZL ZMcfp; GA ; NEDAF SZ[, VZHLVM VUJGL DFICTL IAOF6 5FGF GR! YL # DA DFUJ, K[VG[**Online
Complain No.777/820159317** VG[777/820159315 YL 56 SZ[, KP T[VU[56 ; TMOFSZS HJFA VF5JM
DFICTL DFUTL VZHL ZFNZ hMG BFT[SZJFDA VFJ[, P HJGF VG; WFG[HFCZ DFICTL VIWSFZL VG[VFSFZ6L VG[J;], FT
VIWSFZL TZOYL 5+ GRJ:8hMGqVFZP8LPVF. P; [qZ_&4TFP_#q_5qZ_! & YL VZHNFZG[cGL, c DFICTL 5ZL 5FOJFDA
VFJ[, KP

H[VU[VZHNFZ[TFP#! q_5qZ_! &GF ZMH SFI 5F, S . HGZ VG[V5L, VIWSFZLzlvJ:8hMGG[; AMWTL
5YD V5L, VZHL J:8hMG BFT[SZJFDA VFJ[, P HJFA D/[, HJFAM ; TMOFSZS GYL TD H6FJL 5YD V5L, VZHL SZ[, P
VFZP8LPVF. PVß8GL S, DvZsFf VG[ZsJf DJHA HFCZ DFICTL VIWSFZL 5F; [VG[NOTZL p5, aW CSLST, 1L DFICTL 5ZL
5FOJFGL HMUJF. KP HFCZ DFICTL VIWSFZL VG[VFSFZ6L VG[J;], FT VIWSFZL TZOYL VZHNFZG[ccGL, cc DFICTL 5ZL
5FOJFDA VFJ[, KP

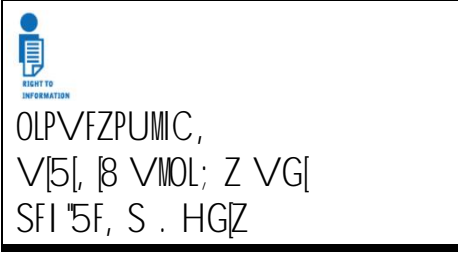
CJSD

VZHNFZGL TFP_&q_ \$qZ_! &GL VZHLYL DFUJFDA VFJ[, DFICTL HFCZ DFICTL VIWSFZL VG[VFSFZ6L
VG[J;], FT VIWSFZL TZOYL VZHNFZG[ccGL, cc DFICTL 5ZL 5FOJFDA VFJ[, KP VFYL V5L, VZHL VU[SM. SFI JFCL
SZJFGL ZC[TL GYL V5L, VZHL NOTZ[SZJFDA VFJ[KP

GRJ:8 hMGqVFZP8LPVF. PqGR
TFZLBov v vZ_! &P

sVFZP5LP58[, f
V[5[, B VFH0; Z VG[
VF; LPSIDxGZs5lzD hfGvZFNZf
; ZT DCFGUZ5FI, SFP

5]T4
s! f HFCZ DFICTL VIWSFZL VG[VFSFZ6L VG[J;], FT VIWSFZLs5l`RDhMGfsVFSFZ6L IJEFUfPPPPPHF6 TYF VD, DF8P
sZf zL 5D]BzL4 TMMGL V5L, VZHL VU[p5ZGL IJUTGACSD wJZF SZJFDA VFJ[, IGSF, ; AA HF6 ; F-P

		; [ZT DCFGUZ5FI, SF 5IÜD hMG sZFN[Zf OFPAF, F; FCJA NJZ; ZM04 TFOJFOL4 g!]ZFNZ ZM04; [ZT v #) 5 ___)P OMGo_Z&! vZ*(&! (! v(Zv(#
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V5L, VZHL G**PSMC/WZ/FAP/GPZ**)qZ_! &v! *
TFP_#v_&vZ_! &

VZHNFZ ov zL GULGEF. V[; P58[

; FDFJF/F ovHFPDFP VIWSFZL VG[0%l]BL . HGZvOLPHP58[sXC[Z IJSF; IJEFUfs5l`RDhMGf

OZLI FNGL CSLST ov

IJOFI ov VZHNFZGL J[;8hMG VF. POLPGR (*4 TFPZ5q_ \$qZ_! &GL VZHL ; FY[; FD[DFZL
TFP#qZq! &4 TFP\$qZq! & TYF TFP! #qZq! &GL VZHL AFATPPPP

; NE"ov VZHNFZGL TFP_#q_&qZ_! & YL V5L, G**PSMC/WZ/FAP/29/Z_!** &v! *GL
5YD V5L, AFATP

p5ZMST IJOFI VG[; NE" AFAT[H6FJJFG]S[VZHNFZ[TFPZ5q_ \$qZ_! &GL VZHL ; FY[; FD[DFZL
TFP#qZq! &4 TFP\$qZq! & TYF TFP! #qZq! & GL VZHLYL DFICTL DFUTL VZHL ZFNZ hMG BFT[SZJFDFVVFJ, P HGF VG[WFG[
HFCZ DFICTL VIWSFZL VG[0%l]BL . HGZ TZOYL 5+ GR J[;8hMGqVFP8LPVF. P; [qZZ&4 TFP_5q_5qZ_! & YL VZHNFZG[
VF5zLV[DFU[DFICTL VU[V+[SM. Z\$0"p5, aW H6FTMGYL TD H6FJ[P

H[VU[VZHNFZ[TFP_#q_&qZ_! &GF ZMH V[5], [8 VM0; Z VG[SFI '5F, S . HGZzL4 J[;8hMGG[; AMWTL
5YD V5L, VZHL J[;8hMG BFT[SZJFDF VVFJ, P H[DF VZHNFZ VZHL SZ[TM TGM I MuI IGsf, SZJFGL TDH SZ[
SFI"JFCIGL VZHNFZG[I MuI HF6 SZJFGL BFTFGL HJFANFZL AG[KP TGL HuI FV[BFTF wJFZF Z\$0"p5, aW GYL T[F
IAGHJFANFZ HJFA 5F9J[K[TD H6FJL 5YD V5L, VZHL SZ[P HFCZ DFICTL VIWSFZL VG[0%l]BL . HGZ4XCZ IJSF;
IJEFU TZOYL VZHNFZG[NOTZL p5, aW CSLST, 1fl DFICTL 5ZL 5FOJFDF VVFJ, KP VZHNFZGL ZHMFT DJHA VZHLDF
H6FJ[DFICTL VU[HFCZ DFICTL VIWSFZLGM VFUMTZM; DI D[J[DFICTL VU[; 508TF SZL XSM KMP

C]SD

VZHNFZGL TFPZ5q_ \$qZ_! &GL VZHLYL DFUJFDF VVFJ, DFICTL HFCZ DFICTL VIWSFZL VG[0%l]BL
. HGZ TZOYL VZHNFZG[NOTZL p5, aW CSLST, 1fl DFICTL 5ZL 5FOJFDF VVFJ, KP 5ZT[VZHNFZGL TFP#qZq! &4
TFP\$qZq! & VG[TFP! #qZq! &GL VZHL VU[HFCZ DFICTL VIWSFZLGM VFUMTZM; DI D[J[DFICTL D[J[:JT+ KMP

GRJ[; 8 hMGqVFP8LPVF. PqGR
TFZLBov v vZ_! &P

sOLPVFZPUMIC, f
V[5], [8 VF[0; Z VG[
SFI '5F, S . HGZs5lzD hfGvZFNZf
; [ZT DCFGUZ5FI, SF

5]T4

s! f HFCZ DFICTL VIWSFZL VG[0%l]BL . HGZvOLPHP58[s5l`RDhMGfsXCZ IJSF; IJEFUfPPPPHF6 TYF VD, DF8P
szf DNNPHFCZ DFICTL VIWSFZL VF; IP. HGZzL VG[HP. HGZs5l`RD hMGvZFNZfsXCZ IJSF; IJEFUfPPPPHF6 TYF VD, DF8P
s#f zL GULGEF. V[; P58[4 TMIGL V5L, VZHL VU[p5ZGL IJUT[FC]SD wJFZF SZJFDFVVFJ, IGsf, ; AA HF6 ; F~P

 <p>OLPVFZPUMIC, V[5], [8 VMOL; Z VG[SFI '5F, S . HGZ</p>		; [ZT DCFGUZ5FI, SF 5IüD hMG sZFN[Zf OFFAF, F; FCJA NJZ; ZM04 TFOJFOL4 g!] ZFNZ ZM04; [ZT v #) 5 ___) P OMGo_Z&! vZ*(&! (! v(Zv(#
--	--	---

V5L, VZHL G**PSMC/WZ/FAP**/GP#_qZ_! &v! *
TFP_ \$v_&vZ_! &

VZHNfZ ov zL H; JTI; C VPA|CDEI sVFZP8LPVF. PV[S8LJL: 8f
; FDFJF/F ovHFPDFP VIWSFZL VG[0%|]BL . HGZvV[RPV[RPUIHHZsXCZ IJSF; IJEFUfs5I`RDhMGf
OZLI FNGL CSLST ov

IJQFI ov VZHNfZGL Jf: 8hMG VF. POLPGR! Z) 4TFP_ \$q_5qZ_! &GL VZHLYL ; \SFZEFZTL
Ijnf, I BFT[Y. ZC[AFWSFDGL SFI Nf; ZTF ; NE'GL DFCLTLP

; NE"ov VZHNfZGL TFP_ \$q_5qZ_! & YL V5L, G**PSMC/WZ/FAP/30/Z_!** &v! *GL
5YD V5L, AFATP

p5ZMST IJQFI VG[; NE" AFAT[H6FJJFG] S[VZHNfZ] TFP_ \$q_5qZ_! &GL VZHLYL ; \SFZEFZTL
Ijnf, I BFT[Y. ZC[AFWSFDGL SFI Nf; ZTF ; NE'GL DFCLTL DFUTL VZHL ZFNZ hMG BFT[SZJFDA VEFJ, P HGF VG; WFG
HFCZ DFICTL VIWSFZL VG[0%|]BL . HGZ TZOYL 5+ GRJf: 8hMGqVFZP8LPVF. P; [q#\$54 TFPZ! q_5qZ_! & YL HFCZ
DFICTL VIWSFZL VG GFIA XCZ IJSF; VIWSFZLzL4 Dwl :Y XCZ IJSF; IJEFUG[DNF GR! TYF DNF GR#4\$45 DF8
TANL, SZJFDA VEFJ, P HIFZ[HFCZ DFICTL VIWSFZL VG[0%|]BL . HGZ TZOYL DNF GRZ4&4*4(DF8[5+ GR
Jf: 8hMGqVFZP8LPVF. P; [q#\$54 TFPZ! q_5qZ_! & YL VZHNfZG[SFD V8SFJJFDA VEFJ, K[TID H6FJ, P

H[VU[VZHNfZ[TFP_#q_&qZ_! &GF ZMH V5L, ; tFIWSFZL J SFI '5F, S . HGZzL4 5`RLD sZFNZfhMGG[
; AMWTL 5YD V5L, VZHL ; [8= hMG ; LJS ; [8Z BFT[SZJFDA VEFJ, P H[5+ GR; LP; LP; LPq; P[hMGq Vfp8q!) 54
TFP#q&q! & YL ZFNZ hMGG[TANL, SZJFDA VEFJ, P H[DA VZHNfZ[; NZ Ep8 HFPDFPVPV[DNF; Z DFCLTL G 5ZL 5FOL4
; 5j" DFCLTL HF6LHM. . ZFNf5]S Kf5fJL CMJFGf SFZ6M TDH ; NZ Ep8 VIWSFZLV[VF UZSFI N[AFWSFDFA Ep8FRFZ
VFRIM CMJFYL 5MTFG] GFD 56 Kf5fJL CMJFGf SFZ6M H6FJL 5YD V5L, VZHL SZ[P VFZP8LPVF. PV[S8GL S, DvZsFF
VG[ZsJf DJHA NOTZL p5, aW VG[CSLST, 1fL DFICTL VZHNfZG[5ZL 5FOJFGL HMUJF. Kp H[VG; FZ HFCZ DFICTL
VIWSFZL TZOYL VZHNfZG[NOTZL p5, aW CSLST, 1fL DFICTL 5ZL 5FOJFDA VEFJ, Kp VZHNfZGL ZHMFT DJHA VZHLDA
H6FJ, DFICTL VU[HFCZ DFICTL VIWSFZLGM VFUMTZM; DI D[JI DFICTL VU[: 5Q8TF SZL XSM KMP

C]SD

VZHNfZGL TFP_ \$q_5qZ_! &GL VZHLYL DFUJFDA VEFJ, DFICTL HFCZ DFICTL VIWSFZL VG[0%|]BL
. HGZ VZHNfZG[NOTZL p5, aW CSLST, 1fL DFICTL 5ZL 5FOJFDA VEFJ, Kp 5ZT] VZHNfZGL ZHMFT DJHA HFCZ
DFICTL VIWSFZLGM VFUMTZM; DI D[JI DFICTL D[JF : JT+ KMP

GRJf: 8 hMGqVFZP8LPVF. PqGR
TFZLBov v vZ_! &P

sOLPVFZPUMIC, f
V[5], [8 VF[0; Z VG[
SFI '5F, S . HGZs5I`RD hFGvZFNZf
; [ZT DCFGUZ5FI, SFP

5]T4
s! f HFCZ DFICTL VIWSFZL VG[0%|]BL . HGZvV[RPV[RPUIHHZs5I`RDhMGvZFNZfsXCZ IJSF; IJEFUFPFPPPHF6 TYF VD, DF8P
sZf DNNPHFCZ DFICTL VIWSFZL VF; LP. HGZzL VG[H]. HGZs5I`RD hMGvZFNZfsXCZ IJSF; IJEFUFPFPPPHF6 TYF VD, DF8P
s#f zL H; JTI; C VPA|CDEI sVFZP8LPVF. PV[S8LJL: 8f4 T]MGL V5L, VZHL VU[p5ZGL IJUTGACSD wJFZF SZJFDA VEFJ, IGsf,
; AA HF6 ; F-P

 <p>OLPVFZPUMIC, V[5], B VMOL; Z VG[SFI '5F, S . HGZ</p>		<p>; ZT DCFGUZ5FI, SF 5IÜD hMG sZFNZf OFPAF, F; FCJA NJZ; ZM04 TFOJFOL4 g!)ZFNZ ZM04; ZT v #) 5 ___)P OMGo_Z&! vZ*(&! (! v(Zv(#</p>
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V5L, VZHL G**PSMC/WZ/FAP**/GP#! qZ_! &v! *
TFP_&v_&vZ_! &

VZHNFZ ov zL 5)5FAAG HI ZFDEF. 58[
; FDFJF/F ovHFCZ DFICTL VIWSFZL VG[0%l B[. HGZvOLPHP58[, sZ: TF IJEFUfs5I`RDhMGf

OZLI FNGL CSLST ov
IJOFI ov VZHNFZGL J:8hMG VF. POLPGR! Z#4TFP_Zq_5qZ_! &GL VZHLYL D{+L ; M; FI 8L4
5F6LGL 8FSL ; FD[U]HZFT U[; S" 4 VOFH6 ZM04 ; ZTDAFCF, ZMOGL H[SFDULZL RF, [K[T[ZMOGL SFDULZL SIF VIWSFZLGF TFAF C9/ VFJ], K[m JUZ[D]NF GR! YL \$ AFATP

; NE"ov VZHNFZGL TFP_&q_&qZ_! & YL V5L, G**PSMC/WZ/FAP/31/Z_!** &v! *GL
5YD V5L, AFATP

p5ZMST IJOFI VG[; NE" AFAT[H6FJJFG)S[VZHNFZ[TFP_Zq_5qZ_! &GL VZHLYL D{+L ; M; FI 8L4
5F6LGL 8FSL ; FD[U]HZFT U[; S" 4 VOFH6 ZM04 ; ZTDAFCF, ZMOGL H[SFDULZL RF, [K[T[ZMOGL SFDULZL SIF VIWSFZLGF
TFAF C9/ VFJ], K[m JUZ[D]NF GR! YL \$ DFICTL DFUTL VZHL ZFNZ hMG BFT[SZJFDA VFJ], P HGF VG[; WFG[HFCZ
DFICTL VIWSFZL VG[0%l B[. HGZvZ: TF IJEFU TZOYL 5+ GRJ:8hMGqVFZP8LPVF. P; [q#5&4 TFPZ\$q_5qZ_! & YL
D]NF GR! GL DFICTL 5ZL 5FOJFDA VFJ], KP HI FZ[D]NF GRZ YL \$ DA VZHNFZG[DFUJFDA VFJ], DFICTL VgJ I [NOTZ]
RSF; 6L DF8[TFP#! q_5qZ_! &GF ZMH A5MZ[! Zo#_ S, FS[5I`RD hMGsZFNZf SRZLGA; SXG VM0; Zzls8\$GLS, f ; DIF
CFHZ ZCJF H6FJJFDA VFJ], P HDA VZHNFZ CFHZ ZC[GYLP

H[VU[VZHNFZ[TFP_&q_&qZ_! &GF ZMH V5L, ; TFIWSFZL4 SFI '5F, S . HGZ4 J:8hMGG[; AMWTL 5YD
V5L, VZHL J:8hMG BFT[SZJFDA VFJ], P HDA VZHNFZ[HFCZ DFICTL VIWSFZLGF VZHL ZH]SI F"5KL #_ INJ; GL VNZ
SM. IG6" D/[GYL TD H6FJL 5YD V5L, VZHL SZ[P HFCZ DFICTL VIWSFZL VG[0%l B[. HGZv Z: TF IJEFU TZOYL
VZHNFZG[DFICTL 5ZL 5FOJFDA VFJ], KP VZHNFZGL V5L, DA SM. IG6" G D?I FGL ZH]FTG[wi FG[, . VZHNFZG[
HJFAGL 5Go GS, 5ZL 5FOLVP

C)SD

VZHNFZGL TFP_Zq_5qZ_! &GL VZHLYL DFUJFDA VFJ], DFICTL HFCZ DFICTL VIWSFZL VG[0%l B[
. HGZvZ: TF IJEFU TZOYL VZHNFZG[DFICTL 5ZL 5FOJFDA VFJ], P 5ZT] VZHNFZGL V5L, DA SM. IG6" G D?I FGL
ZH]FTG[wi FG[, . VZHNFZG[HJFAGL 5Go GS, 5ZL 5FOJF HFCZ DFICTL VIWSFZLvZ: TF IJEFUG[H6FJJFDA VFJ][KP
VZHNFZ . rK\$ CMI TM HFCZ DFICTL VIWSFZLGM VFUMTZM ; DI D/JL NOTZL RSF; 6L SZL DFICTL
D/JJF :JT+ KMP

GRJ:8 hMGqVFZP8LPVF. PqGR
TFZLBov v vZ_! &P

sOLPVFZPUMIC, f
V[5], B VFIO; Z VG[
SFI '5F, S . HGZs5IzD hfGvZFNZf
; ZT DCFGUZ5FI, SFP

5)T4
s! f HFCZ DFICTL VIWSFZL VG[0%l B[. HGZvOLPHP58[, s5I`RDhMGfsZ: TF IJEFU fPPPPPHF6 TYF VD, DF8P
sZf DNNPHFCZ DFICTL VIWSFZL VF; LP. HGZzL VG[HP. HGZs5I`RD hMGvZFNZfsZ: TF IJEFU fPPPPPHF6 TYF VD, DF8P
s#f zL 5)5FAAG HI ZFDEF. 58[4C/O,VIGDQF HP58[4 T[MGL V5L, VZHL VU[p5ZGL IJUTGACSD wJFZf SZJFDA VFJ], IGSE,
; AA HF6 ; F-P

 <p>OLPVFZPUMIC, V[5], [8 VMOL; Z VG[SFI "5F, S . HGZ</p>		<p>; [ZT DCFGUZ5FI, SF 5IüD hMG sZFNZf OFFAF, F; FCA NJZ; ZM04 TFOJFOL4 g1] ZFNZ ZM04; [ZT v #) 5 ___) P OMGo_Z&! vZ*(&! (! v(Zv(#</p>
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V5L, VZHL G**PSMC/WZ/FAP**/GP#ZqZ_! &v! *
TFP! #v_&vZ_! &

VZHNFZ ov zL OMPT[H; IJP58[

; FDFJF/F ovHFCZ DFICTL VIWSFZL VG[0%] [BL . HGZvOLPH[58[, sZ: TF IJEFUfs51`RDhMGf

OZLI FNGL CSLST ov

IJQFI ov VZHNFZGL J[8hMG VF. POLPGR) *4TFPZ*q_ \$qZ_! &GL VZHLYL 8LP5LP:SLD GR\$\$
sHCFULZFAFNFGF OFF%, MB GRZ! qV[VG[ZZG[, FUJGCZ ; FYGM8LP5LPZMO 5FSM OFDZ
ZMO AGFJJF DFUMS[SDmPPP JUZ[DFICTL AFATP

; NE"ov VZHNFZGL TFP! #q_&qZ_! & YL V5L, G**PSMC/WZ/FAP/32/Z_!** &v! *GL
5YD V5L, AFATP

p5ZMST IJQFI VG[; NE" AFAT[H6FJJFGL S[VZHNFZ[TFPZ*q_ \$qZ_! &GL VZHLYL 8LP5LP:SLD
GR\$\$sHCFULZFAFNFGF OFF%, MB GRZ! qV[VG[ZZG[, FUJGCZ ; FYGM8LP5LPZMO 5FSM OFDZ ZMO AGFJJF DFUMS[SDmPPP JUZ[
DFICTL DFCLTL DFUTL VZHL ZFNZ hMG BFT[SZJFDA VEFJ, P HGF VG[WFG[HFCZ DFICTL VIWSFZL VG[0%] [BL
. HGZvZ:TF IJEFU TZOYL 5+ GRJ[8hMGqVFZP8LPVF. P; [q!) 54 TFP_#q_5qZ_! & YL VZHNFZG[DFICTL 5ZL
5F0JFDAVEFJ, KP

H[VU[VZHNFZ[TFP! #q_&qZ_! &GF ZMH SFI "5F, S . HGZ VG[V5L, VIWSFZLzlvJ[8hMGG[; AMWTL
5YD V5L, VZHL J[8hMG BFT[SZJFDAVEFJ, P H[DAVZHNFZ[DF+ V[5 H ; JF, GMV:508 HJFA VF5[, K[TYF AFSLGF
; JF, MGF HJFA VF5[, GYL TD H6FJL 5YD V5L, VZHL SZ, P VFZP8LPVF. PV[8GL S, DvZsFf VG[ZsJf DJHA NOTZL
p5, aW VG[CSLST, 1FL DFICTL VZHNFZG[5ZL 5F0JFGL HUUJF. KP H[VG[FZ HFCZ DFICTL VIWSFZL TZOYL VZHNFZG[
NOTZL p5, aW CSLST, 1FL DFICTL 5ZL 5F0JFDAVEFJ, KP HFCZ DFICTL VIWSFZL VG[0%] [BL . HGZ TZOYL V5L, GL
5J"TFDAH6FJJFDAVEFJ, S[5F, G5Z UFD SGF, S<J8YL HCFULZ5ZF ; ZM, L A[H ; [WLF sVfp8Z ZLU ZMO ; [WLF ZMOGL
DwI DA VEFJ, SGF, GL AG[TZO I; D[8 SMS[8GM ZMO AGFJJF VFI MHG VUJL DFICTL DF8[HFCZ DFICTL VIWSFZL VG[
0%] [BL . HGZzL4 ZMO OJ, 5D[8 0L5F8D[84 ; [ZT DCFGUZ5FI, SFGM ; "5S"; FWJF H6FJJFDAVEFJ, PVFYL V5L, VU[SM.
SFI "JFCL SZJFGL ZC[TL GYLP

C[SD

VZHNFZGL TFPZ*q_ \$qZ_! &GL VZHLYL DFUJFDA VEFJ, DFICTL HFCZ DFICTL VIWSFZL VG[0%] [BL
. HGZvZ:TF IJEFU TZOYL VZHNFZG[NOTZL p5, aW CSLST, 1FL DFICTL 5ZL 5F0JFDAVEFJ, KP VFYL V5L, VZHL
VU[SM. SFI "JFCL SZJFGL ZC[TL GYL4 V5L, VZHL NOTZ[SZJFDAVEFJ]KP

GRJ[8 hMGqVFZP8LPVF. PqGR
TFZLBov v vZ_! &P

sOLPVFZPUMIC, f
V[5], [8 VF[0; Z VG[
SFI "5F, S . HGZs5lzD hfGvZFNZf
; [ZT DCFGUZ5FI, SFP

5[4
s[f HFCZ DFICTL VIWSFZL VG[0%] [BL . HGZvOLPH[58[, s51`RDhMGfsZ: TF IJEFUfPPPPPHF6 TYF VD, DF8P
szf DNNPHFCZ DFICTL VIWSFZL VF; LP. HGZzL VG[HP. HGZs51`RD hMGvZFNZfsZ: TF IJEFUfPPPPPHF6 TYF VD, DF8P
s#f zL OMPT[H; IJP58[, 4 T[MGL V5L, VZHL VU[p5ZGL IJUTGACSD wJFZF SZJFDAVEFJ, IGSF, ; AA HF6 ; F-P

 <p>OLPVFZPUMIC, V[5], [8 VMOL; Z VG[SFI '5F, S . HGZ</p>		; [ZT DCFGUZ5FI, SF 5IüD hMG sZFN[Zf OFFAF, F; FCJA NJZ; ZM04 TFOJFOL4 gI] ZFNZ ZM04; [ZT v #) 5 ___) P OMGo_Z&! vZ* (&! (! v(Zv(#
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V5L, VZHL G**PSMC/WZ/FAP**/GP##qZ_! &v! *
TFP! #v_&vZ_! &

VZHNFZ ov zL ICTQF VFZPDF, IJI fsVpJMS[8f
; FDFJF/F ovHFPDFPVIWSFZL VG[0%I [8L . HGZvV[RPV[RPUIHHZsXCZ IJSF; IJEFUfs5I` RD hMGf
OZLI FNGL CSLST ov

IJQFI ov VZHNFZGL J[8hMG VF. POLPGR! ! Z! 4TFP_5q_#qZ_! &GL VZHLYL CDM VZHNFZG[
DMH[UFD0 VOFH6GF ZP; PGRZ! #qZ 5SL JF/L VG[CF, ; [ZTGF JWFZ], F IJ:TFZDA
; DFIJQ8 VG[8LP5LP:SLD GR! ZGF OFI G, %, MB GR! ! \$ 5SLGL HDLGGPP JUZ[DFICTL
AFATP
; NE"ov VZHNFZGL TFP! #q_&qZ_! & YL V5L, G**PSMC/WZ/FAP/33/Z_!** &v! *GL
5YD V5L, AFATP

p5ZMST IJQFI VG[; NE" AFAT[H6FJJFG]S[VZHNFZ[TFP_5q_#qZ_! &GL VZHLYL CDM VZHNFZG[DMH[
UFD0 VOFH6GF ZP; PGRZ! #qZ 5SL JF/L VG[CF, ; [ZTGF JWFZ], F IJ:TFZDA; DFIJQ8 VG[8LP5LP:SLD GR! ZGF OFI G, %, MB
GR! ! \$ 5SLGL HDLGGPP JUZ[DFICTL DFUTL VZHL ZFNZ hMG BFT[SZJFDA VEFJ], P HGF VG; WFG[HFCZ DFICTL VIWSFZL VG[
0%I [8L . HGZvXCZ IJSF; IJEFU TZOYL 5+ GRJ[8hMGqVFZP8LPVF. P; [qZ_#! 4 TFP! *q_#qZ_! & YL VZHNFZG[; NZC]
DFUJ, DFICTLGA; NE[V+GF p5, aW ZS0GL NOTZL RSF; 6L DF8[TFPZ(q_#qZ_! &GF ZMH A5MZ[! Zo#_ S, FS[; [SXG
VMOL; Zzls8\$GLS, f; D1F CFHZ ZCJF H6FJJFDA VEFJ], P

H[VU[VZHNFZ[TFPZ! q_#qZ_! &GF ZMH V5L, ; TFIWSFZLG[; AMWTL 5YD V5L, VZHL GUZ IGI MHS BFT[
SZJFDA VEFJ], P H[5+ GR 8LOLVmV5L, qGRZ\$4 TFP! _q_&qZ_! & YL ZFNZ hMGG[TANL, SZJFDA VEFJ], P H[V+GF hMGG[
TFP! #q_&qZ_! &GA ZMH D/[P VZHNFZ[TFPZ! q_#qZ_! &GF ZMH IJ, IAT V5L, SZJFDA VEFJ], KP TD KTFV
VFZP8LPVF. PSFI FNGL 5FZXSTF VG[CITG[UFCI ZFBL V5L, UFCI ZFBJFDA VEFJ], KP HDA VZHNFZ[CDM VZHNFZG[
VFHING; [ML SM. ; TMOFSZS HJFA 5F%T YI[, G CMI TD H6FJL 5YD V5L, VZHL SZ[, P HFCZ DFICTL VIWSFZL VG[0%I [8L
. HGZ TZOYL VZHNFZG[NOTZL RSF; 6L VU[5+ 5F9JJFDA VEFJ], P VZHNFZGL V5L, DfSM. ; TMOFSZS HJFA 5F%T YI[, G
CMI T[UL ZH[MFTG[wI FG[, . VZHNFZG[HJFAGL 5Go GS, 5ZL 5FOLVP

C[SD

VZHNFZGL TFP_5q_#qZ_! &GL VZHLYL DFUJFDA VEFJ], DFICTL HFCZ DFICTL VIWSFZL VG[0%I [8L . HGZ
TZOYL VZHNFZG[DFICTL VU[5+ 5F9JJFDA VEFJ], P 5ZT] VZHNFZGL V5L, DfSM. ; TMOFSZS HJFA 5F%T YI[, G CMI T[UL
ZH[MFTG[wI FG[, . VZHNFZG[HJFAGL 5Go GS, 5ZL 5F0JF HFCZ DFICTL VIWSFZL4 XCZ IJSF; IJEFUG[H6FJJFDA VEFJ]
KP

VZHNFZ . rK\$ CMI TM HFCZ DFICTL VIWSFZL VG[0%I [8L . HGZ4 XCZ IJSF; IJEFUGM VFUMTZM; DI
D/[JL NOTZL RSF; 6L SZL DFICTL D[/JJF :JT+ KMP

GRJ[8 hMGqVFZP8LPVF. PqGR
TFZLBov v vZ_! &P

sOLPVFZPUMIC, f
V[5], [8 VF[0; Z VG[
SFI '5F, S . HGZs5IzD hfGvZFNZf
; [ZT DCFGUZ5FI, SF

5[TA
s! f HFCZ DFICTL VIWSFZL VG[0%I [8L . HGZvVRPVRPUHHZs5I` RDhMGvZFNZfsXCZ IJSF; IJEFUppppHF6 TYF VD, DF8P
szf DNNPHFCZ DFICTL VIWSFZL VF; LP. HGZzL VG[HP. HGZs5I` RD hMGvZFNZfsXCZ IJSF; IJEFUppppHF6 TYF VD, DF8P
s#f zL ICTQF VFZPDF, IJI fsVpJMS[8f4 TMGL V5L, VZHL VU[p5ZGL IJUTGACSD wJFZ SZJFDA VEFJ], IGSF, ; AA HF6; F-P

 <p>OLPVFZPUMIC, V[5], [8 VMOL; Z VG[SFI '5F, S . HGZ</p>		; [ZT DCFGUZ5FI, SF 5IüD hMG sZFN[Zf OFFAF, F; FCJA NJZ; ZM04 TFOJFOL4 gI] ZFNZ ZM04; [ZT v #) 5 ___) P OMGo_Z&! vZ* (&! (! v(Zv(#
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V5L, VZHL G**PSMC/WZ/FAP**/GP#\$qZ_! &v! *
TFP! #v_&vZ_! &

VZHNFZ ov zL DGLQFSJDFZ RNSfgT UFWL
; FDFJF/F ovHFPDFPVIWSFZL VG[OP. HGZvOLPHP58], sXCZ IJSF; IJEFU4CFp; LU IJEFUfs5I`RD hMGf
OZLI FNGL CSLST ov

IJOFI ov VZHNFZGL J[8hMG VF. POLPGR! 5)4TFP! _q_5qZ_! &GL VZHLYL ZP; PGR5 (qZ4
DMH[v5F, G5Z4U6XS5F ; M; FI 8L4%, MB GR! !! GL Afpg0E JM, GF OOLDM, XG AFATP
sAFWSFD AFATPF

; NE"ov VZHNFZGL TFP! #q_&qZ_! & YL V5L, G**PSMC/WZ/FAP/34/Z_!** &v! *GL
5YD V5L, AFATP

p5ZMST IJOFI VG[; NE" AFAT[H6FJJFG] S[VZHNFZ[TFP! _q_5qZ_! &GL VZHLYL ZP; PGR5 (qZ4
DMH[v5F, G5Z4U6XS5F ; M; FI 8L4%, MB GR! !! GL Afpg0E JM, GF OOLDM, XGGLsAFWSFD AFATPF DFICTL DFUTL VZHL
ZFNZ hMG BFT[SZJFDA VEFJ, P HGF VG; WFG[HFCZ DFICTL VIWSFZL VG[0%I BL . HGZvXCZ IJSF; IJEFU TZOYL 5+
GRJ[8hMGqVFZP8LPVF. P; [qZ))4 TFP!)q_5qZ_! & YL VZHNFZG[DNF GRZ DF8[5F8"% , FGGL GS, GF -FP5__qv V+GL
SRZLV[EZ5F. SIYL D/JL XSXIP HIFZ[DNF GR# VG[\$ DA; NZ DFUJFDA VEFJ, DFICTL V+GL SRZLGF ZS0"p5Z
p5, aW H6FTL GYL TD H6FJ, P HIFZ[HFCZ DFICTL VIWSFZL VG[0%I BL . HGZvCFp; LU IJEFU TZOYL 5+
GRJ[8hMGqVFZP8LPVF. P; [q#&&4TFP&q_5qZ_! & YL VZHNFZG[DNF GR! , [vVfp8 % , FGGL GS, DF8[-FP_Zqv HDF
SZfj IYL D/JL XSXIP H[VZHNFZ[GF6AEZ5F. SZL DFICTLGL GS, MD/JJ, GYLP

H[VUJ VZHNFZ[TFP! #q_&qZ_! &GF ZMH SFI '5F, S . HGZzL4 5I`RD hMGsZFNZfG[; AMWTL 5YD
V5L, VZHL ZFNZ hMG BFT[SZJFDA VEFJ, P HDA VZHNFZ[HFCZ DFICTL VIWSFZL VG[0%I BL . HGZzL 5I`RD
hMGsZFNZfGF HJFAYL GFZFH Y. 5YD V5L, VZHL SZ, P HFCZ DFICTL VIWSFZL VG[0%I BL . HGZv XCZ IJSF;
IJEFU VG[CFp; LU IJEFU TZOYL VZHNFZG[DFICTL DF8[GF6AEZ5F. SZL DFICTL D/JJF H6FJ, P

CJSD

VZHNFZGL TFP! _q_5qZ_! &GL VZHLYL DFUJFDA VEFJ, DFICTL HFCZ DFICTL VIWSFZL VG[0%I BL
. HGZvXCZ IJSF; IJEFU VG[CFp; LU IJEFU TZOYL VZHNFZG[DFICTL 5ZL 5FOJFDA VEFJ, KP VZHNFZ . rKJ CMI
TMHFCZ DFICTL VIWSFZLGA5;TFJ VG; FZ GF6AEZ5F. SZL DFICTL D/JJF :JT+ KMP

GRJ[8 hMGqVFZP8LPVF. PqGR
TFZLBov v vZ_! &P

sOLPVFZPUMIC, f
V[5], [8 VF[0; Z VG[
SFI '5F, S . HGZs5Izd hFGvZFNZf
; [ZT DCFGUZ5FI, SFP

5]T4
s! f HFCZ DFICTL VIWSFZL VG[0%I BL . HGZvOLPHP58], s5I`RDhMGfsXCZ IJSF; 4CFp; LU IJEFUfPPPHF6 TYF VD, DF8[
szf DNNPHFCZ DFICTL VIWSFZL VF; IP. HGZzL VG[HP. HGZs5I`RD hMGvZFNZfsXCZ IJSF; 4CFp; LU IJEFUfPPPHF6 TYF
VD, DF8P
s#f zL DGLQFSJDFZ RNSfgT UFWL4 T[VIGL V5L, VZHL VU[p5ZGL IJUTGACSD wJFZF SZJFDA VEFJ, IGSF, ; AA HF6 ; F-P

 <p>OLPVFZPUMIC, V[5], [8 VMOL; Z VG[SFI '5F, S . HGZ</p>		; [ZT DCFGUZ5FI, SF 5IüD hMG sZFN[Zf OFFAF, F; FC[A NUJZ; ZM04 TFOJFOL4 gI] ZFNZ ZM04; [ZT v #) 5 ___) P OMGo_Z&! vZ*(&! (! v(Zv(#
--	--	--

V5L, VZHL G**PSMC/WZ/FAP**/GP#5qZ_! &v! *
TFP! \$v_&vZ_! &

VZHNfZ ovzL IN, L5SDfZ G8JZ, FF, 5FZ[B
; FDFJF/F ovHFCZ DFICTL VIWSFZL VG[0%I]BL . HGZvOLPHP58[, sXCZ IJSF; IJEFUfs5I`RD hMGf
OZLI FNGL CSLST ov

IJQFI ov VZHNfZGL Jf:8hMG VF. POLPGR! \$(4TFP_*q_5qZ_! & VG[VF. POLPGR! *\$4
TFP! Zq_5qZ_! & GL VZHLYL DFUJFDFVfJ[, DFICTL AFATP
; 'NE"ov VZHNfZGL TFP! \$q_&qZ_! & YL V5L, G**PSMC/WZ/FAP/35/Z_!** &v! *GL
5YD V5L, AFATP

p5ZMST IJQFI VG[; NE" AFAT[H6FJJFG) S[VZHNfZGL Jf:8hMG VF. POLPGR! \$(4 TFP_*q_5qZ_! &GL
VZHLYL DFUJFDFVfJ[, DFICTL HFCZ DFICTL VIWSFZL VG[0%I]BL . HGZvXCZ IJSF; IJEFU TZOYL 5+
GRJf:8hMGqVfZP8LPVF. P; [q##*4 TFPZ! q_5qZ_! & YL VZHNfZG[DFUJ[, DFICTL IJ:TT 5SFZGL CMI ; NZ DFICTL VUJGL
NOTZL RSF; 6L DF8[V+GL SRZLV[VM0; ; DI NZdIFG TFPZ*q_5qZ_! &GF ZMH ; FH[\$o#_ S, FS[; SXG
VMOL; Zzls8\$GLS, f ; D1F CFHZ ZCJF H6FJJFDFVfJ[, P HJDFVZHNfZ[NOTZL RSF; 6L SZ[, GYIP

VZHNfZGL Jf:8hMG VF. POLPGR! *\$4TFP! Zq_5qZ_! &GL VZHLYL DFUJFDFVfJ[, DFICTL HFCZ DFICTL
VIWSFZL VG[0P. HGZvXCZ IJSF; IJEFU TZOYL 5+ GRJf:8hMGqVfZP8LPVF. P; [q#&Z4TFPZ5q_5qZ_! & YL VZHNfZG[
DFUJ[, DFICTL IJ:TT 5SFZGL CMI 4 V+GL SRZLV[VM0; ; DI NZdIFG TFPZ*q_5qZ_! &GF ZMH ; FH[\$o___ S, FS[; SXG
VMOL; Zzls8\$GLS, f ; D1F CFHZ ZCJF H6FJJFDFVfJ[, P HJDFVZHNfZ[NOTZL RSF; 6L SZL DFICTLGL GS, DF8[~FPZ*&qv
EZ5F. SZL DFICTLGL GS, MD[/J[, KP H[D?IF AN, VZHNfZ[; CL SZ[, KP

H[VU[VZHNfZ[TFP! \$q_&qZ_! &GF ZMH V[5], [8 VIWSFZL ; FC[AzIqSFI '5F, S . HGZzL4 5I`RD hMGG[
; AMWTL 5YD V5L, VZHL ZFNZ hMG BFT[SZJFDFVfJ[, P HJDFVZHNfZ[VF. POLPGR! \$(VG[VF. POLPGR! *\$ VU[
VWZL4V:5084UJ ; DHGLI DFCLTL VF5[, KP H[IGI T OL , . BMBL DFCLTL VF5[, K[TD H6FJL 5YD V5L, VZHL SZ[, P

CJSD

VZHNfZGL TFP_*q_5qZ_! &GL VZHLYL DFUJFDFVfJ[, DFICTL VU[HFCZ DFICTL VIWSFZL VG[0%I]BL
. HGZvXCZ IJSF; IJEFUGM VFUMTZM; DI D[/JL ; '5S"SZL I MuI H6FTL GS, IGI Dv*s5f C9/ GS, RFHL"; EZL DFICTL
D[/JJF :JT+ KMP

VZHNfZGL TFP! Zq_5qZ_! &GL VZHLYL DFUJFDFVfJ[, DFICTL HFCZ[DFICTL VIWSFZL TZOYL VZHNfZG[
CSLST, 1FL DFICTL NOTZL . g:5\$XG SZL DFICTL 5ZL 5FOJFDFVfJ[, KP 5ZT[VZHNfZGL V5L, ; NE[
VWZL4V:5084UJ; DHGLI DFCLTL VF5[, KP H[IGI T OL , . BMBL DFCLTL VF5[, KP H[VU[HFCZ DFICTL VIWSFZLGM
VFUMTZL ; DI D[/JL DFICTL VU[: 508TF SZL XSM KMP

VF5 p5ZGF IG6I YL GFZFH YI[, CMI 4TM UJHZFT DFICTL VFI MU4 SDI MJL EJG4 a, MS GR! 4ALHM DF/4
IGDF6EJGGL 5FK/4 ; [8Zv! _vV[UFWIGUZG(INGv) _DFAIHL V5L, SZL XSXMP

GRJf:8 hMGqVfZP8LPVF. PqGR
TFZLBov v vZ_! &P

sOLPVFZPUMIC, f
V[5], [8 VF[0; Z VG[
SFI '5F, S . HGZs5IzD hfGvZFNZf
; [ZT DCFGUZ5FI, SFP

5IT4
s! f HFCZ DFICTL VIWSFZL VG[0%I]BL . HGZvOLPHP58[, s5I`RDhMGfsXCZ IJSF; IJEFUfPPHF6 TYF VD, DF8[
sZf DNNPHFDfPVIWSFZL VF; IP. HGZzL VG[HP. HGZs5I`RD hMGvZFNZfsXCZ IJSF; IJEFUfPPHF6 TYF VD, DF8P
s#f zL IN, L5SDfZ G8JZ, F, 5FZ[B4 TMIGL V5L, VZHL VU[p5ZGL IJUTGACSD wJFZ SZJFDFVfJ[, IGSF, ; AA HF6 ; F-P

 <p>OLPVFZPUMIC, V[5], [8 VMOL; Z VG[SFI '5F, S . HGZ</p>		; [ZT DCFGUZ5FI, SF 5IüD hMG sZFN[Zf OFFAF, F; FCJA NJZ; ZM04 TFOJFOL4 g!] ZFNZ ZM04; [ZT v #) 5 ___) P OMGo_Z&! vZ*(&! (! v(Zv(#
--	--	---

V5L, VZHL G\$SMC/WZ/FAP/GP#&qZ_! &v! *
TFP! 5v_&vZ_! &

VZHNFZ ovzL -S; FGF ZOLS ; {I N
; FDFJF/F ovHFPDFPVIWSFZL VG[0%I [BL . HGZvV[RPV[RPUIHHZsXCZ IJSF; IJEFUfs5I`RD hMGf
OZLI FNGL CSLST ov

IJQFI ov VZHNFZGL J[:8hMG VF. POLPGR! (&4TFP! &q_5qZ_! &GL VZHLYL 8LP5LP#_4ZFNZ4
OFF%, MB GR! \$&4; A %, MB GR#\$GF DSFG DF, LS[. d5\$8GF SFI NF C9/ DHZL DF8[HM
OF. , D\$[L CMI TM T[GF N: TFJHL 5ZFJFGL GS, PPPP JUZ[DFICTL AFATP

; NE"ov VZHNFZGL TFP! 5q_&qZ_! & YL V5L, G\$SMC/WZ/FAP/36/Z_! &v! *GL
5YD V5L, AFATP

p5ZMST IJQFI VG[; NE" AFAT[H6FJJFG], S[VZHNFZ[TFP! &q_5qZ_! &GL 8LP5LP#_4ZFNZ4 OFF%, MB
GR! \$&4 ; A %, MB GR#\$GF DSFG DF, LS[. d5\$8GF SFI NF C9/ DHZL DF8[HM OF. , D\$[L CMI TM T[GF N: TFJHL 5ZFJFGL
GS, PPPP JUZ[DFICTL DFUTL VZHL ZFNZ hMG BFT[SZJFDF VEFJ, P H[GF VG; WFG[HFCZ DFICTL VIWSFZL VG[0%I [BL
. HGZvXCZ IJSF; IJEFU TZOYL 5+ GRJ[:8hMGqVFP8LPVF. P; [q#\$Z4 TFPZ! q_5qZ_! & YL VZHNFZG[DFU I F
DHAGL DFICTL DF8[-FP5&qv V+GL SRZLV[EZ5F. SI YL DFICTL p5, aW SZFX[TD H6FJ, P H[VU[VZHNFZ[
TFP5q_5qZ_! &GFAZMH -FP5&qv EZ5F. SZ[KP

H[VU[VZHNFZ[TFP! 5q_&qZ_! &GF ZMH SFI '5F, S . HGZ VG[V5L, VIWSFZLzlvJ[:8hMGG[; AMWTL
5YD V5L, VZHL J[:8hMG BFT[SZJFDF VEFJ, P H[DF VZHNFZ[5]TTFGF SM, D 5DF6[-FP5&qv J; [IF 5KL 56 DFICTL
VF5JFDF VEFJL GYL TD H6FJL 5YD V5L, VZHL SZ[P

C]SD

VZHNFZGL TFP! &q_5qZ_! &GL VZHLYL DFUJFDF VEFJ, DFICTL HFCZ DFICTL VIWSFZL VG[0%I [BL
. HGZ TZOYL VZHNFZG[DFICTL DF8[GF6A EZ5F. SZL DFICTL D/[JF 5[:TFJ SZJFDF VEFJ, P H[VU[VZHNFZ[GF6A
EZ5F. SZ[CMUF KTFDFICTL VFHING ; [ML 5ZL 5FOJFDF VEFJ, G CM. VFZP8LPVF. PSFI NFGL S, Dv*s#f D]HA T]JL
DFICTL 5ZL 5FOJF VgI YF TG[ZL00 R\$JJF 0%I [BL . HGZ VG[HFCZ DFICTL VIWSFZLG[H6FJJFDF VEFJ KP HM VEFJL
DFICTL p5, aW G CMI TM DFICTL ; AW[GF6AEZJF 5F9J, 5+ AFAT[TDMG[R[TJ6L VF5JFDF VEFJ]KP

GRJ[:8 hMGqVFP8LPVF. PqGR
TFZLBov v vZ_! &P

sOLPVFZPUMIC, f
V[5], [8 VF[0; Z VG[
SFI '5F, S . HGZs5IzD hfGvZFNZf
; [ZT DCFGUZ5FI, SFP

5]T4
s! f HFCZ DFICTL VIWSFZL VG[0%I [BL . HGZvVRPVRPUHHZs5I`RDhMGfsXCZ IJSF; IJEFUppPHF6 TYF VD, DF8[
szf DNNPHFCZ DFICTL VIWSFZL VF; LP. HGZzL VG[HP. HGZs5I`RD hMGvZFNZfsXCZ IJSF; IJEFUppPHF6 TYF
VD, DF8P
s#f zL -S; FGF ZOLS ; {I N4 T]MGL V5L, VZHL VU[p5ZGL IJUT]GFCSD wJZF SZJFDF VEFJ, IGSF, ; AA HF6 ; F-P

 <p>VFZP5LP58[, V[5[, B VMOL; Z VG[VF; LPSIDxGZ</p>		<p>; ZT DCFGUZ5FI, SF 5IüD hMG sZFN[Zf OFFAF, F; FCJA NUJZ; ZM04 TFOJFOL4 gI] ZFNZ ZM04; ZT v #) 5 ___) P OMGo_Z&! vZ*(&! (! v(Zv(#</p>
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V5L, VZHL G**PSMC/WZ/FAP**/GP#*qZ_! &v! *
TFP! 5v_&vZ_! &

VZHNfZ ov zL 5ZDFZ VXMS DF, FEF.

; FDFJF/F ovHFCZ DFICTL VIWSFZL VG[5; MG[, VMO; ZsDCSD IJEFUfs5I`RDhMGf

OZLI FNGL CSLST ov

IJQFI ov VZHNfZGL Jf:8hMG VF. POLPGR\$_4TFP_&q_ \$qZ_! & sGFUIZS ; JUnf Sg\$ VF. POLP
GR#! Z\$4TFP! q_#qZ_! &fGL VZHLYL 5ZDFZ VXMS EF. DF, FEF. VMS8MIAZv
GJhIAZvZ_!! NZdI FG v.B.D.C. IJEFU JZFKf hMG BFT[ZMHNF SFDNFZ TZLS[
GMSZL SZ[, PPP JUJZ[DFICTL AFATP

; NE"ov VZHNfZGL TFP! 5q_&qZ_! & YL V5L, G**PSMC/WZ/FAP/37/Z_!** &v! *GL
5YD V5L, AFATP

p5ZMST IJQFI VG[; NE"AFAT[H6FJJFG]S[VZHNfZ[TFPZ! q_#qZ_! &GL 5ZDFZ VXMS EF. DF, FEF.
VMS8MIAZvGJhIAZvZ_!! NZdI FG v.B.D.C. IJEFU JZFKf hMG BFT[ZMHNF SFDNFZ TZLS[GMSZL SZ[, PPP JUJZ[DFICTL
DFUTL VZHL GFUIZS ; JUnf Sg\$4 ; j8= hMG BFT[SZJFDA VFJ[, P H[GFUIZS ; JUnf Sg\$4 ; j8= hMG TZOYL 5+ GR
; LP; LP; LPq; LPhDqVFZP8LPVF. PqVfp8q! (* *4 TFPZ#q_#qZ_! & YL HFCZ DFICTL VIWSFZL . :8hMGsJZFKf hMGf4IC; FAL
BFTSDpI SRZLf4Dwl :Y DCSDsVFZMuI f IJEFUG[TANL, SZJFDA VFJ[, P H[JZFKf hMG TZOYL 5+ GR VFZ8LVF. v; [,
Vfp8 GR!)4 TFP_ \$q_ \$qZ_! & YL ZFNZ hMGG[TANL, SZJFDA VFJ[, P H[GF VG; WFG[HFCZ DFICTL VIWSFZL VG[5; MG[,
VMO; Z TZOYL 5+ GRJf:8hMGqVFZP8LPVF. P; [, qZ*#4 TFP! #q_5qZ_! & YL VZHNfZG[CSLST, 1fL DFICTL 5ZL 5FOJFDA
VFJ[, KP

H[VU[VZHNfZ[TFP! #q_&qZ_! &GF ZMH dI P SIDxGZzL4 V5L, VIWSFZLzLG[; AMWTL 5YD V5L,
GFUIZS ; JUnf Sg\$4 ; j8= hMG BFT[SZJFDA VFJ[, P H[GFUIZS ; JUnf Sg\$4 ; j8= hMG TZOYL 5+
GR; LP; LP; LPq; PhMGqVFp8qZ#(4 TFP! #q_&qZ_! & YL ZFNZ hMGG[TANL, SZJFDA VFJ[, P H[V+GF hMGG[
TFP! 5q_&qZ_! &GFAZMH D/, P H[DA VZHNfZ[GD]GMVS sIGI Dv5s! fsSf ZH}SI FGF #_ INJ; DA GD]GFvcBc S[cUc DA
5]TEFJ D?I MGYL TD H6FJL 5YD V5L, VZHL SZ[, P HFCZ DFICTL VIWSFZL VG[5; MG[, VMO; Z TZOYL VZHNfZG[
CSLST, 1fL DFICTL 5ZL 5FOJFDA VFJ[, CMI 4 V5L, VZHL VU[SM. SFI "JFCL SZJFGL ZC[TL GYLP

C]SD

VZHNfZGL TFPZ! q_#qZ_! &GL VZHLYL DFUJFDA VFJ[, DFICTL HFCZ DFICTL VIWSFZL VG[5; MG[,
VMO; Z TZOYL VZHNfZG[CSLST, 1fL DFICTL 5ZL 5FOJFDA VFJ[, CMI 4 V5L, VZHL VU[SM. SFI "JFCL SZJFGL ZC[TL
GYL4 V5L, VZHL NOTZ[SZJFDA VFJ[KP

GRJf:8 hMGqVFZP8LPVF. PqGR
TFZLBov v vZ_! &P

sVFZP5LP58[, f
V[5[, B VF10; Z VG[
VF; LPSIDxGZs5IzD hfGvZFNZf
; ZT DCFGUZ5FI, SP

5]T4
s! f HFCZ DFICTL VIWSFZL VG[5; MG[, VMO; Zs5I`RDhMGfsDCSD IJEFUfPPPPPHF6 TYF VD, DF8P
szf zL 5ZDFZ VXMS DF, FEF. 4 T[MGL V5L, VZHL VU[p5ZGL IJUT]GRCSD wJFZF SZJFDA VFJ[, IGSF, ; AA HF6 ; F~P

 <p>OLPVFZPUMIC, V[F], B VMOL; Z VG[SFI 5F, S . HGZ</p>		; ZT DCFGUZ5FI, SF 5IÜD hMG sZFNZF OFFAF, F; FCA NJZ; ZM04 TFOJFOL4 gI JZFNZ ZM04; ZT v #) 5 ___) P OMGo_Z&! vZ*(&! (! v(Zv(#
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V5L, VZHL G~~PSMC/WZ/FAP~~/GP#(qZ_! &v! *
TFP! &v_&vZ_! &

VZHNEZ ovzL CJA, INGx VP
; FDFJF/F ovHFCZ DFICTL VIWSFZL VG[0%I]BL . HGZsCfp; LU IJEFUfs5I`RD hMGf
OZLI FNGL CSLST ov

IJQFI ovVZHNEZGL JI:8hMG VF. POLPGR! *_4TFP! ! q_5qZ_! &sGFUIZS ; JInF SgS VF. POLP
GRZ) (4TFP_&q_5qZ_! &FGL VZHLYL ; ZT DCFGUZ5FI, SF wJFZF ; ZTGF IJSF; DF8[
VG[ALHF VgI ZLT[Sß, F SFDM RF, [KP T[8gOZ wJFZF YI], K[S]SM. SMg8FS wJFZFPFPP
JUJZ[DFICTL AFATP
; NE"ov VZHNEZGL TFP! &q_&qZ_! & YL V5L, G~~PSMC/WZ/FAP~~/38/Z_! &v! *GL
5YD V5L, AFATP

p5ZMST IJQFI VG[; NE"AFAT[H6FJJFg]S[VZHNEZ[TFP_&q_5qZ_! &GL ; ZT DCFGUZ5FI, SF wJFZF
; ZTGF IJSF; DF8[VG[ALHF VgI ZLT[Sß, F SFDM RF, [KP T[8gOZ wJFZF YI], K[S] SM. SMg8FS wJFZFPFPP
JUJZ[DFICTL DFUTL VZHL GFUIZS ; JInF SgS4 ; g8= hMG BFT[SZJFDA VFJ, P H[5+ GR ; L; L; Lq; LPhDq
VFZP8LPVF. P; [qZ) (4 TFP_)q_5qZ_! & YL HFCZ DFICTL VIWSFZLv TDFD hMG4 Cfp; LU BFT[8HOS ; [4 ZMO
OJ, P105F8P4 **BRTS** BFT[IAqH; [G[TANL, SZJFDA VFJ, P HGF VG; WFG[V+GF HFCZ DFICTL VIWSFZL VG[0%I]BL
. HGZvCfp; LU IJEFU TZOYL IGI T ; DI VJIW AFN 5+ GRJ:8hMGqVFZP8LPVF. P; [q&###4 TFP_*q_*qZ_! & YL
VZHNEZG[DFUJFDA VFJ, DFICTLGL JW]:508TF DF8[TFPZ)q_*qZ_! &GvZMH ; JFZ[! ! o#_ S, FS[5I`RDhMG sZFNZF
SRZLGF ; SXG VM0; ZzL ; D1F CFHZ ZCJF H6FJJFDA VFJ, P

H[VU[VZHNEZ[TFP_&q_&q! &GF ZMH dI PSIDxGZzl4V5L, VIWSFZLzL4; ZT DCFGUZ5FI, SFG[; AMWTL
5YD V5L, VZHL GFUIZS ; JInF SgS4 ; g8= hMG BFT[SZJFDA VFJ, P H[5+ GR; LP; LP; LPq; P hMGqVfP8q Z! ZA
TFP_&q_&qZ_! & YL JI:8hMGG[TANL, SZJFDA VFJ, P H[V+GF hMGG[TFP! &q_&qZ_! &GvZMH D/[P H[DA VZHNEZ[
V5L, DA GDGF cSc GL DFICTL G D?I FGL ZHMFT SZ[KP HI FZ[HFCZ DFICTL VIWSFZL VG[0%I]BL . HGZvCfp; LU
IJEFU TZOYL VZHNEZG[IGI T ; DI VJIW AFN . g:5SXG VU[H6FJJFDA VFJ, P H[DA VZHNEZ CFHZ ZCL . g:5SXG
SZ[GYLP H[VU[VZHNEZG[IJGFD]I [5]Go . g:5SXG 5Z]5FOL B5 5ZTL GS, IJGFD]I [5ZL 5F0JF H6FJJFDA VFJ[KP
C]SD

VZHNEZGL TFP_&q_5qZ_! &GL VZHLYL DFUJFDA VFJ, DFICTL HFCZ DFICTL VIWSFZL VG[0%I]BL
. HGZvCfp; LU IJEFU TZOYL VZHNEZG[5]Go IJGFD]I . g:5SXG 5Z]5FOL B5 5ZTL GS, IJGFD]I [5ZL 5F0JF HFCZ
DFICTL VIWSFZLvCfp; LU IJEFUG[H6FJJFDA VFJ[KP

VF5 p5ZGF IG6I YL GFZFH YI, CMI 4TM UJHZFT DFICTL VF1 MU4 SDI MUL EJG4 a, MS GR! 4ALHM DF/4
IGDF6EJGGL 5FK/4 ; S8Zv! _vV[UFWL GUZG(INGv)_DAALHL V5L, SZL XSXMP

GRJ:8 hMGqVFZP8LPVF. PqGR
TFZLBov v vZ_! &P

sOLPVFZPUMIC, f
V[F], B VF[0; Z VG[
SFI 5F, S . HGZs5IzD hfGvZFNZF
; ZT DCFGUZ5FI, SFP

5IT4
s! f HFCZ DFICTL VIWSFZL VG[0%I]BL . HGZsCfp; LU IJEFUfs5I`RD hMGfPPPHF6 TYF VD, DF8P
szFDNNPHFCZ DFICTL VIWSFZL VF; IP. HGZzl VG[HP. HGZs5I`RD hMGvZFNZfs Cfp; LU IJEFUfPPPHF6 TYF VD, DF8P
s\$F zl CJA, INGx VP4 TVMGL V5L, VZHL VU[p5ZGL IJUTGACSD wJFZF SZJFDA VFJ, IGSF, ; AA HF6 ; F-P

 <p>VFZP5LP58[V[5], [8 VMOL; Z VG[VF; LPSIDxGZ</p>		<p>; [ZT DCFGUZ5FI, SF 5IüD hMG sZFN[Zf OFFAF, F; FCJA NUJZ; ZM04 TFOJFOL4 g!] ZFNZ ZM04; [ZT v #) 5 ___) P OMGo_Z&! vZ*(&! (! v(Zv(#</p>
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V5L, VZHL G~~PSMC/WZ/FAP~~/GP#(qZ_! &v! *
TFP! &v_&vZ_! &

VZHNFZ ovzL CJA, ING[X VP

; FDFJF/F ovHFPDFPVIWSFZL VG[0%I]BL . HGZvV[RPALP, LAF; LI FSHDLGvID<ST IJEFUfs5I`RD hMGf
OZLI FNGL CSLST ov

IJQFI ovVZHNFZGL J[;8hMG VF. POLPGR! *_4TFP! ! q_5qZ_! &sGFUIZS ;]Jnf S[; VF. POLP
GRZ) (4TFP_&q_5qZ_! &FGL VZHLYL VM, UJHZFTDA; ZSFZL HDLG ; ZSFZL SM. 56
VMO; GL HuI F S[SM. Z: TF 5Z ; ZSFZL NAF6JF/L HuI FDA5a, L; L8L S5GL wJFZF
AM0"AGZGAYFE, F pEF SZL NUFDAVFjI F KPPP JUZ[DFICTL AFATP
; NE"ov VZHNFZGL TFP! &q_&qZ_! & YL V5L, G~~PSMC/WZ/FAP~~/38/Z_! &v! *GL
5YD V5L, AFATP

p5ZMST IJQFI VG[; NE" AFAT[H6FJJFG] S[VZHNFZ[TFP_&q_5qZ_! &GL VM, UJHZFTDA ; ZSFZL
HDLG ; ZSFZL SM. 56 VMO; GL HuI F S[SM. Z: TF 5Z ; ZSFZL NAF6JF/L HuI FDA 5a, L; L8L S5GL wJFZF
AM0"AGZGAYFE, F pEF SZL NUFDAVFjI F KPPP JUZ[DFICTL DFUTL VZHL GFUIZS ;]Jnf S[; 4; [; hMG BFT[SZJFDA
VFJ], P H[5+ GR ; L; L; Lq; LPhDq VFZP8LPVF. P; [; qZ) (4 TFP_) q_5qZ_! & YL HFCZ DFICTL VIWSFZLv TDFD hMG4
Cfp; LU BFT[8HOS ; [; 4 ZMD OJ, P105F8P4 **BRTS** BFT[IA[H; [; G[TANL, SZJFDA VFJ], P HGF VG; WFG[V+GF HFCZ
DFICTL VIWSFZL VG[0%I]BL . HGZvHDLG ID<ST IJEFU TZOYL VZHNFZG[5+ GRJ[;8hMGqVFZP8LPVF. P; [; q5_#4
TFP! 5q_&qZ_! & YL DNF GR! 4Z VU[V+[p5, aW Z\$0'GL RSF; 6L SZTF ; NZ DFICTL p5, aW GYL TD H6FJ], P HI FZ[
DNF GR # YL (VU[V+GF J[;8hMG[, FU]50T]GYL TD H6FJ], P

H[VU[VZHNFZ[TFP_&q_&q! &GF ZMH dI]PSIDxGZzL4V5L, VIWSFZLzL4; [ZT DCFGUZ5FI, SFG[; AMWTL
5YD V5L, VZHL GFUIZS ;]Jnf S[; 4; [; hMG BFT[SZJFDA VFJ], P H[5+ GR; LP; LP; LPq; P hMGqVfp8q Z! Z4
TFP_&q_&qZ_! & YL J[;8hMG[TANL, SZJFDA VFJ], P H[V+GF hMG[TFP! &q_&qZ_! &GF ZMH D/[, P H[DA VZHNFZ[
V5L, DAGD]GF cSc GL DFICTL G D?I FGL ZH[VFT SZ], KP HI FZ[HFCZ DFICTL VIWSFZL VG[0%I]BL . HGZvHDLG ID<ST
IJEFU TZOYL VZHNFZG[CSLST, 1L DFICTL 5ZL 5FOJFDAVFJ], KP

C]SD

VZHNFZGL TFP_&q_5qZ_! &GL VZHLYL DFUJFDA VFJ], DFICTL HFCZ DFICTL VIWSFZL VG[0%I]BL
. HGZvHDLG ID<ST IJEFU TZOYL VZHNFZG[CSLST, 1L DFICTL 5ZL 5FOJFDAVFJ], KP VFYL V5L, VZHL VU[SM.
SFI]FCL SZJFGL ZC[TL GYL4 V5L, VZHL NOTZ[SZJFDA VFJ] KP

VF5 p5ZGF IG6I YL GFZFH YI], CMI 4TM UJHZFT DFICTL VFI MU4 SDI MUL EJG4 a, MS GR! 4ALHM DF/4
IGDF6EJGGL 5FK/4 ; \$8Zv! _vV[UFWLGUZG(INGv)_DFAHL V5L, SZL XSXMP

GRJ[;8 hMGqVFZP8LPVF. PqGR
TFZLBov v vZ_! &P

sVFZP5LP58[f
V[5], [8 VF[0; Z VG[
VF; LPSIDxGZs5IzD hfGvZFNZf
; [ZT DCFGUZ5FI, SFP

5]T4

s! f HFCZ DFICTL VIWSFZL VG[0%I]BL . HGZsHDLGvID<ST IJEFUfs5I`RD hMGfPPPHF6 TYF VD, DF8P
szfDNNPHFPDFP VIWSFZL VF; LP. HGZzL VG[H]. HGZs5I`RD hMGvZFNZfsHDLGvID<ST IJEFUfPPPHF6 TYF VD, DF8P
s#f zL CJA, ING[X VP4 T[MGL V5L, VZHL VU[p5ZGL IJUTGACSD wJFZF SZJFDAVFJ], IGSF, ; AA HF6 ; F-P

 <p>OLPVFZPUMIC, V[5], [8 VMOL; Z VG[SFI '5F, S . HGZ</p>		; [ZT DCFGUZ5FI, SF 5IüD hMG sZFNZf OFFAF, F; FCJA NJZ; ZM04 TFOJFOL4 gI] ZFNZ ZM04; [ZT v #) 5 ___) P OMGo_Z&! vZ* (&! (! v(Zv(#
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V5L, VZHL G**PSMC/WZ/FAP**/GP\$_qZ_! &v! *
TFP! (v_&vZ_! &

VZHNFZ ovzL SxI 5EF. VIG, EF. HFGL
; FDFJF/F ovHFPDFVWSFZL VG[0%I]BL . HGZvOLPHP58], sXCZ IJSF; IJEFUfs5I`RD hMGf
OZLI FNGL CSLST ov

IJOFI ov VZHNFZGL J[8hMG VF. POLPGR! #Z4TFP_ \$q_5qZ_! &GL VZHLYL HLP; [ZT4
TFPRM F; L sCF, VOFH6f4UFD o ZFNZ DwI [VFJ, L ZFNZ UFDGF ZUgI] ; J[GR! && GF
IC: ; F GR*JF/L HDLG S[H[CF, DAccIT~5TL ; M; FI 8lcc GF GFDYL VF/BFI K[TI
HDLG VUPPP
; NE"ov VZHNFZGL TFP! (q_&qZ_! & YL V5L, G**PSMC/WZ/FAP/40/Z_!** &v! *GL
5YD V5L, AFATP

p5ZMST IJOFI VG[; NE" AFAT[H6FJJFG]S[VZHNFZ[TFP_ \$q_5qZ_! &GL HLP; [ZT4 TFPRM F; L sCF,
VOFH6f4UFD o ZFNZ DwI [VFJ, L ZFNZ UFDGF ZUgI] ; J[GR! && GF IC: ; F GR*JF/L HDLG S[H[CF, DAccIT~5TL
; M; FI 8lcc GF GFDYL VF/BFI K[TI HDLG VUPPPP DFICTL DFUTL VZHL ZFNZ hMG BFT[SZJFDA VFJ, P H[GF VG; WFG
HFCZ DFICTL VIWSFZL VG[0%I]BL . HGZvXCZ IJSF; IJEFU TZOYL 5+ GRJ[8hMGq VFZP8LPVF. P; [q#_Z4
TFP!)q_5qZ_! & YL VZHNFZG[; NZ DFICTL VUJL NOTZL RSF; 6L DF8[V+GL SRZLV[VM0; ; DI NZdIFG
TFPzq&qZ_! &GF ZMH ; FH[\$o__ S, FS; [SXG VMOL; Zzls8\$GLS, f ; D1F CFHZ ZCJF H6FJJFDA VJ, P H[DA VZHNFZ
CFHZ ZCL NOTZL RSF; 6L SZL DFICTLGL GS, M DF8[TFP_ \$q_&qZ_! &GFAZMH Z; LN GRZ__q&! YL ~FP#*Zqv EZ5F. SZL
DFICTLGL GS, MD[/J, KP

H[VUJ VZHNFZ[TFP! (q_&qZ_! &GF ZMH V5L, ; tTFWSFZLzL4 V[5], [8 VM0; ZzL VG[SFI '5F, S
. HGZzlv5I`RD hMGsZFNZfG[; AMWTL 5YD V5L, VZHL 5I`RDhMG BFT[SZJFDA VFJ, P H[DA VZHNFZ
J[8hMGqVFZP8LPVF. P; [q#_Z4 TFP!)v_5vZ_! & TYF TFP_ \$v_&vZ_! &GF ZMH VDM[VFZP8LPVF. P OL GF GF6F
E I" KTA VDM VZHNFZG[VWZL DFICTL 5ZL 5FOL CMU FYL GFZFH Y. 5YD V5L, VZHL SZ, P VZHNFZ
TFP_zq_&qZ_! &GFAZMH NOTZL RSF; 6L SZL TFP_ \$q_&qZ_! &GFAZMH ~FP#*Zqv EZ5F. SZL DFICTLGL GS, MD[/J, KP

CJSD

VZHNFZGL TFP_ \$q_5qZ_! &GL VZHLYL DFUJFDA VFJ, DFICTL HFCZ DFICTL VIWSFZL VG[0%I]BL
. HGZ TZOYL VZHNFZG[NOTZL RSF; 6L SZL DFICTLGL GS, M 5ZL 5FOJFDA VFJ, KP 5ZT[V5L, ; NE[VZHNFZGL
VWZL DFICTL D?I FGL ZH[VFTG[wI FG[, . VZHNFZ HFCZ DFICTL VIWSFZLGM VFUMTZM; DI D[/JL DFICTL VUJ[BFTZL SZL
XS[KP

GRJ[8 hMGqVFZP8LPVF. PqGR
TFZLBov v vZ_! &P

sOLPVFZPUMIC, f
V[5], [8 VF[0; Z VG[
SFI '5F, S . HGZs5IzD hfGvZFNZf
; [ZT DCFGUZ5FI, SFP

5[4
s! f HFCZ DFICTL VIWSFZL VG[0%I]BL . HGZvOLPHP58], s5I`RDhMGfsXCZ IJSF; IJEFUpppHF6 TYF VD, DF8[
szf DNNPHFCZ DFICTL VIWSFZL VF; IP. HGZzL VG[HP. HGZs5I`RD hMGvZFNZfsXCZ IJSF; IJEFUpppHF6 TYF
VD, DF8P
s#f zL SxI 5EF. VIG, EF. HFGL4 TVMGL V5L, VZHL VUJ[p5ZGL IJUTGACSD wJZF SZJFDA VFJ, IGSF, ; AA HF6 ; F-P

 <p>VFZP5LP58[V[5[, B VMOL; Z VG[VF; LPSIDxGZ</p>		<p>; ZT DCFGUZ5FI, SF 5IüD hMG sZFNZf OFFAF, F; FCJA NJZ; ZM04 TFOJFOL4 g!] ZFNZ ZM04; ZT v #) 5 ___) P OMGo_Z&! vZ* (&! (! v(Zv(#</p>
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V5L, VZHL G**PSMC/WZ/FAP**/GP\$! qZ_! &v! *
TFP! (v_&vZ_! &

VZHNfZ ov zL VZIJNEF. HUHLJGEF. , UF/LI F
; FDFJF/F ovHFCZ DFICTL VIWSFZL VG[VFSFZ6L VG[J;], FT VIWSFZLsVFSFZ6L IJEFUfs5I`RDhMGf
OZLI FNGL CSLST ov

IJQFI ov VZHNfZGL Jf:8hMG VF. POLPGRZZ\$4TFPZ_q_5qZ_! & sDwl :Y SRZL VF. POLP
GR! _&4TFP!)q_5qZ_! &fGL VZHLYL ; ZT DCFGUZ5FI, SF ; DU|hMG IJ:TFZDA
zL X{ DFEEF. WLZH, F, VFA, LI F49SF6)o ; ZT4 VMO; o OFI DO 5FS"IJvZ4 SMCLGZ
ZM04 JLOLI M, F. G ; FDJ JZFKF4 HI Vj8Z5f. hGF GFDYL GF6AWLZGFZGMWWM SZ[
KPPP JUJZ[DFICTL AFATP

; NE"ov VZHNfZGL TFP! (q_&qZ_! & YL V5L, G**PSMC/WZ/FAP/41/Z_!** &v! *GL
5YD V5L, AFATP

p5ZMST IJQFI VG[; NE" AFAT[H6FJJFG] S[VZHNfZ[TFP!)q_5qZ_! &GL VZHLYL ; ZT
DCFGUZ5FI, SF ; DU|hMG IJ:TFZDAzL X{ DFEEF. WLZH, F, VFA, LI F49SF6)o ; ZT4 VMO; o OFI DO 5FS"IJvZ4 SMCLGZ
ZM04 JLOLI M, F. G ; FDJ JZFKF4 HI Vj8Z5f. hGF GFDYL GF6AWLZGFZGMWWM SZ[KPPP JUJZ[DFICTL DFUTL VZHL Dwl :Y
SRZL BFT[SZJFDA VEFJ, P H[Dwl :Y SRZL TZOYL 5+ GR ; LqVFP8LPVF. Pq! _&4TFP!)q_5qZ_! & YL HFCZ DFICTL
VIWSFZL VG[VpVFPVMPzL4 TDFD hMGG[TANL, SZJFDA VEFJ, P HGF VG; WFG[HFCZ DFICTL VIWSFZL VG[VFSFZ6L
VG[J;], FT VIWSFZL TZOYL 5+ GRJf:8hMGqVFP8LPVF. P; [q#5)4 TFPZ5q_5qZ_! & YL VZHNfZG[ccGL, cc DFICTL 5ZL
5FOJFDA VEFJ, KP

H[VU[VZHNfZ[TFP! 5q_&qZ_! &GF ZMH dI P SIDxGZzL4 V5L, VIWSFZLzL4 ; ZT DCFGUZ ; JF; NGG[
; AMWTL 5YD V5L, Dwl :Y SRZL BFT[SZJFDA VEFJ, P H[SD GAZ 0LqZ*#Z4 TFP! 5q_&qZ_! & YL GMMFI [P H[5+
GR; LpVDPVP5LPq TFP! *q_&qZ_! & YL TDFD hMGG[TANL, SZJFDA VEFJ, P H[V+[TFP! (q_&qZ_! &GFZMH D/[P
HDAVZHNfZ[X{ DFEEF. IWZHEF. VFA, LI FGL JZFAI, GL TDFD hMGDFYL GS, MD/[JJF 5YD V5L, VZHL SZ[P HFCZ
DFICTL VIWSFZL VG[VFSFZ6L VG[J;], FT VIWSFZL TZOYL VZHNfZG[CSLST, 1FL ccGL, cc DFICTL 5ZL 5FOJFDA VEFJ, KP
HFCZ DFICTL VIWSFZL VG[VFSFZ6L VG[J;], FT VIWSFZL TZOYL V5L, GL 5J"TFDAV+GF IJEFUGF p5, aW ZS0qDFICTL
VAFWIZT RSF; 6L SZTA VZHLDH6fjI F DJHAGL IJUT[SM. ID<ST GMMFI [H6FTL G CMI V+GL DFICTL ccGL, cc CMI 4
V5L, VZHL VU[SM. SFI "JFCL SZJFGL ZC[TL GYLP

CJSD

VZHNfZGL TFP!)q_5qZ_! &GL VZHLYL DFUJFDA VEFJ, DFICTL HFCZ DFICTL VIWSFZL VG[VFSFZ6L
VG[J;], FT VIWSFZL TZOYL VZHNfZG[CSLST, 1FL ccGL, cc DFICTL 5ZL 5FOJFDA VEFJ, CMI 4 V5L, VZHL VU[SM.
SFI "JFCL SZJFGL ZC[TL GYL4 V5L, VZHL NOTZ[SZJFDA VEFJ]KP

GRJf:8 hMGqVFP8LPVF. PqGR
TFZLBov v vZ_! &P

sVFZP5LP58[f
V[5[, B VF[0; Z VG[
VF; LPSIDxGZs5IzD hfGvZFNZf
; ZT DCFGUZ5FI, SFP

5J]T4
s! f HFCZ DFICTL VIWSFZL VG[VFSFZ6L VG[J;], FT VIWSFZLs5I`RDhMGfsVFSFZ6L IJEFUfPPPPPHF6 TYF VD, DF8P
szf zL VZIJNEF. HUHLJGEF. , UF/LI F4 TMMGL V5L, VZHL VU[p5ZGL IJUTGACSD wJFZ SZJFDA VEFJ, IGSE, ; AA HF6
; F~P

 <p>VFZP5LP58[, V[5[, B VMOL; Z VG[VF; LPSIDxGZ</p>		<p>; ZT DCFGUZ5FI, SF 5IüD hMG sZFNZf OFFAF, F; FCJA NUJZ; ZM04 TFOJFOL4 gI] ZFNZ ZM04; ZT v #) 5 ___) P OMGo_Z&! vZ*(&! (! v(Zv(#</p>
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V5L, VZHL G~~PSMC/WZ/FAP~~/GP\$ZqZ_! &v! *
TFP! (v_&vZ_! &

VZHNfZ ov zL IJGMEF. ZFDHLEF. 58[,

; FDFJF/F ovHFCZ DFICTL VIWSFZL VG[5; MG[, VM0; ZsDCSD IJEFUfs5I`RDhMGf

OZLI FNGL CSLST ov

IJQFI ovVZHNfZGL J[;8hMG VF. POLPGR! _5\$4TFP! (q_ZqZ_! &sDwl :Y SRZL VF. POLPGR&! Z4
TFP! _q_ZqZ_! &fGL VZHLYL ; ZT DCFGUZ5FI, SFGATFAF C9/ VFJTL TDFD ; FT hMG
VMOL; M VG[DpI JICJ8L SRZLDAOZH AHFJTF TDFD HGLI Z VgHLGLI ZM VG[TVMGL
; DS1FGL SPZDAOZH AHFJTFFFF JUZ[DFICTL AFATP

; NE"ov VZHNfZGL TFP! (q_&qZ_! & YL V5L, G~~PSMC/WZ/FAP~~/42/Z_! &v! *GL
5YD V5L, AFATP

p5ZMST IJQFI VG[; NE"AFAT[H6FJJFG]S[VZHNfZ[TFP! _q_ZqZ_! &GL VZHLYL ; ZT DCFGUZ5FI, SFGA
TFAF C9/ VFJTL TDFD ; FT hMG VMOL; M VG[DpI JICJ8L SRZLDAOZH AHFJTF TDFD HGLI Z VgHLGLI ZM VG[TVMGL
; DS1FGL SPZDAOZH AHFJTFFFF JUZ[DFICTL DFUTL VZHL Dwl :Y SRZL BFT[SZJFDA VFJ], P H[Dwl :Y SRZL TZOYL 5+
GR; LPqVFZP8LPVF. Pq&! Z4 TFP! _q_ZqZ_! & YL TDFD IJEFUG[TANL, SZJFDA VFJ], P HGF VG; WFG[HFCZ DFICTL VIWSFZL
VG[5; MG[, VM0; Z TZOYL 5+ GRJ[;8hMGqVFZP8LPVF. P; [q!)! \$4 TFPZ&q_ZqZ_! & YL VZHNfZG[D]NF GRZ GL DFICTL 5ZL
5FOJFDA VFJ], Kp

H[VU[VZHNfZ[TFP_*q_&qZ_! &GF ZMH V5L, VIWSFZLG[; AMWTL 5YD V5L, VZHL Dwl :Y SRZL BFT[
SZJFDA VFJ], P H[SPD GAZ Olqz\$5\$ YL GMMFI [, P H[5+ GR; LPqVDPVP5LPq\$4TFP! \$q_&qZ_! & YL TDFD IJEFUG[TANL,
SZJFDA VFJ], P H[V+GF hMGG[TFP! (q_&qZ_! &GFAZMH D/[, P H[DA VZHNfZ[TFP! _q_ZqZ_! &GFAZMH WMZ6; Z ZLT[SZ], L
VFZP8LPVF. PGL VZHLDADFUJ, DFuI F DJHAGL DFICTLVM VF5L GYL S[DFICTL G VF5JF ; AA VIWIGI DGL HMUJF. DJHA
SM. JFHAL SFZ6 NXFJTL IJUT 56 VDMG[H6FJJFDF VFJ], GYL TD H6FJL 5YD V5L, VZHL SZ, P HFCZ DFICTL VIWSFZL
VG[5; MG[, VM0; Z TZOYL VZHNfZG[5+ GRJ[;8hMGqVFZP8LPVF. P; [q!)! \$4 TFPZ&q_ZqZ_! & YL DNF GRZ VgJ I[R]B6L
VM/B5+ SDRFZIGL VUT AFAT CMI T[VUGL DFICTL V+[p5, aW GYIP 5ZT]T[; JFI GL DFICTL ; ZT DCFGUZ5FI, SFG
JA; F. 8 www.Suratmunicipal.gov.in 5ZYL D/L XSX[TD H6FJ], P

CSD

VZHNfZGL TFP! _q_ZqZ_! &GL VZHLYL DFUJFDA VFJ], DFICTL HFCZ DFICTL VIWSFZL VG[5; MG[,
VM0; Z TZOYL VZHNfZG[CSLST, 1FL DFICTL 5ZL 5FOJFDA VFJ], Kp V5L, VZHL VU[SM. SFI"JFCL SZJFGL ZC[TL GYL4
V5L, VZHL NOTZ[SZJFDA VFJ]Kp

VF5 p5ZGF IG6I YL GFZFH YI[, CMI 4TM UJHZFT DFICTL VFI MU4 SDI MJL EJG4 a, MS GR! 4ALHM DF/4
IGDF6EJGGL 5FK/4 ; §8Zv! _vV[UFWLUGUZG(INGv)_DFAIHL V5L, SZL XSXMP

GRJ[;8 hMGqVFZP8LPVF. PqGR
TFZLBov v vZ_! &P

sVFZP5LP58[, f
V[5[, B VF0; Z VG[
VF; LPSIDxGZs5IzD hfGvZFNZf
; ZT DCFGUZ5FI, SFP

5]T4

s! f HFCZ DFICTL VIWSFZL VG[5; MG[, VM0; Zs5I`RDhMGfsDCSD IJEFUfPPPPPHF6 TYF VD, DF8P
szf zL IJGMEF. ZFDHLEF. 58[, 4 TVMGL V5L, VZHL VU[p5ZGL IJUTGACSD wJFZ SZJFDA VFJ], IGSE, ; AA HF6 ; F-P

 <p>OLPVFZPUMIC, V[5], [8 VMOL; Z VG[SFI '5F, S . HGZ</p>		; [ZT DCFGUZ5FI, SF 5IüD hMG sZFNZf OFFAF, F; FCJA NJJ; ZM04 TFOJFOL4 g!]ZFNZ ZM04; [ZT v #) 5 ___)P OMGo_Z&! vZ*(&! (! v(Zv(#
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V5L, VZHL G**PSMC/WZ/FAP**/GP\$#qZ_! &v! *
TFPZ! v_&vZ_! &

VZHNfZ ovzL XFNT, F, 9FSMZEf. ID: +L
; FDFJF/F ovHFPDFPVIWSFZL VG[0%I [BL . HGZvV[GP5LPXFCsXCZ IJSF; IJEFUfs5I`RD hMGf
OZLI FNGL CSLST ov

IJQFI ov VZHNfZGL Jf:8hMG VF. POLPGRZ\$#4TFP#_q_5qZ_! &GL VZHLYL 0%I [BL . HGZzL
8FSG[UZSFI Nf; Z AFWSFD AFAT TFP_&q_5qZ_! &vX\$[JFZv; JFZ])o\$# S, FS[
Vf; PVDPVf; P wJFZF HF6 SZJF KTRSM. 56 HFTGL SFI "JFCL SZL K[S[SD T[VUJGM
ZL5M8GL hZMF GS, MVF5JF IJGTLP

; NE"ov VZHNfZGL TFPZ! q_&qZ_! &YL V5L, G**PSMC/WZ/FAP/43/Z_!** &v! *GL
5YD V5L, AFATP

p5ZMST IJQFI VG[; NE" AFAT[H6FJJFG\ S[VZHNfZ[TFP#_q_5qZ_! &GL VZHLYL 0%I [BL . HGZzL
8FSG[UZSFI Nf; Z AFWSFD AFAT TFP_&q_5qZ_! &vX\$[JFZv; JFZ])o\$# S, FS[Vf; PVDPVf; P wJFZF HF6 SZJF KTR
SM. 56 HFTGL SFI "JFCL SZL K[S[SD T[VUJGM ZL5M8GL hZMF GS, MGL DFICTL DFUTL VZHL ZFNZ hMG BFT[SZJFDFVfJ, P
HGF VG[; WFG[HFCZ DFICTL VIWSFZL VG[0%I [BL . HGZvXCZ IJSF; IJEFU TZOYL 5+ GR Jf:8hMGq
VFZP8LPVF. P; [q\$Z#4 TFP_&qZ_! &YL VZHNfZG[; NZC]DFUJFDFVfJ, DFICTL V+GL SRZLGF Z\$0"p5Z p5, aW
H6FTL GYL TD H6FJ, P

H[VU[VZHNfZ[TFPZ! q_&qZ_! &GF ZMH SFI '5F, S . HGZ VG[V5L, VIWSFZLzlvJf:8hMG4 ; [ZT
DCFGUZ5FI, SFG[; AMWTL 5YD V5L, VZHL Jf:8hMG BFT[SZJFDFVfJ, P H[DA VZHNfZ[DFUJ, DFCLTLGM . ZNF5)JS
VD, SZJFDFVfJ, GYL TD H6FJL 5YD V5L, VZHL SZ, P VFZP8LPVF. PV\$8GL S, DvZsFf VG[S, DvZsJf DHA
HFCZ DFICTL VIWSFZL 5f; [GL VG[NOTZL p5, aW CSLST, 1FL DFICTL 5ZL 5F0JFGL CMI K[HFCZ DFICTL VIWSFZL VG[
0%I [BL . HGZ TZOYL VZHNfZG[NOTZL p5, aW CSLST, 1FL DFICTL 5ZL 5F0JFDFVfJ, CMI 4 V5L, VZHL VU[SM. SFI "JFCL
SZJFGL ZC[TL GYLP

C[SD

VZHNfZGL TFP#_q_5qZ_! &GL VZHLYL DFUJFDFVfJ, DFICTL HFCZ DFICTL VIWSFZL VG[0%I [BL
. HGZ TZOYL VZHNfZG[NOTZL p5, aW CSLST, 1FL DFICTL 5ZL 5F0JFDFVfJ, K[VFYL V5L, VZHL VU[SM. SFI "JFCL
SZJFGL ZC[TL GYL V5L, VZHL NOTZ[SZJFDFVfJ, K[

GRJf: 8 hMGqVFZP8LPVF. PqGR
TFZLBov v vZ_! &P

sOLPVFZPUMIC, f
V[5], [8 VF[0; Z VG[
SFI '5F, S . HGZs5IzD hfgvZFNZf
; [ZT DCFGUZ5FI, SFP

5[TA
s! f HFCZ DFICTL VIWSFZL VG[0%I [BL . HGZvV[GP5LPXFCs5I`RDhMGfsXCZ IJSF; IJEFUfPPP HF6 TYF VD, DF8[
szf DNNPHFCZ DFICTL VIWSFZL VF; LP. HGZzL VG[HP. HGZs5I`RD hMGvZFNZfsXCZ IJSF; IJEFUfPPP HF6 TYF
VD, DF8P
s#f zL XFNT, F, 9FSMZEf. ID: +L4 T[MIGL V5L, VZHL VU[p5ZGL IJUTGACSD wJFZF SZJFDFVfJ, IGSF, ; AA HF6 ; F-P

 <p>OLPVFZPUMIC, V[5], [8 VMOL; Z VG[SFI '5F, S . HGZ</p>		; [ZT DCFGUZ5FI, SF 5IüD hMG sZFN[Zf OFFAF, F; FCJA NJZ; ZM04 TFOJFOL4 gI] ZFNZ ZM04; [ZT v #) 5 ___) P OMGo_Z&! vZ*(&! (! v(Zv(#
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V5L, VZHL G**PSMC/WZ/FAP**/GP\$ \$qZ_! &v! *
TFPZ! v_&vZ_! &

VZHNFZ ovzL VSZ SMPVMPCFP; IJ"; ; MP, LP
; FDFJF/F ovHFPDFPVIWSFZL VG[0%I [BL . HGZvV[GP5LPXFCsXCZ IJSF; IJEFUfs5I`RD hMGf
OZLI FNGL CSLST ov

IJQFI ov VZHNFZGL Jf:8hMG VF. POLPGRZ\$Z4TFP#_q_5qZ_! &GL VZHLYL
TFP_*q_5qZ_! #GF ZMH ZH)SZ[, OZLI FNGM SM. 56 HJFA G CMJFYL VFHING ; [ML
VF5[H(S\ SFI "JFCL SZL CMI T[GL hZMF GS, M VF5JF IJGTIP VZHLGM . GJO"
GR! 5 (! 4TFP_)q_5qZ_! &P zL 8FS TYF zL ; FUF6LzLG[HF6 BFTZ ZH)SZ[, KP
; AWT BFTF 5F; [YL YI[, SFI "JFCLGM ZL5MB"VF5JF IJGTIP VZHLGL hZMF GS, VF
; FY[; FD[, KP
; NE"ov VZHNFZGL TFPZ! q_&qZ_! &YL V5L, G**PSMC/WZ/FAP/44/Z_!** &v! *GL
5YD V5L, AFATP

p5ZMST IJQFI VG[; NE" AFAT[H6FJJFG\ S[VZHNFZ[TFP#_q_5qZ_! &GL VZHLYL
TFP_*q_5qZ_! #GF ZMH ZH)SZ[, OZLI FNGM SM. 56 HJFA G CMJFYL VFHING ; [ML VF5[H(S\ SFI "JFCL SZL CMI T[GL
hZMF GS, M VF5JF IJGTIP VZHLGM . GJO"GR! 5 (! 4TFP_)q_5qZ_! &P zL 8FS TYF zL ; FUF6LzLG[HF6 BFTZ ZH)SZ[,
KP ; AWT BFTF 5F; [YL YI[, SFI "JFCLGM ZL5MB"VF5JF IJGTIP VZHLGL hZMF GS, VF ; FY[; FD[, K[DFICTL DFUTL
VZHL ZFNZ hMG BFT[SZJFDA VEFJ, P H[VZHLDRAIAOF6 SZ[, VZHL VF ; FY[; FD[, GYLP HGF VG; WFG[HFCZ DFICTL
VIWSFZL VG[0%I [BL . HGZv XCZ IJSF; IJEFU TZOYL 5+ GR Jf:8hMGq VFZP8LPVF. P; [, q \$Z54 TFP_ \$q_&qZ_! & YL
VZHNFZG[VF5GF wJFZF DFU[, DFICTL V+GL SRZLGF Z\$0"p5Z p5, aW H6FTL GYL TD H6FJ, P

H[VU[VZHNFZ[TFPZ! q_&qZ_! &GF ZMH SFI '5F, S . HGZ VG[V5L, VIWSFZLzlvJf:8hMG4 ; [ZT
DCFGUZ5FI, SFG[; AMWTL 5YD V5L, VZHL Jf:8hMG BFT[SZJFDA VEFJ, P H[DA VZHNFZ[DFU[, DFCLTLGM . ZFN5)JS
VD, SZJFDA VEFJ, GYL TD H6FJL 5YD V5L, VZHL SZ[, P VFZP8LPVF. PV\$8GL S, DvZsFf VG[S, DvZsJf DHA
HFCZ DFICTL VIWSFZL 5F; [GL VG[NOTZL p5, aW CSLST, 1FL DFICTL 5ZL 5F0JFGL CMI KP HFCZ DFICTL VIWSFZL VG[
0%I [BL . HGZ TZOYL VZHNFZG[NOTZL p5, aW CSLST, 1FL DFICTL 5ZL 5F0JFDA VEFJ, CMI 4 V5L, VZHL VU[SM.
SFI "JFCL SZJFGL ZC[TL GYLP

C]SD

VZHNFZGL TFP#_q_5qZ_! &GL VZHLYL DFUJFDA VEFJ, DFICTL HFCZ DFICTL VIWSFZL VG[0%I [BL
. HGZ TZOYL VZHNFZG[NOTZL p5, aW CSLST, 1FL DFICTL 5ZL 5F0JFDA VEFJ, KP VFYL V5L, VZHL VU[SM. SFI "JFCL
SZJFGL ZC[TL GYL V5L, VZHL NOTZ[SZJFDA VEFJ, KP

GRJf:8 hMGqVFZP8LPVF. PqGR
TFZLBov v vZ_! &P

sOLPVFZPUMIC, f
V[5], [8 VF[0; Z VG[
SFI '5F, S . HGZs5IzD hfGvZFNZf
; [ZT DCFGUZ5FI, SFP

5]T4
s! f HFCZ DFICTL VIWSFZL VG[0%I [BL . HGZvV[GP5LPXFCs5I`RDhMGfsXCZ IJSF; IJEFU PPPHF6 TYF VD, DF8[
szf DNNPHFCZ DFICTL VIWSFZL VF; LP. HGZzL VG[HP. HGZs5I`RD hMGvZFNZfsXCZ IJSF; IJEFU PPPHF6 TYF
VD, DF8P
s#f zL VSZ SMPVMPCFP; IJ"; ; MP, LP TVMGL V5L, VZHL VU[p5ZGL IJUT[GC]SD wJFZF SZJFDA VEFJ, IGSF, ; AA HF6 ; F-P

 <p>VFZP5LP58[, V[5[, B VMOL; Z VG[VF; LPSIDxGZ</p>		<p>; ZT DCFGUZ5FI, SF 5IüD hMG sZFN[Zf OFFAF, F; FCA NJZ; ZM04 TFOJFOL4 gI] ZFNZ ZM04; ZT v #) 5 ___) P OMGo_Z&! vZ*(&! (! v(Zv(#</p>
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V5L, VZHL G**PSMC/WZ/FAP**/GP\$5qZ_! &v! *
TFPZ*v_&vZ_! &

VZHNEZ ov zL ; M; F HLULOF VFZP

; FDFJF/F ovHFCZ DFICTL VIWSFZL VG[5; MG[, VMO; ZsDCSD IJEFUfs5I`RDhMGf

OZLI FNGL CSLST ov

IJOFI ovVZHNEZGL Jf:8hMG VF. POLPGR! Z*4TFP_#q_5qZ_! &sSTFZUFD hMG VF. POLP
GR(#4 TFPZ&q_ \$qZ_! &fGL VZHLYL ; PDPGP5FP SFZF DHZ SZ[, SMd% BZ VM5ZBZMG[
SB, F SMd% BZ DXLGGI OF/J6L SZ[, K[S[GCLm HM SMd% BZ VM5ZBZM SMd% BZ DXLG
5Z SFDULZL G SZTF CMI TM TG)SFZ6 ATFJMP T[; NE'DAS. SFDULZL SZ[, KP TGL
; '5b"DFICTL VF5JF AFATPsDNF GR! ! f

; NE"ov VZHNEZGL TFPZ*q_&qZ_! &YL V5L, G**PSMC/WZ/FAP/45/Z_!** &v! *GL
5YD V5L, AFATP

p5ZMST IJOFI VG[; NE" AFAT[H6FJJFG)S[VZHNEZ[TFPZ&q_ \$qZ_! &GL VZHLYL ; PDPGP5FP SFZF
DHZ SZ[, SMd% BZ VM5ZBZMG[SB, F SMd% BZ DXLGGI OF/J6L SZ[, K[S[GCLm HM SMd% BZ VM5ZBZM SMd% BZ DXLG 5Z
SFDULZL G SZTF CMI TM TG)SFZ6 ATFJMP T[; NE'DAS. SFDULZL SZ[, KP TGL ; '5b"DFICTLGL DFICTL DFUTL VZHL
GIMYhMGsSTFZUFDf BFT[SZJFDA VFJ[, P H[STFZUFD hMG TZOYL 5+ GR VGPPhDpqVFZ8LVF. qHFJSq ZZ54
TFP_#q_5qZ_! & YL HFCZ DFICTL VIWSFZL Dwl :Y DCSD IJEFU VG[TDFD hMGG[TANL, SZJFDA VFJ[, P HGF
VG; WFG[HFCZ DFICTL VIWSFZL VG[5; MG[, VMO; Z TZOYL 5+ GRJf:8hMGqVFZP8LPVF. P; q#! \$4 TFPZ_q_5qZ_! &
YL VZHNEZG[DNF GR! ! AFAT[CSLST, 1FL DFICTL 5ZL 5FOJFDAVFJ[, KP

H[VU[VZHNEZ[TP! (q_&qZ_! &GF ZMH 5YD V5L, VZHL GIMYhMG sSTFZUFDf BFT[SZJFDAVFJ[, P
H[STFZUFD hMG TZOYL 5+ GRVGPPhDpqVfp8q5554 TFPZZq_&qZ_! & YL TDFD hMG VG[Dwl :Y DCSD IJEFUG[TANL,
SZJFDAVFJ[, P H[V+GF hMGG[TFPZ*q_&qZ_! &GRAZMH D/[P H[DAVZHNEZ[DFU[, DFICTL VDMG[VFHING ; JML SM. 56
HFTGL DFICTL VF5JFDAVFJ[, GYLP H[DAVDMVF AFAT[GFbX CMI 5YD V5L, VZHL SZ[, P HFCZ DFICTL VIWSFZL VG[
5; MG[, VMO; Z TZOYL VZHNEZG[5+ GRJf:8hMGqVFZP8LPVF. P; q#! \$4 TFPZ_q_5qZ_! & YL CSLST, 1FL DFICTL 5ZL
5FOJFDAVFJ[, KP

CJSD

VZHNEZGL TFPZ&q_ \$qZ_! &GL VZHLYL DFUJFDAVFJ[, DFICTL HFCZ DFICTL VIWSFZL VG[5; MG[,
VMO; Z TZOYL VZHNEZG[CSLST, 1FL DFICTL 5ZL 5FOJFDAVFJ[, KP VZHNEZGL V5L, VZHLDA DFICTL G D?IFGL
ZHMFVTG[wI FG[, . VZHNEZG[HJFAGL 5]Go GS, 5ZL 5FOJF HFCZ DFICTL VIWSFZL VG[5; MG[, VMO; Z4 ZFNZhMGG[
H6FJJFDAVFJ[KP

GRJf:8 hMGqVFZP8LPVF. PqGR
TFZLBov v vZ_! &P

sVFZP5LP58[, f
V[5[, B VFfO; Z VG[
VF; LPSIDxGZs5IzD hfGvZFNZf
; ZT DCFGUZ5FI, SP

5]T4
s! f HFCZ DFICTL VIWSFZL VG[5; MG[, VMO; Zs5I`RDhMGfsDCSD IJEFUfPPPPPHF6 TYF VD, DF8P
szf zL ; M; F HLULOF VFZP4 T[MGL V5L, VZHL VU[p5ZGL IJUTGACSD wJFZF SZJFDA VFJ[, IGSF, ; AA HF6 ; F-P

 <p>VFZP5LP58[V[5[, [8 VMOL; Z VG[VF; LPSIDxGZ</p>		<p>; [ZT DCFGUZ5FI, SF 5IüD hMG sZFN[Zf OFFAF, F; FCJA NJZ; ZM04 TFOJFOLA gI] ZFNZ ZM04; [ZT v #) 5 ___) P OMGo_Z&! vZ*(&! (! v(Zv(#</p>
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V5L, VZHL G~~PSMC/WZ/FAP/GP~~\$&qZ_! &v! *
TFPZ(v_&vZ_! &

VZHNfZ ov zL ZMCT VFZPRFwZL sVpJMS}8f
; FDFJF/F ovHFCZ DFICTL VIWSFZL VG[5; MG[, VMIO; ZsDC}SD IJEFUfs5I`RDhMGf
OZLI FNGL CSLST ov

IJQFI ov VZHNfZGL J[8hMG VF. POLPGR! *Z4TFP! ! q_5qZ_! & GL VZHLYL VDFZF V; L,
zL hJZEF. , 1D6EF. 58[, G[TVMGL ZFNZ hMGGI OZH NZdI FG SCJFTL OZHR\$
; AA VF5JFDFVfJ[, SFZ6NXS GM8; GF VG[WFG(TFP! 5v_)v! 54 TFPZ! v_)v! 54
TFPZ)v_)v! 5 VG(TFP! *v! _vZ_! 5 GFZMH VF; LPSIDxGZzL wJFZF ~A~ ; [GFJ6L
ZFBJFDFVfJ[, CTLP ~A~ ; [GFJ6L NZdI FG SZJFDFVfJ[, ZMHsFDGL GS, M VG[-A~
; [GFJ6L AFN VF; LPSIDxGZzL wJFZF H[IG6" , [JFI [, CMI T[IG6"qC}SDGL GS, M

; NE"ov VZHNfZGL TFPZ(q_&qZ_! & YL V5L, G~~PSMC/WZ/FAP/46/Z~~_! &v! *GL
5YD V5L, AFATP

p5ZMST IJQFI VG[; NE" AFAT[H6FJJFG] S[VZHNfZ[TFP! ! q_5qZ_! &GL VZHLYL VDFZF V; L, zL
hJZEF. , 1D6EF. 58[, G[TVMGL ZFNZ hMGGI OZH NZdI FG SCJFTL OZHR\$; AA VF5JFDFVfJ[, SFZ6NXS GM8; GF
VG[WFG[! 5v_)vZ_! 54 TFPZ! v_)vZ_! 54 TFPZ)v_)vZ_! 5 VG[TFP! *v! _vZ_! 5 GF
ZMH VF; LPSIDxGZzL wJFZF ~A~ ; [GFJ6L ZFBJFDFVfJ[, CTLP ~A~ ; [GFJ6L NZdI FG SZJFDFVfJ[, ZMHsFDGL GS, M VG[-A~
; [GFJ6L AFN VF; LPSIDxGZzL wJFZF H[IG6" , [JFI [, CMI T[IG6"qC}SDGL GS, MGL DFICTL DFUTL VZHL ZFNZhMG BFT[
SZJFDFVfJ[, P H[GF VG[WFG[HFCZ DFICTL VIWSFZL VG[5; MG[, VMIO; Z TZOYL 5+ GRJ[8hMGq VFZP8LPVF. P; [, q#) #4
TFP_! q_&qZ_! & YL VZHNfZG[ZMHsFDGL GS, M GS, NL9 ~FPZqv , [B[#s+6f GS, GF ~FP&qv E I [D/L XSX[; DU] 5}SZ6
Cf, ; AvHI pLX Kp H[YL GFSM8GF R}SFNM YFI tI fA; [wL IG6" 5[0LU ZFBJFDFVfJ[, K[T]D H6FJ[, P

H[VU[VZHNfZ[TFPZ\$q_&qZ_! &GF ZMH V5L, ; tTFIWSFZLzL VG[VF; LPSIDxGZzL4ZFNZsJ[8f hMGG[
; AMWTL 5YD V5L, VZHL ; [8= hMG BFT[SZJFDFVfJ[, P H[; [8= hMG TZOYL 5+ GR; LP; LP; LPq; [hMGq
VfP8qZ_#4TFPZ\$q_&qZ_! & YL ZFNZ hMGG[TANL, SZJFDFVfJ[, P H[DA VZHNfZ[VDFZL VZHLDA H6FJ] F DJHAGL DFICTL
VDMG[VFHING ; [wL 5ZL 5F0JFDFVfJL GYL T]D H6FJL 5YD V5L, VZHL SZ[, P HFCZ DFICTL VIWSFZL VG[5; MG[, VMIO; Z
TZOYL VZHNfZG[5M:8 DFZOT 5+ GRJ[8hMGqVFZP8LPVF. P; [, q#) #4 TFP_! q_&qZ_! & YL cGD]GFvUc DA ~FP&qv E I [Y
CSLST, 1fL DFICTL D/L XSX[T]D H6FJ[, P

C}SD

VZHNfZGL TFP! ! q_5qZ_! &GL VZHLYL DFUJFDFVfJ[, DFICTL HFCZ DFICTL VIWSFZL VG[5; MG[,
VMIO; Z TZOYL VZHNfZG[cGD]GFvUc DA CSLST, 1fL DFICTL 5ZL 5F0JFDFVfJ[, Kp 5ZT] VZHNfZG[DFICTL VFHING ; [wL
5ZL 5F0JFDFVfJL GYL T]D V5L, DA H6FJ[, P H[wI FG[, . VZHNfZG[HJFAGL 5}Go GS, 5ZL 5F0JF HFCZ DFICTL VIWSFZL
VG[5; MG[, VMIO; Z4ZFNZ hMGG[H6FJJFDFVfJ[Kp

GRJ[8 hMGqVFZP8LPVF. PqGR
TFZLBov v vZ_! &P

sVFZP5LP58[f
V[5[, [8 VF[0; Z VG[
VF; LPSIDxGZs5IzD hfGvZFNZf
; [ZT DCFGUZ5FI, SF

5]T4
s! f HFCZ DFICTL VIWSFZL VG[5; MG[, VMIO; Zs5I`RD hMGfsDC}SD IJEFUfPPPPPHF6 TYF VD, DF8P
szf zL ZMCT VFZPRFwZL4VpJMS}84 T]MGL V5L, VZHL VU[p5ZGL IJUTGAC}SD wJFZF SZJFDFVfJ[, IGsf, ; AA HF6 ; F-P

 <p>OLPVFZPUMIC, V[5], [8 VMOL; Z VG[SFI "5F, S . HGZ</p>		<p>; [ZT DCFGUZ5FI, SF 5IüD hMG sZFN[Zf OFFAF, F; FCJA NJZ; ZM04 TFOJFOL4 gI] ZFNZ ZM04; [ZT v #) 5 ___) P OMGo_Z&! vZ* (&! (! v(Zv(#</p>
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V5L, VZHL G**PSMC/WZ/FAP**/GP\$*qZ_! &v! *
TFP#_v_&vZ_! &

VZHNfZ ovzL X[B . SAF, D]XLZ
; FDFJF/F ovHFPDFPVIWSFZL VG[0%I]BL . HGZvV[RPALP, LAF; LI FsXCZ IJSF; IJEFUfs5I`RD hMGf
OZLI FNGL CSLST ov

IJQFI ov VZHNfZGL Dwl :Y SRZL VF. POLPGR! ! ! 4TPZ)q_ \$qZ_! &GL VZHLYL 8LP5LP#_4
ZFNZ4VDP5LP! \$&4TFH ; M; FI 8L4; A%, MB GR5 (VG[5) GF DF, LS[% , FG ZLJF. h
SZJF S[ALP]P; LP , [JF DF8]SM. OF. , D]SL CMI TMTGF 8MB, N:TFJHL 5ZEFJGL
GS, PPPJUJZ[DFICTL AFATP

; NE"ov VZHNfZGL TFP#_q_&qZ_! &YL V5L, G**PSMC/WZ/FAP/47/Z_!** &v! *GL
5YD V5L, AFATP

p5ZMST IJQFI VG[; NE" AFAT[H6FJJFG] S[VZHNfZGL TFPZ)q_ \$qZ_! &GL VZHLYL 8LP5LP#_4
ZFNZ4VDP5LP! \$&4TFH ; M; FI 8L4 ; A%, MB GR5 (VG[5) GF DF, LS[% , FG ZLJF. h SZJF S[ALP]P; LP , [JF DF8]SM. OF. ,
D]SL CMI TMTGF 8MB, N:TFJHL 5ZEFJGL GS, PPPJUJZ[DFICTL DFUTL VZHL ZFNZ hMG BFT[SZJFDFVFEJ, P HGF VG]; WFG[
HFCZ DFICTL VIWSFZL VG[0%I]BL . HGZvXCZ IJSF; IJEFU TZOYL IGI T ; DI VJIWDA 5+ GR Jf:8hMGq
VFZP8LPVF. P; [q#\$#4 TFPZ! q_5qZ_! & YL VZHNfZG[DNF GR! DAFDFU, DFICTL DF8]NOTZL RSF; 6L SZJF V+GL
SRZLV[VMO; ; DI NZdI FG TFPZ*q_5qZ_! &GF ZMH A5MZ[! o#_ S, FS[; [XG VMO; Zzls8\$GLS, f ; D1F CFHZ ZCJF
H6FJJFDFVFEJ, PDJNF GRZ VG[# DADFICTL 5ZL 5FOJFDFVFEJ, KP DNF GR\$ DAFDHZL 5+GL GS, GUvZ GF V\$ GS, GF
~FPZqv , [B[~FP\$qv EZ5F. SI [YL DFICTL D/X[TD H6FJ], P VZHNfZ[TFP_)q_&qZ_! &GF ZMHGF 5+DA 5+ GR
Jf:8hMGqVFZP8LPVF. P; [q#\$#4 TFPZ! q_5qZ_! &GMHJFA TFP#_q_5qZ_! &GF ZMH D/[TD H6FJ], P 5ZT]VZHNfZG[
IGI T ; DI VJIWDAHFCZ DFICTL VIWSFZL TZOYL HJFA 5F9JJFDFVFEJ, KP

VZHNfZ[TFP_)q_&qZ_! &GF ZMH ! Zo__ S, FS[NOTZL RSF; 6L SZ[, P HJFVZHNfZ[8LP5LP#_4 OFP%, MB
GR! \$& YL I]G8 GR5 (45) GL OF. , GR*\$4 TFPZ)q! ZqZ_! 5 GL OMBF TDH %, FG ; CLTGL AWF H 5FGFGL SM5L TF+LS
IZ5MB"; FY[VF5JL TD H6FJ], P

H[VU[VZHNfZ[TFP#_q_&qZ_! &GF ZMH SFI "5F, S . HGZ VG[V5L, VIWSFZLzL4 Jf:8hMGv ZFNZG[
; AMWTL 5YD V5L, VZHL ZFNZ hMG BFT[SZJFDFVFEJ, P HJFVZHNfZ[GD]GF cSc GL GS, 5]DF6[VZHNfZG[D/[
HJFAGL TYF V[PVM wJFZF VF5JFDFVFEJ, Z\$0". g:5\$XG OMDGL GS, TD H6FJL 5YD V5L, VZHL SZ[, P HFCZ
DFICTL VIWSFZL VG[0%I]BL . HGZ TZOYL VZHNfZG[NOTZL RSF; 6L 5ZL 5FOJFDFVFEJ, 4 HJFVZHNfZ wJFZF DFUJFDFV
FEJ, DFICTLGL GS, RFH" VU[H6FJL4 VZHNfZ TZOYL GF6R EZ5F. SI [YL T]L DFICTL 5ZL 5FOJF HFCZ DFICTL
VIWSFZLG[H6FJJFDFVFEJ]KP

C]SD

VZHNfZGL TFPZ)q_ \$qZ_! &GL VZHLYL DFUJFDFVFEJ, DFICTL HFCZ DFICTL VIWSFZL VG[0%I]BL
. HGZG[NOTZL RSF; 6L NZdI FG VZHNfZ wJFZF DFUJFDFVFEJ, DFICTL VU[GS, RFH" VU[5+ 5F9JJF HFCZ DFICTL
VIWSFZLG[H6FJJFDFVFEJ]KP

VZHNfZ . rK]S CMI TMHFCZ DFICTL VIWSFZLGA5]:TFJ VG]; FZ GF6REZ5F. SZL DFICTL D]/JJF :JT+
KP

sOLPVFZPUMIC, f

GRJf:8 hMGqVFZP8LPVF. PqGR
TFZLBov v vZ_! &P

Vfj, ß Vfj0; Z VGj
SFI '5f, S . HGZs5IzD hfGvZFNZf
; ZT DCFGUZ5FI, SFP

5jT4

s! f HfCZ DFICTL VIWSFZL VGj0%l ßL . HGZvVRPAIP, IAF; LI fs5I`RDhMGfsXCZ IJSF; IJEFUfPPPHF6 TYF VD, DF8j
sZf DNNPHfPDPVIWSFZL VF; LP. HGZzL VGjHP. HGZs5I`RD hMGvZFNZfsXCZ IJSF; IJEFUfPPPHF6 TYF VD, DF8P
s#f zL XB . SAF, DxlZ sIGJT IX1FSf4 TjMIGL V5L, VZHL VUjP5ZGL IJUTGfCSD wJfZF SZJfDfVfJj, IGsf, ; AA HF6 ; F~P



OLPVFZPUMIC,
V[5], B VMOL; Z VG[
SFI "5F, S . HGZ



; ZT DCFGUZ5FI, SF
5IüD hMG sZFN[Zf
OFFAF, F; FCJA NJZ; ZM04 TFOJFOL4
gI] ZFNZ ZM04; ZT v #) 5 ___) P
OMGo_Z&! vZ*(&! (! v(Zv(#

V5L, VZHL G**PSMC/WZ/FAP**/GP\$(qZ_! &v! *
TFP_Zv_*vZ_! &

VZHNfZ ovzL XFNT, F, 9FSMZEf. ID: +L

; FDFJF/F ovHFPDFPVIWSFZL VG[0%I]BL . HGZvV[GP5LPXFCsXCZ IJSF; IJEFUfs5I`RD hMGf

OZLI FNGL CSLST ov

IJQFI ov VZHNfZGL Jf:8hMG VF. POLPGRZ5 (4TFP_! q_&qZ_! & VG[VF. POLPGRZ5) 4
TFP_! q_&qZ_! &GL VZHLYL DFUJFDFVFEJ, DFICTL AFATP
; NE"ov VZHNfZGL TFP_Zq_*qZ_! & YL V5L, **GRSMC/WZ/FAP/48/Z_!** &v! *GL
5YD V5L, AFATP

p5ZMST IJQFI VG[; NE"AFAT[H6FJJFG]S[VZHNfZGL TFP_! q_&qZ_! &4 VF. POLPGRZ5 (GL VZHLYL
V[SZ ; M; FI 8L ZP; Jf GR5#\$q#4 8LP5LP:SLD GR! Z40FP%, MB GR5_DFA VFEJ, V[SZ ; M; FI 8LsIJEfUv#fGF ; A %, MB
GR! 4Z4#4\$454&4*4(VG[)GF DFI, SIM[. d5S8 OL DFA VZHL SZ, K[S[T[H6FJJF IJGTL TYF ; A %, MB
GRZ! 4ZZA#_4#Z4#54\$_4\$(45_45! VG[&_vV[VG[GR! (GL VZHL SZ, CMI TM TGL hZMF GS, MGL DFICTL DFUTL
VZHL ZFNZ hMG BFT[SZJFDFVFEJ, P HGF VG; WFG[HFCZ DFICTL VIWSFZL VG[0%I]BL . HGZvXCZ IJSF; IJEFU TZOYL
5+ GR Jf:8hMGqVFP8LPVF. P; [, q5 TFPZ (q_&qZ_! & YL VZHNfZG[Vfp8JO"GR Jf:8hMGq VFP8LPVF. P; [, q &! 54
TFPZZq_*qZ_! \$ YL VF5G[5ZL 5FOJFDFVFEJ, KP HGL GS, VF ; FY[; FD[, K[TD H6FJ, P

VZHNfZGL TFP_! q_&qZ_! &4 VF. POLPGRZ5) GL VZHLYL V[SZ ; M; FI 8LsIJEfUv#f4 ZP; Jf
GR5#\$q#4 8LP5LP:SLD GR! Z40FP%, MB GR5_ 5SL ; A %, MB GR#Zv#5v\$(v5_ VG[55 GF DFI, SIM[. d5S8 OL DFA
VZHL SZ, CMI TM TGL hZMF GS, M VF5JF IJGTL VG[HM UZSFI Nf; Z AFWSFDG[ZiI], Z SZJF DF8GL SFI "JFCL G SZL CMI
TM T[AFWSFD SFI Nf; ZqUZSFI Nf; Z TGL DFICTL DFUTL VZHL ZFNZ hMG BFT[SZJFDFVFEJ, P HGF VG; WFG[HFCZ DFICTL
VIWSFZL VG[0%I]BL . HGZvXCZ IJSF; IJEFU TZOYL 5+ GR Jf:8hMGq VFP8LPVF. P; [, q5&\$4 TFPZ (q_&qZ_! & YL
VZHNfZG[VF. POLGRZ) 54 TFPZ\$q_&qZ_! 4 YL VF5G[5ZL 5FOJFDFVFEJ, KP HGL GS, VF ; FY[; FD[, K[TD H6FJ, P

H[VUJ VZHNfZ[TFP_Zq_*qZ_! &GF ZMH SFI "5F, S . HGZ VG[V5L, VIWSFZLzlvJf:8hMG4 ; ZT
DCFGUZ5FI, SFG[; AMWTL 5YD V5L, VZHL Jf:8hMG BFT[SZJFDFVFEJ, P HFDVZHNfZ[; NZC]DFICTL VF. POLPGRZ) 54
TFPZ\$q_&qZ_! 5GA ZMH V+GL VMO; ZGF Vfp8JO" GRJf:8hMGqVFP8LPVF. P; [, q&! 54 TFPZZq_*qZ_! 5 YL 5ZL
5FOJFDFVFEJ, CTIP HGL GS, VF5GF TZOYL ; FD[, GCL SZL VFP8LPVF. PGF SIF SFI NF DJHA VF5 DFICTL G VF5JFG,
SCM KM T[H6FJJF IJGTL TD H6FJL 5YD V5L, VZHL SZ, P HFCZ DFICTL VIWSFZL VG[0%I]BL . HGZ TZOYL
VF. POLPGRZ5 (VG[VF. POLPGRZ5) DFA VZHNfZG[HJFADF GS, ; FD[, K[TD H6FJ, 5ZT] VZHNfZGL V5L, GL
ZHJVTG[wI FG[, [FVVF. POLPGRZ) 54 TFPZ\$q_&qZ_! &GL HJFAGL 5Go GS, 5ZL 5FOJF H6FJLVP

CJSD

VZHNfZGL VF. POLPGRZ5 (VG[VF. POLPGRZ5)GL VZHLYL DFUJFDFVFEJ, DFICTL HFCZ DFICTL
VIWSFZL VG[0%I]BL . HGZ TZOYL HJFADF GIC 5ZL 5FOJFDFVFEJ, GS, 5Go 5ZL 5FOJF HFCZ DFICTL VIWSFZL VG[
0%I]BL . HGZG[H6FJJFDFVFEJ[KP

VZHNfZ[VfZP8LPVF. PGF SIF SFINF DJHA VF5 DFICTL G VF5JFG}SCM KMT[VU[HFCZ DFICTL VIWSFZL
VG[0%l βL . HGZGMVFUMTZM; DI D/JL DFICTL VU[BFTZL SZL XSMKMP

GRJ: 8 hMGqVFZP8LPVF. PqGR
TFZLBov v vZ_! &P

s0LPVFZPUMC, f
Vβ, β VF10; Z VG[
SF1'5f, S . HGZs5IzD hfGvZFNZf
; ZT DCFGUZ5FI, SFP

5|T4

s! f HFCZ DFICTL VIWSFZL VG[0%l βL . HGZvVGP5LPXFCs5I`RDhMGfsXCZ IJSF; IJEFUFPFPH6 TYF VD, DF8[
szf DNNPHFCZ DFICTL VIWSFZL VF; LP. HGZzL VG[HP. HGZs5I`RD hMGvZFNZfsXCZ IJSF; IJEFUFPFPH6 TYF
VD, DF8P

s#f zL XAT, F, 9FSMZEf. ID: +14 T[MIGL V5L, VZHL VU[p5ZGL IJUTGfCSD wJFZF SZJDFVfJ, IGSF, ; AA HF6 ; F~P



OLPVFZPUMIC,
V[5], [8 VMOL; Z VG[
SFI "5F, S . HGZ



; [ZT DCFGUZ5FI, SF
5IüD hMG sZFN[Zf
OFFAF, F; FCA NJZ; ZM04 TFOJFOL4
g!] ZFNZ ZM04; [ZT v #) 5 ___) P
OMGo_Z&! vZ*(&! (! v(Zv(#

V5L, VZHL G**PSMC/WZ/FAP**/GP5! qZ_! &v! *
TFP! Zv_ *vZ_! &

VZHNfZ ovzL GZ[XEF. V[GPAYJFZ

; FDFJF/F ovHFPDFPVIWSFZL VG[0%l]BL . HGZvALPV[RPHF0HfsXCZ IJSF; IJEFUfs5I`RD hMGf

OZLI FNGL CSLST ov

IJQFI ovVZHNfZGL Jf:8hMG VF. POLPGRZ) *4TFP! _q_&qZ_! &sDwl :Y SRZL VF. POLPGR! 5!

TFP_&q_&q! &fGL VZHLYL UJHZFT OJ, 5Dj8 ~<; VgJl [DL, ST GmW JmD"GR! *qVfGR8LSFv(\$

; [l N DCIk, M VOFH6 UFDt/4; [ZTGRAFWsFDGF OMSI Dj8 55ZMGL SFI Nf; ZGL DFICTLDA

, [vVfp8 AFWsFDGF %, FGGL DHZL VG[IJSF; GL DHZLGL ZHFIR9LPPPJUJZ[D]NF GR! YL ! & AFATP

; NE"ov VZHNfZGL TFP! Zq_ *qZ_! & YL V5L, G**PSMC/WZ/FAP/51!** &v! *GL 5YD V5L, AFATP

p5ZMST IJQFI VG[; NE" AFAT[H6FJJG]S[VZHNfZ[TFP_&q_&qZ_! &GL VZHLYL UJHZFT OJ, 5Dj8 ~<;

VgJl [DL, ST GmW JmD"GR! *qVf GR8LSFv(\$; [l N DCIk, M VOFH6 UFDt/4; [ZTGRAFWsFDGF OMSI Dj8 55ZMGL SFI Nf; ZGL

DFICTLDA, [vVfp8 AFWsFDGF %, FGGL DHZL VG[IJSF; GL DHZLGL ZHFIR9LPPPJUJZ[D]NF GR! YL ! & GL DFICTL DFUTL VZHL

Dwl :Y SRZL BFT[SZJFDA VEFJ, P H[Dwl :Y SRZL TZOYL 5+ GR; lPqVfZP8LPVF. Pq ! 5! 4 TFP_ (q_&qZ_! & YL Jf:8hMGvZFNZG[

TANL, SZJFDA VEFJ, P HGF VG; WFG[HFCZ DFICTL VIWSFZL VG[0%l]BL . HGZvXCZ IJSF; IJEFU TZOYL 5+ GR

Jf:8hMGqVfZP8LPVF. P; [q&ZZ4 TFP_ \$q_ *qZ_! & YL VZHNfZG[VF5GF wJFZ DFUJFDA VEFJ, DFICTLDA ID<STGL :508TF YTL

GYL4 HYL ID<STGAGM GAZ4 XL8 GAZ4 RF, TF GAZ4 3Z GAZ IJUJZGL :508TF SI YL V+GL SRZLV[p5, aW Z\$0"D]HAGL DFICTL

5ZL 5FOL XSFX[TD H6FJ, P

H[VU[VZHNfZ[TFP_ *q_ *qZ_! &GF ZMH DCZAFG SIDxGZzLGL V[PVDP; lPGA V5L, VIWSFZLzL VG[

SFI 5F, S . HGZzlvJf:8hMG4ZFNZG[; AMWTL 5YD V5L, VZHL Dwl :Y SRZL BFT[SZJFDA VEFJ, P H[Dwl :Y SRZL BFT[S]D GAZ

Olq#5) & YL GIMWFI, P H[Dwl :Y SRZL TZOYL 5+ GR; lPqVDPVP5LPq (*4 TFP! ! q_ *qZ_! & YL Jf:8hMGvZFNZG[TANL, SZJFDA

VEFJ, P HDA VZHNfZ[S.M.CGf ZFNZ hMGGA VFSFZ6L VG[J;], FT IJEFUGA HFCZ DFICTL VIWSFZLzLGR TFP#_q_&qZ_! &GR 5+

GRVfZP8LPVF. P; [q5 (! YL DSFG GR8LSF GR(\$ARISS; IJ:TFZ; [l N DCIk, M VOFH6DA JmD"GR! *A H6FJ, KP C] [X] VDFZL

KFTL OFOLG[TD]RYL ZFD ATEJLVh VEFJ p5ZMST AMU; vAHJFANFZ EZ, F 5tI [TZYL GFZFH Y. S.M.C.Gf Jf:8hMGGA SFI 5F, S

. HGZzL VG[V5L, VIWSFZLzL 5F; [GD]Gf ccHcc YL 5YD V5L, VZHLYL NFN DFULV[KLV[TD H6FJL 5YD V5L, VZHL SZ, P

HFCZ DFICTL VIWSFZL VG[0%l]BL . HGZ TZOYL VZHNfZG[5+ GR Jf:8hMGqVfZP8LPVF. P; [q&ZZ4 TFP_ \$q_ *qZ_! & YL :508TF

SI YL V+GL SRZLV[p5, aW Z\$0"D]HAGL DFICTL 5ZL 5FOL XSFX[TD H6FJ, P

C]SD

VZHNfZGL TFP_&q_&qZ_! &GL VZHLYL DFUJFDA VEFJ, DFICTL AFAT[ID<STGL VM/BGL 5]TTF SZL VZHNfZ

0%l]BL . HGZ VG[HFCZ DFICTL VIWSFZLGM VFUMTZM; DI D/]JL DFICTL D/]JF :JT+ KP VZHNfZ ALP5LPV, PSFOWFZS CMI T]L

DFICTL VZHNfZG[IJGFDkI [5ZL 5F0JF H6FJJFDA VEFJ]KP

Vf5 p5ZGF IG6! YL GFZFH YI, CMI 4TM UJHZFT DFICTL VFI MU4 SD! MJL EJG4 a, MS GR! 4ALHM DF/4

IGDF6EJGGL 5FK/4; [8Zv! _vVfUFWL GUZG[INGv) _DRAHL V5L, SZL XSXMP

GRJf:8 hMGqVfZP8LPVF. PqGR
TFZLBov v vZ_! &P

sOLPVFZPUMIC, f
V[5], [8 VF]0; Z VG[
SFI 5F, S . HGZs5IzD hfGvZFNZf
; [ZT DCFGUZ5FI, SFP

5]T4

s! f HFCZ DFICTL VIWSFZL VG[0%l]BL . HGZvALPV[RPHF0Hfs5I`RDhMGfsXCZ IJSF; IJEFUppPHF6 TYF VD, DF8]

sZf DNNPHFPDFPVIWSFZL VF; lP. HGZzL VG[H]P. HGZs5I`RD hMGvZFNZfsXCZ IJSF; IJEFUppPHF6 TYF VD, DF8P

s#f zL GZ[XEF. V[GPAYJFZ4 T]MGL V5L, VZHL VU[p5ZGL IJUTGACSD wJFZ SZJFDA VEFJ, IGSF, ; AA Hf6 ; f~P

 <p>VFZP5LP58[V[5[, [8 VMOL; Z VG[VF; LPSIDxGZ</p>		<p>; [ZT DCFGUZ5FI, SF 5IüD hMG sZFN[Zf OFFAF, F; FCJA NUJZ; ZM04 TFOJFOL4 gI] ZFNZ ZM04; [ZT v #) 5 ___) P OMGo_Z&! vZ*(&! (! v(Zv(#</p>
--	--	--

V5L, VZHL GPRSMC/WZ/FAP/GP5! qZ_! &v! *
TFP! Zv_*vZ_! &

VZHNFZ ovzL GZ[XEF. V[GPAYJFZ

; FDFJF/F ovHFPDFPVIWSFZL VG[VFSFZ6L VG[J;], FT VIWSFZLsVFSFZ6L IJEFUfs5I`RD hMGf
OZLI FNGL CSLST ov

IJOFI ovVZHNFZGL J[; 8hMG VF. POLPGRZ) *4TFP! _q_&qZ_! &sDwl :Y SRZL VF. POLPGR! 5!
TFP_&q_&q! &fGL VZHLYL UJHZFT OJ, 5D[8 ~<; VgJI [DL, ST GMW JMO"GR! *qV[
GR8LSfv (\$; [I N DCMk, M VOFH6 UFDT/4; [ZTGFAFWSFDGF OMSI D[8 5[5ZMGL
SFI N[; ZGL DFICTLDA, [vVfp8 AFWSFDGF %, FGGL DHZL VG[IJSF; GL DHZLGL
ZHfIR9LPPPPJUJZ[DNF GR! YL ! & AFATP

; NE"ovVZHNFZGL TFP! Zq_*q! & YL V5L, GPRSMC/WZ/FAP/51/! &v! *GL 5YD V5L, AFATP

p5ZMST IJOFI VG[; NE"AFAT[H6FJJFG[S[VZHNFZ] TFP_&q_&qZ_! &GL VZHLYL UJHZFT OJ, 5D[8
~<; VgJI [DL, ST GMW JMO"GR! *qV[GR8LSfv (\$4; [I N DCMk, M VOFH6 UFDT/4 ; [ZTGFAFWSFDGF OMSI D[8 5[5ZMGL
SFI N[; ZGL DFICTLDA, [vVfp8 AFWSFDGF %, FGGL DHZL VG[IJSF; GL DHZLGL ZHfIR9LPPPPJUJZ[DNF GR! YL ! & GL
DFICTL DFUTL VZHL Dwl :Y SRZL BFT[SZJFDA VFJ, P H[Dwl :Y SRZL TZOYL 5+ GR; LPqVFP8LPVF. Pq ! 5! 4
TFP_(q_&qZ_! & YL J[; 8hMGvZFNZG[TANL, SZJFDA VFJ, P H[Gf VG; WFG[HFCZ DFICTL VIWSFZL VG[VFSFZ6L VG[
J;], FT VIWSFZL TZOYL 5+ GR J[; 8hMGqVFP8LPVF. P; [q5 (! 4 TFP#_q_&qZ_! & YL VZHNFZG[Vf5zL wJFZF DFUJFDA
VFJ, DFICTLGA VG; WFGDAp5, aW Z\$0GL RSF; 6L SZTAV+GL SRZLGF NOTZ[8LSF GR (\$ C9/ ID<STGL Gmw6L YI [,
GYL H[YL DFU[F D]HAGL DFICTL VF5L XSFI TP GYL TP H6FJ, P

VZHNFZG[HFCZ DFICTL VIWSFZL VG[VFSFZ6L VG[J;], FT VIWSFZL TZOYL 5+ GRJ[; 8hMGq
VFP8LPVF. P; [q*5\$4 TFP5q_*qZ_! & YL VZHNFZG[V5L, VZHL TYF T[AFAT[VF5zL wJFZF ~A~DA YI [,
ZHMFTDA D/[JW] IJUTM wI FG[, . ZHMFTDA H6FJ, RMSS; IJ:TFZ VG[JW] 5]TF C9/ H6FJ, ID<STM ; NE"
RSF; 6L SZTAV; [I N DCMk, M VOFH6 UFT/ 5[5L VF5zLGL ~A~ ZHMFT D]HAGL VFSFZ6L NOTZ[YI [Gmw VU[DFU6L
D]HA H[V[ID<STMGF 5F8!":8B; GL GS, VF5zLGF AIP5LPV[PSF0G[wI FG[, . IJGFDkI [VF5JFDF VFJ, KP

H[VU[VZHNFZ[TFP_*q_*qZ_! &GF ZMH DCZAFG SIDxGZzLGL V[PVDP; LPGAV5L, VIWSFZLzL VG[
SFI '5F, S . HGZzlvJ[; 8hMG4ZFNZG[; AMWTL 5YD V5L, VZHL Dwl :Y SRZL BFT[SZJFDA VFJ, P H[Dwl :Y SRZL BFT[
SPD GAZ Olq#5) & YL GmwI [P H[Dwl :Y SRZL TZOYL 5+ GR ; LPqVDPVP5LPq (*4 TFP! ! q_*qZ_! & YL J[; 8hMGvZFNZG[
TANL, SZJFDA VFJ, P H[DAVZHNFZ[S.M.CGf ZFNZhMGGA VFSFZ6L VG[J;], FT IJEFUGAHFCZ DFICTL VIWSFZLzLGF
TFP#_q_&qZ_! &GFA5+ GRVFP8LPVF. P; [q5 (! YL DSFG GR8LSF GR (\$4RMSS; IJ:TFZ ; [I N DCMk, M VOFH6DA JMO"
GR! *A H6FJ, KP CJ[X]VDFZL KFTL OFOLG[TDAYL ZFD ATFJV[m VFJF p5ZMST AMU; vAHJFANFZ EZ, F 5[ti]tZYL
GFZFH Y. S.M.C.Gf J[; 8hMGGA SFI '5F, S . HGZzL VG[V5L, VIWSFZLzL 5F; [GD]GF ccHcc YL 5YD V5L, VZHLYL
NFN DFULV[KLV]TP H6FJL 5YD V5L, VZHL SZ, P HFCZ DFICTL VIWSFZL VG[VFSFZ6L VG[J;], FT VIWSFZL TZOYL
VZHNFZG[DFICTL 5ZL 5FOJFDA VFJ, CMI 4 V5L, VZHL VU[SM. SFI]FCL SZJFGL ZC[TL GYLP

C]SD

VZHNFZGL TFP_&q_&qZ_! &GL VZHLYL DFUJFDF\ VFJ| DFICTL AFAT[HFCZ DFICTL VIWSFZL VG[VFSFZ6L VG[J;], FT VIWSFZL TZ0YL VZHNFZG[DFICTL 5ZL 5F0JFDF\ VFJ| CMI 4 V5L, VZHL VU[SM. SFI JFCL SZJFGL ZC[TL GYL4 V5L, VZHL NOTZ[SZJFDF\ VFJ| KP

VF5 p5ZGF IG6! YL GFZFH YI|, CMI 4TM UJHZFT DFICTL VF1 MU4 SD! MJL EJG4 a, MS GR! 4ALHM DF/4 IGDF*EJGGL 5FK/4 ; §8Zv! _vV[UFWL GUZG(INGv) _DFALHL V5L, SZL XSXIP

GRJ: 8 hMGqVFZP8LPVF. PqGR
TFZLB0v v vZ_! &P

sVFZP5LP58| f
V5| B VF|0; Z VG|
VF; LPSIDxGZs5IzD hfGvZFNZf
; ZT DCFGUZ5FI, SFP

5|T4

s! f HFCZ DFICTL VIWSFZL VG[VFSFZ6L VG[J;], FT VIWSFZLs5I`RDhMGfsVFSFZ6L IJEFU PPPHF6 TYF VD, DF8| sZf zL GZXEf. VGPAYJFZ4 T[VIMGL V5L, VZHL VU[p5ZGL IJUTGFCSD wJFZF SZJFDF\ VFJ| IGSF, ; AA HF6 ; F-P

 <p>OLPVFZPUMIC, V[5], [8 VMOL; Z VG[SFI '5F, S . HGZ</p>		; [ZT DCFGUZ5FI, SF 5IüD hMG sZFN[Zf OFFAF, F; FCJA NUJZ; ZM04 TFOJFOL4 gI] ZFNZ ZM04; [ZT v #) 5 ___) P OMGo_Z&! vZ*(&! (! v(Zv(#
--	--	--

V5L, VZHL G~~PSMC/WZ/FAP~~/GP5ZqZ_! &v! *
TFP! #v_*vZ_! &

VZHNFZ ovzL ICZ[GEF. UFWL

; FDFJF/F ovHFPDFPVIWSFZL VG[0%I]BL . HGZvALPV[RPHF0]HfsXCZ IJSF; IJEFUfs5I`RD hMGf
OZLI FNGL CSLST ov

IJQFI ov VZHNFZGL Jf:8hMG VF. POLPGR!) (4TFP! &q_5qZ_! &GL VZHLYL 8LP5LP:SLD
GR#ZsV0FH6f D\$FD[VFJ], I D]GF SMD5, [IF ZIMvCFp; GF ; A%, MB GR! VU[
VGZFWF DIMLV[TFP! _q_*qZ_! #GF ZMH U]F V\$8vZ_! ! VG; FZ ID, STG[
ZpI], ZF. h0 SZJF VZHL SZ[T]GL D]NF GR! VG[Z GL DFICTL AFATP

; NE"ov VZHNFZGL TFP! #q_*qZ_! & YL V5L, G~~PSMC/WZ/FAP~~/52/Z_! &v! *GL
5YD V5L, AFATP

p5ZMST IJQFI VG[; NE" AFAT[H6FJJFG] S[VZHNFZ[TFP! &q_5qZ_! &GL VZHLYL 8LP5LP:SLD
GR#ZsV0FH6f D\$FD[VFJ], I D]GF SMD5, [IF ZIMvCFp; GF ; A%, MB GR! VU[VGZFWF DIMLV[TFP! _q_*qZ_! #GF ZMH
U]F V\$8vZ_! ! VG; FZ ID, STG[ZpI], ZF. h0 SZJF VZHL SZ[T]GL D]NF GR! VG[Z GL DFICTL DFUTL VZHL ZFNZ
hMG BFT[SZJFDA VFJ], P H]GF VG; WFG[HFCZ DFICTL VIWSFZL VG[0%I]BL . HGZvXCZ IJSF; IJEFU TZOYL 5+ GR
Jf:8hMGqVFZP8LPVF. P; [, q\$ (! 4 TFP! #q_&qZ_! & YL VZHNFZG[D]NF GR! DA GMBL; SF-JFDA VFJ], K[T]GL GMBL;
VF5zLGL VZHL ; FY[HMO], KP H]YL V+Y]L VF5JFGL ZC]TL GYL VG[D]NF GRZ DADFuI F D]HAGL DFICTL 5]GM; ZL~5[K]H
H[VFZP8LPVF. PV\$8vZ__5 VTUT VFJTL GYL TD H6FJ], P

H[VU[VZHNFZ[TFP! #q_*qZ_! &GF ZMH V5L, ; F]IWSFZL4 SFI '5F, S . HGZzl4ZFNZhmGG[; YAMWTL
5YD V5L, VZHL ZFNZhmG BFT[SZJFDA VFJ], P H]DA VZHNFZ[HFCZ DFICTL VIWSFZLGF TFP! #q_&qZ_! &GF ZMHGF
IG6" YL GFZFH CMJFYL 5YD V5L, VZHL SZ[P HFCZ DFICTL VIWSFZL VG[0%I]BL . HGZ TZOYL VZHNFZG[CSLST , 1FL
DFICTL 5ZL 5F0JFDA VFJ], KP

C]SD

VZHNFZGL TFP! &q_5qZ_! &GL VZHLYL DFUJFDA VFJ], DFICTL HFCZ DFICTL VIWSFZL VG[0%I]BL
. HGZ TZOYL VZHNFZG[NOTZL p5, aW CSLST , 1FL DFICTL 5ZL 5F0JFDA VFJ], KP VZHNFZ . rK\$ CMI TM HFCZ
DFICTLGM VIWSFZLGM VFUMTZM ; DI D]/JL DFICTL VU[: 508TF SZL XS[KP

VF5 p5ZGF IG6" YL GFZFH YI], CMI 4TM U]HZFT DFICTL VFI MU4 SD" MUL EJG4 a, MS GR! 4ALHM DF/4
IGDF6EJGGL 5FK/4 ; \$8Zv! _vV]UFWL GUZG(INGv) _DFAALHL V5L, SZL XSXIP

GRJf: 8 hMGqVFZP8LPVF. PqGR
TFZLBov v vZ_! &P

sOLPVFZPUMIC, f
V[5], [8 VF]0; Z VG[
SFI '5F, S . HGZs5IzD hfGvZFNZf
; [ZT DCFGUZ5FI, SFP

5]T4
s! f HFCZ DFICTL VIWSFZL VG[0%I]BL . HGZvALPV[RPHF0]Hfs5I`RDhMGfsXCZ IJSF; IJEFUfPPPHF6 TYF VD, DF8[
szf DNNPHFCZ DFICTL VIWSFZL VF; IP. HGZzl VG[HP. HGZs5I`RD hMGvZFNZfsXCZ IJSF; IJEFUfPPPHF6 TYF
VD, DF8P
s#f zL ICZ[GEF. UFBL4 T]MIGL V5L, VZHL VU[p5ZGL IJUTGAC\$D wJFZF SZJFDA VFJ], IGSF, ; AA HF6 ; F-P



OLPVFZPUMIC,
V[5[, B VMOL; Z VG[
SFI '5F, S . HGZ



; ZT DCFGUZ5FI, SF
5IüD hMG sZFNZf
OFFAF, F; FCA NJZ; ZM04 TFOJFOL4
gI] ZFNZ ZM04; ZT v #) 5 ___) P
OMGo_Z&! vZ*(&! (! v(Zv(#

V5L, VZHL G**SMC/WZ/FAP**/GP5#qZ_! &v! *
TFP! #v_*vZ_! &

VZHNfZ ovzL DL, G 0, B VMUG; "V[; M; LI XG

; FDFJF/F ovHFPDFVWSFZL VG[0%I B. HGZvV[GP5LPXFCsXCZ IJSF; IJEFUfs5I`RD hMGf

OZLI FNGL CSLST ov

IJQFI ov VZHNfZGL Jf:8hMG VF. POLPGR#! _4 TFP! #q_&qZ_! &sGFUIZS ; J]nf Sg\$ VF. P
OLPGR5&&4TFP_)q_&qZ_! &fGL VZHLYL . vD[, wJFZF TFPZ5q_ZqZ_! & TDH
TFP! 5q_&qZ_! &GfZMH SZJFDFVfJ[, VZHL AFAT[SZJFDFVfJ[, SFI "JFCLGL
DFICTL AFATP

; NE"ovVZHNfZGL TFP! #q_*qZ_! & YL V5L, G**SMC/WZ/FAP/53/Z_!** &v! *GL
5YD V5L, AFATP

p5ZMST IJQFI VG[; NE"AFAT[H6FJJFG]S[VZHNfZGL TFP_)q_&qZ_! &GL VZHLYL . vD[, wJFZF
TFPZ5q_ZqZ_! & TDH TFP! 5q_&qZ_! &Gf ZMH SZJFDF VfJ[, VZHL AFAT[SZJFDF VfJ[, SFI "JFCLGL
DFICTL DFUTL VZHL GFUIZS ; J]nf Sg\$ BFT[SZJFDF VfJ[, P H[GFUIZS ; J]nf Sg\$ TZOYL 5+ GR ; L; L; Lq; LPhDq
VFZP8LPVF. PqVfP8q5&&4 TFP! _q_&qZ_! & YL 5YD z6L S, FS\$Dwl :Y SRZLf VG[0%I B. HGZv Jf:8hMGG[TANL,
SZJFDF VfJ[, P HGF VG[; WFG[HFCZ DFICTL VIWSFZL VG[0%I B. HGZvXCZ IJSF; IJEFU TZOYL 5+ GR
Jf:8hMGqVFZP8LPVF. P; , q&! #4TFP_ \$q_*qZ_! & YL VZHNfZG[V+GL 5I`RD hMG SRZLGF XCZ IJSF; IJEFUGF
p5, aW Z\$0GL RSF; 6L SZTF; NZ DFICTL Z\$0"p5Z p5, aW H6FTL GYL TD H6FJ[, P

H[VU[VZHNfZ[TFP! #q_*qZ_! &Gf ZMH VF; IPSIDxGZzL4V5L, VIWSFZLzL4Jf:8hMGG[; AMWTL 5YD
V5L, VZHL Jf:8hMG BFT[SZJFDF VfJ[, P H[DFVZHNfZ[IGIN08 ; DI UF/FDAD/, f 5I]TEFJYL GFZH Y. 5YD V5L,
VZHL SZ[, P VFZP8LPVF. PV\$8 C9/ S, DvZsFf VG[S, DvZsJf C9/ HFCZ DFICTL VIWSFZL 5F; GL VG[NOTZL p5, aW
CSLST, 1fL DFICTL 5ZL 5FOJFGL HMUJF. KP H[HFCZ DFICTL VIWSFZL TZOYL VZHNfZGL VZHL AFAT[CSLST, 1fL DFICTL
VZHNfZG[5ZL 5FOJFGL ZCP

CJSD

VZHNfZGL TFP_)q_&qZ_! &GL VZHLYL DFUJFDF VfJ[, DFICTL HFCZ DFICTL VIWSFZL VG[0%I B.
. HGZ TZOYL VZHNfZG[NOTZL p5, aW CSLST, 1fL DFICTL 5ZL 5FOJFDF VfJ[, GYLP VFYL V5L, VZHL VU[SZ[, S[G
SZ[, SFI "JFCL VU[CSLST, 1fL DFICTL VZHNfZG[INGv* DA 5ZL 5FOJF 0%I B. HGZ VG[HFCZ DFICTL VIWSFZL
H6FJJFDFVfJ[KP

VF5 p5ZGF IG6I YL GFZH YI[, CMI 4TM UJHZFT DFICTL VFI MU4 SDI MJL EJG4 a, MS GR! 4ALHM DF/4
IGDF6EJGGL 5FK/4 ; \$8Zv! _vV[UFWL GUZG(INGv) _DFAALHL V5L, SZL XSXMP

GRJf:8 hMGqVFZP8LPVF. PqGR
TFZLBov v vZ_! &P

sOLPVFZPUMIC, f
V[5[, B VF[0; Z VG[
SFI '5F, S . HGZs5IzD hfGvZFNZf
; ZT DCFGUZ5FI, SFP

5I]T4
s! f HFCZ DFICTL VIWSFZL VG[0%I B. HGZvV[GP5LPXFCs5I`RDhMGfsXCZ IJSF; IJEFUfppPH6 TYF VD, DF8[
szf DNNPHFCZ DFICTL VIWSFZL VF; LP. HGZzL VG[HP. HGZs5I`RD hMGvZFNZfsXCZ IJSF; IJEFUfppPH6 TYF
VD, DF8P
s#f zL DL, G 0, B VMUG; "V[; M; LI XG4 T[MIGL V5L, VZHL VU[p5ZGL IJUTGACSD wJFZF SZJFDFVfJ[, IGSF, ; AA HF6 ; F~P

 <p>VFZP5LP58[V[5[, 8 VMOL; Z VG[VF; LPSIDxGZ</p>		<p>; ZT DCFGUZ5FI, SF 5IÜD hMG sZFNZf OFFAF, F; FCJA NJZ; ZM04 TFOJFOL4 gI ZFNZ ZM04; ZT v #) 5 ___) P OMGo_Z&! vZ* (&! (! v(Zv(#</p>
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V5L, VZHL G**SMC/WZ/FAP**/GP5#qZ_! &v! *
TFP! #v_*vZ_! &

VZHNfZ ovzL DL, G 0, 8 VMUG; "V[; M; LI XG

; FDFJF/F ovHFPDFPVIWSFZL VG[N\$FG VG[; \YFVMGF IGZL1FSsUJDF: TF IJEFUfs5I`RD hMGf

OZLI FNGL CSLST ov

IJQFI ov VZHNfZGL J[;8hMG VF. POLPGRZ) \$4TFP_)q_&qZ_! &GL VZHLYL TFP! 5v&v! 5
GF ZMH SZJFDFVFEJ[, VZHL AFAT[SZJFDFVFEJ[, SFI "JFCLGL DFICTL P
; NE"ovVZHNfZGL TFP! #q_*qZ_! & YL V5L, G**SMC/WZ/FAP/53/Z_!** &v! *GL
5YD V5L, AFAT

p5ZMST IJQFI VG[; NE"AFAT[H6FJJFG]S[VZHNfZGL TFP_)q_&qZ_! &GL VZHLYL TFP! 5v&v! 5
GFZMH SZJFDFVFEJ[, VZHL AFAT[SZJFDFVFEJ[, SFI "JFCLGL DFICTL DFUTL VZHL J[;8sZFNZf hMG BFT[SZJFDFVFEJ[P
HGF VG[; WFG[HFCZ DFICTL VIWSFZL VG[N\$FG VG[; \YFVMGF IGZL1FS TZOYL 5+ GR
J[;8hMGqVFZP8LPVF. P; [, q5#&4TFPZ#q_&qZ_! & YL VZHNfZG[p5, aW NOTZL Z\$0" HMTF VFJL SM. VZHL V+GF Z\$0"
5Z p5, aW GYL TD H6FJ[P

H[VU[VZHNfZ[TFP! #q_*qZ_! &GF ZMH VF; LPSIDxGZzL4V5L, VIWSFZLzL4J[;8hMGG[; AMWTL 5YD
V5L, VZHL J[;8hMG BFT[SZJFDFVFEJ[P HJDFVZHNfZ[IGIN08 ; DI UF/FDAD/[F 5]TEFJYL GFZFH Y. 5YD V5L,
VZHL SZ[P VFZP8LPVF. PV\$8 C9/ S, DvZsFf VG[S, DvZsJf C9/ HFCZ DFICTL VIWSFZL 5f; GL VG[NOTZL p5, aW
CSLST, 1FL DFICTL 5ZL 5FOJFGL HMUJF. KP H[HFCZ DFICTL VIWSFZL TZOYL VZHNfZGL VZHL AFAT[CSLST, 1FL DFICTL
VZHNfZG[5ZL 5FOJFGL ZCP

C]SD

VZHNfZGL TFP_)q_&qZ_! &GL VZHLYL DFUJFDFVFEJ[, DFICTL HFCZ DFICTL VIWSFZL VG[N\$FG VG[
; \YFVMGF IGZL1FS TZOYL VZHNfZG[NOTZL p5, aW CSLST, 1FL DFICTL 5ZL 5FOJFDFVFEJ[, GYLp VFYL V5L, VZHL
VU[SZ[, S[G SZ[, SFI "JFCL VU[CSLST, 1FL DFICTL VZHNfZG[INGv* DA5ZL 5FOJF N\$FG VG[; \YFVMGF IGZL1FS VG[
HFCZ DFICTL VIWSFZLGH6FJJFDFVFEJ[KP

VF5 p5ZGF IG6" YL GFZFH YI[, CMI 4TM UJHZFT DFICTL VFI MU4 SD" MUL EJG4 a, MS GR! 4ALHM DF/4
IGDF6EJGGL 5FK/4 ; \$8Zv! _vV[UFWLIGUZG(INGv) _DFAALHL V5L, SZL XSXIP

GRJ[; 8 hMGqVFZP8LPVF. PqGR
TFZLBov v vZ_! &P

sVFZP5LP58[f
V[5[, 8 VFQ; Z VG[
VF; LPSIDxGZs5IzD hfGvZFNZf
; ZT DCFGUZ5FI, SFP

5]T4

s! f HFCZ DFICTL VIWSFZL VG[N\$FG VG[; \YFVMGF IGZL1FSs5I`RDhMGfsUJDF: TF IJEFUfppHF6 TYF VD, DF8P
szf zL DL, G 0, 8 VMUG; "V[; MXLI XG4 T]MGL V5L, VZHL VU[p5ZGL IJUTGACSD wJZF SZJFDFVFEJ[, IGSE, ; AA HF6 ; F-P

 <p>OLPVFZPUMIC, V[5], [8 VMOL; Z VG[SFI '5F, S . HGZ</p>		<p>; [ZT DCFGUZ5FI, SF 5IüD hMG sZFNZf OFFAF, F; FCJA NJZ; ZM04 TFOJFOL4 gI] ZFNZ ZM04; [ZT v #) 5 ___) P OMGo_Z&! vZ*(&! (! v(Zv(#</p>
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V5L, VZHL G**PSMC/WZ/FAP**/GP5\$QZ_! &v! *
TFP! &v_*vZ_! &

VZHNfZ ovIJGMN 5[DHLEF. S8FZLI F
; FDFJF/F ovHFPDFVIEWSZL VG[0%I [BL . HGZvV[RPV[RPUIHHZsXCZ IJSF; IJEFUfs5I`RD hMGf
OZLI FNGL CSLST ov

IJQFI ov VZHNfZGL Dwl :Y SRZL VF. POLPGR#5#4TFP! &q_5qZ_! &s. gJO'GR! *_4
TFP! &q_*qZ_! &fGL VZHLYL TFP! v#vZ_! &YL TFP! _v5vZ_! &; [ML XCZ
IJSF; IJEFU AFWSFD VUJGL S[8, I ZHFIRölsAFWSFD 5ZJFGULF VF5JFDFVFEJL
H[VUJGL DFICTLGL GS, VF5XIP

; NE"ov VZHNfZGL TFP! &q_*qZ_! &YL V5L, G**PSMC/WZ/FAP/54/Z_!** &v! *GL
5YD V5L, AFATP

p5ZMST IJQFI VG[; NE"AFAT[H6FJJFG]S[VZHNfZGL TFP! &q_5qZ_! &GL VZHLYL TFP! v#vZ_! &
YL TFP! _v5vZ_! &; [ML XCZ IJSF; IJEFU AFWSFD VUJGL S[8, I ZHFIRölsAFWSFD 5ZJFGULF VF5JFDFVFEJL H[
VUJGL DFICTLGL GS, DFUTL VZHL Dwl :Y SRZL BFT[SZJFDFVFEJ, P H[VZHLGF ; NE[VZHNfZ[TFP! !q_*qZ_! &GF
ZMH V5L, VZHL Dwl :Y SRZL BFT[SZJFDFVFEJ, P H[SP GAZ 0q#*#\$ YL GMMFI, P H[V5L, VZHL 5+
GR; LPqVDPV[P5LPq) \$4 TFP! #q_*qZ_! &YL TDFD hMGG[TANL, SZJFDFVFEJ, P H[V+GF hMGG[TFP! &q_*qZ_! &GF
ZMH D/[P H[GF VG[; WFG[HFCZ DFICTL VIEWSZL VG[0%I [BL . HGZvXCZ IJSF; IJEFU TZOYL 5+ GR J[8hMGq
VFZP8LPVF. P; [q*\$#4 TFPZZq_*qZ_! &YL VZHNfZG[DFICTL VU[5+ 5F9JJFDFVFEJ, P

VZHNfZG[TFPZ)q_*qZ_! &GF ZMH V5L, ; NE[DFICTLGL GS, M 5ZL 5FOJFDFVFEJ, KP H[AN,
VZHNfZ[GS, D?IFVUJGL ; CLSZ, KP VFYL V5L, VZHL VU[.S. SFI"JFCL SZJFGL ZC[TL GYIP

C]SD

VZHNfZGL V5L, VZHL ; NE[VZHNfZG[TFPZ)q_*qZ_! &GFZMH HFCZ DFICTL VIEWSZL VG[0%I [BL
. HGZ TZOYL DFICTLGL GS, M 5ZL 5FOJFDFVFEJ, KP VFYL V5L, VZHL VU[SM. SFI"JFCL SZJFGL ZC[TL GYL4 V5L,
VZHL NOTZ[SZJFDFVFEJ, KP

GRJ[8 hMGqVFZP8LPVF. PqGR
TFZLBov v vZ_! &P

sOLPVFZPUMIC, f
V[5], [8 VF[0; Z VG[
SFI '5F, S . HGZs5IzD hfgvZFNZf
; [ZT DCFGUZ5FI, SFP

5]T4
s! f HFCZ DFICTL VIEWSZL VG[0%I [BL . HGZvV[RPV[RPUIHHZs5I`RDhMGfsXCZ IJSF; IJEFUppPHF6 TYF VD, DF8]
szf DNNPHFCZ DFICTL VIEWSZL VF; IP. HGZzL VG[HP. HGZs5I`RD hMGvZFNZfsXCZ IJSF; IJEFUppPHF6 TYF
VD, DF8P
s#f zL IJGMN 5[DHLEF. S8FZLI F4 T[MGL V5L, VZHL VU[p5ZGL IJUTGACSD wJZF SZJFDFVFEJ, IGSF, ; AA HF6 ; F~P

 <p>VFZP5LP58[, V[5[, 8 VMOL; Z VG[VF; LPSIDxGZ</p>		<p>; ZT DCFGUZ5FI, SF 5IüD hMG sZFNZf OFFAF, F; FCJA NJZ; ZM04 TFOJFOLA gI] ZFNZ ZM04; ZT v #) 5 ___) P OMGo_Z&! vZ*(&! (! v(Zv(#</p>
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V5L, VZHL G~~PSMC/WZ/FAP~~/GP55qZ_! &v! *
TFP! (v_*vZ_! &

VZHNEZ ov zL ; TMOF VJWJT ; ZJFO[

; FDFJF/F ovHFCZ DFICTL VIWSFZL sHDLG ID<ST IJEFUfs5I` RD hMGf

OZLI FNGL CSLST ov

IJOFI ovVZHNEZGL Jf; 8hMG VF. POLPGRZ#) 4TPZ*_q_5qZ_! & GL VZHLYL ; ZT OL: 8E8
; AvOL: 8E8 XCZ ; ZTGF VOFH6 GMW GR\$_5) 4 8PGR! *Alv) Zv\$_5_v_v___!
TYF GMW GR\$_5 (48PGR! *Alv) Zv\$_5 (v_v___! TYF GMW GR\$_&_4
8PGR! *Alv) Zv\$_&_v_v___! JF/L ID, ST ; ZT DCFGUZ5FI, SF wJFZF OF/JJFDA
VFJTF **JnNURM-BSUP** VTUT XCZL UZLAM DF8GL VFJF; I MHGF C9/ 0, 8 D/JJF
DF8GL VZHLGPPPP DJNF GR! YL # AFATP
; NE" ovVZHNEZGL TFP! (q_*qZ_! & YL V5L, G~~PSMC/WZ/FAP~~/55/Z_! &v! *GL
5YD V5L, AFATP

p5ZMST IJOFI VG[; NE" AFAT[H6FJJFG] S[VZHNEZGL TFP*_q_5qZ_! &GL VZHLYL ; ZT OL: 8E8
; AvOL: 8E8 XCZ ; ZTGF VOFH6 GMW GR\$_5) 4 8PGR! *Alv) Zv\$_5_v_v___! TYF GMW
GR\$_5 (48PGR! *Alv) Zv\$_5 (v_v___! TYF GMW GR\$_&_4 8PGR! *Alv) Zv\$_&_v_v___! JF/L ID, ST ; ZT
DCFGUZ5FI, SF wJFZF OF/JJFDA VFJTF **JnNURM-BSUP** VTUT XCZL UZLAM DF8GL VFJF; I MHGF C9/ 0, 8 D/JJF
DF8GL VZHLGPPPP DJNF GR! YL #GL DFICTL DFUTL VZHL ZFNZ hMG BFT[SZJFDA VFJ, P HGF VG; WFG[HFCZ DFICTL
VIWSFZLvHDLG ID<ST IJEFU TZOYL VZHNEZG[SM. 5tI jZ 5F9JJFDA VFJ, GYIP

VZHNEZ[TFP! (q_*qZ_! &GF ZMH SFI '5F, S . HGZzlvZFNZhMGG[; AMWTL 5YD V5L, VZHL ZFNZ
hMG BFT[SZJFDA VFJ, P HJDA VZHNEZ[VDM VZHNEZG[VDFZL VFZP8LPVF. PVZHL ; AW[VDMG[SM. 56 , BLT S[DFBS
S[ALHL SM. 56 ZLT[DFICTL VF5JFDA VFJ, GYL TD H6FJL 5YD V5L, VZHL SZ, P HFCZ DFICTL VIWSFZLvHDLG
ID<ST IJEFU TZOYL VZHNEZG[SM. 5tI jZ 5F9JJFDA VFJ, GYIP HYL DFUJFDA VFJ, DFICTL VZHNEZG[IJGFDkI [
5ZL 5F0JFGL ZCP

CJSD

VZHNEZGL TFP*_q_5qZ_! & GL VZHLYL DFUJFDA VFJ, DFICTL HFCZ DFICTL VIWSFZLvHDLG ID<ST
IJEFU TZOYL VZHNEZG[5ZL 5F0JFDA VFJ, G CMI 4 H[DFICTL VZHNEZG[VFZP8LPVF. PV8GL S, Dv*s&f C9/
IJGFDkI [5ZL 5F0JF HFCZ DFICTL VIWSFZLv HDLG ID<ST IJEFUG[H6FJJFDA VFJ[KP

VZHNEZ . rK\$ CMI TM HFCZ DFICTL VIWSFZLvHDLG ID<ST IJEFUGM VFUMTZM ; DI D/JJL DFICTL
D/JJF : JTV+ KMP

VF5 p5ZGF IG6! YL GFZFH YI[, CMI 4TM UJHZFT DFICTL VFI MU4 SD! MJL EJG4 a, MS GR! 4ALHM DF/4
IGDF6 EJGGL 5FK/4 ; 8Zv! _vV[UFWL GUZG(INGv) _DFAHL V5L, SZL XSXMP

GRJf; 8 hMGqVFZP8LPVF. PqGR
TFZLBov v vZ_! &P

sVFZP5LP58[, f
V[5[, 8 VFf0; Z VG[
VF; LPSIDxGZs5IzD hfGvZFNZf
; ZT DCFGUZ5FI, SF

5|T4

s! f HFCZ DFICTL VIWSFZL s5I` RDhMGfsHDLG ID<ST IJEFU PPPHF6 TYF VD, DF8P
s#f zL ; TMOF VJWJT ; ZJFO[TMVGL V5L, VZHL VU[p5ZGL IJUTGACSD wJFZF SZJFDA VFJ, IGSF, ; AA HF6 ; F-P

 <p>OLPVFZPUMIC, V[5], [8 VMOL; Z VG[SFI '5F, S . HGZ</p>		; [ZT DCFGUZ5FI, SF 5IüD hMG sZFN[Zf OFFAF, F; FCJA NJZ; ZM04 TFOJFOL4 gI] ZFNZ ZM04; [ZT v #) 5 ___) P OMG0_Z&! vZ*(&! (! v(Zv(#
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V5L, VZHL G**PSMC/WZ/FAP**/GP5&qZ_! &v! *
TFPZ*v_*vZ_! &

VZHNFZ ovzL XFNT, F, 9FSMZEf. ID: +L

; FDFJF/F ovHFPDFPVIWSFZL VG[0%l [8L . HGZvV[GP5LPXFCsXCZ IJSF; IJEFUfs5I`RD hMGf

OZLI FNGL CSLST ov

IJQFI ovVZHNFZGL Jf:8hMG VF. POLPGR#(Z4TFP_Zq_*qZ_! &GL VZHLYL VSZ; M; FI 8Lv#
ZP; PGR5#\$q#48LP5LP:SLD GR! Z40FP%, MB GR5\$DFAVEFJ, UF/F GR! YL *#A SB, F
DFI, SMG[. d5[8 OL E I F'5KL C.O.R.; 8L10SB D/J, K|TGL IJUTM VF5JF IJGTIP

; NE"ov VZHNFZGL TFPZ*q_*qZ_! & YL V5L, GR**SMC/WZ/FAP/56/Z_!** &v! *GL
5YD V5L, AFATP

p5ZMST IJQFI VG[; NE" AFAT[H6FJJFG] S[VZHNFZGL TFP_Zq_*qZ_! &GL VZHLYL VSZ
; M; FI 8Lv#4 ZP; PGR5#\$q#48LP5LP:SLD GR! Z40FP%, MB GR5\$DFAVEFJ, UF/F GR! YL *#A SB, F DFI, SMG[. d5[8 OL E I F'
5KL C.O.R.; 8L10SB D/J, K|TGL IJUTM DFICTLGL DFUTL VZHL Jf:8hMGsZFNZf BFT[SZJFDFAVEFJ, P H[GF VG; WFG[
HFCZ DFICTL VIWSFZL VG[0%l [8L . HGZvXCZ IJSF; IJEFU TZOYL 5+ GRJf:8hMGqVFP8LPVF. P ; [q*\$)4
TFPZ5q_*qZ_! & YL VZHNFZG[DFU I F D]HAGL DFICTL 5] GM; ZL ~5[KP H[VFP8LPVF. PV[8vZ__5 C9/ VF5JFGL YTL
GYL TD H6FJ, P

VZHNFZ[TFPZ*q_*qZ_! &GF ZMH SFI '5F, S . HGZ VG[V5L, VIWSFZLzlvJf:8hMGG[; XIMWTL 5YD
V5L, VZHL Jf:8hMGsZFNZfBFT[SZJFDFAVEFJ, P H]DFAVZHNFZ[DFU I F D]HAGL DFU6LG]BMB]VY'38G SZL DFICTL VF5L
GYL TD H6FJL 5YD V5L, VZHL SZ, P HFCZ DFICTL VIWSFZL VG[0%l [8L . HGZ TZOYL VZHNFZG[5F9JJFDFAVEFJ,
5+ VgJI [VZHNFZ HFCZ DFICTL VIWSFZLGM VFUMTzM; DI D/JL :508TF SZL DFICTL D/JJF :JT+ KP

C]SD

VZHNFZGL TFP_Zq_*qZ_! & GL VZHLYL DFUJFDFAVEFJ, DFICTL HFCZ DFICTL VIWSFZL VG[0%l [8L
. HGZ TZOYL VZHNFZG[5F9JJFDFAVEFJ, 5+ VgJI [VZHNFZ HFCZ DFICTL VIWSFZLGM VFUMTzM; DI D/JL :508TF
SZL DFICTL D/JJF :JT+ KP

GRJf:8 hMGqVFP8LPVF. PqGR
TFZLBov v vZ_! &P

sOLPVFZPUMIC, f
V[5], [8 VF[0; Z VG[
SFI '5F, S . HGZs5lzD hfGvZFNZf
; [ZT DCFGUZ5FI, SFP

5]T4

s! f HFCZ DFICTL VIWSFZL VG[0%l [8L . HGZvV[GP5LPXFCs5I`RDhMGfsXCZ IJSF; IJEFUpppHF6 TYF VD, DF8[
szf DNNPHFCZ DFICTL VIWSFZL VF; LP. HGZzl VG[H]. HGZs5I`RD hMGvZFNZfsXCZ IJSF; IJEFUpppHF6 TYF
VD, DF8P

s#f zl XAT, F, 9FSMZEf. ID: +L T[MIGL V5L, VZHL VU[p5ZGL IJUT]GACSD wJFZf SZJFDFAVEFJ, IGSF, ; AA HF6 ; F~P

 <p>OLPVFZPUMIC, V[5], [8 VMOL; Z VG[SFI '5F, S . HGZ</p>		<p>; [ZT DCFGUZ5FI, SF 5IüD hMG sZFNZf OFFAF, F; FCJA NUJZ; ZM04 TFOJFOLA g!] ZFNZ ZM04; [ZT v #) 5 ___) P OMGo_Z&! vZ*(&! (! v(Zv(#</p>
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V5L, VZHL G**PSMC/WZ/FAP**/GP5*qZ_! &v! *
TFPZ*v_*vZ_! &

VZHNfZ ovzL J; [TS]DFZ RT]ZEF. AFZM8
; FDFJF/F ovHFCZ DFICTL VIWSFZL VG[0%] [BL . HGZvOLPH[58], sXCZ IJSF; IJEFUfs5I`RD hMGf
OZLI FNGL CSLST ov

IJQFI ovVZHNfZGL Jf; 8hMG VF. POLPGR#! #4TFP! \$q_&qZ_! &GL VZHLYL ; [ZTGf JWFZFGf
IJ:TFZ DMH[VOFH6GF ZP; PGR! 5Z H[8LP5LPGR! # GF OFI G, %, MB GR&5 YL
GMWFI [, L IAG B[TLGL HDLGPPP JUZ[DFICTL AFATP

; NE"ov VZHNfZGL TFPZ*q_*qZ_! & YL V5L, GR**SMC/WZ/FAP/57/Z_!** &v! *GL
5YD V5L, AFATP

p5ZMST IJQFI VG[; NE"AFAT[H6FJJFG]S[VZHNfZGL TFP! \$q_&qZ_! &GL VZHLYL ; [ZTGf JWFZFGf
IJ:TFZ DMH[VOFH6GF ZP; PGR! 5Z H[8LP5LPGR! # GF OFI G, %, MB GR&5 YL GMWFI [, L IAG B[TLGL HDLGPPP JUZ[DFICTL
DFUTL VZHL Jf; 8hMGsZFNZf BFT[SZJFDFVFEJ, P HGF VG; WFG[HFCZ DFICTL VIWSFZL VG[0%] [BL . HGZvXCZ IJSF;
IJEFU TZOYL 5+ GRJf; 8hMGqVFP8LPVF. P; [, q& TFP! #q_*qZ_! & YL VZHNfZG[VF5zLV[DFU], DFICTL IJ:TT
5SFZGL CM. 4 V+GL SRZLV[VM0; ; DI NZdIFG TFP! 5q_*qZ_! &GA ZMH ; FH[\$o___ S, FS[; [SXG
VM0; Zzls8\$GLS, f ; D1F CFHZ ZCJF H6FJJFDFVFEJ, P HJDF[VZHNfZ[NOTZL . g:5\$XG SZ, PHDF[VZHNfZ[IA<OLU
%, FG4 , [vVfp8 %, FG TYF ZHFIR9LGL GS, GL DFU6L SZ, P HJDF; NE[HFCZ DFICTL VIWSFZL VG[0%] [BL . HGZ TZOYL
VZHNfZG[5+ GRJf; 8hMGqVFP8LPVF. P; [, q(5_4 TFP_)q_(qZ_! & YL GS, RfH" VU[-FP(___qv V+GL SRZLV[
EZ5F. SI YL DFICTL D[/JL XSXMTD H6FJ, P 5ZT[VZHNfZ[GS, RfH"EZ5F. SZL DFICTL D[/JJF 5] tG SZ, GYIP

VZHNfZ[TFPZ*q_*qZ_! &GF ZMH dI [SIDXGZzL4 V5L, VIWSFZLzLG[; AMWTL 5YD V5L, VZHL
SZJFDFVFEJ, P HJDF[VZHNfZ[, [vVfp8 %, FGGL 5DF6LT GS, D[/JJF TYF 0, [BDA Ufpg0 0, MZ 5Z SZJFDFVFEJ,
AFWSFD AFAT 5YD V5L, VZHL SZ, P HFCZ DFICTL VIWSFZL VG[0%] [BL . HGZ TZOYL VZHNfZG[Gf6A EZ5F. SZL
DFICTL D[/JJF 5]:TFJ SZ, KP

C]SD

VZHNfZGL TFP! \$q_&qZ_! & GL VZHLYL DFUJFDFVFEJ, DFICTL HFCZ DFICTL VIWSFZL VG[0%] [BL
. HGZGF 5]:TFJ VG; FZ VZHNfZ GS, RfH" EZL DFICTLGL GS, M D[/JL XS[K] TYF 0, [BDA Ufpg0 0, MZ 5Z SZJFDFVFEJ,
AFWSFD AFAT[HFCZ DFICTL VIWSFZLGMVFUMTZM; DI D[/JL DFICTL D[/JJF :J[+ KP

VF5 p5ZGF IG6I YL GFZFH YI [, CM 4TM UJHZFT DFICTL VFI MU4 SDI MUL EJG4 a, MS GR! 4ALHM DF/4
IGDF6EJGGL 5FK/4 ; [8Zv! _vV[UFWLGUZG(INGv) _DFAALHL V5L, SZL XSXMP

GRJf; 8 hMGqVFP8LPVF. PqGR
TFZLBov v vZ_! &P

sOLPVFZPUMIC, f
V[5], [8 VF[0; Z VG[
SFI '5F, S . HGZs5IzD hfGvZFNZf
; [ZT DCFGUZ5FI, SF

5]T4
s! f HFCZ DFICTL VIWSFZL VG[0%] [BL . HGZvOLPH[58], s5I`RDhMGfsXCZ IJSF; IJEFUfPPHF6 TYF VD, DF8]
szf DNNPHFCZ DFICTL VIWSFZL VF; IP. HGZzL VG[HP. HGZs5I`RD hMGvZFNZfsXCZ IJSF; IJEFUfPPHF6 TYF
VD, DF8P
s#f zL J; [TS]DFZ RT]ZEF. AFZM84 D]TfPIHP; [ZT T]MGL V5L, VZHL VU[p5ZGL IJUTGACSD wJFZ SZJFDFVFEJ, IGSF, ; AA
HF6 ; F-P

 <p>VFZP5LP58[V[5[, B VMOL; Z VG[VF; LPSIDxGZ</p>		<p>; ZT DCFGUZ5FI, SF 5IüD hMG sZFNZf OFFAF, F; FCJA NUJZ; ZM04 TFOJFOL4 g! JZFNZ ZM04; ZT v #) 5 ___) P OMGo_Z&! vZ*(&! (! v(Zv(#</p>
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V5L, VZHL G**PSMC/WZ/FAP**/GP5(qZ_! &v! *
TPZ*v_*vZ_! &

VZHNEZ ovzL ; HI VFZP5F9S

; FDFJF/F ovHFPDFPVIWSFZL VG[5; MG[, VMIO; ZsDCSD IJEFUfs5I`RD hMGf

OZLI FNGL CSLST ov

IJOFI ovVZHNEZGL Jf: 8hMG VF. POLPGR5 (4TFP! Zq_ \$q! &SGFUIZS ; JUnf Sg\$ VF. POLPGR\$)
TP_*q_ \$qZ_! &fGL VZHLYL ZFNZ hMGDAOZH AHFJTF VF; LP. HGZ ZFHx 5ZFUEF.
58[, GF SDRFZL GAZ4 OZHA\$GL 5DFI6T Z\$0"VFWFZ[5ZL 5FOXMJUZ[DFICTL AFATPPPPP
; NE"ovVZHNEZGL TPZ*q_*qZ_! & YL V5L, G**PSMC/WZ/FAP/58/!** &v! *GL 5YD V5L,
AFATP

p5ZMST IJOFI VG[; NE"AFAT[H6FJJFG)S[VZHNEZ[TP_*q_ \$qZ_! &GL VZHLYL ZFNZ hMGDAOZH
AHFJTF VF; LP. HGZ ZFHx 5ZFUEF. 58[, GF SDRFZL GAZ4 OZHA\$GL 5DFI6T Z\$0"VFWFZ[5ZL 5FOXMJUZ[DFICTL
DFUTL VZHL GFUIZS ; JUnf Sg\$ BFT[SZJFDA VEFJ, P HGFUIZS ; JUnf Sg\$ TZOYL 5+
GR; L; L; Lq; LPhDqVFZP8LPVF. PqVfp8q\$) 4 TFP! ! q_ \$qZ_! & YL ZFNZ hMGG[TANL, SZJFDA VEFJ, P HGF VG; WFG[HFCZ
DFICTL VIWSFZL VG[5; MG[, VMIO; Z TZOYL 5+ GR Jf: 8hMGqVFZP8LPVF. P; j, qZ! #4 TP_#q_5qZ_! & YL VZHNEZG[
DNF GR5 GL DFICTL 5ZL 5FOJFDA VEFJ, P HI FZ[DNF GR& DAV+GF Z\$0"p5Z DFICTL p5, aW GYL TD H6FJ, P

H[VU[VZHNEZ[TPZ5q_*qZ_! &GF ZMH V5L, VIWSFZL VG[DNGLX SIDxGZzl4 Jf: 8hMGG[; YMWTL
5YD V5L, VZHL GFUIZS ; JUnf Sg\$ BFT[SZJFDA VEFJ, P H[5+ GR ; LP; LP; LPq; P hMGqVfp8q#() 4 TPZ5q_*qZ_! &
YL Jf: 8hMGG[TANL, SZJFDA VEFJ, P H[V+GF hMGG[TPZ*q_*qZ_! &GFAZMH D/, P VZHNEZ[TPZ5q_*qZ_! &GF ZMH
IJ, IAT V5L, SZJFDA VEFJ, KP TD KTR VEFZP8LPVF. PSFI NGL 5FZXSTF VG[CITG[UFCI ZFBL V5L, UFCI ZFBJFDA
VEFJ, KP

HDA VZHNEZ[DFICTL VZHL TANL, YIF AFN 56 IGI T ; DI UF/FDA VFHING ; JWL DFICTL VZHLGL
DFICTL G D/TF 5YD V5L, VZHL SZ, P HFCZ DFICTL VIWSFZL VG[5; MG[, VMIO; Z TZOYL VZHNEZG[IGI T ; DI
DI FNFDADFICTL 5ZL 5FOJFDA VEFJ, KP

CJSD

VZHNEZGL TP_*q_ \$qZ_! &GL VZHLYL DFUJFDA VEFJ, DFICTL AFAT[HFCZ DFICTL VIWSFZL VG[
5; MG[, VMIO; Z TZOYL VZHNEZG[IGI T ; DI DI FNFDADFICTL 5ZL 5FOJFDA VEFJ, KP 5ZT] VZHNEZGL V5L, DA
DFICTL G D?IFGL ZHMFVTG[wI FG[, . VZHNEZG[HJFAGL 5Go GS, 5ZL 5FOJF HFCZ DFICTL VIWSFZL VG[5; MG[,
VMIO; ZG[H6FJJFDA VEFJ] KP

Vf5 p5ZGF IG6! YL GFZFH YI[, CMI 4TM UHZFT DFICTL VFI MU4 SD! MJL EJG4 a, MS GR! 4ALHM DF/4
IGDF6EJGGL 5FK/4 ; \$8Zv! _vV[UFWL GUZG(INGv) _DFAALHL V5L, SZL XSXMP

GRJf: 8 hMGqVFZP8LPVF. PqGR
TFZLBov v vZ_! &P

sVFZP5LP58[f
V[5[, B VFIO; Z VG[
VF; LPSIDxGZs5IzD hfgvZFNZf
; ZT DCFGUZ5FI, SFP

5IT4
s! f HFCZ DFICTL VIWSFZL VG[5; MG[, VMIO; Zs5I`RD hMGfsDCSD IJEFUfPPHF6 TYF VD, DF8[
szf zl ; HI VFZP5F9S4 T[MIGL V5L, VZHL VU[p5ZGL IJUTGfCSD wJZF SZJFDA VEFJ, IGSF, ; AA HF6 ; F-P

 <p>VFZP5LP58[V[5[, 8 VMOL; Z VG[VF; LPSIDxGZ</p>		<p>; ZT DCFGUZ5FI, SF 5IüD hMG sZFN[Zf OFFAF, F; FCJA NJZ; ZM04 TFOJFOL4 g!] ZFNZ ZM04; ZT v #) 5 ___) P OMGo_Z&! vZ*(&! (! v(Zv(#</p>
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V5L, VZHL G**PSMC/WZ/FAP/GP5**)qZ_! &v! *
TPZ)v_*vZ_! &

VZHNFZ ovzL GZ[XEF. V[GPAYJFZ

; FDFJF/F ovHFPDFPVIWSFZL VG[VFSFZ6L VG[J;], FT VIWSFZLsVFSFZ6L IJEFUfs5I`RD hMGf

OZLI FNGL CSLST ov

IJQFI ovVZHNFZGL J[; 8hMG VF. POLPGR#\$_4TPZ! q_&qZ_! &sDwl :Y SRZL VF. POLPGR! (\$
TPF! *q_&qZ_! &fGL VZHLYL ; ZT DCFGUZ5FI, SF wJFZ VFSFZ6L VG[JZF J;], FTGL
SFDULZL SINGL SINGL 5F; [SZFJJFDFVFEJ]K[TGL DFICTL VF5JL JUZ[DNE GR! YL * AFATP

; NE"ovVZHNFZGL TPZ)q_*q! & YL V5L, G**PSMC/WZ/FAP/59**! &v! *GL 5YD V5L, AFATP

p5ZMST IJQFI VG[; NE" AFAT[H6FJJG] S[VZHNFZ[TPF! *q_&qZ_! &GL VZHLYL ; ZT
DCFGUZ5FI, SF wJFZ VFSFZ6L VG[JZF J;], FTGL SFDULZL SINGL SINGL 5F; [SZFJJFDFVFEJ]K[TGL DFICTL VF5JL JUZ[
DNE GR! YL * GL DFICTL DFUTL VZHL Dwl :Y SRZL BFT[SZJFDF VFEJ, P H[Dwl :Y SRZL TZOYL 5+ GR
; IqVFP8LPVF. Pq! (\$q! 4 TPZ_q_&qZ_! & YL TDFDhMG[TANL, SZJFDF VFEJ, P HGF VG[WFG[HFCZ DFICTL
VIWSFZL VG[VFSFZ6L VG[J;], FT VIWSFZL TZOYL 5+ GR J[; 8hMGqVFP8LPVF. P; , q5 ((4 TPZ#_q_&qZ_! & YL IGI T
; DI VJIWDFVZHNFZG[DNE GR! YL \$ GL DFICTL 5ZL 5FOJFDFVFEJ, KP HI FZ[DNE GR5 YL * DAFDFICTL GL, KP , FUJ
50T]GYL TD H6FJ, P

H[VU[VZHNFZ[TPZ5q_*qZ_! &GF ZMH DCZAFG SIDxGZzLGL V[PVPDP; LPGFV5L, VIWSFZLzL VG[
; FThMGGA VFSFZ6L J;], FT VIWSFZLzLVIM; FT hMGGF VF; LPSIDxGZzLVMG[; AMWTL 5YD V5L, VZHL Dwl :Y SRZL
BFT[SZJFDF VFEJ, P H[Dwl :Y SRZL BFT[SP GAZ Olq\$Z(5YL GMMFI, P H[Dwl :Y SRZL TZOYL 5+ GR
; IqVDPVP5LPq! _54 TPZ*q_*qZ_! & YL TDFDhMG[TANL, SZJFDF VFEJ, P H[DF VZHNFZ[V5ZTL VG[V; tI
DFICTLYL GFZFH Y. 5YD V5L, VZHL SZ, P HFCZ DFICTL VIWSFZL VG[VFSFZ6L VG[J;], FT VIWSFZLvJ[; 8hMG
TZOYL VZHNFZG[CSLST, 1FL DFICTL 5ZL 5FOJFDFVFEJ, CMI 4 V5L, VZHL VU[SM. SFI JFCL SZJFGL ZC[TL GYIP

C]SD

VZHNFZGL TPF! *q_&qZ_! &GL VZHLYL DFUJFDF VFEJ, DFICTL AFAT[HFCZ DFICTL VIWSFZL VG[
VFSFZ6L VG[J;], FT VIWSFZL TZOYL VZHNFZG[DFICTL 5ZL 5FOJFDFVFEJ, CMI 4 V5L, VZHL VU[SM. SFI JFCL
SZJFGL ZC[TL GYI4 V5L, VZHL NOTZ[SZJFDFVFEJ]KP

VF5 p5ZGF IG6! YL GFZFH YI, CMI 4TM UJHZFT DFICTL VFI MU4 SD! MJL EJG4 a, MS GR! 4ALHM DF/4
IGDF6EJGGL 5FK/4 ; \$8Zv! _vV[UFWLIGUZG(INGv)_DFAHL V5L, SZL XSXIP

GRJ[; 8 hMGqVFP8LPVF. PqGR
TFZLBov v vZ_! &P

sVFZP5LP58[f
V[5[, 8 VF[O; Z VG[
VF; LPSIDxGZs5IzD hFGvZFNZf
; ZT DCFGUZ5FI, SFP

5]T4
s! f HFCZ DFICTL VIWSFZL VG[VFSFZ6L VG[J;], FT VIWSFZLs5I`RDhMGfsVFSFZ6L IJEFUfppHF6 TYF VD, DF8[
szf zl GZ[XEF. V[GPAYJFZ4 T[MIGL V5L, VZHL VU[p5ZGL IJUTGACSD wJFZ SZJFDFVFEJ, IGSE, ; AA HF6 ; F-P

 <p>OLPVFZPUMIC, V[5], [8 VMOL; Z VG[SFI "5F, S . HGZ</p>		<p>; [ZT DCFGUZ5FI, SF 5IüD hMG sZFN[Zf OFFAF, F; FCJA NJZ; ZM04 TFOJFOL4 gI] ZFNZ ZM04; [ZT v #) 5 ___) P OMGo_Z&! vZ*(&! (! v(Zv(#</p>
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V5L, VZHL G**PSMC/WZ/FAP**/GP&_qZ_! &v! *
TFP#_v_*vZ_! &

VZHNfZ ovzL GZ[XEF. V[GPAYJFZ
; FDFJF/F ovHFCZ DFICTL VIWSFZL VG[0%l]BL . HGZvOLPHP58[, sXCZ IJSF; IJEFUfs5I`RD hMGf
OZLI FNGL CSLST ov

IJQFI ovVZHNfZGL Jf:8hMG VF. POLPGR! ! *4TFP#_q_ \$qZ_! &sDwl :Y SRZL VF. POLPGR*Z
TFPZ(q_ \$qZ_! &fGL VZHLYL UHZFT 0J, 5Dj8 ~<; VgJI [DL, ST GMW GR8LP5LPGR! #
VDP5LPGR! & JF: T] Z]; 0g; L4 CGL5FS" ZM04 VOFH64; [ZTGA AFWSFDGF OMSI]Dj8 55ZMGL
SFI Nf; ZGL DFICTLDA, [vVfp8 AFWSFDGF %, FGGL DHZLPPPP JUZ[DNF GR! YL ! & AFATP

; NE"ovs! fVZHNfZGL TFP#_q_*qZ_! & YL V5L, G**PSMC/WZ/FAP/60/Z_!** &v! *GL
5YD V5L, AFATP
szFU]HZFT DFICTL VFI MU V5L, GRVv\$Z! ZvZ_! &4TFPZ_q_*qZ_! &GACSD VgJI P

p5ZMST IJQFI VG[; NE" AFAT[H6FJJFG]S[VZHNfZGL TFPZ(q_ \$qZ_! &GL VZHLYL UHZFT 0J, 5Dj8
~<; VgJI [DL, ST GMW GR 8LP5LPGR! #4VDP5LPGR! & JF: T] Z]; 0g; L4 CGL5FS" ZM04 VOFH64; [ZTGA AFWSFDGF OMSI]Dj8
55ZMGL SFI Nf; ZGL DFICTLDA, [vVfp8 AFWSFDGF %, FGGL DHZLPPPP JUZ[DNF GR! YL ! & GL DFICTL DFUTL VZHL Dwl :Y
SRZL BFT[SZJFDA VFJ], P H[VZHL 5+ GR ; lqVZ8LVF. q*Z4 TFPZ)q_ \$qZ_! & YL Jf:8hMGG[TANL, SZJFDA VFJ], P HGF
VG]; WFG[HFCZ DFICTL VIWSFZL VG[0%l]BL . HGZvXCZ IJSF; IJEFU TZOYL 5+ GR Jf:8hMGq VFZP8LPVF. P; [q#*_4
TFPZ&q_5qZ_! & YL VZHNfZG[VF5zLV[DFU], DFICTL IJ:TT 5SFZGL CM. 4 V+GL SRZLV[VMO; ; DI NZdIFG
TFPZ*_q_5qZ_! &GF ZMH ; FH[\$0__ S, FS]; [SXG VMO; Zzl s8\$GLS, f ; D1F CFHZ ZCJF H6FJJFDA VFJ], P HDA VZHNfZG[
TFP#_q_5qZ_! &GfZMH DFICTLGL GS, MD[/J], KPH[AN, VZHNfZ]; CL SZ], KP

VZHNfZ[TFP! Zq_*qZ_! &GF ZMH ZFHI DFICTL VFI MUDFALHL V5L, SZ], KP HGF VG]; WFG[ZFHI DFICTL
VFI MU TZOYL V5L, GRVv\$Z! ZvZ_! &4 TFPZ_q_*qZ_! & YL VFZP8LPVF. P V\$8GL S, D !)s#fD]HA 5]TJFNL GR! G[
VZHNfZG[; AE/L VG[DFICTL IJFNLG[D/L HFI T] VU];]GI`RT SZJF H6FJ], KP H[5+ V+GF 5I`RDhMGG[
TFPZ)q_*qZ_! &GfZMH D/[P

VZHNfZ[TFP! &q_5qZ_! &GF ZMH DCZAfG SIDxGZzl4 V5L, VIWSFZLzL VG[SFI "5F, S . HGZzlv
Jf:8hMGG[; AMWTL 5YD V5L, VZHL Dwl :Y SRZL BFT[SZJFDA VFJ], P H[TFP! &q_5qZ_! &GfZMH SD GAZ 0lq! 5*! YL
GMWFI], P H[5+ GR ; lqVDPV5lq5&4 TFP!)q_5qZ_! & YL Jf:8hMGvZFNZG[TANL, SZJFDA VFJ], P H[V+]
TFP#_q_*qZ_! &GfZMH D/[P HDA VZHNfZ[OST GD]GF cSc DAFDU], DFICTLGRDNF GR (GL Jf:8hMGDA VFSFZ6L J;], FT
VIWSFZLzLV[TFP! _q5qZ_! & GfV5+ GR VFZP8LPVF. P; [GRZ5_ YL VDM VZHNfZG[DFICTL VF5], K[VG[VDM VZHNfZGL
AFSL DNF GR! YL ! 5 GL DFU], DFICTL G D/JFYL VDM VZHNfZ GFZFH Y. V5L, VZHL SZ], KP

ZFHI DFICTL VFI MUGA CSDGA ; NE[VZHNfZG[V[5], [8 VM0; Z VG[SFI "5F, S . HGZ TZOYL 5+ GR
Jf:8hMGqVFZP8LPVF. P; [q(_! 4 TFP_Zq_(qZ_! & YL TFP! _q_(qZ_! &GF ZMH ;]GFJ6L D\$ZZ SZJFDA VFJ], P 5ZT]
VZHNfZG[VgI SFD CMUFYL TFP! _q_(qZ_! &GfZMH CFHZ ZCL XS[TD G CMUFYL TFP_&q_(qZ_! &GfZMH VZHNfZ CFHZ
ZC], P HDA VZHNfZGL ZH]FT DJHA VZHNfZ ~A~DA Jf:8hMGvZFNZDA CFHZ ZCL VG[OF. , G]IGZL1F6 T5F; 6L SZ], TYF
0%l]BL . HGZzL VG[VF; lPSIDxGZzl ; FCJAGL ; DH6YL VDM VZHNfZG[; VMDF YI], CMI 4 H]YL ; NZ V5L,
GRVv\$Z! ZvZ_! &4 TFP! Zq_*qZ_! &GM IGSF, SZJF IJGTL K[TD H6FJ], P H]YL V5L, VZHL VU]SM. SFI "JFCL SZJFGL
ZC[TL GYIP

CJSD

VZHNfZGL TPZ (q_\$qZ_! & GL VZHLYL DFUJFDfVfJ, DFICTL HfCZ DFICTL VIWsfZL VG[0%I BfL . HGZ
TZOYL VZHNfZG[5ZL 5f0JFDfVfJ, Kp H[VU[VZHNFZ[; GfJ6L NZdIFG ; VMOf jI ST SZ, CMI 4 V5L, VZHL VU[SM.
SFI JfCL SZJfGL ZC[TL GYLP

GRJ: 8 hMGqVfZP8LPVf. PqGR
TFZLBov v vZ_! &P

s0LPVfZPUMC, f
Vf, B VfI0; Z VG[
SFI '5f, S . HGZs5IzD hfGvZfNzf
; ZT DCFGUZ5FI, SFP

5J4

s! f UJHZFT DFICTL VFI MU4SDI MUL EJG4 a, MS GR! 4 ALHMDF/4 ; B8Zv! _vVfUfWfL GUZP
szf HfCZ DFICTL VIWsfZL VG[0%I BfL . HGZv0LPHf58, s5I`RDhMGfsXCZ IJSf; IJEFUfPPPHf6 TYf VD, Df8P
s#f DNNPHfCZ DFICTL VIWsfZL Vf; IP. HGZzL VG[Hf. HGZs5I`RD hMGvZfNzfSfXCZ IJSf; IJEFUfPPPHf6 TYf
VD, Df8P
s\$ f zL GZXEf. VGPAYJfZ4 TMMGL V5L, VZHL VU[p5ZGL IJUTGfCSD wJfZf SZJFDfVfJ, IGsf, ; AA Hf6 ; f-P

 <p>VFZP5LP58[V[5[, 8 VMOL; Z VG[VF; LPSIDxGZ</p>		<p>; ZT DCFGUZ5FI, SF 5IüD hMG sZFNZ[F OFFAF, F; FCJA NJZ; ZM04 TFOJFOL4 gI] ZFNZ ZM04; ZT v #) 5 ___) P OMG0_Z&! vZ*(&! (! v(Zv(#</p>
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V5L, VZHL G**PSMC/WZ/FAP**/GP&_qZ_! &v! *
TFP#_v_*vZ_! &

VZHNFZ ov zL GZ[XEF. V[GP AYJFZ
; FDFJF/F ovHFCZ DFICTL VIWSFZL VG[VFSFZ6L VG[J;], FT VIWSFZLsVFSFZ6L IJEFUfs5I` RD hMGF
OZLI FNGL CSLST ov

IJQFI ovVZHNFZGL Jf; 8hMG VF. POLPGR! ! *4TFP#_q_ \$qZ_! &sDwl :Y SRZL VF. POLP
GR*Z4 TFPZ (q_ \$qZ_! &fGL VZHLYL UJHZFT OJ, 5Dj8 ~<; VgJI [DL, ST GIMV GR
8LP5LPGR! #4VDP5LPGR! & JF: T]Z]; Og; l4 CGL5FS"ZM04 VOFH64; ZTGFAFWSFDGF
OMSI D]8 5ZMGL SFI Nf; ZGL DFICTLDA, [vVfp8 AFWSFDGF %, FGGL DHZLPPPP JUZ[
DNF GR! YL ! & AFATP
; NE"ovs! fVZHNFZGL TFP#_q_*qZ_! & YL V5L, G**PSMC/WZ/FAP/60/Z_!** &v! *GL
5YD V5L, AFATP
sZf UJHZFT DFICTL VFI MU V5L, GRVv\$Z! ZvZ_! &4 TFPZ_q_*qZ_! &GACSD
VgJIP

p5ZMST IJQFI VG[; NE"AFAT(H6FJJFG)S[VZHNFZGL TFPZ (q_ \$qZ_! &GL VZHLYL UJHZFT OJ, 5Dj8
~<; VgJI [DL, ST GIMV GR 8LP5LPGR! #4VDP5LPGR! & JF: T]Z]; Og; l4 CGL5FS"ZM04 VOFH64; ZTGFAFWSFDGF OMSI D]8
5ZMGL SFI Nf; ZGL DFICTLDA, [vVfp8 AFWSFDGF %, FGGL DHZLPPPP JUZ[DNF GR! YL ! & GL DFICTL DFUTL VZHL
Dwl :Y SRZL BFT[SZJFDA VFJ, P H[VZHL 5+ GR ; lqVZ8LVF. q*Z4 TFPZ)q_ \$qZ_! & YL Jf; 8hMGG[TANL, SZJFDA
VFJ, P HGF VG; WFG[HFCZ DFICTL VIWSFZL VG[VFSFZ6L VG[J;], FT VIWSFZL TZOYL 5+ GR Jf; 8hMGq
VFZP8LPVF. P; [qZ5_4 TFP! _q_5qZ_! & YL VZHNFZG[DNF GR (VU[p5, aW Z\$0GL RSF; 6L SZTAp5, aW Z\$0GL GS,
5FGF GUvZ5 IJGFDkI [5ZL 5F0], KP

VZHNFZ[TFP! Zq_*qZ_! &GF ZMH ZFHI DFICTL VFI MUDFA ALHL V5L, SZ[, KP HGF VG; WFG[ZFHI
DFICTL VFI MU TZOYL V5L, GRVv\$Z! ZvZ_! &4 TFPZ_q_*qZ_! & YL VFZP8LPVF. P V\$8GL S, D !)s#FDJHA
5]TJFNL GR! G[VZHNFZG[; FE/L VG[DFICTL IJJFNLG[D/L HFI T[VU[;]GI`RT SZJF H6FJ, KP H[5+ V+GF
5I`RDhMGG[TFPZ)q_*qZ_! &GfZMH D/[P

VZHNFZ[TFP! &q_5qZ_! &GF ZMH DCZAFG SIDxGZzl4 V5L, VIWSFZLzL VG[SFI '5F, S
. HGZzlVJf; 8hMGG[; AMWTL 5YD V5L, VZHL Dwl :Y SRZL BFT[SZJFDA VFJ, P H[TFP! &q_5qZ_! &GfZMH SPD GAZ
Olq! 5*! YL GIMVFI [P H[5+ GR ; lqVDPV5lq5&4 TFP!)q_5qZ_! & YL Jf; 8hMGvZFNZG[TANL, SZJFDA VFJ, P H[V+
TFP#_q_*qZ_! &GfZMH D/[P HJDA VZHNFZ[OST GD]GF cSc DA DFU, DFICTLGA DNF GR (GL Jf; 8hMGDA VFSFZ6L
J;], FT VIWSFZLzLV[TFP! _q5qZ_! & Gf5+ GR VFZP8LPVF. P; [GRZ5_ YL VDM VZHNFZG[DFICTL VF5[, K[VG[VDM
VZHNFZGL AFSL DNF GR! YL ! 5 GL DFU, DFICTL G D/JFYL VDM VZHNFZ GFZFH Y. V5L, VZHL SZ[, KP

ZFHI DFICTL VFI MJGfCSDGA; NE[VZHNFZG[V5[, 8 VM0; Z VG[SFI '5F, S . HGZ TZOYL 5+ GR
Jf; 8hMGqVFZP8LPVF. P; [q(!_ 4 TFP_Zq_ (qZ_! & YL TFP! _q_ (qZ_! &GF ZMH ; JGJ6L D]SZZ SZJFDA VFJ, P 5ZT[
VZHNFZG[VgI SFD CMJFYL TFP! _q_ (qZ_! &GfZMH CFHZ ZCL XS[TD G CMJFYL TFP_&q_ (qZ_! &GfZMH VZHNFZ
CFHZ ZC[P HJDA VZHNFZGL ZHJFT DJHA VZHNFZ ~A~DAJf; 8hMGvZFNZDA CFHZ ZCL VG[OF. , G]IGZL1f6 T5F; 6L
SZ[, TYF O%l B[L . HGZzl VG[VF; LPSIDxGZzl ; FCJAGL ; DH6YL VDM VZHNFZG[; VMQF YI[, CMI 4 H]YL ; NZ V5L,
GRVv\$Z! ZvZ_! &4 TFP! Zq_*qZ_! &GM IGSF, SZJF IJGTL K[TD H6FJ, P H]YL V5L, VZHL VU[SM. SFI JFCL
SZJFGL ZC[TL GYIP

C]SD

VZHNfZGL TFPZ (q_ \$qZ_! & GL VZHLYL DFUJDFVFEJ, DFICTL HFCZ DFICTL VIWSFZL VG[VFSFZ6L
VG[J;], FT VIWSFZL TZOYL VZHNfZG[5ZL 5F0JDFVFEJ, KP H[VU[VZHNfZ[;]GFJ6L NZdI FG ; TMOF jI ST SZ, CMI 4
V5L, VZHL VU[SM. SFI "JFCL SZJFGL ZC[TL GYIP

GRJ: 8 hMGqVFZP8LPVF. PqGR
TFZLBov v vZ_! &P

sVFZP5LP58, f
V[5, B VF10; Z VG[
VF; LPSIDxGZs5IzD hfGvZFNZf
; ZT DCFGUZ5FI, SFP

5]T4
s! f U]HZFT DFICTL VFI MJ4SD1 MUL EJFG4 a, MS GR! 4 ALHMDf/4 ; §8Zv! _vV[UFWLGUZP
sZf HFCZ DFICTL VIWSFZL VG[VFSFZ6L VG[J;], FT VIWSFZLs5I`RDhMGfsVFSFZ6L IJEFUfPPPHF6 TYF VD, DF8P
s#f zL GZXEf. VGPAYJFZ4 T[MIGL V5L, VZHL VU[p5ZGL IJUTGACSD wJFZF SZJDFVFEJ, IGSE, ; AA HF6 ; F-P

 <p>OLPVFZPUMIC, V[5[, B VMOL; Z VG[SFI '5F, S . HGZ</p>		; ZT DCFGUZ5FI, SF 5IüD hMG sZFNZF OFFAF, F; FCA NJZ; ZM04 TFOJFOL4 gI] ZFNZ ZM04; ZT v #) 5 ___) P OMGo_Z&! vZ*(&! (! v(Zv(#
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V5L, VZHL G**PSMC/WZ/FAP**/GP&! qZ_! &v! *
TFP_&v_(vZ_! &

VZHNfZ ovzL V, L I]; jD DMZLI F

; FDFJF/F ovHFPDFPVIWSFZL VG[0%I B. HGZvV[GP5LPXFCsXCZ IJSF; IJEFUfs5I`RD hMGf

OZLI FNGL CSLST ov

IJOFI ov VZHNfZGL Jf:8hMG VF. POLPGR#*Z4TFPZ) q_&qZ_! &GL VZHLYL TFH[TFZDAVfJ]
. d5S8 OL EZL UZSFI Nf; Z AFWSFDG[SFI Nf; Z SZJF DF8GF IGI DMGL X~VFTYL
VTD; WfZF; ICT **SMC** 5]; wW SZ, IGI DMGL VG; ZSI], ZGL GS, JUZ[DNF
GR! YL #GL DFICTL AFATP

; NE"ov VZHNfZGL TFP_&q_(qZ_! & YL V5L, G**PSMC/WZ/FAP/61/Z_!** &v! *GL
5YD V5L, AFATP

p5ZMST IJOFI VG; NE" AFAT[H6FJJFGL S[VZHNfZ[TFPZ) q_&qZ_! &GL VZHLYL TFH[TFZDAVfJ]
. d5S8 OL EZL UZSFI Nf; Z AFWSFDG[SFI Nf; Z SZJF DF8GF IGI DMGL X~VFTYL VTD; WfZF; ICT **SMC** 5]; wW SZ,
IGI DMGL VG; ZSI], ZGL GS, JUZ[DNF GR! YL # GL DFICTL DFUTL VZHL ZFNZ hMG BFT[SZJFDAVfJ], P HGF VG; WFG
HFCZ DFICTL VIWSFZL VG[0%I B. HGZvXCZ IJSF; IJEFU TZOYL 5+ GR Jf:8hMGq VFZP8LPVF. P; q(*_4
TFP! ! q_(qZ_! & YL VZHNfZG[DNF GR! DFNOTZL RSF; 6L SZJF TFP!) q_(qZ_! &GF ZMH A5MZ! ! o___ S, FS[; SXG
VMO; Zzls8SGLS, f; Df CFHZ ZCJF H6FJJFDAVfJ, P DNF GRZ DADFU, DFICTL +FICT jI ISTGL ID<ST; AWT CMI 4
S, Dv! ! GL SFI "JFCL SZJFDAVfJ, Kp H[5b"YI YL IGI DFG; FZGL DFICTL VF5L XSFX[TD H6FJ, P HI FZ[DNF GR# DA
DFU, DFICTL 5] GM; ZL ~5[CMI 4 VFZP8LPVF. PV\$8vZ___5 VTU" VF5JFGL ZC[TL GYL TD H6FJ, P

H[VU[VZHNfZ[TFP_&q_(qZ_! &GF ZMH SFI '5F, S . HGZ VG[V5L, VIWSFZLzlvJf:8hMGG; AMWTL
5YD V5L, VZHL Jf:8hMG BFT[SZJFDAVfJ, P H[DAVZHNfZ[#_ INJ; p5ZFT) INJ; p5Z YJF KTAHJFA D/, GYL
TD H6FJL 5YD V5L, VZHL SZ, P HFCZ DFICTL VIWSFZL VG[0%I B. HGZ TZOYL VZHNfZG[DNF GR! DF8[5Go
NOTZL RSF; 6L 5ZL 5F0JFGL ZC[TYF DNF GRZ DF8[DFICTL +FICT jI ISTGL ID<ST; AWT CMI 4 S, Dv! ! GL SFI "JFCL Y.
U. CMI 4 H[VU[GL DFICTL 5ZL 5F0JFGL ZCP

CJSD

VZHNfZGL TFPZ) q_&qZ_! &GL VZHLYL DFUJFDAVfJ, DFICTL HFCZ DFICTL VIWSFZL VG[0%I B.
. HGZ TZOYL VZHNfZG[HJFAGL 5Go GS, TYF DNF GR! DF8[5Go NOTZL RSF; 6L 5ZL 5F0JL VG[DNF GRZ DF8[DFICTL
+FICT jI ISTGL ID<ST; AWT CMI 4 S, Dv! ! GL SFI "JFCL Y. U. CMI 4 H[VU[GL DFICTL 5ZL 5F0JF HFCZ DFICTL
VIWSFZL VG[0%I B. HGZ4 ZFNZ hMGG[H6FJJFDAVfJ]Kp

VF5 p5ZGF IG6" YL GFZH YI, CMI 4TM UJHZFT DFICTL VFI MU4 SD" MJL EJG4 a, MS GR! 4ALHM DF/4
IGDF6EJGGL 5FK/4; \$8Zv! _vV[UFWLIGUZG(INGv)_ DPAHL V5L, SZL XSXMP

GRJf:8 hMGqVFZP8LPVF. PqGR
TFZLBov v vZ_! &P

sOLPVFZPUMIC, f
V[5[, B VFIO; Z VG[
SFI '5F, S . HGZs5IzD hfGvZFNZF
; ZT DCFGUZ5FI, SP

5IT4
s! f HFCZ DFICTL VIWSFZL VG[0%I B. HGZvV[GP5LPXFCs5I`RDhMGfsXCZ IJSF; IJEFUpppHF6 TYF VD, DF8[
szf DNNPHFPDP VIWSFZL VF; LP. HGZzl VG[HP. HGZs5I`RD hMGvZFNZfsXCZ IJSF; IJEFUpppHF6 TYF VD, DF8[
s#fzL V, L I]; jD DMZLVf4 TMIGL V5L, VZHL VU[p5ZGL IJUTGACSD wJZF SZJFDAVfJ, IGSF, ; AA HF6; F-P

 <p>VFZP5LP58[, V[5[, B VMOL; Z VG[VF; LPSIDxGZ</p>		<p>; ZT DCFGUZ5FI, SF 5IüD hMG sZFNZf OFFAF, F; FCJA NUJZ; ZM04 TFOJFOL4 gI JZFNZ ZM04; ZT v #) 5 ___) P OMGo_Z&! vZ*(&! (! v(Zv(#</p>
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V5L, VZHL GPRSMC/WZ/FAP/GP&#qZ_! &v! *
TFP_&v_(vZ_! &

VZHNfZ ovzL INGXEf. ; LP9SSZ

; FDFJF/F ovHFCZ DFICTL VIWSFZL VG[jI J; FI JZf VIWSFZLsjI J; FI JZf IJEFUfs5I`RD hMGf

OZLI FNGL CSLST ov

IJQFI ovVZHNfZGL Jf: 8hMG VF. POLPGR#) _4TFP_5q_*qZ_! &sGFUIZS ; JUnf SgS VF. POLPGR
*Z)4TFP#_q_&qZ_! &fGL VZHLYL NZS hMG IJ:TFZDfVfJTL jI ISTVMS[
; \YFVMGLsS[, f jI J; FI JZf JZf D]ST DF8GL VZHIGL DFICTL AFATP

; NE"ovVZHNfZGL TFP_&q_(qZ_! &YL V5L, GPRSMC/WZ/FAP/63/Z_! &v! *GL 5YD
V5L, AFATP

p5ZMST IJQFI VG; NE"AFAT[H6fJfJG]S[VZHNfZ[TFP#_q_&qZ_! &GL VZHLYL NZS hMG IJ:TFZDfVfJTL jI ISTVMS[; \YFVMGLsS[, f jI J; FI JZf JZf D]ST DF8GL VZHIGL DFICTL DFUTL VZHL GFUIZS ; JUnf SgS BFT[
SZJFDF VEFJ, P H[GFUIZS ; JUnf SgS TZOYL 5+ GR; L; L; Lq; LPhDqVFZP8LPVF. PqVfp8q*Z)4 TFP_! q_*qZ_! & YL
TDFDhMG[TANL, SZJFDF VEFJ, P HGF VG; WFG[HFCZ DFICTL VIWSFZL VG[jI J; FI JZf VIWSFZL TZOYL 5+ GR
Jf: 8hMGqVFZP8LPVF. P; [, q&5! 4TFP! Zq_*qZ_! & YL HFCZ DFICTL VIWSFZL VG; [SXG VMO; Z4 5M0XG, 8fZLSJZL
; [, 4; ZT DCFGUZ5FI, SFG[TANL, SZJFDF VEFJ, P

H[VU[VZHNfZ[TFP_&q_(qZ_! &GF ZMH V5L, ; TFIWSFZLG[; AMWTL 5YD V5L, VZHL Jf: 8hMG
sZFNZf BFT[SZJFDF VEFJ, P HDA[VZHNfZ[DNT 5ZL YIF AFN 56 DFICTL VF5JFDF VEFJL GYL TD H6fJL 5YD V5L,
VZHL SZ[P HFCZ DFICTL VIWSFZL VG[jI J; FI JZf VIWSFZL TZOYL VZHNfZG[V5L, VZHIGF ; NE[5+ GR
VFZP8LPVF. P; [, sJf: 8hMGf) #_4 TFP#q_(qZ_! & YL DFICTL 5ZL 5FOJFDF VEFJ, CMI 4 V5L, VZHL VU[SM.
SFI JFCL SZJFGL ZC[TL GYLP

CJSD

VZHNfZGL TFP#_q_&qZ_! &GL VZHLYL DFUJFDF VEFJ, DFICTL HFCZ DFICTL VIWSFZL VG[
jI J; FI JZf VIWSFZL TZOYL VZHNfZG[V5L, VZHIGF ; NE[DFICTL 5ZL 5FOJFDF VEFJ, CMI 4 V5L, VZHL VU[SM.
SFI JFCL SZJFGL ZC[TL GYL V5L, VZHL NOTZ[SZJFDF VEFJ]K[

VF5 p5ZGF IG6! YL GFZH YI[, CMI 4TM UJHZFT DFICTL VF1 MU4 SD! MUL EJG4 a, MS GR! 4ALHM DF/4
IGDF6EJGGL 5FK/4 ; [8Zv! _vV[UFWLGUZG(INGv) _DFAALHL V5L, SZL XSXMP

GRJf: 8 hMGqVFZP8LPVF. PqGR
TFZLBov v vZ_! &P

sVFZP5LP58[, f
V[5[, B VFI0; Z VG[
VF; LPSIDxGZs5IzD hfgvZFNZf
; ZT DCFGUZ5FI, SFP

5]T4
s! f HFCZ DFICTL VIWSFZL VG[jI J; FI JZf VIWSFZLs5I`RDhMGfsjI J; FI JZf IJEFUfPPHF6 TYF VD, DF8[
sZf zL INGXEf. T[MIGL V5L, VZHL VU[p5ZGL IJUTGACSD wJZf SZJFDF VEFJ, IGSF, ; AA HF6 ; F~P

 <p>OLPVFZPUMIC, V[5], [8 VMOL; Z VG[SFI "5F, S . HGZ</p>		; [ZT DCFGUZ5FI, SF 5IüD hMG sZFNZf OFFAF, F; FCJA NJZ; ZM04 TFOJFOL4 g!] ZFNZ ZM04; [ZT v #) 5 ___) P OMGo_Z&! vZ* (&! (! v(Zv(#
--	--	--

V5L, VZHL G**PSMC/WZ/FAP**/GP&\$qZ_! &v! *
TFP! &v_(vZ_! &

VZHNfZ ovzL SFTLEF. DUG, F, ZFNZLI F
; FDFJF/F ovHFPDFVIEWSZL VG[0%I]L . HGZvV[GP5LPXFCsXCZ IJSF; IJEFUfs5I`RD hMGf
OZLI FNGL CSLST ov

IJQFI ov VZHNfZGL Jf;8hMG VF. POLPGR\$_54TFP! Zq_*qZ_! &GL VZHLYL XCZGF 5I`RD
hMGsZFNZvVOFH6fDFAUJHZFT Uj; ; S; 5F; [GF D]STFGN SMD5, [IFGL ; FD[VfJ],
cc5DHLGUZccSMPVMPFP; M; FPGF SMDG %, MBDAVUFp AW YI[, AFWSFD GJf; ZYL
X~ YJFGL IJUTMVF5JF AFATP

; NE"ov VZHNfZGL TFP! &q_(qZ_! & YL V5L, G**PSMC/WZ/FAP/64/Z_!** &v! *GL
5YD V5L, AFATP

p5ZMST IJQFI VG[; NE" AFAT[H6FJJFG\ S[VZHNfZ] TFP! Zq_*qZ_! &GL VZHLYL XCZGF 5I`RD
hMGsZFNZvVOFH6fDFAUJHZFT Uj; ; S; 5F; [GF D]STFGN SMD5, [IFGL ; FD[VfJ], 5DHLGUZccSMPVMPFP ; M; FPGF SMDG
%, MBDAVUFp AW YI[, AFWSFD GJf; ZYL X~ YJFGL IJUTMGL DFICTL DFUTL VZHL ZFNZ hMG BFT[SZJFDAVfJ], P HGF
VG; WFG[HFCZ DFICTL VIEWSZL VG[0%I]L . HGZvXCZ IJSF; IJEFU TZOYL 5+ GR Jf;8hMGq VFZP8LPVF. P; [, q(&\$4
TFP! ! q_(qZ_! & YL VZHNfZG[DFICTL 5ZL 5FOJFDAVfJ], KP

H[VU[VZHNfZ] TFP! &q_(qZ_! &GF ZMH V5L, VIEWSZLzL VG[SFI "5F, S . HGZzL4 5IxRDhMG
sZFNZFG; AMWTL 5YD V5L, VZHL Jf;8hMG BFT[SZJFDAVfJ], P H[DAVZHNfZ] TFP! ! q_(qZ_! &GF HJFAYL DFCLTL
p5, aW GCL CMJFG\H6FJL BMBL ZLT[GF 5FOL KP DFCLTL ZFBJFGL TDGL OZH K[HIDAR]S SZL KP VF JTGYL GFZFH CMJFYL
5YD V5L, VZHL SZ], P HFCZ DFICTL VIEWSZL VG[0%I]L . HGZGL V5L, 5JTFDA; M; FI 8LDA; M; FI 8LGA; LPVMP5LPDA
SM. 56 5SFZG\AFWSFD RF,] CMJFG\TDH ; LPVMP5LPDA VUFp SM. C]SD SZ], CMJF VUJL DFICTL Z]S0" 5Z p5, aW G
H6FTL CMI TD H6FJ], P VFZP8LPVF. PV]8GL S, DvZsFf VG[ZsJf DJHA HFCZ DFICTL VIEWSZL 5F; [VG[NOTZL
p5, aW CSLST, 1FL DFICTL 5ZL 5FOJFGL HMUJF. KP HFCZ DFICTL VIEWSZL VG[0%I]L . HGZ TZOYL VZHNfZG[NOTZL
p5, aW CSLST, 1FL DFICTL 5ZL 5FOJFDAVfJ], CMI 4 V5L, VZHL VU[SM. SFI "JFCL SZJFGL ZC[TL GYIP

C]SD

VZHNfZGL TFP! Zq_*qZ_! &GL VZHLYL DFUJFDA VEFJ, DFICTL HFCZ DFICTL VIEWSZL VG[0%I]L
. HGZ TZOYL VZHNfZG[NOTZL p5, aW CSLST, 1FL DFICTL 5ZL 5FOJFDAVfJ], KP VFYL V5L, VZHL VU[SM. SFI "JFCL
SZJFGL ZC[TL GYI4 V5L, VZHL NOTZ[SZJFDAVfJ], KP

GRJf;8 hMGqVFZP8LPVF. PqGR
TFZLBov v vZ_! &P

sOLPVFZPUMIC, f
V[5], [8 VF]O; Z VG[
SFI "5F, S . HGZs5Izd hFGvZFNZf
; [ZT DCFGUZ5FI, SF

5]T4
s! f HFCZ DFICTL VIEWSZL VG[0%I]L . HGZvV[GP5LPXFCs5I`RDhMGfsXCZ IJSF; IJEFUFPFHF6 TYF VD, DF8]
szf DNNPHFCZ DFICTL VIEWSZL VF; IP. HGZzL VG[HP. HGZs5I`RD hMGvZFNZfsXCZ IJSF; IJEFUFPFHF6 TYF
VD, DF8P
s#f zL SFTLEF. DUG, F, ZFNZLI F4 TMIGL V5L, VZHL VU[p5ZGL IJUT[GC]SD wJFZF SZJFDAVfJ], IGSF, ; AA HF6 ; F~P

 <p>OLPVFZPUMIC, V[5], [8 VMOL; Z VG[SFI '5F, S . HGZ</p>		; [ZT DCFGUZ5FI, SF 5IüD hMG sZFNZf OFFAF, F; FCJA NJJZ; ZM04 TFOJFOL4 gI] ZFNZ ZM04; [ZT v #) 5 ___) P OMGo_Z&! vZ*(&! (! v(Zv(#
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V5L, VZHL G**SMC/WZ/FAP**/GP&5qZ_! &v! *
TFPZ_v_(vZ_! &

VZHNfZ ovzL ZD[X SPHFULO

; FDFJF/F ovHFCZ DFICTL VIWSFZL VG[VM, 0%I [BL . HGZsXCZ IJSF; IJEFUfs5I`RD hMGf

OZLI FNGL CSLST ov

IJQFI ovVZHNfZGL Jf;8hMG VF. POLPGR\$ZZ4TFP! (q_*qZ_! &GL VZHLYL TFP_! q_! qZ_! &
YL TFP! (q_*qZ_! & ; [WLDFAZFNZ hMG SRZLGF IJ:TFZDApEF YTAUJZSFI N[AFWSFDM
AN, ZFNZ hMGGF HJFANFZ VIWSFZLqSDRFZLVMwJFZF ID<STNFZMG[5F9J, GMBL; GL
TDFD GS, M VF5XMJUJZ[D]NF GR! YL #GL DFICTL AFATP
; NE"ov VZHNfZGL TFPZ_q_(qZ_! & YL V5L, G**SMC/WZ/FAP/65/Z_!** &v! *GL
5YD V5L, AFATP

p5ZMST IJQFI VG[; NE"AFAT[H6FJJFG]S[VZHNfZ]TFP! (q_*qZ_! &GL VZHLYL TFP_! q_! qZ_! &
YL TFP! (q_*qZ_! & ; [WLDFAZFNZ hMG SRZLGF IJ:TFZDApEF YTAUJZSFI N[AFWSFDM AN, ZFNZ hMGGF HJFANFZ
VIWSFZLqSDRFZLVMwJFZF ID<STNFZMG[5F9J, GMBL; GL TDFD GS, M VF5XMJUJZ[D]NF GR! YL # GL DFICTL DFUTL VZHL
ZFNZ hMG BFT[SZJFDAVFEJ, P HGF VG; WFG[HFCZ DFICTL VIWSFZL VG[0%I [BL . HGZv XCZ IJSF; IJEFU TZOYL IGI T
; DI DI FNFDFA 5+ GR Jf;8hMGqVFP8LPVF. P; [q(&! 4 TFP! _q_(qZ_! & YL VZHNfZG[D]NF GR! VG[Z DA SRZLGF
p5, aW ZS0GL NOTZL RSF; 6L DF8[TFP! Zq_(qZ_! &GF ZMH A5MZ[! Zo___ S, FS[; [SXG VM0; ZzL s8\$GLS, f ; DIF
CFHZ ZCJF H6FJJFDAVFEJ, P D]NF GR# DAVZHNfZG[DFUJ, DFICTL +FICT jI ISTGL ID<ST ; AWT jI ISTUT DFICTL K[
H[VFP8LPVF. PV\$8 VTU" VF5JFGL VFJTL GYL TD H6FJ, P

H[VU[VZHNfZ]TFPZ_q_(qZ_! &GF ZMH V5L, VIWSFZL 5I`RD hMGsZFNZfG[; AAWTL 5YD V5L,
VZHL 5I`RDhMGsZFNZf BFT[SZJFDAVFEJ, P HJF[VZHNfZ]IGI T ; DI DI FNFDFA HFCZ DFICTL VIWSFZL SFZF HJFA S[
DFICTL VF5JFDAVFEJL GF CMJFYL IGI DMG; FZ IJGFDkI [GS, M DJ/JJF V5L, SZ, KP HFCZ DFICTL VIWSFZL VG[0%I [BL
. HGZ TZOYL VZHNfZG[HJFA 5F9JJFDAVFEJ, KP 5ZT] VZHNfZGL V5L, VZHLDFA HJFA S[DFICTL G D?I FGL
ZH[VFTG[wI FG[, . VZHNfZG[HJFAGL 5Go GS, 5ZL 5F0JFGL ZC[TYF VZHNfZG[5Go . g: 5\$XG 5Z]5F0JFGLZCP

C]SD

VZHNfZGL TFP! (q_*qZ_! &GL VZHLYL DFUJFDAVFEJ, DFICTL HFCZ DFICTL VIWSFZL VG[0%I [BL
. HGZ TZOYL VZHNfZG[IGI T ; DI DI FNFDFA HJFA 5F9JJFDAVFEJ, KP 5ZT] VZHNfZGL V5L, VZHLDFA HJFA S[
DFICTL G D?I FGL ZH[VFTG[wI FG[, . VZHNfZG[HJFAGL 5Go GS, 5ZL 5F0JF VG[VZHNfZG[5Go . g: 5\$XG 5Z]5F0JF
HFCZ DFICTL VIWSFZL VG[0%I [BL . HGZG[H6FJJFDAVFEJ]KP

GRJf;8 hMGqVFP8LPVF. PqGR
TFZLBov v vZ_! &P

sOLPVFZPUMIC, f
V[5], [8 VF[0; Z VG[
SFI '5F, S . HGZs5IzD hfGvZFNZf
; [ZT DCFGUZ5FI, SFP

5]T4
s! f HFCZ DFICTL VIWSFZL VG[VM, 0%I [BL . HGZs5I`RDhMGfsXCZ IJSF; IJEFUppPHF6 TYF VD, DF8[
szf DNNPHFCZ DFICTL VIWSFZL VF; LP. HGZzL VG[HP. HGZs5I`RD hMGvZFNZfsXCZ IJSF; IJEFUppPHF6 TYF
VD, DF8P
s#f zL ZD[X SPHFULO4 T[MIGL V5L, VZHL VU[p5ZGL IJUTGACSD wJFZF SZJFDAVFEJ, IGSF, ; AA HF6 ; F-P

 <p>OLPVFZPUMIC, V[5], [8 VMOL; Z VG[SFI '5F, S . HGZ</p>		<p>; [ZT DCFGUZ5FI, SF 5IüD hMG sZFNZf OFFAF, F; FCJA NUJZ; ZM04 TFOJFOL4 g!] ZFNZ ZM04; [ZT v #) 5 ___) P OMGo_Z&! vZ*(&! (! v(Zv(#</p>
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V5L, VZHL G**PSMC/WZ/FAP**/GP&&qZ_! &v! *
TFPZZv_(vZ_! &

VZHNfZ ovzL IJGIN 5DHLEF. S8FZLI F

; FDFJF/F ovHFCZ DFICTL VIWSFZL VG[0%l]BL . HGZvOLPHP58, sXCZ IJSF; IJEFUfs5I`RD hMGf

OZLI FNGL CSLST ov

IJQFI ovVZHNfZGL Jf: 8hMG VF. POLPGR\$\$54TFPZZq_*qZ_! &SGFUIZS ;]Jnf Sg\$
VF. POLPGR (5)4TFP! Zq_*qZ_! &fGL VZHLYL %, M8 GR&! 54&! * 5TZFRF,
ZFDGUZ VF5GF IJEFU \$ZF VF5JFDFVfJ, IJSF; 5ZJFGUL 5+GL GS, TYF DHZ
%, FGGL GS, GL DFICTL VF5XMJUJZ[DNF GR! YL 5 AFATP
; NE"ov VZHNfZGL TFPZZq_(qZ_! & YL V5L, G**PSMC/WZ/FAP/66/Z_!** &v! *GL
5YD V5L, AFATP

p5ZMST IJQFI VG[; NE" AFAT[H6fJJFG]S[VZHNfZ[TFP! Zq_*qZ_! &GL VZHLYL %, M8 GR &! 54&! *
5TZFRF, ZFDGUZ VF5GF IJEFU \$ZF VF5JFDF VEFJ, IJSF; 5ZJFGUL 5+GL GS, TYF DHZ
%, FGGL GS, GL DFICTL VF5XMJUJZ[DNF GR! YL 5 GL DFICTL DFUTL VZHL GFUIZS ;]Jnf Sg\$ BFT[SZJFDFVfJ, P H[VZHL
GFUIZS ;]Jnf Sg\$ TZOYL 5+ GR ; L; L; Lq; LPhDqVFZP8LPVF. PqVfp8q(5)4 TFP! #q_*qZ_! & YL ; [8= hMG[TANL,
SZJFDF VEFJ, P H[; [8= hMG TZOYL 5+ GR ; PhMGqVFZ8LVF. qHFJSq! ___54 TFP!)q_*qZ_! & YL ZFNZ hMG[TANL,
SZJFDF VEFJ, P HGF VG; WFG[HFCZ DFICTL VIWSFZL VG[0%l]BL . HGZv XCZ IJSF; IJEFU TZOYL 5+ GR
Jf: 8hMGqVFZP8LPVF. P; [q(&&4 TFP! ! q_(qZ_! & YL VZHNfZG[DNf GR! YL 5 DF VF5[DFUJ, DFICTLJF/L ID<ST IJX[
8LP5LP:SLD40FP%, M8 GR4; A%, M8 GRVUJ: 508 J6G SI [V+Yl DFICTL p5, aW SZFX[TD H6FJ, P

H[VUJ VZHNfZ[TFP! &q_(qZ_! &GF ZMH dI]GPSIDxGZzl4 V5L, VIWSFZLzL4 SFI '5F, S . HGZzL
Jf: 8hMGsZFNZfG[; AMWTL 5YD V5L, VZHL Dwl :Y SRZL BFT[SZJFDFVfJ, P H[Dwl :Y SRZL BFT[SD GAZ 0Lq5_&\$ YL
GMWFI [, P H[5+ GR; LPqVDPVP5LPq! ! *4 TFP!)q_(qZ_! & YL Jf: 8hMGvZFNZG[TANL, SZJFDFVfJ, P H[DFVZHNfZ[IGIN08
; DI UF/FDAD/[F 5]TEFJYL GFZH K[TD H6FJL 5YD V5L, SZL, KP HFCZ DFICTL VIWSFZL VG[0%l]BL . HGZ TZOYL
VZHNfZG[DNf GR! YL 5 DFID<ST IJX[8LP5LP:SLD40FP%, M8 GR4; A%, M8 GRVUJ: 508 J6G SI [V+Yl DFICTL p5, aW SZFX[
TD H6FJ, P VZHNfZGL ZHMFT DJHA VZHLDF H6FJ, DFICTL VUJ HFCZ DFICTL VIWSFZLGF 5:TFJ VG; FZ ID<STGL
VM/B VUJ: 508TF SZL HFCZ DFICTLGMVFUMTZM ; DI D[/JL DFICTL D[/JL XSM KIP

CJSD

VZHNfZGL TFP! Zq_*qZ_! &GL VZHLYL DFUJFDFVfJ, DFICTL AFAT[CSLSTDFH6FJ]F VG; FZ VZHNfZ[
TJL ID<STGL VM/BGL 5JTTF SI YL 0%l]BL . HGZ VG[HFCZ DFICTL VIWSFZL Jf: 8hMG[VFZP8LPVF. P V\$8GL S, D *s#f VG[
IGI Dv5 C9/ DFICTL 5ZL 5FOJF H6FJJFDFVfJ[KP

VF5 p5ZGF IG6I YL GFZH YI[, CMI 4TM UJHZFT DFICTL VF1MU4 SDI MJL EJG4 a, MS GR! 4ALHM DF/4
IGDF%EJGGL 5FK/4 ; [8Zv! _vV[UFWLIGUZG(INGv) _DFALHL V5L, SZL XSXIP

GRJf: 8 hMGqVFZP8LPVF. PqGR
TFZLBov v vZ_! &P

sOLPVFZPUMIC, f
V[5], [8 VF[0; Z VG[
SFI '5F, S . HGZs5lzD hfGvZFNZf
; [ZT DCFGUZ5FI, SF

5]T4
s! f HFCZ DFICTL VIWSFZL VG[0%l]BL . HGZvOLPHP58, s5I`RDhMGfsXCZ IJSF; IJEFUfPPHF6 TYF VD, DF8[
szf DNNPHfPDP VIWSFZL VF; LP. HGZzL VG[HP. HGZs5I`RD hMGvZFNZfsXCZ IJSF; IJEFUfPPHF6 TYF VD, DF8P
s#f zL IJGIN 5DHLEF. S8FZLI F4 TMMGL V5L, VZHL VUJp5ZGL IJUTGACSD wJZF SZJFDFVfJ, IGSF, ; AA HF6 ; F-P

 <p>OLPVFZPUMIC, V[5], [8 VMOL; Z VG[SFI '5F, S . HGZ</p>		; [ZT DCFGUZ5FI, SF 5IüD hMG sZFNZf OFFAF, F; FCJA NUJ; ZM04 TFOJFOL4 gI] ZFNZ ZM04; [ZT v #) 5 ___) P OMGo_Z&! vZ*(&! (! v(Zv(#
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V5L, VZHL G**PSMC/WZ/FAP**/GP&*qZ_! &v! *
TFPZ#v_(vZ_! &

VZHNfZ ovzL ZFH[X SFT, F, XFC

; FDFJF/F ovHFCZ DFICTL VIWSFZL VG[0%] BL . HGZvV[GP5LPXFCsXCZ IJSF; IJEFUfs5I`RD hMGf
OZLI FNGL CSLST ov

IJOFI ovVZHNfZGL Jf;8hMG VF. POLPGR#) ! 4TFP_5q_ *qZ_! &GL VZHLYL 8LP5LP:SLD
GR! \$40F. G, %, MB GR**4XSZGUZ %, MB GAZ Z&Z4Z&# AG[%, MBDAFAWSFD RF, [
K[TGF DHZ YI], %, FGGL GS, GUvV\$ VF5XMHJL JUZ[D]NF GR! YL \$ AFATP
; NE"ov VZHNfZGL TFPZ#q_(qZ_! & YL V5L, G**PSMC/WZ/FAP/67/Z_!** &v! *GL
5YD V5L, AFATP

p5ZMST IJOFI VG[; NE" AFAT[H6FJJFg] S[VZHNfZ[TFP_5q_ *qZ_! &GL VZHLYL 8LP5LP:SLD
GR! \$40F. G, %, MB GR**4XSZGUZ %, MB GAZ Z&Z4Z&# AG[%, MBDAFAWSFD RF, [K[TGF DHZ YI], %, FGGL GS,
GUvV\$ VF5XMHJL JUZ[D]NF GR! YL \$ GL DFICTL DFUTL VZHL Jf;8hMG BFT[SZJFDA VFJ], P HGF VG; WFG[HFCZ
DFICTL VIWSFZL VG[0%] BL . HGZv XCZ IJSF; IJEFU TZOYL 5+ GR Jf;8hMGqVFZP8LPVF. P; [q(5&4
TFP_)q_(qZ_! & YL VZHNfZG[DNF GR! YL \$ DA DFU[F DJHAGL DFICTL +FICT jI ISTGL ID<ST ; AMWT KP HYL
VFZP8LPVF. PV\$8vZ__5 GF IGI DFG; FZ S, Dv!! GL SFI"JFCL SZJFDA VFJ], KP H[5]YI YL IGI DFG; FZGL DFICTL
VF5L XSFX[TD H6FJ], P

H[VU]VZHNfZ[TFPZ#q_(qZ_! &GF ZMH V5L, ; 2FIWSFZL4 V[5], [8 VM0; Z VG[SFI '5F, S . HGZzL
5I`RDhMGsZFNZfG[; AMWT 5YD V5L, VZHL 5I`RDhMGsZFNZf BFT[SZJFDA VFJ], P H[DA VZHNfZ[#_ INJ; DA
DFICTL VF5JFGL YTL CMJF KTA VF5L GYL TD H6FJL 5YD V5L, SZ], KP HFCZ DFICTL VIWSFZL VG[0%] BL . HGZ
TZOYL 5+ GRJf;8hMGqVFZP8LPVF. P; [q(5*4 TFP_)q_(qZ_! & YL +FICT 51FSZG[, [BTDA VYJF ~A~DA
INGv*s; FTfDAHF6 SZJF H6FJ], P H[VU]+FICT 51FSZ TZOYL , [BTDA[~A~DASM. HF6 SZJFDA VFJ], GYIP

CJSD

VZHNfZGL TFP_5q_ *qZ_! &GL VZHLYL DFUJFDA VFJ], DFICTL HFCZ DFICTL VIWSFZL VG[0%] BL
. HGZ TZOYL VFZP8LPVF. PV\$8vZ__5 GF IGI DFG; FZ S, Dv!! GL SFI"JFCL Y. U. CMI 4 H[VU]GL DFICTL
VZHNfZG[5ZL 5FOJF HFCZ DFICTL VIWSFZL VG[0%] BL . HGZ4 ZFNZhmGG[H6FJJFDA VFJ][KP

VF5 p5ZGF IG6I YL GFZH YI], CMI 4TM UJHZFT DFICTL VF1 MU4 SDI MJL EJG4 a, MS GR! 4ALHM DF/4
IGDF6EJGGL 5FK/4 ; \$8Zv! _vV[UFWLIGUZG(INGv)_DAALHL V5L, SZL XSXMP

GRJf;8 hMGqVFZP8LPVF. PqGR
TFZLBov v vZ_! &P

sOLPVFZPUMIC, f
V[5], [8 VF[0; Z VG[
SFI '5F, S . HGZs5IzD hfGvZFNZf
; [ZT DCFGUZ5FI, SFP

5]T4
s! f HFCZ DFICTL VIWSFZL VG[0%] BL . HGZvV[GP5LPXFCs5I`RDhMGfsXCZ IJSF; IJEFUpppHF6 TYF VD, DF8]
sZf DNNPHFCZ DFICTL VIWSFZL VF; LP. HGZzL VG[HP. HGZs5I`RD hMGvZFNZfsXCZ IJSF; IJEFUpppHF6 TYF
VD, DF8P
s#f zL ZFH[X SFT, F, XFC4 T[MGL V5L, VZHL VU[p5ZGL IJUTGACSD wJFZ SZJFDA VFJ], IGSF, ; AA HF6 ; F-P

 <p>VFZP5LP58[V[5[, 8 VMOL; Z VG[VF; LPSIDxGZ</p>		<p>; ZT DCFGUZ5FI, SF 5IüD hMG sZFNZf OFFAF, F; FCJA NUJZ; ZM04 TFOJFOL4 gI JZFNZ ZM04; ZT v #) 5 ___) P OMG0_Z&! vZ*(&! (! v(Zv(#</p>
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V5L, VZHL G~~PSMC/WZ/FAP~~/GP&(qZ_! &v! *
TFPZ\$v_(vZ_! &

VZHNfZ ovzL ; ZJ[F DFJHLEF. SF/]EF.
; FDFJF/F ovHFCZ DFICTL VIWSFZL VG[5; MG[, VM0; ZsDCSD IJEFUfs5I`RD hMGf
OZLI FNGL CSLST ov

IJQFI ovVZHNfZGL J[8hMG VF. POLPGR\$!) 4TFP! (q_*qZ_! &sGFUIZS ; J]nf Sg\$ VF. POLP
GR (\$&4TFP! Zq_*qZ_! &fGL VZHLYL DCFGUZ5F, LSFGF DIC, FVMp5Z VtiFRFZ YFI
TMTGF IGJFZ6 DF8[SM. SID8L AGFJJFDFVFEJL K[S]SD4 HM AGFJJFDFVFEJL CMI TGF
VIWSFZLGF GFD VG[VF SID8LDA\$B, F ; eIMK[TGL IJUT VG[TFP_! q_! qZ_! 5 YL
TFP_5q_*qZ_! & ; WLDADIC, F p5Z YI[, VtiFRFZGL SM. OZLI FN VFEJL CMI TMTGL
IJUT VG[TGMIGSF, \$B, F ; DI DfSZJFGM CMI TGL IJUT VF5JLPsDNF GR\$F
; NE"ov VZHNfZGL TFPZ\$q_(qZ_! & YL V5L, G~~PSMC/WZ/FAP~~/68/Z_! &v! *GL
5YD V5L, AFATP

p5ZMST IJQFI VG[; NE" AFAT[H6FJJFG] S[VZHNfZ] TFP! Zq_*qZ_! &GL VZHLYL DCFGUZ5F, LSFGF
DIC, FVM p5Z VtiFRFZ YFI TM TGF IGJFZ6 DF8[SM. SID8L AGFJJFDFVFEJL K[S] SD4 HM AGFJJFDFVFEJL CMI TGF
VIWSFZLGF GFD VG[VF SID8LDA\$B, F ; eIMK[TGL IJUT VG[TFP_! q_! qZ_! 5 YL TFP_5q_*q Z_! & ; WLDADIC, F p5Z
YI[, VtiFRFZGL SM. OZLI FN VFEJL CMI TM TGL IJUT VG[TGMIGSF, \$B, F ; DI DfSZJFGM CMI TGL IJUTsDNF GR\$FGL
DFICTL DFUTL VZHL GFUIZS ; J]nf Sg\$ BFT[SZJFDF VFEJ, P H[GFUIZS ; J]nf Sg\$ TZOYL 5+
GR; L; L; Lq; LphDqVFZP8LPVF. PqVfp8q(\$&4 TFP! #q_*qZ_! & YL TDFD hMGG[TANL, SZJFDFVFEJ, P H[GF VG; WFG[HFCZ
DFICTL VIWSFZL VG[5; MG[, VM0; Z TZOYL 5+ GR J[8hMGq VFZP8LPVF. P; [q(\$#4 TFP_)q_(qZ_! & YL VZHNfZG[DNF
GR\$ GL DFICTL 5ZL 5F0JFDFVFEJ, KP

H[VU[VZHNfZ] TFPZ\$q_(qZ_! &GF ZMH V5L, VIWSFZL4 VF; LPSDLxGZzLG[; AMWTL 5YD V5L, VZHL
5`RLDhMG sZFNZf BFT[SZJFDF VFEJ, P H[DA VZHNfZ] HFCZ DFICTL VIWSFZLGF TFP)v(v! & GR(\$#GF ZMHGF IG6I YL
GFZFH CMUFYL 5YD V5L, VZHL SZ, P HFCZ DFICTL VIWSFZL TZOYL DCFGUZ5FI, SFGL DIC, FVMp5Z VtiFRFZ YFI TMTGF
IGJFZ6 DF8[SID8L AGFJJFDFVFEJ, KP TGF ; eIMGF GFD VG[CMNF NXFJJFDF VFEJ, P HIFZ[DIC, F VtiFRFZ VU[
; PDPGP5FPGF ZFNZ hMGDA_TFP_&q_ZqZ_! & YL V\$ OIZI FN VU[ZFNZ 5M, ; :8XGYL VFZM5LVIMGL ; FD[YI[, SFI "JFCLGM Z\$0"
V+[p5, aW G CMUFYL Z\$0" VFWFZLT DFICTL VF5JFGL CMI 4 HFCZ DFICTL VIWSFZL VG[5; MG[, VM0; Z TZOYL VZHNfZG[
VFZP8LPVF. PV\$8GL S, DvZsFf VG[ZsJf DJHA NOTZL p5, aW DFICTL 5ZL 5F0JFDFVFEJ, CMI 4 V5L, VZHL VU[SM.
SFI "JFCL SZJFGL ZC[TL GYLP

CSD

VZHNfZGL TFP! Zq_*qZ_! &GL VZHLYL DFUJFDF VFEJ, DFICTL HFCZ DFICTL VIWSFZL VG[5; MG[,
VM0; Z TZOYL VZHNfZG[DFICTL 5ZL 5F0JFDFVFEJ, CMI 4 V5L, VZHL VU[SM. SFI "JFCL SZJFGL ZC[TL GYL4 V5L, VZHL
NOTZ[SZJFDFVFEJ]KP

VF5 p5ZGF IG6I YL GFZFH YI[, CMI 4TM UJHZFT DFICTL VFI MU4 SDI MJL EJG4 a, MS GR! 4ALHM DF/4
IGDF%EJGGL 5FK/4 ; \$8Zv! _vV[UFWLIGUZG(INGv) _DFALHL V5L, SZL XSXIP

GRJ[8 hMGqVFZP8LPVF. PqGR
TFZLBov v vZ_! &P

sVFZP5LP58[f
V[5[, 8 VF[0; Z VG[
VF; LPSIDxGZs5IzD hfGvZFNZf
; ZT DCFGUZ5FI, SFP

5IT4
s! f HFCZ DFICTL VIWSFZL VG[5; MG[, VM0; Zs5I`RDhMGfsDCSD IJEFUfPPP6 TYF VD, DF8[
szf zl ; ZJ[F DFJHLEF. SF/]EF. 4 T[MGL V5L, VZHL VU[p5ZGL IJUTGACSD wJFZF SZJFDFVFEJ, IGsf, ; AA HF6 ; F~P

 <p>OLPVFZPUMIC, V[5], [8 VMOL; Z VG[SFI '5F, S . HGZ</p>		<p>; [ZT DCFGUZ5FI, SF 5IüD hMG sZFNZf OFFAF, F; FCJA NUJ; ZM04 TFOJFOL4 gI] ZFNZ ZM04; [ZT v #) 5 ___) P OMGo_Z&! vZ*(&! (! v(Zv(#</p>
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V5L, VZHL GPRSMC/WZ/FAP/GP&)qZ_! &v! *
TFPZ\$v_(vZ_! &

VZHNfZ ovzL IJGIN 5[DHLEF. S8FZLI F
; FDFJF/F ovHFCZ DFICTL VIWSFZL VG[0%] [BL . HGZvOLPHP58], sXCZ IJSF; IJEFUfs5I`RD hMGf
OZLI FNGL CSLST ov

IJOFI ovVZHNfZGL Jf:8hMG VF. POLPGR\$5! 4TFPZ5q_*qZ_! &sGFUIZS ;]Jnf S[8] VF. POLP
GR)_4TFP!)q_*qZ_! &fGL VZHLYL 8LSF GR#_! 4NJSFG GR#*4# (4 IJHI UFZD[84
, FSOFGL JBFZ 5FK/4ZFDGUZ4; [ZT VU[D]NF GR! YL ! (AFATP

; NE"ov VZHNfZGL TFPZ\$q_(qZ_! & YL V5L, GRSMC/WZ/FAP/69/Z_! &v! *GL
5YD V5L, AFATP

p5ZMST IJOFI VG[; NE"AFAT[H6FJJFG]S[VZHNfZ[TFP!)q_*qZ_! &GL VZHLYL 8LSF GR#_! 4 NJSFG
GR#*4# (4 IJHI UFZD[84 , FSOFGL JBFZ 5FK/4ZFDGUZ4; [ZT VU[D]NF GR! YL ! (GL DFICTL DFUTL VZHL GFUIZS
;]Jnf S[8] BFT[SZJFDA VFJ, P H[GFUIZS ;]Jnf S[8] TZOYL 5+ GR; L; L; Lq; LPhDqVFZP8LPVF. PqVfp8q)_)4
TFPZ_q_*qZ_! & YL Jf:8hMG[TANL, SZJFDA VFJ, P H[GF VG; WFG[HFCZ DFICTL VIWSFZL VG[0%] [BL . HGZvXCZ
IJSF; IJEFU TZOYL 5+ GRJf:8hMGqVFZP8LPVF. P; [; q)_&4TFPZ_q_(qZ_! & YL VZHNfZG[V+GL 5I`RD hMG SRZLGF
XCZ IJSF; IJEFUGf p5, aW Z\$0GL RSF; 6L SZTF; NZ DFICTL Z\$0"p5Z p5, aW H6FTL GYL T[D H6FJ, P

H[VU[VZHNfZ[TFP!)q_(qZ_! &GF ZMH dI]GPSIDxGZzL4V5L, VFIWSFZLzL4 SFI '5F, S . HGZzL
Jf:8hMGsZFNZfG[; AMWTL 5YD V5L, VZHL ; [8= hMG BFT[SZJFDA VFJ, P H[; [8= hMG TZOYL 5+ GR
; L; L; LqVFZP8LPVF. PqVfp8qGR! Z4 TFPZq_(qZ_! & YL Jf:8hMGsZFNZfG[TANL, SZJFDA VFJ, P H[V+GF hMGG[
TFPZ\$q_(qZ_! &GFZMH D/[; P H[DAVZHNfZ[GD]GIM/S sIGI Dv5s! fsSf ZH]SI FGF #_ INJ; DA]GDGF ccBcc S[ccUcc DFV
5]TEFJ D?I MGYL T[D H6FJL 5YD V5L, SZ, KP HFCZ DFICTL VIWSFZL VG[0%] [BL . HGZ TZOYL VZHNfZG[5+
GRJf:8hMGqVFZP8LPVF. P; [; q)_&4TFPZ_q_(qZ_! & YL DFICTL 5ZL 5F0JFDA VFJ, KP

CJSD

VZHNfZGL TFP!)q_*qZ_! &GL VZHLYL DFUJFDA VFJ, DFICTL HFCZ DFICTL VIWSFZL VG[0%] [BL
. HGZ TZOYL VZHNfZG[CSLST, 1FL DFICTL 5ZL 5F0JFDA VFJ, KP 5ZT[VZHNfZGL V5L, DAFSM. 5]TEFJ G D?I FGL
ZH]VFTG[wI FG[, . VZHNfZG[HJFAGL 5]Go GS, 5ZL 5F0JF HFCZ DFICTL VIWSFZL VG[0%] [BL . HGZG[H6FJJFDA VFJ
KP

VF5 p5ZGF IG6I YL GFZFH YI, CMI 4TM U]HZFT DFICTL VFI MU4 SDI MUL EJG4 a, MS GR! 4ALHM DF/4
IGDF6EJGGL 5FK/4 ; [8Zv! _vV[UFWLGUZG(INGv)_DAALHL V5L, SZL XSXMP

GRJf:8 hMGqVFZP8LPVF. PqGR
TFZLBov v vZ_! &P

sOLPVFZPUMIC, f
V[5], [8 VF[0; Z VG[
SFI '5F, S . HGZs5IzD hfgvZFNZf
; [ZT DCFGUZ5FI, SF

5]T4
s! f HFCZ DFICTL VIWSFZL VG[0%] [BL . HGZvOLPHP58], s5I`RDhMGfsXCZ IJSF; IJEFUfPPHF6 TYF VD, DF8]
szf DNNPHFCZ DFICTL VIWSFZL VF; LP. HGZzL VG[HP. HGZs5I`RD hMGvZFNZfXCZ IJSF; IJEFUfPPHF6 TYF
VD, DF8P
s#f zL IJGIN 5[DHLEF. S8FZLI F4 T[MIGL V5L, VZHL VU[p5ZGL IJUTGACSD wJFZ SZJFDA VFJ, IGSF, ; AA HF6 ; F-P

 <p>OLPVFZPUMIC, V[5], [8 VMOL; Z VG[SFI '5F, S . HGZ</p>		; [ZT DCFGUZ5FI, SF 5IüD hMG sZFN[Zf OFFAF, F; FCJA NUJ; ZM04 TFOJFOL4 gI] ZFNZ ZM04; [ZT v #) 5 ___)P OMGo_Z&! vZ*(&! (! v(Zv(#
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V5L, VZHL GPSMC/WZ/FAP/GP*_qZ_! &v! *
TFPZ\$v_(vZ_! &

VZHNfZ ovzL IJGIN 5|DHLEF. S8FZLI F

; FDFJF/F ovHFCZ DFICTL VIWSFZL VG[0%|]BL . HGZvOLPH[58], sXCZ IJSF; IJEFUfs5I`RD hMGf
OZLI FNGL CSLST ov

IJQFI ovVZHNfZGL Jf: 8hMG VF. POLPGR\$#(4TFPZ! q_*qZ_! &sGFUIZS ;)Jnf Sbj\$ VF. POLP
GR) *_4TFP! (q_*qZ_! &fGL VZHLYL TFZLB _)q! !q! 5 GF ZMH hMG, RL0zL VG[
dI]PSIDxGZG[; AMWLG[SZ], [BT VZHLGF VG; WFGDAX]X]SFI "FCL SZL H[VUJGL IJUTJFZ DFICTLGL
GS, VF5XMJUJZ[D]NF GR! VG[Z AFATP

; NE"ov VZHNfZGL TFPZ\$q_(qZ_! &YL V5L, GRSMC/WZ/FAP/70/Z_! &v! *GL
5YD V5L, AFATP

p5ZMST IJQFI VG[; NE"AFAT[H6FJJFG]S[VZHNfZ TFP! (q_*qZ_! &GL VZHLYL TFZLB _)q! !q! 5 GF
ZMH hMG, RL0zL VG[dI]PSIDxGZG[; AMWLG[SZ], [BT VZHLGF VG; WFGDAX]X]SFI "FCL SZL H[VUJGL IJUTJFZ DFICTLGL
GS, VF5XMJUJZ[D]NF GR! VG[Z GL DFICTL DFUTL VZHL GFUIZS ;)Jnf Sbj\$ BFT[SZJFDFVFEJ, P H[GFUIZS ;)Jnf Sbj\$
TZOYL 5+ GR; L; L; Lq; LPhDqVFZP8LPVF. PqVFp8q) *_4 TFP!)q_*qZ_! & YL OP. HGZ VG[HFCZ DFICTL VIWSFZL4Jf: 8hMG
VG[5YD z[6L S, FS"VG[HFCZ DFICTL VIWSFZL4 Dwl :Y SRZLG[TANL, SZJFDFVFEJ, P HGF VG; WFG[V+GF HFCZ DFICTL
VIWSFZL VG[0%|]BL . HGZvXCZ IJSF; IJEFU TZOYL VZHNfZG[SM. 56 5\$FZGM 5t1]Z 5F9JJFDFVFEJ, GYIP

H[VUJ VZHNfZ TFP!)q_(qZ_! &GF ZMH dI]GPSIDxGZzL4 SFI '5F, S . HGZzLG[; AMWTL 5YD V5L,
VZHL GFUIZS ;)Jnf Sbj\$4 ; [8: hMG BFT[SZJFDFVFEJ, P H[GFUIZS ;)Jnf Sbj\$4 ; [8: hMG TZOYL 5+ GR
; L; L; LqVFZP8LPVF. PqVFp8qGR! _4 TFPZ#q_(qZ_! & YL V5L, VIWSFZL VG[Dwl :Y SRZL4 VMIO; ;)5[8[0g8zL VG[
V5L, VIWSFZL VG[SFI '5F, S . HGZzL4 Jf: 8hMGG[TANL, SZJFDFVFEJ, P H[V+GF hMGG[TFPZ\$q_(qZ_! & GFZMH D/ P
HDFVZHNfZ[GD]GMvS sIGI Dv5s! fsSf ZH}SI FGF #_ INJ; DAFGD]GF ccBcc S[ccUcc DAF5]TEFJ D?I MGYL TD H6FJL 5YD
V5L, SZ[KP HFCZ DFICTL VIWSFZL VG[0%|]BL . HGZ TZOYL VZHNfZG[IGIT ; DI DIFNF AFN 5+ GR
Jf: 8hMGqVFZP8LPVF. P; [q! *_\$4 TFPZZq_)qZ_! & YL VF5zLV[DFUJ, DFICTL V+GFZ\$0"p5Z p5, aW H6FTL GYL TD
H6FJ] P

C[SD

VZHNfZGL TFP! (q_*qZ_! &GL VZHLYL DFUJFDFVFEJ, DFICTL HFCZ DFICTL VIWSFZL VG[0%|]BL . HGZ
TZOYL VZHNfZG[IGIT ; DI VJIW AFN DFICTL 5ZL 5F0JFDFVFEJ, P 5ZT]VZHNfZ . rK[CMI TM HFCZ DFICTL VIWSFZLGM
VFUMFZM; DI D/]L DFICTL VUJ: 508TF SZL XSM KIP

VF5 p5ZGF IG6Y YL GFZFH YI], CMI 4TM UJHZFT DFICTL VFI MU4 SDYI MJL EJG4 a, MS GR! 4ALHM DF/4
IGDF6EJGGL 5FK/4; [8Zv! _vV[UFWLUGUZG[INGv)_DFALHL V5L, SZL XSXIP

GRJf: 8 hMGqVFZP8LPVF. PqGR
TFZLBov v vZ_! &P

sOLPVFZPUMIC, f
V[5], [8 VFQ; Z VG[
SFI '5F, S . HGZs5IzD hfGvZFNZf
; [ZT DCFGUZ5FI, SFP

5|T4

s! f HFCZ DFICTL VIWSFZL VG[0%|]BL . HGZvOLPH[58], s5I`RDhMGfsXCZ IJSF; IJEFUppppHF6 TYF VD, DF8[
sZf DNNPHFCZ DFICTL VIWSFZL VF; LP. HGZzL VG[H]. HGZs5I`RD hMGvZFNZfsXCZ IJSF; IJEFUppppHF6 TYF
VD, DF8P
s#f zL IJGIN 5|DHLEF. S8FZLI F4 T[MGL V5L, VZHL VUJp5ZGL IJUT]GACSD wJFZ SZJFDFVFEJ, IGSF, ; AA HF6 ; F-P

 <p>OLPVFZPUMIC, V[5], [8 VMOL; Z VG[SFI '5F, S . HGZ</p>		; [ZT DCFGUZ5FI, SF 5IüD hMG sZFNZf OFFAF, F; FCJA NJZ; ZM04 TFOJFOL4 gI]ZFNZ ZM04; [ZT v #) 5 ___)P OMGo_Z&! vZ*(&! (! v(Zv(#
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V5L, VZHL GPRSMC/WZ/FAP/GP*! qZ_! &v! *
TFPZ\$v_(vZ_! &

VZHNfZ ovzL IJGIN 5]DHLEF. S8FZLI F
; FDFJF/F ovHFCZ DFICTL VIWSFZL VG[0%l]l . HGZvsXCZ IJSF; IJEFUfs5l`RD hMGf
OZLI FNGL CSLST ov
IJOFI ovVZHNfZGL Jf:8hMG VF. POLPGR\$##4TFPZ! q_*qZ_! &sGFUIZS ;]Jnf Sg\$ VF. POLPGR
()#4TFP! 5q_*qZ_! &fGL VZHLYL TFP! 5q_*qZ_! & GF ZMH D] ZzL VG[d]]SIDxGZ
; FD]CS OZLI FN SZJF VUJGL DFICTLGL GS, VF5XMJUJZ[D]NF GR! VG[\$ AFATP

; NE"ov VZHNfZGL TFPZ\$q_(qZ_! & YL V5L, GPRSMC/WZ/FAP/70/Z_! &v! *GL
5YD V5L, AFATP

p5ZMST IJOFI VG[; NE"AFAT[H6FJJFG]S[VZHNfZ[TFP! 5q_*qZ_! &GL VZHLYL TFP! 5q_*qZ_! &
GF ZMH D] ZzL VG[d]]SIDxGZ ; FD]CS OZLI FN SZJF VUJGL DFICTLGL GS, VF5XMJUJZ[D]NF GR! VG[\$ GL DFICTL
DFUTL VZHL GFUIZS ;]Jnf Sg\$ BFT[SZJFDF VEFJ, P H[GFUIZS ;]Jnf Sg\$ TZOYL 5+
GR; L; L; Lq; LPhDqVFZP8LPVF. PqVfp8q()#4 TFP! (q_*qZ_! & YL Jf:8hMG[TANL, SZJFDF VEFJ, P HGF VG; WFG
HFCZ DFICTL VIWSFZL VG[5; MG, VM0; Z TZOYL 5+ GRJf:8hMGqVFZ8LVF. ; [q(\$&4 TFP_)q_(qZ_! & YL DNF GRZ
GL DFICTL VZHNfZG[5ZL 5FOJFDFVFEJ, KP HI FZ[HFCZ DFICTL VIWSFZL VG[0%l]l . HGZvsXCZ IJSF; IJEFU TZOYL
H[VUJ[VZHNfZ[TFP!)q_(qZ_! &GF ZMH d]]GPSIDxGZzL4 V5L, VIWSFZLzL4 SFI '5F, S . HGZzLGL
Jf:8hMGsZFNZfG[; AMWTL 5YD V5L, VZHL GFUIZS ;]Jnf Sg\$4 ; [8= hMG BFT[SZJFDFVFEJ, P H[GFUIZS ;]Jnf Sg\$4
; [8= hMG TZOYL 5+ GR ; L; L; LqVFZP8LPVF. PqVfp8qGR! ! 4 TFPZ#q_(qZ_! & YL Jf:8hMG sZFNZfG[TANL, SZJFDF
VEFJ, P H[V+GF hMG[TFPZ\$q_(qZ_! & GFZMH D/] P H[DFVZHNfZ[GD]GIM/S sIGI Dv5s! fsSf ZH]SI FGF #_ INJ; DF
GD]Gf ccBcc S[ccUcc DA 5]TEFJ D?I MGYL TD H6FJL 5YD V5L, SZ, KP HFCZ DFICTL VIWSFZL VG[0%l]l . HGZ
TZOYL VZHNfZG[

CJSD

VZHNfZGL TFP! 5q_*qZ_! &GL VZHLYL DFUJFDF VEFJ, DFICTL HFCZ DFICTL VIWSFZL VG[0%l]l
. HGZ TZOYL VZHNfZG[
VF5 p5ZGF IG6! YL GFZFH YI[, CMI 4TM U]HZFT DFICTL VF1 MU4 SD! MJL EJG4 a, MS GR! 4ALHM DF/4
IGDF6EJGGL 5FK/4 ; [8Zv! _vV[UFWLIGUZG(INGv)_DFAHL V5L, SZL XSXIP

GRJf:8 hMGqVFZP8LPVF. PqGR
TFZLBov v vZ_! &P
sOLPVFZPUMIC, f
V[5], [8 VF]0; Z VG[
SFI '5F, S . HGZs5lzd hfGvZFNZf
; [ZT DCFGUZ5FI, SFP

5]T4
s! f HFCZ DFICTL VIWSFZL VG[0%l]l . HGZv s5l`RDhMGfsXCZ IJSF; IJEFUfppPH6 TYF VD, DF8]
szf DNNPHFCZ DFICTL VIWSFZL VF; LP. HGZzL VG[HP. HGZs5l`RD hMGvZFNZfsXCZ IJSF; IJEFUfppPH6 TYF
VD, DF8P
s#f zL IJGIN 5]DHLEF. S8FZLI F4 T]MGL V5L, VZHL VU[p5ZGL IJUTGACSD wJZF SZJFDFVFEJ, IGSF, ; AA HF6 ; F~P

 <p>VFZP5LP58[V[5[, B VMOL; Z VG[VF; LPSIDxGZ</p>		<p>; ZT DCFGUZ5FI, SF 5IÜD hMG sZFNZf OFFAF, F; FCJA NJZ; ZM04 TFOJFOL4 gI JZFNZ ZM04; ZT v #) 5 ___)P OMGo_Z&! vZ*(&! (! v(Zv(#</p>
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V5L, VZHL GP**SMC/WZ/FAP**/GP*! qZ_! &v! *
TFPZ\$v_(vZ_! &

VZHNfZ ovzL IJGIN 5|DHLEF. S8ZLI F
; FDFJF/F ovHFCZ DFICTL VIWSFZL VG[5; MG[, VM0; ZsDCSD IJEFUfs5I`RD hMGf
OZLI FNGL CSLST ov

IJQFI o VZHNfZGL Jf;8hMG VF. POLPGR\$##4TFPZ! q_*qZ_! &sGFUIZS ; JUnf SgS VF. POLPGR
()#4TFP! 5q_*qZ_! &fGL VZHLYL TFP! 5q_*qZ_! & GF ZMH DI ZzL VG[dI PSIDxGZ
; FD]CS OZLI FN SZJF VUJGL DFICTLGL GS, VF5JF AFATP

; NE"ov VZHNfZGL TFPZ\$q_(qZ_! &YL V5L, GP**SMC/WZ/FAP/71**/Z_! &v! *GL
5YD V5L, AFATP

p5ZMST IJQFI VG[; NE"AFAT[H6fJJFG]S[VZHNfZ[TFP! 5q_*qZ_! &GL VZHLYL TFP! 5q_*qZ_! &
GF ZMH DI ZzL VG[dI PSIDxGZ ; FD]CS OZLI FN SZJF VUJGL DFICTLGL GS, DFUTL VZHL GFUIZS ; JUnf SgS BFT[
SZJFDA VFJ, P H[GFUIZS ; JUnf SgS TZOYL 5+ GR; L; L; Lq; LPhDqVFZP8LPVF. PqVfp8q()#4 TFP! (q_*qZ_! & YL
Jf;8hMG[TANL, SZJFDA VFJ, P HGF VG; WFG[HFCZ DFICTL VIWSFZL VG[5; MG[, VM0; Z TZOYL 5+
GRJf;8hMGqVFZ8LVF. ; , q(\$&4 TFP_)q_(qZ_! &GF ZMH IGI T ; DI VJIWDAV+GF IJEFUG[:5X"TL DNF GRZ VUJGL
DFICTL 5ZL 5F0JFDAVFJ, P

H[VU[VZHNfZ[TFP!)q_(qZ_! &GF ZMH 5YD V5L, GFUIZS ; JUnf SgS4 ; J8= hMG BFT[SZJFDA
VFJ, P H[GFUIZS ; JUnf SgS4 ; J8= hMG TZOYL 5+ GR ; L; L; LqVFZP8LPVF. PqVfp8qGR! ! 4 TFPZ#q_(qZ_! & YL
Jf;8hMG sZFNZfG[TANL, SZJFDA VFJ, PHDA VZHNfZ[IGI T ; DI DA 5|TEJ G D/JFYL 5YD V5L, SZ[, KP 5ZT[
HFCZ DFICTL VIWSFZL TZOYL VZHNfZ G[CSLST, 1FL DFICTL 5ZL 50JFDAVFJ, CMI V5L, VU[SM. SFI"JFCL SZJFGL
ZC[TL GYL

CJSD

VZHNfZGL TFP! 5q_*qZ_! &GL VZHLYL DFUJFDAVFJ, DFICTL HFCZ DFICTL VIWSFZL TZOYL IGI T
; DI VJIWDA 5ZL 5F0JFDAVFJ, K[TYL V5L, VZHL VU[SM. SFI"JFCL SZJFGL ZC[TL GYL VG[V5L, VZHL NOTZ[
SZJFDAVFJ[KP

VF5 p5ZGF IG6Y YL GFZFH YI[, CMI 4TM UJHZFT DFICTL VFI MU4 SDY MUL EJG4 a, MS GR! 4ALHM DF/4
IGDF6EJGGL 5FK/4 ; S8Zv! _vV[UFWL GUZG(INGv)_DAALHL V5L, SZL XSXIP

GRJf;8 hMGqVFZP8LPVF. PqGR
TFZLBov v vZ_! &P

sVFZP5LP58[f
V[5[, B VFI0; Z VG[
VF; LPSIDxGZs5IzD hFGvZFNZf
; ZT DCFGUZ5FI, SFP

5|T4

s! f HFCZ DFICTL VIWSFZL VG[5; MG[, VM0; Zs5I`RDhMGfsDCSD IJEFUfPPP HF6 TYF VD, DF8[
szf zL IJGIN 5|DHLEF. S8ZLI F4 T[MGL V5L, VZHL VU[p5ZGL IJUTGACSD wJZF SZJFDAVFJ, IGSF, ; AA HF6 ; F~P

 <p>VFZP5LP58[V[5[, 8 VMOL; Z VG[VF; LPSIDxGZ</p>		<p>; ZT DCFGUZ5FI, SF 5IÜD hMG sZFNZf OFFAF, F; FCA NJZ; ZM04 TFOJFOL4 g!] ZFNZ ZM04; ZT v #) 5 ___) P OMGo_Z&! vZ*(&! (! v(Zv(#</p>
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V5L, VZHL G**SMC/WZ/FAP**/GP*ZqZ_! &v! *
TFP_! v_) vZ_! &

VZHNfZ ovzL VHI HFULO

; FDFJF/F ovHFCZ DFICTL VIWSFZL VG[VFSFZ6L VG[J;], FT VIWSFZLsVFSFZ6L IJEFUfs5I`RD hMGf
OZLI FNGL CSLST ov

IJOFI ovVZHNfZGL Jf:8hMG VF. POLPGRZ) &4TFP_) q_&qZ_! &sGFUIZS ; JnF Sjs VF. POLP
GR55! 4TFP_&q_&qZ_! &fGL VZHLYL Z_! ! 5KL JFIQFS WMZ6[SB, F **SQFT** VYJF
SQMTR GJF AFWSFDGL 5ZJFGUL VF5JFDFVfJL V[GL hMG JF. ; 4 C[T]JF. ; VG[JOF"
JF. ; VFSOF JUJZ[DNF GR! YL \$ AFATP
; NE"ov VZHNfZGL TFP_! q_) qZ_! & YL V5L, **GRSMC/WZ/FAP/72/Z_!** &v! *GL
5YD V5L, AFATP

p5ZMST IJOFI VG[; NE" AFAT[H6FJJFJ] S[VZHNfZ[TFP_&q_&qZ_! &GL VZHLYL Z_! ! 5KL JFIQFS
WMZ6[SB, F **SQFT** VYJF **SQMTR** GJF AFWSFDGL 5ZJFGUL VF5JFDFVfJL V[GL hMG JF. ; 4 C[T]JF. ; VG[JOF" JF. ;
VFSOF JUJZ[DNF GR! YL \$GL DFICTL DFUTL VZHL GFUIZS ; JnF Sjs BFT[SZJFDFVfJ], P H[GFUIZS ; JnF Sjs TZOYL 5+
GR; L; L; Lq; LPhDqVFZP8LPVF. PqVfP8q55! 4TFP_*q_&qZ_! & YL VpVFZPVMVVG[HFCZ DFICTL VIWSFZL4 TDFDhMG TYF
5; MG, VIWSFZL VG[HFCZ DFICTL VIWSFZL4 :DLDZ CM:58, G[TANL, SZJFDFVfJ], P HGF VG[WFG[V+GF HFCZ DFICTL
VIWSFZL VG[VFSFZ6L VG[J;], FT VIWSFZL TZOYL 5+ GR Jf:8hMGqVFZP8LPVF. P; [q 5! \$4 TFP! *q_&qZ_! & YL VZHNfZG[
NOTZL IGZL1F6 DF8[TFPZ#q_&qZ_! &GF ZMH ; JFZ[! ! o__ S, FS[~A~ ; '5"SZJF H6FJJFDFVfJ], PHDFVZHNfZ CFHZ ZCL
NOTZL IGZL1F6 SZ[GYLP

H[VU[VZHNfZ[TFP#_q_ (qZ_! &GF ZMH 5YD V5L, VMYML8L4 V[PVDP; LP4ZFNZ4; ZTG[; YAMWL 5YD
V5L, VZHL 5`RLDhMG sZFNZf BFT[SZJFDFVfJ], P H[DFVZHNfZ[; G[Z_! ! 5KL JFIQFS WMZ6[SB, F :SJZ OL8 VYJF :SJZ
DL8Z GJL VFSFZ6L SZJFDFVfJL TjL C[T]JF. h VG[JOF"JF. h VFSOFSLI DFICTLGL DFU6L SZ[TjD H6FJL 5YD V5L, VZHL
SZ[P HFCZ DFICTL VIWSFZL VG[VFSFZ6L VG[J;], FT VIWSFZL TZOYL VZHNfZG[V+GL SRZLGF NOTZ[GMWFI[, ID<STMGL
DFICTL IJXF/1F+GL CMI TDFD ID<STMGL VM/BGF C[T]; Z HJNF HJNF 8GFd8 C9/ V, FI NL GMW SZJFDFVfJ]K[VG[ID<STMGL
GMW6L ; SI, TqVSI+T IGEFJJFDFVfJTL G CMI DFU1F DHAGL V8, [S[NOTZ[GMW6L TDFD ID<STMGL S], :SJZ OB S[S],
:SJZ DL8ZGL DFICTL p5, aW Y. XS[TD G CMI VZHNfZ DHSZG[T]DHA HJFA 5F9J], Kp VFD KTRV+GL NOTZL SFI"JFCL
TDH ZS0qGMW VUJGL 5wWITYL JFSP Y. XS[VG[H~ZLI FT DHA TDH RMSS; DFICTL ; DI DI FNDFVf5L XSFI T[C[T]; Z
VZHNfZG[NOTZL IGZL1F6 SZJF H6FJ], Kp

CSD

VZHNfZGL TFP_&q_&qZ_! &GL VZHLYL DFUJFDFVfJ], DFICTL AFAT[VZHNfZ HFCZ DFICTL VIWSFZL
VG[VFSFZ6L VG[J;], FT VIWSFZLGMVFUMTZM; DI D/JL DFICTL D/JJF :JT+ KMP

VF5 p5ZGF IG6I YL GFZFH YI[, CMI 4TM UJHZFT DFICTL VF1MU4 SDI MJL EJG4 a, MS GR! 4ALHM DF/4
IGDF6EJGGL 5FK/4 ; 8Zv! _vV[UFWLIGU ZG[INGv) _DFALHL V5L, SZL XSXMP

GRJf:8 hMGqVFZP8LPVF. PqGR
TFZLBov v vZ_! &P

sVFZP5LP58[f
V[5[, 8 VF10; Z VG[
VF; LPSIDxGZs5IzD hfGvZFNZf
; ZT DCFGUZ5FI, SFP

5JT4
s! f HFCZ DFICTL VIWSFZL VG[VFSFZ6L VG[J;], FT VIWSFZLs5I`RDhMGfsVFSFZ6L IJEFUppPHF6 TYF VD, DF8P
SZf zL VHI HFULO4 TMMGL V5L, VZHL VU[p5ZGL IJUTGACSD wJZF SZJFDFVfJ], IGSE, ; AA HF6 ; F-P

 <p>VFZP5LP58[V[5[, B VMOL; Z VG[VF; LPSIDxGZ</p>		<p>; ZT DCFGUZ5FI, SF 5IüD hMG sZFNZf OFFAF, F; FCJA NJZ; ZM04 TFOJFOL4 gI] ZFNZ ZM04; ZT v #) 5 ___) P OMGo_Z&! vZ*(&! (! v(Zv(#</p>
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V5L, VZHL G**PSMC/WZ/FAP/GP***\$qZ_! &v! *
TFP_Zv_)vZ_! &

VZHNfZ ovzL pDIX DUGEF. ; FUF6L

; FDFJF/F ovHFCZ DFICTL VIWSFZLsHDLG ID<ST IJEFUfs5I` RD hMGf

OZLI FNGL CSLST ov

IJOFI ovVZHNfZGL Jf:8hMG Vf. POLPGR5_Z4TFP_\$q_(qZ_! & GL VZHLYL ; PDP5FPGAFZFNZ
hMGDAVfJ[, 8LP5LP:SLD GR#! sV0FH6f40FP%, MB GR!)! BFT[VfJ[, VFJF; MAFATPPPP
DNF GR! YL # AFATP
; NE"ov VZHNfZGL TFP_Zq_)qZ_! & YL V5L, G**SMC/WZ/FAP/74/Z_!** &v! *GL
5YD V5L, AFATP

p5ZMST IJOFI VG[; NE"AFAT[H6FJJFG]S[VZHNfZ[TFP_\$q_(qZ_! &GL VZHLYL ; PDP5FPGAFZFNZ hMGDA
VfJ[, 8LP5LP:SLD GR#! sV0FH6f40FP%, MB GR!)! BFT[VfJ[, VFJF; MAFATPPPP DNF GR! YL # GL DFICTL DFUTL VZHL
Jf:8hMGsZFNZf BFT[SZJFDAVfJ[, P H[GF VG]; WFG[HFCZ DFICTL VIWSFZL VG[VFSFZ6L VG[J;], FT VIWSFZL TZOYL 5+ GR
Jf:8hMGqVfZP8LPVF. P; [q(Z*4 TFP_&q_(qZ_! & YL VZHNfZG[DFICTL GS, M DF8[~FP!)Zqv EZ5F. SZJF H6FJJFDF
VfJ[, P H[VZHNfZ[GF6A EZ5F. SZL DFICTLGL GS, M D[J[, KP HFCZ DFICTL VIWSFZL VG[GF I A IC; FAGLX TZOYL 5+
GRJf:8hMGqVfZP8LPVF. P; [q(#&4 TFP_(q_(qZ_! & YL HFCZ DFICTL VIWSFZL VG[0%l B. HGZ4HDLG ID<ST
IJEFUsZFNZfG[TANL, SZJFDAVfJ[, P HFCZ DFICTL VIWSFZLvHDLG ID<ST IJEFU TZOYL VZHNfZG[SM. 5fI l Z
5F9JJFDAVfJ[, GYLP

VZHNfZ[TFP_Zq_)qZ_! &GF ZMH V5L, VIWSFZLzL4 VF; LPSIDxGZzL4ZFNZhMGG[; AMWTL 5YD V5L,
VZHL ZFNZ hMG BFT[SZJFDAVfJ[, P H[DAVZHNfZ[DNF GR ! DAH6fj] f VG; FZ IA<OLU GR(4)! _ EZ5F. YI[, DF; S
C%TFGL IJUT TYF T[C%TFVMSX RSYL EZ5F. SZJFDAVfJ[, K[TGL ; 5b"DFICTL TYF DNF GR# DAH6fj] f VG; FZ VFJF; M
5SL IA<OLU GR(4)! _ AFATG[; AWT OF. , GF GMW IJEFU 5FGF GR! YL Z5 TYF VFU/GF TYF 5+jI JCFZGF 5FGF GR! YL
5Z5 TYF VFU/GM 5+GL ; 5b"Z\$0GL DFICTL +L; INJ; JLTU UIF CMI IJGFDkI [VF5JF IJGTL TD H6FJL 5YD V5L,
VZHL SZ[, P HFCZ DFICTL VIWSFZLvHDLG ID<ST IJEFU TZOYL VZHNfZG[SM. 5fI l Z 5F9JJFDAVfJ[, GYLP HYL DFUJFDA
VfJ[, DFICTL VZHNfZG[IJGFDkI [5ZL 5F0JFGL ZCP

CSD

VZHNfZGL TFP_\$q_(qZ_! & GL VZHLYL DFUJFDAVfJ[, DFICTL HFCZ DFICTL VIWSFZLvHDLG ID<ST
IJEFU TZOYL DNF GR! VG[# GL DFICTL VZHNfZG[5ZL 5F0JFDAVfJ[, G CMI 4 H[DFICTL VZHNfZG[VfZP8LPVF. PV\$8GL
S, Dv*s&f C9/ IJGFDkI [5ZL 5F0JF HFCZ DFICTL VIWSFZLvHDLG ID<ST IJEFUG[H6FJJFDAVfJ[KP

Vf5 p5ZGF IG6Y YL GFZFH YI[, CMI 4TM UJHZFT DFICTL VF1 MU4 SDYI MJL EJG4 a, MS GR! 4ALHM DF/4
IGDF6EJGGL 5FK/4 ; \$8Zv! _vV[UFWIGUZG(INGv) _DAALHL V5L, SZL XSXIP

GRJf:8 hMGqVfZP8LPVF. PqGR
TFZLBov v vZ_! &P

sVFZP5LP58[f
V[5[, B VFI0; Z VG[
VF; LPSIDxGZs5IzD hfGvZFNZf
; ZT DCFGUZ5FI, SP

5JTA
s! f HFCZ DFICTL VIWSFZL s5I` RDhMGfsHDLG ID<ST IJEFUpppHF6 TYF VD, DF8P
szf zL pDIX DUGEF. ; FUF6L4 T[MIGL V5L, VZHL VU[p5ZGL IJUTGACSD wJZF SZJFDAVfJ[, IGSF, ; AA HF6 ; F~P

 <p>VFZP5LP58[V[5[, B VMOL; Z VG[VF; LPSIDxGZ</p>		<p>; ZT DCFGUZ5FI, SF 5IÜD hMG sZFNZf OFFAF, F; FCJA NJZ; ZM04 TFOJFOL4 gI ZFNZ ZM04; ZT v #) 5 ___) P OMGo_Z&! vZ*(&! (! v(Zv(#</p>
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V5L, VZHL GPRSMC/WZ/FAP/GP*5qZ_! &v! *
TFP_#v_)vZ_! &

VZHNfZ ovzL . dTLI fh V|RPBfG

; FDFJF/F ovHFCZ DFICTL VIWSFZL sHDLG ID<ST IJEFUs5I`RD hMGf
OZLI FNGL CSLST ov

IJQFI ovVZHNfZGL J:8hMG VF. POLPGR\$ ((4TFP_#q_(qZ_! & GL VZHLYL 8LP5LP:SLD GR#!
sVOFH6f40FP%, MB GR!)! 4IA<OLU GR(v)v! _ VUHL HDLG ID, ST IJEFUsZFNZfGL
IJJFINT DßZGL OF. , AFATP

; NE"ov VZHNfZGL TFP_#q_)qZ_! & YL V5L, GRSMC/WZ/FAP/75/Z_! &v! *GL
5YD V5L, AFATP

p5ZMST IJQFI VG[; NE" AFAT[H6FJJFGL S[VZHNfZ[TFP_#q_(qZ_! &GL VZHLYL 8LP5LP:SLD
GR#! sVOFH6f40FP%, MB GR!)! 4IA<OLU GR(v)v! _ VUHL HDLG ID, ST IJEFUsZFNZfGL IJJFINT DßZGL OF. , GL
DFICTL DFUTL VZHL J:8hMGsZFNZf BFT[SZJFDF VEFJ, P HGF VG; WFG[HFCZ DFICTL VIWSFZL VG[VFSFZ6L VG[
J;], FT VIWSFZL TZOYL 5+ GR J:8hMGqVFZP8LPVF. P; j q(Z(4 TFP_&q_(qZ_! & YL VZHNfZG[DFICTL GS, M DF8[
~FP!) Zqv EZ5F. SZJF H6FJJFDF VEFJ, P H[VZHNfZ[GF6A EZ5F. SZL DFICTLGL GS, M D/J, KP HFCZ DFICTL
VIWSFZLvHDLG ID<ST IJEFU TZOYL VZHNfZG[SM. 5tI j Z 5F9JJFDF VEFJ, GYIP

H[VU[VZHNfZ[TFP_#q_)qZ_! &GF ZMH VF; LPSIDxGZzL VG[V5L, VIWSFZLzlvJ:8hMGG[; AMWTL
5YD V5L, VZHL 5I`RDhMG sZFNZf BFT[SZJFDF VEFJ, P H[DF VZHNfZ[D]NF GR! GL DFU, DFICTL ; DI DI FNFDAD/[
G CMI TD H6FJL 5YD V5L, VZHL SZ, P HFCZ DFICTL VIWSFZLvHDLG ID<ST IJEFU TZOYL VZHNfZG[SM. 5tI j Z
5F9JJFDF VEFJ, GYIP HYL DFUJFDF VEFJ, DFICTL VZHNfZG[IJGFDkI [5ZL 5FOJFGL ZCP

C)SD

VZHNfZGL TFP_#q_(qZ_! &GL VZHLYL DFUJFDF VEFJ, DFICTL V[5[, B VM0; Z VG[VF; LPSIDxGZzL
TZOYL VZHNfZG[V5L, ; NE[TPZ(q_)qZ_! &GFZMH DFUJFDF VEFJ, DFICTLGL GS, M IJGFDkI 5ZL 5FOJFDF VEFJ,
KP H[VU[VZHNfZ[TFPZ(q_)qZ_! & GFZMH ; CL SZ, 5+ . gJ0"GRZ* & V+ßL SRZLV[GMMFI, KP VFYL V5L, VZHL
VU[SM. SFI JFCL SZJFGL ZC[TL GYL4 V5L, VZHL NOTZ[SZJFDF VEFJ]KP

VF5 p5ZGF IG6I YL GFZFH YI, CMI 4TM UJHZFT DFICTL VF1 MU4 SDI MJL EJG4 a, MS GR! 4ALHM DF/4
IGDF6EJGGL 5FK/4 ; ß8Zv! _vV[UFWLIGUZG(INGv) _DFAHL V5L, SZL XSXIP

GRJ:8 hMGqVFZP8LPVF. PqGR
TFZLBov v vZ_! &P

sVFZP5LP58[f
V[5[, B VFI0; Z VG[
VF; LPSIDxGZs5IzD hfGvZFNZf
; ZT DCFGUZ5FI, SFP

5|T4

s! f HFCZ DFICTL VIWSFZLs5I`RDhMGfSHDLG ID<ST IJEFUFPF6 TYF VD, DF8P
szf zl . IdTI fh V|RPBfG4 TMIGL V5L, VZHL VU[p5ZGL IJUTGACSD wJZF SZJFDF VEFJ, IGsf, ; AA HF6 ; F-P

 <p>OLPVFZPUMIC, V[5], [8 VMOL; Z VG[SFI '5F, S . HGZ</p>		<p>; [ZT DCFGUZ5FI, SF 5IüD hMG sZFNZf OFFAF, F; FCJA NJZ; ZM04 TFOJFOLA gI]ZFNZ ZM04; [ZT v #) 5 ___)P OMGo_Z&! vZ*(&! (! v(Zv(#</p>
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V5L, VZHL G~~PSMC/WZ/FAP~~/GP* &qZ_! &v! *
TFP_ *v_) vZ_! &

VZHNFZ ovzL IJ5], SPXFC
; FDFJF/F ovHFCZ DFICTL VIWSFZL VG[0%] [BL . HGZvV[GP5LPXFCsXCZ IJSF; IJEFUfs5I`RD hMGf
OZLI FNGL CSLST ov
IJ0FI ovVZHNFZGL Jf:8hMG VF. POLPGR\$_Z4TFP! Zq_ *qZ_! &GL VZHLYL ccRRAMcc SFO[Vfj0
Zf:8MZg8cc H[CF, DAH ccZFD Cfp; cc4 S06GUZ ; M; FI 8L4V0FH6 BFT[Zf:8MZg8 SD
ID9F. GL N\$FG RF,]SZ], KPPPP JUZ[DFICTL AFATP

; NE"ov VZHNFZGL TFP_ *q_) qZ_! & YL V5L, G~~PSMC/WZ/FAP~~/76/Z_! &v! *GL
5YD V5L, AFATP

p5ZMST IJ0FI VG[; NE" AFAT[H6FJJFG] S[VZHNFZ[TFP! Zq_ *qZ_! &GL VZHLYL ccRRAMcc SFO[
Vfj0 Zf:8MZg8cc H[CF, DAH ccZFD Cfp; cc4 S06GUZ ; M; FI 8L4V0FH6 BFT[Zf:8MZg8 SD ID9F. GL N\$FG RF,]SZ], KPPPP
JUZ[DFICTL DFUTL VZHL Jf:8hMGsZFNZf BFT[SZJFDA VFJ], P HGF VG]; WFG[HFCZ DFICTL VIWSFZL VG[0%] [BL . HGZ
TZOYL 5+ GRJf:8hMGqVFZ8LVF. ; [q((&4 TFP! Zq_ (qZ_! & YL VZHNFZG[V+GL SRZLGF Z\$0GL RSF; 6L SZTFM ; NZ
DFUJFDA VFJ], DFICTL Z\$0"p5Z p5, aW GYIP JWDFAFWSFD AFAT[VF5JFDA VFJ], GMBL; GL GS, VF ; FY[; FD], K[
TD H6FJ], P HIFZ[VFSFZ6L VG[J;], FT VIWSFZL TZOYL VZHNFZG[5+ GR Jf:8hMGqVFZ8LPVF. P; [q((#4
TFP_&q_ (qZ_! & YL ~FP\$qv EZ5F. SZJF H6FJJFDA VFJ], P H[VZHNFZ[~FP\$v TFP!)q_ (qZ_! &GFAZMH EZ5F. SZL
DFICTLGL GS, MD[/J], KP

H[VU[VZHNFZ[TFP_ *q_) qZ_! &GF ZMH SFI '5F, S . HGZ VG[V5L, VIWSFZLzlv Jf:8hMGG]; AMWTI
5YD V5L, VZHL Jf:8hMGsZFNZf BFT[SZJFDA VFJ], P HDA VZHNFZ[; TMMFSEZS HJFA VF5], GYIP DpI UZSFI Nf; Z
AFWSFDGL IJUT VU[SM. B], F; M SZ], GYL TD H6FJL 5YD V5L, SZ], KP HFCZ DFICTL VIWSFZL VG[0%] [BL . HGZ
TZOYL VZHNFZG[NOTZL p5, aW CSLST, 1FL DFICTL 5ZL 5F0JFDA VFJ], KP V5L, VZHL VU[SM. SFI 'JFCL SZJFGL
ZC[TL GYIP

CJSD

VZHNFZGL TFP! Zq_ *qZ_! &GL VZHLYL DFUJFDA VFJ], DFICTL HFCZ DFICTL VIWSFZL VG[0%] [BL
. HGZ TZOYL VZHNFZG[NOTZL p5, aW CSLST, 1FL DFICTL 5ZL 5F0JFDA VFJ], CMI 4 V5L, VZHL VU[SM. SFI 'JFCL
SZJFGL ZC[TL GYL V5L, VZHL NOTZ[SZJFDA VFJ] KP
VF5 p5ZGF IG6I YL GFZFH YI], CMI 4TM UJHZFT DFICTL VF1 MU4 SDI MJL EJG4 a, MS GR! 4ALHM DF/4
IGDF6EJGGL 5FK/4 ; \$8Zv! _vV[UFWL GUZG(INGv) _DFAALHL V5L, SZL XSXMP

GRJf:8 hMGqVFZP8LPVF. PqGR
TFZLBov v vZ_! &P

sOLPVFZPUMIC, f
V[5], [8 VFj0; Z VG[
SFI '5F, S . HGZs5IzD hfGvZFNZf
; [ZT DCFGUZ5FI, SF

5]T4
s! f HFCZ DFICTL VIWSFZL VG[0%] [BL . HGZvV[GP5LPXFCs5I`RDhMGfsXCZ IJSF; IJEFUfPPPHF6 TYF VD, DF8]
szf DNNPHFCZ DFICTL VIWSFZL VF; IP. HGZzL VG[HP. HGZs5I`RD hMGvZFNZfsXCZ IJSF; IJEFUfPPPHF6 TYF
VD, DF8P
s#f zL IJ5], SPXFC4 TM MGL V5L, VZHL VU[p5ZGL IJUTGACSD wJFZ SZJFDA VFJ], IGSF, ; AA HF6 ; F-P

 <p>OLPVFZPUMIC, V[5], [8 VMOL; Z VG[SFI '5F, S . HGZ</p>		; [ZT DCFGUZ5FI, SF 5IüD hMG sZFN[Zf OFFAF, F; FCJA NUJZ; ZM04 TFOJFOL4 gI] ZFNZ ZM04; [ZT v #) 5 ___)P OMGo_Z&! vZ*(&! (! v(Zv(#
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V5L, VZHL G**PSMC/WZ/FAP**/GP**qZ_! &v! *
TFP_*v_)vZ_! &

VZHNfZ ovzL I MUJXEF. A<, JEF. 58[

; FDFJF/F ovHFPDFVIVSFZL VG[0%I [BL . HGZvALPV[RPHF0]HfsXCZ IJSF; IJEFUfs5I`RD hMGf

OZLI FNGL CSLST ov

IJOFI ovVZHNfZGL Jf:8hMG VF. POLPGR\$) \$4TFP_ \$q_ (qZ_! &GL VZHLYL XL8 GR&Z YL RF, TF
GR! Z# VG[! Z\$4V0FH6 UFD4 5M58 DCMk, FGF DSFGGF DHZ SZ[, FGGL ; Clv
I; SSEJF/L GS, TPDH ZHFIRöl VG[SI F VM0Z S[5ZEFJFG[VFWFZ[% , FG DHZ SI F"K[T[
5ZEFJPPPP JUZ[DFICTL AFATP

; NE"ov VZHNfZGL TFP_*q_)qZ_! & YL V5L, G**PSMC/WZ/FAP/77/Z_!** &v! *GL
5YD V5L, AFATP

p5ZMST IJOFI VG[; NE" AFAT[H6FJJFG] S[VZHNfZ[TFP_ \$q_ (qZ_! &GL VZHLYL XL8 GR&Z YL
RF, TF GR! Z# VG[! Z\$4V0FH6 UFD45M58 DCMk, FGF DSFGGF DHZ SZ[, FGGL ; ClvI; SSEJF/L GS, TPDH ZHFIRöl
VG[SI F VM0Z S[5ZEFJFG[VFWFZ[% , FG DHZ SI F"K[T[5ZEFJPPPP JUZ[DFICTL DFUTL VZHL Jf:8hMGsZFNZf BFT[SZJFDA
VFJ, P HGF VG[WFG[HFCZ DFICTL VIWSFZL VG[0%I [BL . HGZ TZOYL 5+ GRJf:8hMGqVFZ8LVF. ; [q ((*4
TFP! &q_ (qZ_! & YL VZHNfZG[DFUIF DHAGL DFICTL +FICT jIISTGL ID<ST ; AIWT KP HYL
VFZP8LPVF. PV\$8vZ__5GF IGI DFG; FZ S, Dv! ! GL SFI "JFCL SI F"AFN IGI DFG; FZGL DFICTL VF5L XSFX TD H6FJ, P
H[VU[VZHNfZ[TFP_*q_)qZ_! &GF ZMH SFI '5F, S . HGZ VG[V5L, VIWSFZLzlvJf:8hMGG[; AMWTL
5YD V5L, VZHL Jf:8hMGsZFNZf BFT[SZJFDA VFJ, P HDA VZHNfZ[HFCZ DFICTL VIWSFZLG[VZHL ZH)SI FGF #_
INJ; GL VMZ SM. IG6" D/[GYL TD H6FJL 5YD V5L, SZ[KP HFCZ DFICTL VIWSFZL VG[0%I [BL . HGZ TZOYL
VZHNfZG[5+ GRJf:8hMGqVFZ8LVF. ; [q ((*4 TFP! &q_ (qZ_! & YL HJFA 5F9JJFDA VFJ, P H[; NE"
VFZP8LPVF. PV\$8vZ__5GF IGI DFG; FZ S, Dv! ! GL SFI "JFCL Y. U. CMI TM VZHNfZG[CSLST, 1FL DFICTL 5ZL
5F0JFGL ZCP

CJSD

VZHNfZGL TFP_ \$q_ (qZ_! &GL VZHLYL DFUJFDA VFJ, DFICTL ; NE" VFZP8LPVF. PV\$8v Z__5GF
IGI DFG; FZ S, Dv! ! GL SFI "JFCL Y. U. CMI TM VZHNfZG[CSLST, 1FL DFICTL 5ZL 5F0JF HFCZ DFICTL VIWSFZL VG[
0%I [BL . HGZ4 ZFNZ hMGG[H6FJJFDA VFJ] KP

VF5 p5ZGF IG6" YL GFZFH YI [CMI 4TM UJHZFT DFICTL VFI MU4 SD" MJL EJG4 a, MS GR! 4ALHM DF/4
IGDF6 EJGGL 5FK/4 ; \$8Zv! _vV[UFWL GUZG(INGv) _DFAHL V5L, SZL XSXMP

GRJf:8 hMGqVFZP8LPVF. PqGR
TFZLBov v vZ_! &P

sOLPVFZPUMIC, f
V[5], [8 VF[0; Z VG[
SFI '5F, S . HGZs5Izd hfgvZFNZf
; [ZT DCFGUZ5FI, SFP

5]T4

s! f HFCZ DFICTL VIWSFZL VG[0%I [BL . HGZvALPV[RPHF0]Hfs5I`RDhMGfsXCZ IJSF; IJEFUfPPPHF6 TYF VD, DF8[
szf DNNPHFCZ DFICTL VIWSFZL VF; IP. HGZzL VG[HP. HGZs5I`RD hMGvZFNZfsXCZ IJSF; IJEFUfPPPHF6 TYF
VD, DF8P

s#f zL I MUJXEF. A<, JEF. 58[4 TVMGL V5L, VZHL VU[p5ZGL IJUTGACSD wJFZ SZJFDA VFJ, IGSF, ; AA HF6 ; F-P

 <p>VFZP5LP58[V[5], [8 VMOL; Z VG[VF; LPSIDxGZ</p>		<p>; [ZT DCFGUZ5FI, SF 5IÜD hMG sZFN[Zf OFPAF, F; FCJA NJZ; ZM04 TFOJFOL4 g!]ZFNZ ZM04; [ZT v #) 5 ___)P OMGo_Z&! vZ*(&! (! v(Zv(#</p>
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V5L, VZHL G~~PSMC/WZ/FAP/GP*~~(qZ_! &v! *
TFP_(v_)vZ_! &

VZHNfZ ovzL DG]EF. ELBFEF. VFCLZ
; FDFJF/F ovHFCZ DFICTL VIWSFZL VG[5; MG[, VMO; ZsDC[SD IJEFUfs5I`RD hMGf
OZLI FNGL CSLST ov

IJQFI ov VZHNfZGL J[8hMG VF. POLPGR\$) #4TFP_ \$q_(qZ_! &GL VZHLYL VF5GF
JLPAIPOLP; LPIJEFUDAZMHILNF SFDNFZM VUJGF DJNF GR! YL * AFATP
; NE"ov VZHNfZGL TFP_(q_)qZ_! & YL V5L, GRSMC/WZ/FAP/78/Z_! &v! *GL
5YD V5L, AFATP

p5ZMST IJQFI VG[; NE" AFAT[H6FJJFG] S[VZHNfZ[TFP_ \$q_(qZ_! &GL VZHLYL VF5GF
JLPAIPOLP; LPIJEFUDAZMHILNF SFDNFZM S[8, F JQFYL ZMSJFDF VEFJ, KP ZFNZ hMGDA ZMSJFDF VEFJTF ZMHILNF SFDNFZM 5SL
S[8, F SFDNFZ ; TT (5 INJ; SZTF JW]OZH AHFJ, K[VG[JFIQFS Z\$_ INJ; GL SFDULZL SZL CMI ZMHILNF SFDNFZ AFAT[
S[8, F SFDNFZM GF SMSX RF, [K[VG[S[8, FG[; DFWFG ~5], [JFDF VEFJ, KP HYL JLPAIPOLP; LP IJEFUDAZMHILNF SFDNFZG[
; AIWT DJNF GR ! YL * VUJGF DFICTL DFUTL VZHL ZFNZ hMG BFT[SZJFDF VEFJ, P HGF VG; WFG[HFCZ DFICTL VIWSFZL
VG[5; MG[, VMO; Z TZOYL 5+ GR J[8hMGq VFZP8LPVF. P; [q) (#4 TFP_! q_)qZ_! & YL IGI T ; DI VJIWDFV
VZHNfZG[DFICTL 5ZL 5FOJDDF VEFJ, P H[VU[VZHNfZ[TFP_(q_)qZ_! &GF ZMH ~FP! \$qv GF6AEZ5F. SZL DFICTLGL
GS, MD[/J, KP

H[VU[VZHNfZ[VWZL DFICTL D/, CMI H6FJL 5YD V5L, SZ, 5ZT] HCZ DFICTL VIWSFZL VG[
5; MG[, VMO; Z TZOYL DJNF GR & VG[* VUJGL DFICTL 5ZL 5FO, CMI V5L, VU[SM. IJQF SFI "JFCL SZJFGL ZC[TL GYLP
C]SD

VZHNfZGL TFP_ \$q_(qZ_! &GL VZHLYL DFUJFDF VEFJ, DFICTL IGI T ; DI VJIWDFV 5ZL 5FOJFDF
VEFJ, CMIJF KTRVZHNZGF V; TMOF VU[5]I 1F IGZL1F6 SZL DFICTL ; NE"BFTZL SZL XS[T[VU[INGv*DA , FUT NOTZL
OF. , G). g: 5[5XG 5Z]5FOJF 5; MG[, VMO; Z VG[HFCZ DFICTL VIWSFZL4 ZFNZ hMG[H6FJJFDF VEFJ[KP

VF5 p5ZGF IG6I YL GFZFH YI, CMI 4TM U]HZFT DFICTL VFI MU4 SDI MJL EJG4 a, MS GR! 4ALHM DF/4
IGDF6EJGGL 5FK/4 ; [8Zv! _v[UFWIGUZG(INGv)_DFAALHL V5L, SZL XSXIP

GRJ[8 hMGqVFZP8LPVF. PqGR
TFZLBov v vZ_! &P

sVFZP5LP58[f
V[5], [8 VFIQ; Z VG[
VF; LPSIDxGZs5IzD hfgvZFNZf
; [ZT DCFGUZ5FI, SFP

5]T4
s! f HFCZ DFICTL VIWSFZL VG[5; MG[, VMO; Zs5I`RDhMGfsDC[SD IJEFUppPHF6 TYF VD, DF8P
szf zl DG]EF. ELB]EF. VFCLZ4 T]MGL V5L, VZHL VU[p5ZGL IJUTGAC[SD wJFZF SZJFDF VEFJ, IGsf, ; AA HF6 ; F-P

 <p>5LPV[RpDZLUZ V[5], [8 VMOL; Z VG[GF1 A VFZMuI VIWSFZL</p>		<p>; [ZT DCFGUZ5FI, SF 5IÜD hMG sZFN[Zf OFPAF, F; FCJA NJZ; ZM04 TFOJFOL4 gI]ZFNZ ZM04; [ZT v #) 5 ___)P OMGo_Z&! vZ*(&! (! v(Zv(#</p>
---	---	--

V5L, VZHL GPSMC/WZ/FAP/GP*(qZ_! &v! *
TFP_(v_)vZ_! &

VZHNfZ ovzL DG]EF. ELBFEF. VFCLZ

; FDFJF/F ovHFCZ DFICTL VIWSFZL VG[VF; LPHIT]GFXS VIWSFZLsJLPALPOLP; LPIJEFUfs5I`RD hMGf

OZLI FNGL CSLST ov

IJQFI ovVZHNfZGL Jf:8hMG VF. POLPGR\$) #4TFP_ \$q_(qZ_! &GL VZHLYL VF5GF
JLPALPOLP; LPIJEFUDAZMHILNF SFDNFZM VUJGF DNf GR! YL * AFATP

; NE"ov VZHNfZGL TFP_(q_)qZ_! & YL V5L, GRSMC/WZ/FAP/78/Z_! &v! *GL
5YD V5L, AFATP

p5ZMST IJQFI VG[; NE" AFAT[H6FJJFG] S[VZHNfZ[TFP_ \$q_(qZ_! &GL VZHLYL V+GF
JLPALPOLP; LPIJEFUDA ZMHILNF SFDNFZM S[8, F JQFYL ZMSJFDA VFJ], KP ZFNZ hMGDA ZMSJFDA VFJTF ZMHILNF SDNFZM 5SL
S[8, F SFDNFZ ; TT (5 INJ; SZTF JW]OZH AHFJ], K[VG[JFIQFS Z\$_ INJ; GL SFDULZL SZL CMI ZMHILNF SFDNFZ AFAT[
S[8, F SFDNFZM GF SMSX RF, [K[VG[S[8, FG]; DFWG ~5], [FDA VFJ], KP HGL JLPALPOLP; LP IJEFUDAZMHILNF SFDNFZG[
; AIWT DNf GR ! YL * VUJGF DFICTL DFUTL VZHLZFNZ hMG BFT[SZJFDA VFJ], HGF ; NE"DA HFCZ DFICTL VIWSFZL
VG[VF; LPHIT]GFXS VIWSFZL TZOYL 5+ GR Jf:8hMGq VFZP8LPVF. P; [q) &) 4 TFPZ) q_) qZ_! & YL IGI T ; DI VJIWDA
VZHNfZG[DFICTL 5ZL 5FOJFDA VFJ], KP

H[VU[VZHNfZ[TFP_(q_)qZ_! &GF ZMH SF1 5F, S. HGZ VG[V5L, VIWSFZLzlv Jf:8hMGG[; AMWTL
5YD V5L, VZHL Jf:8hMGsZFNZf BFT[SZJFDA VFJ], P HDA VZHNfZ[DNf GR ! YL 5 GL TDFD DFICTL 5ZL 5FOJFDA
VFJ], G CMI S, Dv *s&f C[9/ IJGF DkI [5ZL 5FOJF H6FJL 5YD V5L, VZHL SZ[5ZT]HFCZ DFICTL VIWSFZL VG[
VF; LPHIT]GFXS VIWSFZL TZOYL DNf GR # YL 5 GL DFICTL 5ZL 5FOJFDA VFJ], KP

C]SD

VZHNfZGL TFP_ \$q_(qZ_! &GL VZHLYL DFUJFDA VFJ], DFICTL IGI T ; DI VJIWDA 5ZL 5FOJFDA
VFJ], CMUF KTA VZHNZGF V; VMDF VU[5]tI 1F IGZL1F6 SZL DFICTL ; NE"BFTZL SZL XS[T[VU[INGv*DA , FUT NOTZL
OF. , G]. g: 5\$XG 5Z]5FOJF 5; MG], VM0; Z VG[HFCZ DFICTL VIWSFZL4 ZFNZ hMGG[H6FJJFDA VFJ]KP

VF5 p5ZGF IG6I YL GFZFH YI], CMI 4TM UHZFT DFICTL VFI MU4 SDI MJL EJG4 a, MS GR! 4 ALHM DF/4
IGDF6 EJGGL 5FK/4 ; [8Zv! _vV[UFWIGUZG(INGv)_DAALHL V5L, SZL XSXIP

GRJf:8 hMGqVFZP8LPVF. PqGR
TFZLBov v vZ_! &P

s5LPV[RpDZLUZf
V[5], [8 VF]0; Z VG[
GF1 A VFZMuI VIWSFZL
s5IzD hfGvZFNZf
; [ZT DCFGUZ5FI, SF

5]T4

s! f HFCZ DFICTL VIWSFZL VG[VF; LPHIT]GFXS VIWSFZLs5I`RDhMGfsJLPALPOLP; L IJEFUfPPHF6 TYF VD, DF8P
szf zL DG]EF. ELB]EF. VFCLZ4 T]MGL V5L, VZHL VU[p5ZGL IJUT]GAC]SD wJZF SZJFDA VFJ], IGsf, ; AA HF6 ; F~P

 <p>OLPVFZPUMIC, V[5], [8 VMOL; Z VG[SFI "5F, S . HGZ</p>		; [ZT DCFGUZ5FI, SF 5IüD hMG sZFNZf OFFAF, F; FCA NJZ; ZM04 TFOJFOL4 gI] ZFNZ ZM04; [ZT v #) 5 ___)P OMGo_Z&! vZ*(&! (! v(Zv(#
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V5L, VZHL G**SMC/WZ/FAP/GP***)qZ_! &v! *
TFP! \$v_)vZ_! &

VZHNFZ ovzL ZDIX SPHFULO

; FDFJF/F ovHFCZ DFICTL VIWSFZL VG[0%] [BL . HGZvV[GP5LPXFCsXCZ IJSF; IJEFUfs5I`RD hMGf
OZLI FNGL CSLST ov

IJOFI ovVZHNFZGL Jf:8hMG VF. POLPGR\$) *q! 4TFP_\$q_(qZ_! &GL VZHLYL HP. HGZ GI G
58[GF hMG SRZLGF XCZ IJSF; IJEFUGF OZHSF/ NZdI FG YI [, SFI "JFCL AFATP
; NE"ov VZHNFZGL TFP! \$q_)qZ_! & YL V5L, G**SMC/WZ/FAP/79/Z_!** &v! *GL
5YD V5L, AFATP

p5ZIMST IJOFI VG[; NE" AFAT[H6FJJFG] S[VZHNFZ[TFP_\$q_(qZ_! &GL VZHLYL HP. HGZ GI G
58[GF hMG SRZLGF XCZ IJSF; IJEFUGF OZHSF/ NZdI FG YI [, SFI "JFCL AFATGL DFICTL DFUTL VZHL Jf:8hMGsZFNZf
BFT[SZJFDA VFJ[P HGF VG[WFG[HFCZ DFICTL VIWSFZL VG[0%] [BL . HGZ TZOYL 5+ GR
Jf:8hMGqVFZ8LVF. ; [q) ! ! 4 TFP_\$q_(qZ_! & YL VZHNFZG[D]NF GR! YL 5 DAFuI F D]HAGL DFICTL 5[GM; ZL 5\$FZGL
TYF V:508 K[V[, [S[DFuI F D]HAGL DFICTLGM V , UYL Z\$M" IGEEJJFDA VFJTM GYL 5ZT] IJ:TFZ DJHA IGEEJJFDA
VFJ[K]TYF DFuI F D]HAGL DFICTLGM ; DI UF/M :508 GYLP VFD4 HFCZ DFICTL VIWSFZLGF DFICTL X]n VF5JL K[T]:508
YT]G CMI P HYL DFICTL VF5L XSFI T]D GYL T]D H6FJ[P

H[VU[VZHNFZ[TFP! \$q_)qZ_! &GF ZMH V5L, VIWSFZLv5I`RDhMGsZFNZfG[; AMWTL 5YD V5L,
VZHL 5I`RDhMGsZFNZf BFT[SZJFDA VFJ[P H]DA VZHNFZ[VF5GL SRZLDFYL DFU[, DFICTL 5[GMTZL 5\$FZGL GYL VG[
VF D]HAGL H DFU[, DFICTL VF5JFGM VgI hMGGF HFCZ DFICTL VIWSFZLGF . qSFZ SI" AFN ZFHI DFICTL SIDxGZ[56
DFICTL 5ZL 5FOJF VUJGM CSD SZ[, KPsALOF6 ; FD[, KPf HYL DFU[, DFICTL D]/JJF V5L, SZ[, K[T]D H6FJL 5YD
V5L, SZ[, KP VZHNFZGL V5L, DAFZHI DFICTL VFI MUGM CSD ZH]SZJFDA VFJ[, KP ; [ZT DCFGUZ5FI, SF \$FZF NZS
hMGDA HJNF HJNF IJ:TFZMGL HJFANEZL HJNF HJNF VIWSFZLVMG[; M5JFDA VFJL K[T]DGF H6Fj] F 5]DF6[NZS VIWSFZLGF
SFI "f+ DAF UZSFI Nf; Z AFWSFDM VU[H[SFI "JFCL YFI K[T]GL IJUT V , U ZLT[p5, aW CMI KP H[VU[GI G 58[, VG[
IA5LG XFC OZH NZdI FG UZSFI Nf; Z AFWSFD VU[GM8L; 5F9JJFDA VFJ[, CMI 4 H[NOTZL CSLST, 1FL DFICTL 5ZL
5FOJFGL ZCP

CSD

VZHNFZGL TFP_\$q_(qZ_! &GL VZHLYL DFUJFDA VFJ[, DFICTL ; NE[NOTZL p5, aW CSLST, 1FL
DFICTL VZHNFZG[5ZL 5FOJF HFCZ DFICTL VIWSFZL VG[0%] [BL . HGZ4 ZFNZ hMGG[H6FJJFDA VFJ[K]P

VF5 p5ZGF IG6" YL GFZFH YI [, CMI 4TM U]HZFT DFICTL VFI MU4 SD" MJL EJG4 a, MS GR! 4ALHM DF/4
IGDF6 EJGGL 5FK/4 ; \$8Zv! _vV[UFWLGUZG(INGv) _DAALHL V5L, SZL XSXIP

GRJf:8 hMGqVFZP8LPVF. PqGR
TFZLBov v vZ_! &P

sOLPVFZPUMIC, f
V[5], [8 VF]O; Z VG[
SFI "5F, S . HGZs5IzD hfGvZFNZf
; [ZT DCFGUZ5FI, SFP

5]T4
s! f HFCZ DFICTL VIWSFZL VG[0%] [BL . HGZvV[GP5LPXFCs5I`RDhMGfsXCZ IJSF; IJEFUpppHF6 TYF VD, DF8]
sZf DNNPHFCZ DFICTL VIWSFZL VF; IP. HGZzL VG[HP. HGZs5I`RD hMGvZFNZfsXCZ IJSF; IJEFUpppHF6 TYF
VD, DF8P
s#f zL ZDIX SPHFULO4 T]MIGL V5L, VZHL VU[p5ZGL IJUT]GACSD wJZF SZJFDA VFJ[, IGSF, ; AA HF6 ; F~P

 <p>OLPVFZPUMIC, V[5], [8 VMOL; Z VG[SFI "5F, S . HGZ</p>		; [ZT DCFGUZ5FI, SF 5IüD hMG sZFNZf OFFAF, F; FCJA NJZ; ZM04 TFOJFOL4 gI] ZFNZ ZM04; [ZT v #) 5 ___) P OMG0_Z&! vZ*(&! (! v(Zv(#
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V5L, VZHL G**PSMC/WZ/FAP/GP**(_qZ_! &v! *
TFP! \$v_)vZ_! &

VZHNFZ ovzL ZDIX SPHFULO

; FDFJF/F ovHFCZ DFICTL VIWSFZL VG[0%]BL . HGZvV[GP5LPXFCsXCZ IJSF; IJEFUfs5I`RD hMGf
OZLI FNGL CSLST ov

IJOFI ovVZHNFZGL Jf:8hMG VF. POLPGR\$) (4TFP_\$q_(qZ_! &GL VZHLYL HP. HGZ AL5LG
XFCGF hMG SRZLGF XCZ IJSF; IJEFUGF OZHSE/ NZdI FG YI[, SFI "JFCL AFATP

; NE"ov VZHNFZGL TFP! \$q_)qZ_! & YL V5L, G**PSMC/WZ/FAP/80/Z_!** &v! *GL
5YD V5L, AFATP

p5ZMST IJOFI VG[; NE" AFAT[H6FJJFG]S[VZHNFZ[TFP_\$q_(qZ_! &GL VZHLYL HP. HGZ AL5LG
XFCGF hMG SRZLGF XCZ IJSF; IJEFUGF OZHSE/ NZdI FG YI[, SFI "JFCL AFATGL DFICTL DFUTL VZHL Jf:8hMGsZFNZf
BFT[SZJFDA VFJ[, P HGF VG[WFG[HFCZ DFICTL VIWSFZL VG[0%]BL . HGZ TZOYL 5+ GR
Jf:8hMGqVFZ8LVF. ; [q)! _4 TFPZ_q_(qZ_! & YL VZHNFZG[DNF GR! YL 5 DAFuI F DJHAGL DFICTL 5]GM;ZL 5SFZGL
TYF V:508 K[V[8, [S[DFuI F DJHAGL DFICTLGM V, UYL Z\$M0" IGEFJJFDA VFJTM GYL 5ZT] IJ:TFZ DJHA IGEFJJFDA
VFJ[K]TYF DFuI F DJHAGL DFICTLGM ; DI UF/M:508 GYLP VFD4 HFCZ DFICTL VIWSFZLG[DFICTL X]n VF5JL K[T]:508
YT]G CMI P HYL DFICTL VF5L XSFI TP GYL TP H6FJ[, P

H[VU[VZHNFZ[TFP! \$q_)qZ_! &GF ZMH V5L, VIWSFZLv5I`RDhMGsZFNZfG[; AMWTL 5YD V5L,
VZHL 5I`RDhMGsZFNZf BFT[SZJFDA VFJ[, P H]DA VZHNFZ[VF5GL SRZLDFYL DFU[, DFICTL 5]GMTZL 5SFZGL GYL VG[
VF DJHAGL H DFU[, DFICTL VF5JFGM VgI hMGGF HFCZ DFICTL VIWSFZLG[. gSFZ SI F" AFN ZFHI DFICTL SIDxGZ[56
DFICTL 5ZL 5FOJF VU]GM CSD SZ[, KPsALOF6 ; FD[, KpF HYL DFU[, DFICTL D]/JJF V5L, SZ[, K[TP H6FJL 5YD
V5L, SZ[, Kp VZHNFZGL V5L, DAFZHI DFICTL VFI MUGMCSD ZH]SZJFDA VFJ[, Kp ; [ZT DCFGUZ5FI, SF \$ZF NZS
hMGDA HNF HNF IJ:TFZMGL HJFANFZL HNF HNF VIWSFZLVIG[; M5JFDA VFJL K[TPGF H6Fj] F 5DF6[NZS VIWSFZLGf
SFI "ff+DA UZSFI Nf: Z AFWSFDM VU]H[SFI "JFCL YFI K[TGL IJUT V, U ZLT[p5, aW CMI Kp VZHNFZ HFCZ DFICTL
VIWSFZLGM; "5S"SZL DFICTL VU]:508TF SZL DFICTL D]/JL XS[Kp

CSD

VZHNFZGL TFP_\$q_(qZ_! &GL VZHLYL DFUJFDA VFJ[, DFICTL ; NE[HFCZ DFICTL VIWSFZLGM
VFUMTZM; DI D]/JL DFICTL D]/JJF :JT+ KMP

VF5 p5ZGF IG6"YL GFZFH YI[, CMI 4TM U]HZFT DFICTL VFI MU4 SD" MJL EJG4 a, MS GR! 4ALHM DF/4
IGDF6EJGGL 5FK/4 ; [8Zv! _vV[UFWLGUZG(INGv)_ D]AALHL V5L, SZL XSXMP

GRJf:8 hMGqVFZP8LPVF. PqGR
TFZLBov v vZ_! &P

sOLPVFZPUMIC, f
V[5], [8 VF[0; Z VG[
SFI "5F, S . HGZs5IzD hfGvZFNZf
; [ZT DCFGUZ5FI, SP

5]T4
s! f HFCZ DFICTL VIWSFZL VG[0%]BL . HGZvV[GP5LPXFCs5I`RDhMGfsXCZ IJSF; IJEFUPPPHF6 TYF VD, DF8[
szf DNNPHFCZ DFICTL VIWSFZL VF; LP. HGZzL VG[HP. HGZs5I`RD hMGvZFNZfsXCZ IJSF; IJEFUPPPHF6 TYF
VD, DF8P
s#f zL ZDIX SPHFULO4 T]MGL V5L, VZHL VU[p5ZGL IJUT]GACSD wJZF SZJFDA VFJ[, IGSF, ; AA HF6 ; F~P

 <p>OLPVFZPUMIC, V[5], [8 VMOL; Z VG[SFI "5F, S . HGZ</p>		<p>; [ZT DCFGUZ5FI, SF 5IüD hMG sZFNZf OFFAF, F; FCA NJZ; ZM04 TFOJFOL4 gI] ZFNZ ZM04; [ZT v #) 5 ___) P OMGo_Z&! vZ*(&! (! v(Zv(#</p>
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V5L, VZHL G**SMC/WZ/FAP**/GP(! qZ_! &v! *
TFP! \$v_) vZ_! &

VZHNFZ ovzL ZDIX SPHFULO

; FDFJF/F ovHFCZ DFICTL VIWSFZL VG[0%] [BL . HGZvV[GP5LPXFCsXCZ IJSF; IJEFUfs5I`RD hMGf
OZLI FNGL CSLST ov

IJOFI ovVZHNFZGL Jf:8hMG VF. POLPGR5_ \$4TFP_5q_ (qZ_! &GL VZHLYL 8LP5LP\$Z
sHCFULZFAFNf4VDP5LP&*q! 4a, MS GR! &(JF/L ID<STDApEL SZJFDA VFJ, XF/FGA
AFWSFD DF8[VF5GF IJEFU \$FZF VF5JFDA VFJ, IJSF; 5ZJFGUL 5+GL GS, TYF DHZ
%, FGGL hZMF GS, VF5XMJUJZ[DNF GR! YL 5 AFATP
; NE"ov VZHNFZGL TFP! \$q_) qZ_! & YL V5L, G**SMC/WZ/FAP/81/Z_!** &v! *GL
5YD V5L, AFATP

p5ZMST IJOFI VG[; NE" AFAT[H6FJJFG\ S[VZHNFZ[TFP_5q_ (qZ_! &GL VZHLYL VZHLYL
8LP5LP\$ZsHCFULZFAFNf4VDP5LP&*q! 4a, MS GR! &(JF/L ID<STDA pEL SZJFDA VFJ, XF/FGA AFWSFD DF8[VF5GF
IJEFU \$FZF VF5JFDA VFJ, IJSF; 5ZJFGUL 5+GL GS, TYF DHZ %, FGGL hZMF GS, VF5XMJUJZ[DNF GR! YL 5GL
DFICTL DFUTL VZHL Jf:8hMGsZFNZf BFT[SZJFDA VFJ, P HGF VG[WFG[HFCZ DFICTL VIWSFZL VG[0%] [BL . HGZ TZOYL
5+ GRJf:8hMGqVFZ8LVF. ; [q) *! 4 TFP#_q_ (qZ_! & YL VZHNFZG[DNF GR! VG[5 DAFDUJ, DFICTL +FICT jI ISTGL
ID<ST ; AAWT KP H[VFZP8LPVF. PV[8 VTU" VF5JFGL GYL T[; JFI GL DFICTL AFAT[S, Dv! ! GL SFI "JFCL SZJFDA
VFJ, KP H[5] "YI [YL IGI DFG; FZGL DFICTL VF5L XSFXP DNF GRZ DAFDUJFDA VFJ, DFICTL V+GL SRZLGF Z[50"p5Z
p5, aW GYLP DNF GR# VG[\$ DAFDUJ, DFICTL 5] GM;ZL ~5[CM 4 VFZP8LPVF. PV[8vZ__5 VTU" VFJTL GYL TD
H6FJ, P

H[VU[VZHNFZ[TFP! \$q_) qZ_! &GF ZMH V5L, VIWSFZlv5I`RDhMGsZFNZfG[; AAWTL 5YD V5L,
VZHL 5I`RDhMGsZFNZf BFT[SZJFDA VFJ, P H[DA VZHNFZ[UZSFI N[AFWSFD DAFICTL c+FICT 51FSFZcGL U6LG[. gSFZ
SZL XSFI GCL T[VU[GM ZFHI DFICTL SIDxGZGM C[SD CMUFYL DFUJ, DFICTL D[JJF V5L, SZ, KP HFCZ DFICTL
VIWSFZL VG[0%] [BL . HGZ TZOYL VZHNFZG[DNF GR! VG[5 DAFVZP8LPVF. PV[8vZ__5 GF IGI DFG; FZ S, Dv! ! GL
SFI "JFCL Y. U. CMI TM VZHNFZG[CSLST, 1FL DFICTL 5ZL 5FOJFGL ZCP VZHLDADCFGUZ5FI, SF ; AAWT IJEFU TZOYL
SM. UZSFI N[Z AFWSFD VU[SFI "JFCL SZJFDA VFJL CMI VG[T[; NE"DA GMBL; DNS, JFDA VFJL CMI TM T[GL GS, MGL
DFU6L SZL KP VF AFATDAYI [L SFI "JFCLGF SFU/MT[DCFGUZ5FI, SFGF Z[SMOFG EFU CMUFYL T[VU[GL DFICTL IJJFNZLIG[
5ZL 5FOJFGL ZCP C[SD

VZHNFZGL TFP_5q_ (qZ_! &GL VZHLYL DFUJFDA VFJ, NOTZL p5, aW CSLST, 1FL DFICTL VZHNFZ
G[VFZP8LPVF. GL S, D *s&f C[9/ IJGF DkI [5ZL 5FOJF HFCZ DFICTL VIWSFZL VG[0%] [BL . HGZ G[H6FJJFDA VFJ[KP
VF5 p5ZGF IG6" YL GFZFH YI [CMI 4TM UHZFT DFICTL VFI MU4 SD" MJL EJG4 a, MS GR! 4ALHM DF/4
IGDF6EJGGL 5FK/4 ; [8Zv! _vV[UFWLGUZG(INGv)_ DRAHL V5L, SZL XSXIP

GRJf:8 hMGqVFZP8LPVF. PqGR
TFZLBov v vZ_! &P

sOLPVFZPUMIC, f
V[5], [8 VF[0; Z VG[
SFI "5F, S . HGZs5IzD hfGvZFNZf
; [ZT DCFGUZ5FI, SP

5]T4
s! f HFCZ DFICTL VIWSFZL VG[0%] [BL . HGZvV[GP5LPXFCs5I`RDhMGfsXCZ IJSF; IJEFU PPPHF6 TYF VD, DF8[
szf DNNPHFCZ DFICTL VIWSFZL VF; LP. HGZzL VG[H]. HGZs5I`RD hMGvZFNZf sXCZ IJSF; IJEFU PPPHF6 TYF
VD, DF8P
s#f zL ZDIX SPHFULO4 T[MGL V5L, VZHL VU[p5ZGL IJUTGACSD wJFZF SZJFDA VFJ, IGSF, ; AA HF6 ; F-P

 <p>OLPVFZPUMC, V[5], B VMOL; Z VG[SFI '5F, S . HGZ</p>		; ZT DCFGUZ5FI, SF 5IÜD hMG sZFNZf OFFAF, F; FCJA NJZ; ZM04 TFOJFOL4 gI ZFNZ ZM04; ZT v #) 5 ___)P OMGo_Z&! vZ*(&! (! v(Zv(#
--	--	--

V5L, VZHL G**SMC/WZ/FAP**/GP(ZqZ_! &v! *
TFP! &v_)vZ_! &

VZHNFZ ovzL ICTQF VFZPDF, IJI FsV[OJMS}8f

; FDFJF/F ovHFCZ DFICTL VIWSFZL VG[0%}BL . HGZvV[GP5LPXFCs5I`RD hMGf

OZLI FNGL CSLST ov

IJQFI ovVZHNFZGL J:8hMG VF. POLPGR\$&\$4TFPZ)q_*qZ_! &GL VZHLYL CDMVZHNFZG[VF5
; FCJAzL wJFZF Z\$0"NOTZGL RSF; 6L DF8[TFPZ (q_#qZ_! & GF ZMH A5MZ[! Zo#_ S, FS[
; \$XG VMO; Zzls8\$GLS, f ; D1F CFHZ ZCJF H6FJ[, F AFATGMPPPP JUZ[D]NF GR! YL 5
GL DFICTL AFATP

; NE"ov VZHNFZGL TFP! &q_)qZ_! & YL V5L, G**SMC/WZ/FAP/82/Z_!** &v! *GL
5YD V5L, AFATP

p5ZMST IJQFI VG[; NE"AFAT[H6FJJFG}S[VZHNFZ(TFPZ)q_*qZ_! &GL VZHLYL CDMVZHNFZG[VF5
; FCJAzL wJFZF Z\$0"NOTZGL RSF; 6L DF8[TFPZ (q_#qZ_! & GF ZMH A5MZ[! Zo#_ S, FS[; \$XG VMO; Zzls8\$GLS, f
; D1F CFHZ ZCJF H6FJ[, F AFATGMPPPP JUZ[D]NF GR! YL 5 GL DFICTL DFUTL VZHL J:8hMG sZFNZf BFT[SZJFDFVFEJ[, P
HGF VG; WFG[HFCZ DFICTL VIWSFZL VG[0%}BL . HGZ TZOYL 5+ GRJ:8hMGq VFZ8LVF. ; [, q) *54 TFP#! q_ (qZ_! &
YL VZHNFZG[D]NF GR! YL 5 GL DFICTL 5ZL 5F0JFDFVFEJ[, KP

H[VU[VZHNFZ[TFP! &q_)qZ_! &GF ZMH V5L, ; TFIWSFZL4 V[5], B VMOL; ZzL VG[
VF; IPSIDxGZzL45I`RDhMG4sZFNZfG[; AMWTL 5YD V5L, VZHL 5I`RDhMGsZFNZf BFT[SZJFDFVFEJ[, P HDAVZHNFZ[
HFCZ DFICTL VIWSFZLGF TFP#! q_ (qZ_! & GF ZMHGF IG6"YL GFZFH CMJFYL 5YD V5L, SZ[, KP

VZHNFZGL TFPZ)q_*qZ_! & GL VF. POLPGR\$&\$; NE"TFP#! q_ (qZ_! &GL VF5[, DFICTLGF VG; WFG[
D]NF GR! GL DFICTLGL GFZFHUL AFAT[ZH]VFT SZJFGL CMI KP VFZP8LPVF. PV\$8GL S, Dv&s! f D]HA NZ\$ VZHL :JT+
KP VFYL NZ\$ VZHLGL DFICTL ; NEGF D]NFVM VU[V5L, DAVH]VFT SZJFGL ZC[KP VUFpGF V5L, DAFSZ[, ZH]VFT VU[
V5L, GF R\$FNF AFAT[GFZFHUL CMI TM T[VU[VFZP8LPVF. PV\$8GL S, Dv!)s#f D]HA ZFHI DFICTL VFI MUG[V5L,
SZJFGL ZC[KP HYL ; NZC]D]NF GR! VF5GL SZ[, ZH]VFT VFZP8LPVF. PGF SFI NF ; FY[;] UT GYLP

D]NF GRZ IJ, IAT V5L, DFICTL DFUJ, KP H[VZHNFZG[5ZL 5F0JFDFVFEJ[, KP SFI NFSLI HMUJF. VM
D]HA INGv#_ DAV5L, HuIFV[& INJ; IJ, IAT 5LZL I O H6FJ[, KP VZHNFZG[V5L, GM D]NF GRZ D/ VZHLYL
V, FI NM V5L, TASS[ZMHSD VG[V\$, MGIHD}8 : , L5 AFAT[D]NM p5I:YT SZ[, KP H[VU[VF5G[V, FI NL VZHL SZLGF
DFICTL D/JJFGL ZC[KP

D]NF GR# DAVZHNFZG[TANL, AFAT[GL DFICTL 5ZL 5F0[, KP TDAVZHNFZ[V5L, TASS[D]NF GRZ DAF
SZ[, ZH]VFTG}5GZEJTG V5L, TASS[SZ[, KP HDAVZHNFZ[DFICTLGL GFZFHULGL HuIFV[OZLI FN ; NE"ZH]VFT SZ[,
KP H[VFZP8LPVF. PGF SFI NF ; FY[;] UT GYLP

D]NF GR\$ AFAT[VZHNFZ[IJ, IAT V5L, AFAT[DFICTL DFUJFDFVFEJ[, P H[VZHNFZG[5ZL 5F0[, KP
VZHNFZ[V5L, DAV5L, VZHL 8fg; OZ AFAT[ZH]VFT SZ[, KP H[GUZ IGI MHSGF V5L, VIWSFZL ; NE"KP VZHNFZ[
; NZ VZHLDAFGD}GF cRc VG[cHc H[V5L, GF GD}GFVM KP T}YL T[DFICTLYL JIRT ZFBJFGMSM. 51f p5I:YT ZC[TMGYLP

DJNF GR5 VZHNFZ[B], F; FVM DFUJFGL H[ZH]VFT SZ[, K[T[56 VUfpGL V5L, GL CSLSTM ; NE[GL
ZH]VFT KP VFZP8LPVF. P SFI NFDFA\DFICTL AFAT[56 SM. B], F; F SZJFGF ZC[TF GYLP VFZP8LPVF. PV[8GL S, DvZsFf
VG[ZsJf D]HA NOTZL p5, aW VG[CSLST, 1fL DFICTL 5ZL 5F0JFGL ZC[K[VG[T[DFICTL ; NE" SM. 56 VZHNFZG[
B], F; FVM ZH]SZJFGF ZC[TF GYLP OST VZHNFZ GIC D/, DFICTL VYJF TM VWZL DFICTL VYJF TM DFICTLGL GFZFHUL
AFAT[H V5L, SZJFGL ZC[KP VZHNFZ[OZHR]S AFAT[GIC 5ZT]DFICTL ; NE"HMSM. SFI "JFCL S, DvZ_ C9/ p5I:YT
YFI TMT[VU[ZFHI DFICTL VFI MJG[; 2f KP

DJNF GR& VZHNFZGL A+L; INJ; [DFICTL ZJFGF SZJFDFASZ[, K[H[CSLST KP DFICTL A+L; INJ; [
T[FZ YI[, CMI TM 5M:8 VG[:5L0 5M:8GM 5kG ZC[TM GYLP JW]FA :5L0 5M:8 AFAT[H6FJJFG]S[VFZP8LPVF. PDFICTL
; NE"IGI T SZ[, IGI DM D]HA DFICTL DMS, JFGL CMI K[TDH 85F, GM 5LZL O DFICTL ; NE[VFZP8LPVF. PGF SFI NF D]HA
U6TZLDA, [JFDFV]TMGYLP

CJSD

VZHNFZGL TFPZ)q_*qZ_! &GL VZHLYL ; NE" VZHNFZG[HFCZ DFICTL VIWSFZL TZOYL DFICTL 5ZL
5F0[, CMI 4 H]YL V5L, VZHL NOTZ[SZJFDFV]J[KP

VZHNFZ[V5L, TASS[D]/ VZHLYL V, FI NF 5kG VU[V, FI NL VZHL SZL DFICTL D]/JJF :JT+ K[
TDH S, DvZ_ AFAT[ZFHI DFICTL VFI MJG[; 2f CMI 4 V+Y]L SM. IG6" SZJFGMZC[TMGYLP

VF5 p5ZGF IG6" YL GFZFH YI[, CMI 4TM U]HZFT DFICTL VFI MJ4 SD" MJL EJG4 a, MS GR! 4ALHM DF/4
IGDF6EJGGL 5FK/4 ; §8Zv! _vV]UFWL GUZG(INGv) _DFAALHL V5L, SZL XSXIP

GRJ]: 8 hMGqVFZP8LPVF. PqGR
TFZLBov v vZ_! &P

s0LPVFZPUMIC, f
V[5], B VFI0; Z VG[
SFI '5f, S . HGZs5IzD hfGvZFNZf
; ZT DCFGUZ5FI, SFP

5]T4

s! f HFCZ DFICTL VIWSFZL VG[0%I B]L . HGZvVGP5LPXFCs5I`RDhMGfPPPPPPHF6 TYF VD, DF8[
szf DNNPHFCZ DFICTL VIWSFZL VF; LP. HGZzL VG[HP. HGZs5I`RD hMGvZFNZfsXCZ IJSF; IJEFUfPPPPHF6 TYF
VD, DF8P

s#f zL ICT]F VFZPDF, IJIFsVp]MSBf T]MIGL V5L, VZHL VU[p5ZGL IJUT]GACSD wJFZF SZJFDFV]J[, IGSE, ; AA HF6 ; F-P

 <p>OLPVFZPUMIC, V[5], [B VMOL; Z VG[SFI '5F, S . HGZ</p>		; [ZT DCFGUZ5FI, SF 5IüD hMG sZFN[Zf OFFAF, F; FCJA NUJZ; ZM04 TFOJFOL4 gI] ZFNZ ZM04; [ZT v #) 5 ___)P OMG0_Z&! vZ*(&! (! v(Zv(#
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V5L, VZHL GP**SMC/WZ/FAP**/GP(#qZ_! &v! *
TFP! &v_)vZ_! &

VZHNfZ ovzL C; DJBEF. ELB]EF. 58[
; FDFJF/F ovHFCZ DFICTL VIWSFZL VG[0%I]BL . HGZvV[GP5LPXFCsXCZ IJSF; IJEFUfs5I`RD hMGf
OZLI FNGL CSLST ov
IJQFI ovVZHNfZGL J[8hMG VF. POLPGR\$**4TFP_Zq_(qZ_! &sDwl :Y SRZL VF. POLPGRZ\$54
TFPZ_q_*qZ_! &48LOLVmqVF. POLPGR#___4TFPZ5q_*qZ_! &fGL VZHLYL TFPZ#q_&qZ_! &GF
ZMH Dpdi]g; 5, SIDxGZ ; FCJA ; [ZTGFG[pN[XLG]SZJFDFVJ[, VZHLq OIZI FN GF IJQFI Df
H6FJ[, CSLST DNF GR! YL! _ AFATP
; 'NE"ov VZHNfZGL TFP! &q_)qZ_! & YL V5L, **GRSMC/WZ/FAP/83/Z_!** &v! *GL
5YD V5L, AFATP

p5ZMST IJQFI VG[; NE"AFAT[H6FJJFG]S[VZHNfZ[TFPZ_q_*qZ_! &GL VZHLYL Dpdi]g; 5, SIDxGZ
; FC]AG[pN[XLG]; NZC]OIZI FN IJQFI VU[D]NF GR ! YL! _ VU[DFICTL DFUTL VZHL Dwl :Y SRZL BFT[SZJFDFVfJ], P H[
VZHL 5+ GR; LPqVFZP8LPVF. PqZ\$54 TFPZZq_*qZ_! & YL Dwl :Y XCZ IJSF; IJEFU VG[JLHL, g; IJEFU TANL,
SZJFDFVfJ], P H[VZHL IJHL, g; IJEFU TZOYL 5+ GR JLVF. Olq! (5\$ TFP_&q_(qZ_! &GF ZMH TYF Dwl :Y XCZ
IJSF; TZOYL 5+ GR 8LPOLPVMqVFZ8LVF. q5! 54 TFP_! q_(qZ_! & GF ZMH ZFNZ hMGG[TANL, SZJFDFVfJ], P HGF
VG; WFG[HFCZ DFICTL VIWSFZL VG[0%I]BL . HGZ TZOYL 5+ GRJ[8hMGqVFZP8LPVF. P; [Pq; _! \$4 TFP_*q_)qZ_! &
GF ZMH ; DI VJIW AFN p5ZMST AFATGF VG; WFGDAV+YL DNF GRP! 454*4(4)4! _ VU[GL DFICTL 5]GM[TZL 5\$FZGL
CMI 4 H[VfZP8LPVF. PV\$8vZ__5 VTUT VFJTL G CMI DNF GR#4\$4& VU[GL DFICTL Z\$0"5Z p5, aW GYL H6FJL DNF
GIZ VU[CSLST, 1fl DFICTL 5ZL 5F0], KP

H[VU[VZHNfZ] TFP! &q_)qZ_! &GF ZMH V[5], [B VM0; Z VG[SFI '5F, S . HGZzl4G[; YMWTL 5YD
V5L, VZHL ZFNZ hMG BFT[SZJFDFVfJ], P H[DFDFu] F DHAGL DFICTL S[SFI 'JFCL GF 5ZEFJGL GS, VF5], GYL H6FJL
5YD V5L, SZ], KP

CJSD

VZHNfZGL TFPZZq_*qZ_! &GL VZHLYL DFUJFDFVfJ[, DNF GR Z GL CSLST, 1fl DFICTL 5ZL 5F0JFDFVfJ]
VFJ], P HI FZ[DNF GR#4\$4& VU[GL DFICTL V+[GF Z\$0"5Z p5, aW H6FTL GYLP HI FZ[DNF GR! 4*4(4)4! _ VU[GL DFICTL
p5, aW CMI VZP8LPVF. GL S, D ZF VG[ZJ VG; FZ NOTZL p5, aW DFICTL IJGF DkI [5ZL 5F0JF HFCZ DFICTL
VIWSFZLG[H6FJJFDFVfJ]KP

VF5 p5ZGF IG6Y YL GFZFH YI[, CMI 4TM UJHZFT DFICTL VFI MU4 SDY MJL EJG4 a, MS GR! 4ALHM DF/4
IGDF6EJGGL 5FK/4 ; \$8Zv! _vV[UFWLIGUZG(INGv)_DFALHL V5L, SZL XSXMP

GRJ[8 hMGqVFZP8LPVF. PqGR
TFZLBov v vZ_! &P

sOLPVFZPUMIC, f
V[5], [B VF]0; Z VG[
SFI '5F, S . HGZs5lzD hfGvZFNZf
; [ZT DCFGUZ5FI, SP

5]T4
s! f HFCZ DFICTL VIWSFZL VG[0%I]BL . HGZvV[GP5LPXFCs5I`RDhMGfsXCZ IJSF; IJEFUfppHF6 TYF VD, DF8]
szf DNNPHFCZ DFICTL VIWSFZL VF; LP. HGZzl VG[HP. HGZs5I`RD hMGvZFNZfsXCZ IJSF; IJEFUfppHF6 TYF
VD, DF8P
s#f zl C; DJBEF. ELB]EF. 58[, 4 T[MIGL V5L, VZHL VU[p5ZGL IJUT]GAC\$D wJFZF SZJFDFVfJ], IGsf, ; AA HF6 ; F~P

 <p>VFZP5LP58[V[5], [8 VMOL; Z VG[VF; LPSIDxGZ</p>		<p>; [ZT DCFGUZ5FI, SF 5IÜD hMG sZFN[Zf OFPAF, F; FCJA NJZ; ZM04 TFOJFOL4 gI]ZFNZ ZM04; [ZT v #) 5 ___)P OMGo_Z&! vZ*(&! (! v(Zv(#</p>
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V5L, VZHL GP**SMC/WZ/FAP**/GP(\$qZ_! &v! *
TFP! *v_)vZ_! &

VZHNfZ ovzL V~6 V[; P 5F9S

; FDFJF/F ovHFCZ DFICTL VIWSFZL VG[5; MG[VM0; ZsDC[SD IJEFUfs5I`RD hMGf

OZLI FNGL CSLST ov

IJQFI ovVZHNfZGL J[8hMG VF. POLPGR5!) 4TFP_)q_(qZ_! &sDwl :Y SRZL VF. POLPGRZ*5
TFP_&q_(qZ_! &f GL VZHLYL ; PDP5FPZFNZ hMGDAFGI A . HGZ TZLS[OZH AHFJTF ICDT
ALP , LAF; LI F IJ~wW ; PDP5FGF TDFD hMG TYF dI]LPSIDxGZGL SRZL TYF ; PDP5F GF TDFD
IJEFU G[TFP_! q! _q!)) & YL TFP_&q_(qZ_! & ; JLDAYI [, OZLI FN TYF RFHXL8 VUJ

; NE"ov VZHNfZGL TFP! *q_)qZ_! & YL V5L, GR**SMC/WZ/FAP/84**/Z_! &v! *GL
5YD V5L, AFATP

p5ZMST IJQFI VG[; NE" AFAT[H6FJJFG] S[VZHNfZGL J[8hMG VF. POLPGR5!) 4
TFP_)q_(qZ_! &sDwl :Y SRZL VF. POLPGRZ*5 TFP_&q_(qZ_! &f GL VZHLYL ; PDP5FPZFNZ hMGDAFGI A . HGZ TZLS[
OZH AHFJTF ICDT ALP , LAF; LI F IJ~wW ; PDP5FGF TDFD hMG TYF dI]LPSIDxGZGL SRZL TYF ; PDP5F GF TDFD IJEFU
G[TFP_! q! _q!)) & YL TFP_&q_(qZ_! & ; JLDAYI [, OZLI FN TYF RFHXL8 VUJPD/[, DFICTL TYF VZHL GL V8[8P
GS, TYF TGf VG[; WFGDA dI]PSIDxGZSRZL TYF TDFD hMG VG[IJEFU EFZF VFH ING ; JWL H[SV 56 SFI JFCL SZJFDA
VFJ[, CMI TG[; 56"V8[8P GS, M VUJGL DFICTL DFUTL VZHL Dwl :Y SRZLDA[SZJDA VFJ[, P H[Dwl :Y SRZL TZOYL
5+ GR; LqVFZP8LPVF. P; [qZ*5 TFP_(q_(qZ_! & GF ZMH ZFNZ hMG G[TANL, SZJFDA VFJ[, P HGf VG[; WFG[HFCZ
DFICTL VIWSFZL DC[SD IJEFU TZOYL 5+ GR J[8 hMGqVFZP8LPVF. P; [q) (! TFP#! q_(qZ_! & YL IGI T ; DI VJIWDA
VZHNfZ G[DFICTL 5ZL 5FOJFDA VFJ[, KP

VZHNfZ[! *q_)qZ_! & GF ZMH V5L, VIWSFZL VG[SFI 5F, S . HGZ J[8 hMG G[VG[. gSJFI ZL
VMOL; Z s. gSJFI ZL IJEFUf G[; YAMWTL V5L, VZHL Dwl :Y SRZL BFT[SZJFDA VFJ[, H[Dwl :Y SRZL TZOYL SDFs
GR; LqVDPVP5LPq! Z(TFP! \$q_)qZ_! & GF ZMH V+[GF hMGG[:5X"TL CSLST, 1FL DFICTL HFCZ DFICTL VIWSFZL TZOYL
5ZL 5FOJFDA VFJ[, KP VFYL V5L, VZHL VUJ[SM. SFI JFCL SZJFGL ZC[TL GYLP

C[SD

VZHNfZGL TFP_&q_(qZ_! &GL VZHL AFAT[V+[GF hMGG[, UTL CSLST, 1FL DFICTL HFCZ DFICTL
VIWSFZL TZOYL DFICTL 5ZL 5FOJFDA VFJ[, CMI V5L, VUJ[SM. SFI JFCL SZJFGL ZC[TL G CMI V5L, VZHL NOTZ[
SZJFDA VFJ[KP

GRJ[8 hMGqVFZP8LPVF. PqGR
TFZLBov v vZ_! &P

sVFZP5LP58[f
V[5], [8 VFI0; Z VG[
VF; LPSIDxGZs5IzD hfGvZFNZf
; [ZT DCFGUZ5FI, SF

5IT4

s! f HFCZ DFICTL VIWSFZL VG[5; MG[VM0; Zs5I`RDhMGfsDC[SD IJEFUppPHf6 TYF VD, DF8P
szf zL V~6 V[; P 5F9S 4 TMMGL V5L, VZHL VUJ[p5ZGL IJUTGAC[SD wJFZF SZJFDA VFJ[, IGSF, ; AA HF6 ; f-P

 <p>OLPVFZPUMIC, V[5], [8 VMOL; Z VG[SFI '5F, S . HGZ</p>		; [ZT DCFGUZ5FI, SF 5IüD hMG sZFN[Zf OFFAF, F; FCJA NJZ; ZM04 TFOJFOL4 gI] ZFNZ ZM04; [ZT v #) 5 ___) P OMGo_Z&! vZ*(&! (! v(Zv(#
--	--	--

V5L, VZHL GP**SMC/WZ/FAP**/GP(5qZ_! &v! *
TFPZ_v_)vZ_! &

VZHNFZ ovzL ZD[X SP HFULO
; FDFJF/F ovHFCZ DFICTL VIWSFZL VG[0%] [BL . HGZvV[GP5LPXFCsXCZ IJSF; IJEFUfs5I`RD hMGf
OZLI FNGL CSLST ov
IJQFI ovVZHNFZGL J[8hMG VF. POLPGR! ! &(4TFP!) q_#qZ_! &GL VZHLYL VF5zLGF SFI '1f[+ C[9/GF
IJ:TFZDA8LP5LPGR#_sZFNZf4VDP5LP! Z(4 JF/L ID<STDA YI[, AFWSFD AFATP

; NE"ov VZHNFZGL TFPZ_q_)qZ_! & YL V5L, GR**SMC/WZ/FAP/85/Z**_! &v! *GL 5YD
V5L, AFATP

p5ZMST IJQFI VG[; NE" AFAT[H6FJJFG\ S[VZHNFZ[TFP!) q_#qZ_! &GL VZHLYL VF5zLGF SFI '1f[+
C[9/GF IJ:TFZDA 8LP5LPGR#_sZFNZf4VDP5LP! Z(JF/L ID<STDA YI[, AFWSFD VUJGL DFICTL DFUTL VZHL HFCZ
DFICTL VIWSFZL G[SZJFDFVVFJ[P H[GF VG[; WFG[ZFNZ hMG TZOYL 5+ GRJ[8hMGqVFZ8LVF. ; [q&\$4 TFP! &q_ \$qZ_! &
YL VZHNFZG[IGI T ; DI VJIWDA DFICTL 5ZL 5FOL TYF GF6A EZJF IGI T ; DI VJIWDA5]:TFJ SZ[H[GF VG[; WFG[
VZHNFZ TZOYL TFP_5q_5qZ_! &GF ZMH ~FP #(EZ[P

H[VU[VZHNFZ[TFPZ_q_)qZ_! &GF ZMH V5L, VIWSFZL ZFNZ hMGG[IGI T ; DI DI FNFDADFICTL GL
GS, M 5ZL 5F0JFDFAG VFJ IGI DM VG[; FZ EZ[, ZSD 5ZT , [F VG[DFICTL GL GS, M IJGF D[I [D]/JJF V5L, SZ[KP
VZHNFZ[TFP_5q_5qZ_! &GF ZMH GF6A EZ5F. SZ[CMUF KTAHCZ DFICTL VIWSFZL TZOYL SM. DFICTL VZHNFZG[GIC
D/[, CMUFG L V5L, TASS[ZHVFT SZ[KP H[VTL UELZ AFAT KP

C[SD

VZHNFZGL TFP!) q_#qZ_! &GL VZHLYL DFUJFDFVVFJ[DFICTL ; NE[VZHNFZ[TFP_5q_5qZ_! &GF
ZMH DFUJ[DFICTL GA GF6A EZ5F. SZ[CMI ; NZ DFICTL VZHNFZG[Tftsf, LS 5ZL 5F0JF TYF T[AFAT[H~ZL TSNFZL
ZFBJF HFCZ DFICTL VIWSFZL G[; [RLT SZJFDFVVFJ[KP

VF5 p5ZGF IG6' YL GFZFH YI[, CMI 4TM UJHZFT DFICTL VF1 MU4 SD'1 MJL EJG4 a, MS GR! 4ALHM DF/4
IGDF'EJGGL 5FK/4 ; [8Zv! _vV[UFWLIGUZG(INGv) _DAALHL V5L, SZL XSXMP

GRJ[8 hMGqVFZP8LPVF. PqGR
TFZLBov v vZ_! &P

sOLPVFZPUMIC, f
V[5], [8 VFI0; Z VG[
SFI '5F, S . HGZs5IzD hFGvZFNZf
; [ZT DCFGUZ5FI, SF

5]T4
s! f HFCZ DFICTL VIWSFZL VG[0%] [BL . HGZvV[GP5LPXFCs5I`RDhMGfsXCZ IJSF; IJEFUppppHF6 TYF VD, DF8[
SZf DNNPHFCZ DFICTL VIWSFZL VF; LP. HGZzL VG[H]. HGZs5I`RD hMGvZFNZfsXCZ IJSF; IJEFUppppHF6 TYF
VD, DF8P
s#f zL ZD[X SPHFULO4 T[MIGL V5L, VZHL VU[p5ZGL IJUT[GAC]SD wJZF SZJFDFVVFJ[IGsf, ; AA HF6 ; F~P

 <p>OLPVFZPUMIC, V[5], [8 VMOL; Z VG[SFI '5F, S . HGZ</p>		; [ZT DCFGUZ5FI, SF 5IüD hMG sZFNZf OFFAF, F; FCJA NJZ; ZM04 TFOJFOL4 g!] ZFNZ ZM04; [ZT v #) 5 ___) P OMGo_Z&! vZ* (&! (! v(Zv(#
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V5L, VZHL GP**SMC/WZ/FAP**/GP (&qZ_! &v! *
TFPZ_v_)vZ_! &

VZHNFZ ovzL ZD[X SP HFULO

; FDFJF/F ovHFCZ DFICTL VIWSFZL VG[0%] [BL . HGZvV[GP5LPXFCsXCZ IJSF; IJEFUfs5I`RD hMGf

OZLI FNGL CSLST ov

IJQFI ovVZHNFZGL J[8hMG VF. POLPGRZ!)4TFP!)q_5qZ_! &GL VZHLYL VF5zLGF SFI "ff+ C9/GF
IJ:TFZDA8LP5LPGR! \$ sZFNZvVOFH6fGF VITD B0GF GR) * GF ; A %, MB GRv! #4! \$4! 54
DAYI[, SINDIXI , AFWSFD AFATP

; NE"ov VZHNFZGL TFPZ_q_)qZ_! & YL V5L, GR**SMC/WZ/FAP/86/Z_!** &v! *GL 5YD
V5L, AFATP

p5ZMST IJQFI VG[; NE"AFAT[H6FJJFG]S[VZHNFZ[TFP!)q_5qZ_! &GL DFICTL DFUTL VZHL ZFNZ
hMG BFT[SZJFDAVEJ], HDFAVF5zLGF SFI "ff+ C9/GF IJ:TFZDA8LP5LPGR! \$sZFNZvVOFH6fGF VITD B0GF GR) * GF
; A %, MB GR! #4! \$4! 5 5Z6FGUZ DAVJ[,]JZ VG :5F. ; JF/L ID<ST GL . d5[8 ZN SZJF ID<STNFZ G[5I`RD hMG
8LPOLPVMqVFPJ0"GR#Z5 TFP! 5q_*qZ_! \$ YL GDJMcKc 5F9jIF AFN ID<STNFZ[V5L, SZLG[T[VUJGL HF6 SZTM VF5GF
IJEFUDAZH]SZ], 5+GL GS, ID<STNFZGL V5L, SIF"AFN TPAJOL SRZL TYF VF5GL SRZL EFZF SM. IG6I , [FDFAVjIM
CMI TGL GS, V5L, AFN . d5[8 GL ZSD EZ5F. SZJFDAVEJL CMI TMTGL GS, DNF GR! YL \$ VUJGL DFICTL DFUTL
VZHL HFCZ DFICTL VIWSFZL ZFNZ hMG[SZJFDAVEJ], P HGF VG; WFG[HFCZ DFICTL VIWSFZL VG[0%] [BL . HGZ TZOYL
5+ GRJ[8hMGqVFZ8LVF. ; [q\$5Z4 TFP_(q_&qZ_! & YL VZHNFZG[IGI T ; DI VJIWDA DFICTL 5ZL 5FOJFDAVEJ],
TYF GS, MAFAT[~FP! &qv EZL DFICTL D[/JJF H6FJ], P H[VU[VZHNFZ[TFP! (q_*qZ_! &GF ZMH GF6AEZ5F. SZ], KP
VZHNFZ[TFPZ_q_)qZ_! &GF ZMH V5L, VIWSFZL ZFNZ hMG[IGI T ; DI DIFNDA DFICTL GL GS, M
5ZL 5FOJFDAG VEJTF EZ], ZSD 5ZT D[/JJF VG[DFICTL GL GS, MIJGF DkI [D[/JJF V5L, SZ], KP

C[SD

VZHNFZGL TFP!)q_5qZ_! &GL VZHLYL DFUJFDAVEJ], DFICTL ; NE[VZHNFZ[TFP! (q_*qZ_! &GF
ZMH DFUJ, DFICTL GRGF6AEZ5F. SZ], CMI ; NZ DFICTL VZHNFZG[TfSF, LS 5ZL 5FOJF TYF T[AFAT[H~ZL TSNFZL
ZFBJF HFCZ DFICTL VIWSFZL G[; RLT SZJFDAVEJ]KP

VF5 p5ZGF IG6I YL GFZFH YI[, CMI 4TM UJHZFT DFICTL VFI MU4 SDI MUL EJG4 a, MS GR! 4ALHM DF/4
IGDF6EJGGL 5FK/4 ; [8Zv! _vV[UFWL GUZG(INGv) _DFAALHL V5L, SZL XSXIP

GRJ[8 hMGqVFZP8LPVF. PqGR
TFZLBov v vZ_! &P

sOLPVFZPUMIC, f
V[5], [8 VF[0; Z VG[
SFI '5F, S . HGZs5Izd hFGvZFNZf
; [ZT DCFGUZ5FI, SFP

5[T4
s! f HFCZ DFICTL VIWSFZL VG[0%] [BL . HGZvV[GP5LPXFCs5I`RDhMGfsXCZ IJSF; IJEFUppPHF6 TYF VD, DF8]
szf DNNPHFCZ DFICTL VIWSFZL VF; IP. HGZzL VG[HP. HGZs5I`RD hMGvZFNZfsXCZ IJSF; IJEFUppPHF6 TYF
VD, DF8P
s#f zL ZD[X SPHFULO4 T[MGL V5L, VZHL VU[p5ZGL IJUTGACSD wJFZF SZJFDAVEJ], IGSF, ; AA HF6 ; F-P

 <p>OLPVFZPUMIC, V[5], [8 VMOL; Z VG[SFI '5F, S . HGZ</p>		; [ZT DCFGUZ5FI, SF 5IüD hMG sZFN[Zf OFFAF, F; FCA NJZ; ZM04 TFOJFOLA gI] ZFNZ ZM04; [ZT v #) 5 ___)P OMGo_Z&! vZ*(&! (! v(Zv(#
--	--	--

V5L, VZHL GPCSMC/WZ/FAP/GP(*qZ_! &v! *
TFPZZv_) vZ_! &

VZHNFZ ovzL IJGMN 5[DHLEF. S8FZLI F

; FDFJF/F ovHFCZ DFICTL VIWSFZL VG[0%] [BL . HGZvOLPH[58], sXCZ IJSF; IJEFUfs5I`RD hMGF
OZLI FNGL CSLST ov

IJQFI ovVZHNFZGL J[8hMG VF. POLPGR\$(Z4TP_Zq_(qZ_! &s GFUIZS ;]Jnf S[5] VF. POLP
GR! _#&4TP#_q_*qZ_! &fGL VZHLYL VF5zLGF SFI 'f[+ C[9/GF IJ: TFZDA8P5LP
GR\$5sHCFULZ5ZFf4ZP; PGRZ! q! 4Z! qZ4ZZqZ4a, MS GR#! 4OF. G, %, MB GR#* 5SL ; A
%, MB GRV[5* BFT[GMW GAZMG[V[SI+T SZLG[DHZ VG[ZLJF. h0 DHZ %, FG IJ~wWG]
; ZLI FD UZSFI N[; Z SZJFDAVFEJL ZC], F AFWSFD VU[PPP DNF GR! YL ! (AFATP
; NE"ov VZHNFZGL TFPZZq_) qZ_! & YL V5L, GPCSMC/WZ/FAP/87/Z_! &v! *GL
5YD V5L, AFATP

p5ZMST IJQFI VG[; NE"AFAT[H6FJJFG],S[VZHNFZ[TFP#_q_*qZ_! &GL VZHLYL VF5zLGF SFI 'f[+
C[9/GF IJ: TFZDA 8P5LPGR\$5sHCFULZ5ZFf4ZP; PGRZ! q! 4Z! qZ4ZZqZ4a, MS GR#! 4OF. G, %, MB GR#* 5SL ; A%, MBGR
V[5* BFT[GMW GAZMG[V[SI+T SZLG[DHZ VG[ZLJF. h0 DHZ %, FG IJ~wWG]; ZLI FD UZSFI N[; Z SZJFDAVFEJL ZC], F
AFWSFD VU[PPP DNF GR! YL ! (GL DFICTL DFUTL VZHL GFUIZS ;]Jnf S[5] BFT[SZJFDAVFEJ], P H[5+ GR ; L; L; Lq
; LPhDqVFZP8LPVF. PqVFp8q! _#&4TP_! q_(qZ_! & YL J[8hMGG[TANL, SZJFDAVFEJ], P HGF VG; WFG[HFCZ DFICTL
VIWSFZL VG[0%] [BL . HGZ TZOYL 5+ GRJ[8hMGqVFZ8LVF. ; [q) #! 4TFPZ#q_(qZ_! & YL VZHNFZG[DNF GR! VG[Z
DA; NZC]AFWSFDG[8LPOLPVMPGR_\$4 TFPZ*q_ \$qZ_! & YL IJSF; 5ZJFGUL VF5JFDAVFEJ], KP HIFZ[DNF GR# YL ! (DA
DFU], DFICTL 5] GM; ZL ~5[CM 4 VFZP8LPVF. P V[58vZ__5 VTU" VFJTL GYL T[D H6FJ], P

H[VU[VZHNFZ[TFP! &q_) qZ_! &GF ZMH dI[PSIDxGZzl4V5L, VIWSFZLzL4 SFI '5F, S . HGZzL
sZFNZhmGfG; AMWTL 5YD V5L, VZHL DwI :Y SRZL BFT[SZJFDAVFEJ], P H[SPD GAZ 0[q5)_(YL GMMF[], P H[5+
GR; Lp[VDPVP5LPq! Z) 4 TFP! *q_) qZ_! & YL J[8hMGvZFNZG[TANL, SZJFDAVFEJ], P H[V+GF hMGG[TFPZZq_) qZ_! &
GA ZMH D/[, P H[DA VZHNFZ[IGIN08 ; DI UF/FDA D/[, F 5]TEFJYL GFZFH Y. 5YD V5L, SZ], KP HFCZ DFICTL
VIWSFZL VG[0%] [BL . HGZ TZOYL VZHNFZG[CSLST, 1FL DFICTL 5ZL 5FOJFDAVFEJ], CMI 4 V5L, VZHL VU[SM.
SFI 'JFCL SZJFGL ZC[TL GYIP

CJSD

VZHNFZGL TFP#_q_*qZ_! &GL VZHLYL DFUJFDAVFEJ], DFICTL HFCZ DFICTL VIWSFZL VG[0%] [BL
. HGZ TZOYL VZHNFZG[CSLST, 1FL DFICTL 5ZL 5FOJFDAVFEJ], CMI 4 V5L, VZHL VU[SM. SFI 'JFCL SZJFGL ZC[TL G
CMI 4 V5L, VZHL NOTZ[SZJFDAVFEJ]KP

VF5 p5ZGF IG6! YL GFZFH YI], CMI 4TM U]HZFT DFICTL VFI MU4 SD! MJL EJG4 a, MS GR! 4ALHM DF/4
IGDF6EJGGL 5FK/4 ; [8Zv! _vV[UFWIGUZG(INGv)_DAALHL V5L, SZL XSXIP

GRJ[8 hMGqVFZP8LPVF. PqGR
TFZLBov v vZ_! &P

sOLPVFZPUMIC, f
V[5], [8 VF[0; Z VG[
SFI '5F, S . HGZs5lzD hFGvZFNZf
; [ZT DCFGUZ5FI, SF

5]T4
s! f HFCZ DFICTL VIWSFZL VG[0%] [BL . HGZvOLPH[58], s5I`RDhMGfsXCZ IJSF; IJEFU[PPPHF6 TYF VD, DF8]
sZf DNNPHFCZ DFICTL VIWSFZL VF; LP. HGZzL VG[H]. HGZs5I`RD hMGvZFNZfsXCZ IJSF; IJEFU[PPPHF6 TYF
VD, DF8P
s#f zL IJGMN 5[DHLEF. S8FZLI F4 T[MGL V5L, VZHL VU[p5ZGL IJUT[GACSD wJZF SZJFDAVFEJ], IGSF, ; AA HF6 ; F~P

 <p>OLPVFZPUMIC, V[5[, B VMOL; Z VG[SFI "5F, S . HGZ</p>		<p>; ZT DCFGUZ5FI, SF 5IüD hMG sZFNZf OFFAF, F; FCA NJZ; ZM04 TFOJFOL4 gI] ZFNZ ZM04; ZT v #) 5 ___) P OMGo_Z&! vZ*(&! (! v(Zv(#</p>
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V5L, VZHL GP**SMC/WZ/FAP**/GP((qZ_! &v! *
TFPZZv_)vZ_! &

VZHNFZ ovzL IJGMN 5|DHLEF. S8FZLI F
; FDFJF/F ovHFCZ DFICTL VIWSFZL VG[0%| B|L . HGZvV[GP5LPXFCsXCZ IJSF; IJEFUfs5I`RD hMGf
OZLI FNGL CSLST ov
IJQFI ovVZHNFZGL Jf:8hMG VF. POLPGR\$*(4TFP_Zq_(qZ_! &s GFUIZS ; J)nf S|s VF. POLP
GR! ___*4TFPZ(q_*qZ_! &fGL VZHLYL VF5zLGF SFI "f|+ C|/GF IJ: TFZDA8LSF GR! _4
%, MB GR! Z) V[VG(! Z) AL4ZFNZ UFDT/4HFNZFD :8E84ZFNZ4; ZT BFT[GMW GAZNG[VSI+T
SZLG|DHZ VG[ZLJF. h0 DHZ %, FG IJ~wwG); ZLI FD UZSFI Nf; Z SZJFDFVFEJL ZC|, F
AFWSFD VU PPPP DNF GR! YL ! (AFATP
; NE"ov VZHNFZGL TFPZZq_)qZ_! & YL V5L, GR**SMC/WZ/FAP/88/Z_!** &v! *GL
5YD V5L, AFATP
p5ZMST IJQFI VG[; NE"AFAT[H6FJJFG)S[VZHNFZ TFPZ(q_*qZ_! &GL VZHLYL VF5zLGF SFI "f|+
C|/GF IJ: TFZDA 8LSF GR! _4%, MB GR! Z) V[VG(! Z) AL4ZFNZ UFDT/4HFNZFD :8E84ZFNZ4; ZT BFT[GMW GAZNG[
VSI+T SZLG|DHZ VG[ZLJF. h0 DHZ %, FG IJ~wwG); ZLI FD UZSFI Nf; Z SZJFDFVFEJL ZC|, F AFWSFD VU PPPP DNF GR!
YL ! (GL DFICTL DFUTL VZHL GFUIZS ; J)nf S|s BFT[SZJFDFVFEJ, P H| GFUIZS ; J)nf S|s TZOYL 5+ GR ; L; L; Lq
; lPh|qVfZP8LPVF. PqVfp8q! ___*4TFPZ)q_*qZ_! & YL Jf:8hMG|TANL, SZJFDFVFEJ, P HGF VG; WFG[HFCZ DFICTL
VIWSFZL VG[0%| B|L . HGZ TZOYL 5+ GRJf:8hMGqVfZ8LVF. ; |, q() *4TFPZ_q_(qZ_! & YL VZHNFZG|DNF GR! VG[Z
DA; NZC) AFWSFDG[8LPOLVMPGR! ___*4 TFPZ! q! _qZ_! \$ YL TYF 8LPOLVMPGRZ_4TFP_\$q_5qZ_! 5 YL IJSF; 5ZJFGUL
VF5JFDFVFEJ, KP HI FZ|DNF GR# YL ! (DA DFUJ, DFICTL 5|GM; ZL ~5| CMI 4 VFZP8LPVF. PV\$8v Z__5 VTFUT
VFJTL GYL TD H6FJ, P

H H[VU[VZHNFZ TFP! &q_)qZ_! &GF ZMH d|PSIDxGZzL4V5L, VIWSFZLzL4 SFI "5F, S . HGZzL
sZFNZhmGfG; AMWTL 5YD V5L, VZHL Dw| :Y SRZL BFT[SZJFDFVFEJ, P H|SD GAZ Olq5)_(YL GMWF|, P H| 5+
GR; Lp|VDPV|P5Lp| Z) 4 TFP! *q_)qZ_! & YL Jf:8hMGvZFNZG|TANL, SZJFDFVFEJ, P H|V+GF hMG|TFPZZq_)qZ_! &
GA ZMH D/| P H|DA VZHNFZ|IGIN08 ; DI UF/FDA D/|, F 5|TEFJYL GFZFH Y. 5YD V5L, SZ|, KP HFCZ DFICTL
VIWSFZL VG[0%| B|L . HGZ TZOYL VZHNFZG|CSLST, 1FL DFICTL 5ZL 5FOJFDFVFEJ, CMI 4 V5L, VZHL VU|SM.
SFI "JFCL SZJFGL ZC|TL GYLP

CJSD

VZHNFZGL TFPZ(q_*qZ_! &GL VZHLYL DFUJFDFVFEJ, DFICTL HFCZ DFICTL VIWSFZL VG[0%| B|L
. HGZ TZOYL VZHNFZG|CSLST, 1FL DFICTL 5ZL 5FOJFDFVFEJ, CMI 4 V5L, VZHL VU|SM. SFI "JFCL SZJFGL ZC|TL G
CMI 4 V5L, VZHL NOTZ[SZJFDFVFEJ|KP

VF5 p5ZGF IG6" YL GFZFH YI|, CMI 4TM U|HZFT DFICTL VFI MU4 SD" MJL EJG4 a, MS GR! 4ALHM DF/4
IGDF6EJGGL 5FK/4 ; \$8Zv! _vV|UFWLIGUZG(INGv)_DAALHL V5L, SZL XSXMP

GRJf:8 hMGqVfZP8LPVF. PqGR
TFZLBov v vZ_! &P

sOLPVFZPUMIC, f
V[5[, B VF|O; Z VG[
SFI "5F, S . HGZs5IzD hfGvZFNZf
; ZT DCFGUZ5FI, SF

5|T4
s! f HFCZ DFICTL VIWSFZL VG[0%| B|L . HGZvV[GP5LPXFCs5I`RDhMGfsXCZ IJSF; IJEFU PPPHF6 TYF VD, DF8|
szf DNNPHFCZ DFICTL VIWSFZL VF; LP. HGZzL VG[H|P. HGZs5I`RD hMGvZFNZfsXCZ IJSF; IJEFU PPPHF6 TYF
VD, DF8P
s#f zL IJGMN 5|DHLEF. S8FZLI F4 T|VMGL V5L, VZHL VU|p5ZGL IJUTGACSD wJFZf SZJFDFVFEJ, IGSF, ; AA HF6 ; F-P

 <p>OLPVFZPUMIC, V[5], [8 VMOL; Z VG[SFI '5F, S . HGZ</p>		; [ZT DCFGUZ5FI, SF 5IüD hMG sZFN[Zf OFFAF, F; FCA NJZ; ZM04 TFOJFOLA gI] ZFNZ ZM04; [ZT v #) 5 ___) P OMGo_Z&! vZ*(&! (! v(Zv(#
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V5L, VZHL G^{SMC/WZ/FAP/}GP() qZ_! &v! *
TFPZZv_)vZ_! &

VZHNFZ ovzL IJGMN 5|DHLEF. S8FZLI F
; FDFJF/F ovHFCZ DFICTL VIWSFZL VG[0%|]BL . HGZvV[GP5LPXFCsXCZ IJSF; IJEFUfs5I`RD hMGf
OZLI FNGL CSLST ov

IJQFI ovVZHNFZGL Jf: 8hMG VF. POLPGR5#)4TFP! Zq_ (qZ_! &s GFUIZS ;]Jnf Sjs VF. POLPGR
! ! #*4 TFP_)q_ (qZ_! &fGL VZHLYL VF5zLGF SFI '1f+ C9/GF IJ: TFZDA8LP5LPGR! Z
sV0FH6f4GMW GROFP%, MB GRqZP; PGAZ &Z 5\$ &\$ 5\$ IXX]JCFZ :S], GF 8Z[; 5Z VG[
8LP5LP:SLD GR! _ BFT[, [, v5 GFDGL Zf: 8MZg8 8Z[; 5ZGF AFWSFD VU[ZFNZ BFT[GMW
GAZMG[V\$+T SZLG[DHZ VG[ZLJF. h0 DHZ %, FG IJ~wWG); ZLI FD UZSFI Nf; Z SZJFDA
VFJL ZCf, F AFWSFD VUpppp DNF GR! YL ! (AFATP

; NE"ov VZHNFZGL TFPZZq_)qZ_! & YL V5L, G^{SMC/WZ/FAP/89/Z_!}&v! *GL 5YD
V5L, AFATP

p5ZMST IJQFI VG[; NE" AFAT[H6FJJFG) S[VZHNFZ[TFP_)q_ (qZ_! &GL VZHLYL VF5zLGF SFI '1f+

C9/GF IJ: TFZDA 8LSF GR! ZsV0FH6f4GMW GROFP%, MB GRqZP; PGAZ &Z 5\$ &\$ 5\$ IXX]JCFZ :S], GF 8Z[; 5Z VG[
8LP5LP:SLD GR! _ BFT[, [, v5 GFDGL Zf: 8MZg8 8Z[; 5ZGF AFWSFD VU[ZFNZ BFT[GMW GAZMG[V\$+T SZLG[DHZ VG[
ZLJF. h0 DHZ %, FG IJ~wWG); ZLI FD UZSFI Nf; Z SZJFDA VFJL ZCf, F AFWSFD VUpppp DNF GR! YL ! (GL DFICTL DFUTL
VZHL GFUIZS ;]Jnf Sjs BFT[SZJFDA VFJ, P H[GFUIZS ;]Jnf Sjs TZOYL 5+ GR; L; L; Lq; LPhDqVFZP8LPVF. q
Vfp8q! ! #*4TFP! _q_ (qZ_! & YL Jf: 8hMGG[TANL, SZJFDA VFJ, P H[GF VG; WFG[HFCZ DFICTL VIWSFZL VG[0%|]BL . HGZ
TZOYL 5+ GRJf: 8hMGqVFZ8LVF. ; [, q! _#)4TFP! \$q_)qZ_! & YL VZHNFZG[DNF GR! VG[Z DA DFU F DHAGL DFICTL
V+GL SRZLGF Z\$0GL RSF; 6L SZTF4 Z\$0"p5Z p5, aW H6FTL GYLP HIFZ[DNF GR# YL ! (DA DFU, DFICTL 5f GM; ZL ~5[
CMI 4 VFZP8LPVF. PV\$8vz__5 VTU" VFJTL GYL TD H6FJ, P

H[VU[VZHNFZ[TFP! &q_)qZ_! &GF ZMH d[PSIDxGZzl4V5L, VIWSFZLzL4 SFI '5F, S . HGZzL
sZFNzhMGfG[; AMWTL 5YD V5L, VZHL Dwl :Y SRZL BFT[SZJFDA VFJ, P H[SD GAZ 0lq5)_ (YL GMWF[, P H[5+
GR; LpqVDPVP5LPq! Z)4 TFP! *q_)qZ_! & YL Jf: 8hMGvZFNZG[TANL, SZJFDA VFJ, P H[V+GF hMGG[TFPZZq_)qZ_! & GF
ZMH D/ , P H[DA VZHNFZ[SM. 56 HFTGM 5f|l; Z 5F9JJFDA VFJ, GYL TD H6FJL 5YD V5L, SZ, KP HFCZ DFICTL
VIWSFZL VG[0%|]BL . HGZ TZOYL VZHNFZG[DFICTL VU[5f|l; Z 5F9JJFDA VFJ, KP

CSD

VZHNFZGL TFPZ (q_*qZ_! &GL VZHLYL DFUJFDA VFJ, DFICTL HFCZ DFICTL VIWSFZL VG[0%|]BL . HGZ
TZOYL VZHNFZG[DFICTL VU[5f|l; Z 5F9JJFDA VFJ, KP 5ZT] VZHNFZGL V5L, DASM. 56 5f|l; Z 5F9JJFDA VFJ, GYL
TJL ZHJMT w[FG[, [FA VZHNFZG[HJFAGL 5]Go GS, 5ZL 5FOJF HFCZ DFICTL VIWSFZL VG[0%|]BL . HGZG[H6FJJFDA VFJ
KP

VF5 p5ZGF IG6! YL GFZFH YI, CMI 4TM UJHZFT DFICTL VFIMU4 SD! MJL EJG4 a, MS GR! 4ALHM DF/4
IGDF% EJGL 5FK/4 ; \$8Zv! _vV[UFWIGUZG(INGv) _DAALHL V5L, SZL XSXIP

GRJf: 8 hMGqVFZP8LPVF. PqGR
TFZLBov v vZ_! &P

sOLPVFZPUMIC, f
V[5], [8 VFH0; Z VG[
SFI '5F, S . HGZs5IzD hfgvZFNZf
; [ZT DCFGUZ5FI, SFP

5]T4
s! f HFCZ DFICTL VIWSFZL VG[0%|]BL . HGZvV[GP5LPXFCs5I`RDhMGfsXCZ IJSF; IJEFUpppHF6 TYF VD, DF8P
szf DNNPHFCZ DFICTL VIWSFZL VF; LP. HGZzL VG[HP. HGZs5I`RD hMGvZFNZfsXCZ IJSF; IJEFUpppHF6 TYF VD, DF8P
s#f zL IJGMN 5|DHLEF. S8FZLI F4 T[MGL V5L, VZHL VU[p5ZGL IJUT[GACSD wJZF SZJFDA VFJ, IGSF, ; AA HF6 ; F~P

 <p>OLPVFZPUMIC, V[5], [8 VMOL; Z VG[SFI '5F, S . HGZ</p>		; [ZT DCFGUZ5FI, SF 5IüD hMG sZFN[Zf OFFAF, F; FCJA NUJZ; ZM04 TFOJFOL4 gI] ZFNZ ZM04; [ZT v #) 5 ___) P OMGo_Z&! vZ*(&! (! v(Zv(#
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V5L, VZHL G**PSMC/WZ/FAP/GP**)_qZ_! &v! *
TFPZZv_)vZ_! &

VZHNfZ ovzL IJGIN 5|DHLEF. S8FZLI F
; FDFJF/F ovHFCZ DFICTL VIWSFZL VG[0%|]BL . HGZvV[GP5LPXFCsXCZ IJSF; IJEFUfs5I`RD hMGf
OZLI FNGL CSLST ov

IJQFI ovVZHNfZGL JI:8hMG VF. POLPGR#) \$4TFP_(q_*qZ_! &sGFUIZS ;]Jnf S[§ VF. POLPGR
* &! 4TFP_Zq_*qZ_! &fGL VZHLYL VF5zLGF SFI '1f+ C9/GF IJ:TFZDA8LP5LP#_4
OFF%, MB ! Z\$ 5Z VFJ, L ; IZTF ; MF; I 8L IJvZ 5ZGF ; A%, MB GR! PPP BFT[+6 GMV GAZMG[
VSI+T SZLG[DHZ VG[ZLJF. h0 DHZ %, FG IJ~wWG); ZLI FD UZSFI Nf; Z SZJFDA VFJL
ZC, F AFWSFD VU PPP DNF GR! YL Z! AFATP
; NE"ov VZHNfZGL TFPZZq_)qZ_! & YL V5L, G**PSMC/WZ/FAP/90/Z_!** &v! *GL 5YD V5L,
AFATP

p5ZMST IJQFI VG[; NE" AFAT[H6FJJFG] S[VZHNfZ[TFP_Zq_*qZ_! &GL VZHLYL VF5zLGF SFI '1f+
C9/GF IJ:TFZDA8LSF GR#_4OFF%, MB ! Z\$ 5Z VFJ, L ; IZTF ; MF; I 8L IJvZ 5ZGF ; A%, MB GR! PPP BFT[+6 GMV GAZMG[
VSI+T SZLG[DHZ VG[ZLJF. h0 DHZ %, FG IJ~wWG); ZLI FD UZSFI Nf; Z SZJFDA VFJL ZC, F AFWSFD VU PPP DNF GR! YL
Z! GL DFICTL DFUTL VZHL GFUIZS ;]Jnf S[§ BFT[SZJFDA VFJ, P H[GFUIZS ;]Jnf S[§ TZOYL 5+ GR; L; L; Lq
; LPhDqVFP8LPVF. PqVfp8q* &! 4TFP_5q_*qZ_! & YL JI:8hMG[TANL, SZJFDA VFJ, P HGF VG; WFG[HFCZ DFICTL
VIWSFZL VG[0%|]BL . HGZ TZOYL 5+ GRJ:8hMGqVFP8LPVF. P; , q(5Z4 TFP_)q_(qZ_! & YL VZHNfZG[DNF GR! VG[Z DA
; NZC] AFWSFDG[8LPOLPVPGRZ\$4TFP! Zq_)qZ__(YL IJSF; 5ZJFGUL VF5JFDA VFJ, KP HI FZ[DNF GR# YL Z! DAFDUJ,
DFICTL 5] GM; ZL ~5[CM1 4VFP8LPVF. P V[8vZ__5 V[UT VFJTL GYL TD H6FJ, P

H[VU[VZHNfZ[TFP! &q_)qZ_! &GF ZMH d[PSIDxGZzl4V5L, VIWSFZLzL4 SFI '5F, S . HGZzL
sZFNZhMGfG[; AMWTL 5YD V5L, VZHL Dwl :Y SRZL BFT[SZJFDA VFJ, P H[SD GAZ 0[q5)_ (YL GMWFI, P H[5+
GR; Lp[VDPVP5LPq! Z)4 TFP! *q_)qZ_! & YL JI:8hMGvZFNZG[TANL, SZJFDA VFJ, P H[V+GF hMG[TFPZZq_)qZ_! & GA
ZMH D/[P HDAVZHNfZ[IGIN08 ; DI UF/FDA/D/[F 5]TEFJYL GFZFH Y. 5YD V5L, SZ, KP HFCZ DFICTL VIWSFZL VG[
0%|]BL . HGZ TZOYL VZHNfZG[CSLST, 1FL DFICTL 5ZL 5FOJFDA VFJ, CMI 4 V5L, VZHL VU[SM. SFI 'JFCL SZJFGL ZC[TL
GYLP

C[SD

VZHNfZGL TFP_Zq_*qZ_! &GL VZHLYL DFUJFDA VFJ, DFICTL HFCZ DFICTL VIWSFZL VG[0%|]BL . HGZ
TZOYL VZHNfZG[CSLST, 1FL DFICTL 5ZL 5FOJFDA VFJ, CMI 4 V5L, VZHL VU[SM. SFI 'JFCL SZJFGL ZC[TL G CMI 4 V5L,
VZHL NOTZ[SZJFDA VFJ]KP

Vf5 p5ZGF IG6I YL GFZFH YI, CMI 4TM UJHZFT DFICTL VFI MU4 SDI MJL EJG4 a, MS GR! 4ALHM DF/4
IGDF6EJGGL 5FK/4 ; [8Zv! _vV[UFWIGUZG[INGv)_DAALHL V5L, SZL XSXIP

GRJ:8 hMGqVFP8LPVF. PqGR
TFZLBov v vZ_! &P

sOLPVFZPUMIC, f
V[5], [8 VF[0; Z VG[
SFI '5F, S . HGZs5IzD hfGvZFNZf
; [ZT DCFGUZ5FI, SFP

5]T4
s! f HFCZ DFICTL VIWSFZL VG[0%|]BL . HGZvV[GP5LPXFCs5I`RDhMGfsXCZ IJSF; IJEFU PPPHF6 TYF VD, DF8[
szf DNNPHFCZ DFICTL VIWSFZL VF; LP. HGZzL VG[H]. HGZs5I`RD hMGvZFNZfsXCZ IJSF; IJEFU PPPHF6 TYF
VD, DF8P
s#f zL IJGIN 5|DHLEF. S8FZLI F4 T[MGL V5L, VZHL VU[p5ZGL IJUTGACSD wJZF SZJFDA VFJ, IGSF, ; AA HF6 ; F-P

 <p>OLPVFZPUMIC, V[5], [8 VMOL; Z VG[SFI '5F, S . HGZ</p>		; [ZT DCFGUZ5FI, SF 5IüD hMG sZFN[Zf OFFAF, F; FCJA NUJZ; ZM04 TFOJFOL4 gI] ZFNZ ZM04; [ZT v #) 5 ___)P OMGo_Z&! vZ*(&! (! v(Zv(#
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V5L, VZHL G**PSMC/WZ/FAP/GP**! qZ_! &v! *
TFPZZv_)vZ_! &

VZHNfZ ovzL IJGIN 5DHLEF. S8FZLI F

; FDFJF/F ovHFCZ DFICTL VIWSFZL VG[OP. HGZvALPV[RPHF0]HfsXCZ IJSF; IJEFUfs5I`RD hMGf
OZLI FNGL CSLST ov

IJQFI ovVZHNfZGL JI:8hMG VF. POLPGR\$(#4TFP_Zq_(qZ_! &s GFUIZS ; J]nf Sij\$ VF. POLP
GR! _#*4TFP#_q_*qZ_! &fGL VZHLYL VF5zLGF SFI 'ff+ C9/GF IJ:TFZDA8LP5LPGR
#ZsVOFH6f40F. G, %, MB GR! 5* 5\$; A%, MB GR\$_(as a aite) ! *(as a part)
BFT[GMW GAZIG[V\$]+T SZLG[DHZ VG[ZLJF. h0 DHZ %, FG IJ~wWG); ZLI FD
UZSFI Nj; Z SZJFDA VFJL ZC, F AFWSFD VU PPPP DNF GR! YL ! (AFATP
; NE"ov VZHNfZGL TFPZZq_)qZ_! & YL V5L, G**PSMC/WZ/FAP/91/Z_!** &v! *GL
5YD V5L, AFATP

p5ZMST IJQFI VG[; NE" AFAT[H6FJJFG] S[VZHNfZ[TFP_! q_(qZ_! &GL VZHLYL VF5zLGF SFI 'ff+
C9/GF IJ:TFZDA8LP5LPGR#ZsVOFH6f40F. G, %, MB GR! 5* 5\$; A%, MB GR\$_(as a aite) ! *(as a part) BFT[GMW
GAZIG[V\$]+T SZLG[DHZ VG[ZLJF. h0 DHZ %, FG IJ~wWG); ZLI FD UZSFI Nj; Z SZJFDA VFJL ZC, F AFWSFD VU PPPP DNF
GR! YL ! (GL DFICTL DFUTL VZHL GFUIZS ; J]nf Sij\$ BFT[SZJFDA VFJ, P H[GFUIZS ; J]nf Sij\$ TZOYL 5+ GR
; L; L; Lq; LPhDqVFZP8LPVF. PqVfp8q! _#*4 TFP_! q_(qZ_! & YL JI:8hMG[TANL, SZJFDA VFJ, P HGF VG); WFG[HFCZ
DFICTL VIWSFZL VG[0%l Bl . HGZ TZOYL 5+ GRJ:8hMGqVFZP8LPVF. P; [Pq)\$ (4 TFPZ&q_(qZ_! & YL VZHNfZG[D]NF GR!
VG[Z DA; NZC)AFWSFDG[8LPOLVMPGR! *_4 TFPZ(q_#qZ_! & YL IJSF; 5ZJFGUL VF5JFDA VFJ, KP HI FZ[D]NF GR# YL ! (DAFDFU,
DFICTL 5]GM; ZL ~5[CM1 4 VFZP8LPVF. PV\$8vZ__5 VTFUT VFJTL GYL TD H6FJJ, P

H[VU[VZHNfZ[TFP! &q_)qZ_! &GF ZMH dI]SIDxGZzl4V5L, VIWSFZLzL4 SFI '5F, S . HGZzL
sZFNZhMGfG[; AMWTL 5YD V5L, VZHL Dwl :Y SRZL BFT[SZJFDA VFJ, P H[SD GAZ 0lq5)_ (YL GMWFI [P H[5+
GR; LPqVDPVP5LPq! Z)4 TFP! *q_)qZ_! & YL JI:8hMGvZFNZG[TANL, SZJFDA VFJ, P H[V+GF hMG[TFPZZq_)qZ_! & GF
ZMH D/[P HDA VZHNfZ[IGIN08 ; DI UF/FDA/D/[F 5]TEFJYL GFZFH Y. 5YD V5L, SZ, KP HFCZ DFICTL VIWSFZL VG[
0%l Bl . HGZ TZOYL VZHNfZG[CSLST, 1FL DFICTL 5ZL 5FOJFDA VFJ, CMI 4 V5L, VZHL VU[SM. SFI 'JFCL SZJFGL ZC[TL
GYL

C]SD

VZHNfZGL TFP#_q_*qZ_! &GL VZHLYL DFUJFDA VFJ, DFICTL HFCZ DFICTL VIWSFZL VG[0%l Bl . HGZ
TZOYL VZHNfZG[CSLST, 1FL DFICTL 5ZL 5FOJFDA VFJ, CMI 4 V5L, VZHL VU[SM. SFI 'JFCL SZJFGL ZC[TL G CMI 4 V5L,
VZHL NOTZ[SZJFDA VFJ]KP

VF5 p5ZGF IG6I YL GFZFH YI, CMI 4TM UJHZFT DFICTL VFI MU4 SDI MJL EJG4 a, MS GR! 4ALHM DF/4
IGDF6EJGGL 5FK/4 ; \$8Zv! _vV[UFWLIGUZG(INGv)_DFAHL V5L, SZL XSXIP

GRJ: 8 hMGqVFZP8LPVF. PqGR
TFZLBov v vZ_! &P

sOLPVFZPUMIC, f
V[5], [8 VFIO; Z VG[
SFI '5F, S . HGZs5IzD hFGvZFNZf
; [ZT DCFGUZ5FI, SF

5]T4
s! f HFCZ DFICTL VIWSFZL VG[0%l Bl . HGZvALPV[RPHF0]Hfs5I`RDhMGfsXCZ IJSF; IJEFU PPPHF6 TYF VD, DF8]
szf DNNPHFCZ DFICTL VIWSFZL VF; IP. HGZzL VG[HP. HGZs5I`RD hMGvZFNZfsXCZ IJSF; IJEFU PPPHF6 TYF
VD, DF8P
s#f zL IJGIN 5DHLEF. S8FZLI F4 T[MGL V5L, VZHL VU[p5ZGL IJUTGACSD wJFZ SZJFDA VFJ, IGSF, ; AA HF6 ; F~P

 <p>OLPVFZPUMIC, V[5], [8 VMOL; Z VG[SFI '5F, S . HGZ</p>		; [ZT DCFGUZ5FI, SF 5IüD hMG sZFNZf OFFAF, F; FCJA NJZ; ZM04 TFOJFOL4 g!] ZFNZ ZM04; [ZT v #) 5 ___) P OMGo_Z&! vZ*(&! (! v(Zv(#
--	--	--

V5L, VZHL G**PSMC/WZ/FAP**(GP) ZqZ_! &v! *
TFPZZv_)vZ_! &

VZHNfZ ovzL IJGMN 5]DHLEF. S8FZLI F

; FDFJF/F ovHFCZ DFICTL VIWSFZL VG[0%] [BL . HGZvALPV[RPHFO]HfsXCZ IJSF; IJEFUfs5I`RD hMGf

OZLI FNGL CSLST ov

IJOFI ovVZHNfZGL Jf8hMG Vf. POLPGR\$ (54TFP_Zq_(qZ_! &s GFUIZS ;]Jnf S[gs Vf. POLPGR! __#)
TFP#_q_*qZ_! &fGL VZHLYL VF5zLGF SFI '1f[+ C[9/GF IJ: TFZDA8LP5LPGR#! sVOFH6f4
ZP; PGR&)*4 &) (q! 40FP%, MB GR! (I]G8 GRV[#\$4 V[#\$54 BMOLI FZGUZ ; M; FI 8L4 ; [ZT VG[
I]G8 GRAq_! BFT[GIMV GAZMG[V[SI+T SZLG[DHZ VG[ZLJF. h0 DHZ %, FG IJ~wWG]; ZLI FD
UZSFI N[; Z SZJFDA VEFJL ZC[; F AFWSFD VU[PPPD]NF GR! YL ! (AFATP
; NE"ov VZHNfZGL TFPZZq_)qZ_! & YL V5L, G**PSMC/WZ/FAP/92/Z_!** &v! *GL 5]YD V5L,
AFATP

p5ZMST IJOFI VG[; NE"AFAT[H6FJJFG]S[VZHNfZ[TFP#_q_*qZ_! &GL VZHLYL VF5zLGF SFI '1f[+ C[9/GF
IJ: TFZDA 8LP5LPGR#! sVOFH6f4ZP; PGR&)*4&) (q! 40FP%, MB GR! (I]G8 GRV[#\$4 V[#\$54 BMOLI FZGUZ ; M; FI 8L4 ; [ZT VG[
I]G8 GRAq_! BFT[GIMV GAZMG[V[SI+T SZLG[DHZ VG[ZLJF. h0 DHZ %, FG IJ~wWG]; ZLI FD UZSFI N[; Z SZJFDA VEFJL ZC[; F
AFWSFD VU[PPP D]NF GR! YL Z! GL DFICTL DFUTL VZHL GFUIZS ;]Jnf S[gs BFT[SZJFDA VEFJ], P H[GFUIZS ;]Jnf S[gs TZOYL 5+
GR ; L; L; Lq; LPHdqVFZP8LPVF. PqVfp8q! __#)4 TFP!_! q_(qZ_! & YL Jf: 8hMGG[TANL, SZJFDA VEFJ], P HGF VG[; WFG[HFCZ
DFICTL VIWSFZL VG[0%] [BL . HGZ TZOYL 5+ GRJf: 8hMGq VFZ8LVF. ; [; q) *#4 TFP#_q_(qZ_! & YL VZHNfZG[D]NF GR! VG[Z
DA ; NZC] AFWSFDG[8LPOLVMPGR! &*4 TFP!_! q_#qZ_! &4 8LPOLVMPGR! &54 TFP!_! q_#qZ_! & TYF 8LPOLVMPGR! &&4
TFP!_! q_#qZ_! & YL IJSF; 5ZJFGUL VF5JFDA VEFJ], KP HIFZ[D]NF GR# YL ! (DA DFUJ, DFICTL 5] GM[ZL ~5[CMI 4
VFZP8LPVF. PV[8vZ__5 V[UT VEFJTL GYL TD H6FJ], P

H[VU[VZHNfZ[TFP! &q_)qZ_! &GF ZMH d[PSIDxGZzL4V5L, VIWSFZLzL4 SFI '5F, S . HGZzL sZFNZhmGfG[
; AMWTL 5]YD V5L, VZHL Dwl : Y SRZL BFT[SZJFDA VEFJ], P H[SPD GAZ 0lq5)__(YL GIMVFI [; P H[5+ GR; LPqVDPVP[5LPq! Z)4
TFP! *q_)qZ_! & YL Jf: 8hMGvZFNZG[TANL, SZJFDA VEFJ], P H[V+GF hMGG[TFPZZq_)qZ_! & GA ZMH D/[; P H[DA VZHNfZ[
IGIN08 ; DI UF/FDAD/[; F 5]TEFJYL GFZFH Y. 5]YD V5L, SZ[KP HFCZ DFICTL VIWSFZL VG[0%] [BL . HGZ TZOYL VZHNfZG[
CSLST, 1fL DFICTL 5]ZL 5FOJFDA VEFJ], CMI 4 V5L, VZHL VU[SM. SFI 'JFCL SZJFGL ZC[TL GYIP

C]SD

VZHNfZGL TFP#_q_*qZ_! &GL VZHLYL DFUJFDA VEFJ], DFICTL HFCZ DFICTL VIWSFZL VG[0%] [BL . HGZ
TZOYL VZHNfZG[CSLST, 1fL DFICTL 5]ZL 5FOJFDA VEFJ], CMI 4 V5L, VZHL VU[SM. SFI 'JFCL SZJFGL ZC[TL G CMI 4 V5L, VZHL
NOTZ[SZJFDA VEFJ][KP

VF5 p5ZGF IG61YL GFZFH YI[; CMI 4TM UJHZFT DFICTL VFI MU4 SD1 MJL EJG4 a, MS GR! 4ALHM DF/4
IGDF6EJGGL 5FK/4 ; [8Zv! _vV[UFWIGUZG[INGv)_DAALHL V5L, SZL XSXMP

GRJf: 8 hMGqVFZP8LPVF. PqGR
TFZLBov v vZ_! &P

sOLPVFZPUMIC, f
V[5], [8 VFI0; Z VG[
SFI '5F, S . HGZs5IzD hfGvZFNZf
; [ZT DCFGUZ5FI, SFP

5]T4

s! f HFCZ DFICTL VIWSFZL VG[0%] [BL . HGZvALPV[RPHFO]Hfs5I`RDhMGfsXCZ IJSF; IJEFU[PPPHF6 TYF VD, DF8]
szf DNNPHFCZ DFICTL VIWSFZL VF; LP. HGZzL VG[H]P. HGZs5I`RD hMGvZFNZfsXCZ IJSF; IJEFU[PPPHF6 TYF
VD, DF8P
s#f zL IJGMN 5]DHLEF. S8FZLI F4 T[MGL V5L, VZHL VU[p5ZGL IJUT[GAC]SD wJZF SZJFDA VEFJ], IGSF, ; AA HF6 ; F~P

 <p>OLPVFZPUMIC, V[5], B VMOL; Z VG[SFI "5F, S . HGZ</p>		; ZT DCFGUZ5FI, SF 5IüD hMG sZFNZF OFFAF, F; FCA NJZ; ZM04 TFOJFOL4 g! ZFNZ ZM04; ZT v #) 5 ___)P OMGo_Z&! vZ*(&! (! v(Zv(#
---	--	--

V5L, VZHL G**SMC/WZ/FAP/GP**) #qZ_! &v! *
TFPZZv_)vZ_! &

VZHNfZ ovzL IJGMN 5]DHLEF. S8FZLI F

; FDFJF/F ovHFCZ DFICTL VIWSFZL VG[0%] BL . HGZvVGP5LPXFCsXCZ IJSF; IJEFUfs5I`RD hMGf

OZLI FNGL CSLST ov

IJOFI ovVZHNfZGL Jf8hMG VF. POLPGR\$ (&4TFP_q_(qZ_! &s GFUIZS ; J)nf Sjs VF. POLPGR! __\$_
TFP#_q_*qZ_! &fGL VZHLYL VF5zLGF SFI "f+ C9/GF IJ: TFZDA8LP5LPGR! Z sVOFH6f4
OF. G, %, MB GR! & (5SL ; A%, MB GRAq#_ BFT[GMW GAZMG]VSI+T SZLG[DHZ VG[ZLJF. h0
DHZ %, FG IJ~wWG); ZLI FD UZSFI Nf; Z SZJFDA VFJL ZC, F AFWSFD VU PPPP DJNF GR! YL ! (AFATP

; NE"ov VZHNfZGL TFPZZq_)qZ_! & YL V5L, GR**SMC/WZ/FAP/93/Z_!** &v! *GL 5YD V5L,
AFATP

p5ZMST IJOFI VG; NE"AFAT[H6FJJFG]S[VZHNfZ] TFP#_q_*qZ_! &GL VZHLYL VF5zLGF SFI "f+ C9/GF
IJ: TFZDA8LP5LPGR! ZsVOFH6f4OF. G, %, MB GR! & (5SL ; A%, MB GRAq#_ BFT[GMW GAZMG]VSI+T SZLG[DHZ VG[ZLJF. h0
DHZ %, FG IJ~wWG); ZLI FD UZSFI Nf; Z SZJFDA VFJL ZC, F AFWSFD VU PPPP DJNF GR! YL ! (GL DFICTL DFUTL VZHL GFUIZS
; J)nf Sjs BFT[SZJFDA VFJ, P H[GFUIZS ; J)nf Sjs TZOYL 5+ GR ; L; L; Lq; LPhDqVFP8LPVF. Pq Vfp8q! __\$_4
TFP_! q_(qZ_! & YL Jf8hMGG[TANL, SZJFDA VFJ, P H[GF VG; WFG[HFCZ DFICTL VIWSFZL VG[0%] BL . HGZ TZOYL 5+
GRJf:8hMGqVFP8LPVF. ; j, q)&\$4 TFPZ)q_(qZ_! & YL VZHNfZG[DJNF GR! VG[Z DA ; NZC] AFWSFDG[8LPOLVMPGR! &)4
TFPZ(q_#qZ_! & YL IJSF; 5ZJFGUL VF5JFDA VFJ, KP HI FZ[DJNF GR# YL ! (DA DFU, DFICTL 5] GM; ZL ~5[CMI 4
VFZP8LPVF. PV\$8vZ__5 VU"U" VFJTL GYL TD H6FJ, P

H[VU[VZHNfZ] TFP! &q_)qZ_! &GF ZMH dI PSIDxGZzL4V5L, VIWSFZLzL4 SFI "5F, S . HGZzL sZFNZhmGfG[
; AMWTL 5YD V5L, VZHL Dwl :Y SRZL BFT[SZJFDA VFJ, P H[SD GAZ Olq5)_(YL GMWF, P H[5+ GR ; LpVDPVP5LPq! Z)4
TFP! *q_)qZ_! & YL Jf8hMGvZFNZG[TANL, SZJFDA VFJ, P H[V+GF hMGG[TFPZZq_)qZ_! & GF ZMH D/, P HDA VZHNfZ]
IGIN08 ; DI UF/FDAD/, F 5]TEFJYL GFZFH Y. 5YD V5L, SZ, KP HFCZ DFICTL VIWSFZL VG[0%] BL . HGZ TZOYL VZHNfZG[
CSLST, 1FL DFICTL 5ZL 5FOJFDA VFJ, CMI 4 V5L, VZHL VU]SM. SFI "JFCL SZJFGL ZC[TL GYIP

CJSD

VZHNfZGL TFP#_q_*qZ_! &GL VZHLYL DFUJFDA VFJ, DFICTL HFCZ DFICTL VIWSFZL VG[0%] BL . HGZ
TZOYL VZHNfZG[CSLST, 1FL DFICTL 5ZL 5FOJFDA VFJ, CMI 4 V5L, VZHL VU]SM. SFI "JFCL SZJFGL ZC[TL G CMI 4 V5L, VZHL
NOTZ[SZJFDA VFJ]KP

VF5 p5ZGF IG6"YL GFZFH YI, CMI 4TM UJHZFT DFICTL VFI MU4 SD"MUJL EJG4 a, MS GR! 4ALHM DF/4
IGDF6EJGGL 5FK/4 ; \$8Zv! _vV[UFWIGUZG(INGv)_DVALHL V5L, SZL XSXMP

GRJf:8 hMGqVFP8LPVF. PqGR
TFZLBov v vZ_! &P

sOLPVFZPUMIC, f
V[5], B VF]0; Z VG[
SFI "5F, S . HGZs5IzD hfGvZFNZF
; ZT DCFGUZ5FI, SP

5]T4
s! f HFCZ DFICTL VIWSFZL VG[0%] BL . HGZvVGP5LPXFCs5I`RDhMGfsXCZ IJSF; IJEFU PPPHF6 TYF VD, DF8]
szf DNNPHFCZ DFICTL VIWSFZL VF; LP. HGZzL VG[HP. HGZs5I`RD hMGvZFNZfsXCZ IJSF; IJEFU PPPHF6 TYF
VD, DF8P
s#f zL IJGMN 5]DHLEF. S8FZLI F4 T]MGL V5L, VZHL VU]p5ZGL IJUT[GACJSD wJZF SZJFDA VFJ, IGSF, ; AA HF6 ; F~P

 <p>OLPVFZPUMIC, V[5], [8 VMOL; Z VG[SFI "5F, S . HGZ</p>		<p>; [ZT DCFGUZ5FI, SF 5IüD hMG sZFNZf OFFAF, F; FCJA NJZ; ZM04 TFOJFOL4 gI] ZFNZ ZM04; [ZT v #) 5 ___)P OMGo_Z&! vZ*(&! (! v(Zv(#</p>
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V5L, VZHL GP**SMC/WZ/FAP/GP**) \$qZ_! &v! *
TFPZZv_)vZ_! &

VZHNfZ ovzL I MU|XEF. A<, |EF. 58|
; FDFJF/F ovHFCZ DFICTL VIWSFZL VG[OP. HGZvALPV[RPHF0]HfsXCZ IJSF; IJEFUfs5I`RD hMGf
OZLI FNGL CSLST ov
IJQFI ovVZHNfZGL J[8hMG VF. POLPGR5\$)4TFPZ_q_ (qZ_! &GL VZHLYL zL RN|EF. ; IP 58| G[
VF5|, GMBL; GR8L0LVmq\$* TFP! (q_#q! # TYF 8L0Lq\$& TFP! (q_#q! #GF ZMH V5|, DFICTL
TYF T[VU|YI|, SFI "JFCL AFATP
; NE"ov VZHNfZGL TFPZZq_)qZ_! & YL V5L, GR**SMC/WZ/FAP/94/Z_!** &v! *GL
5YD V5L, AFATP

p5ZMST IJQFI VG[; NE"AFAT[H6fJJFG]S[VZHNfZGL TFPZ_q_ (qZ_! &GL VZHLYL RN|EF. R|GL, F,
58|, G[pN|XIG[8L0LVmq\$* TFP! (q_#q! # GL GS, 4 DGF. C|SDGL GMBL; J[8 hMGq 8L0LVmq\$& TFP! (q_#q! & GL GS,
TYF VF5|, GMBL; M VU|; [ZT DCFGUZ 5FI, SF EFZF H[5U, F|EZJFDFVfJ|, CMI T|GL DFICTL DFUJTL VZHL SZJFDFVJ|,
H|GF VG| WFG[HFCZ DFICTL VIWSFZL TZOYL 5+ GRJ[8 hMGqVFZP8LPVF. P; |, q! _((TFPZ&q_)q! & YL VZHNfZG[; DI
DI FNF AFN HJFA VF5JFDFVfJ|, KP

VZHNfZ[TFPZZq_)qZ_! &GF ZMH RN|EF. R|GL, F, 58|, G[VF5|, GMBL; M VU|[DNF GR ! YL # VU|GL
DFICTL GL GS, MD/JJF V5L, SZ|, CMI H|GF ; NE"VZHNfZGF TFPZZq_)q! &GL V5L, AFN TFPZ&q_)q! & GF ZMH HFCZ
DFICTL VIWSFZL VG[0%| [L . HGZ J[8 hMG TZOYL DNF GR ! VG[Z VU|GL GS, M HJFA ; FY[VZHNfZG[5ZL 5FOJFDFV
VFJ|, VFJ|, HI FZ[DNF GR# VU|; NZC]DFICTL V+|GL SRZLGF Z\$0"5Z p5, aW G CMI H6fJL HJFA 5F9J|, P

C|SD

VZHNfZGL TFPZ_q_ (qZ_! &GL VZHLYL DFUJFDFVfJ|, DFICTL VZHNfZG[; DI DI FNFDFV HJFA
VFJ|, G CMI VZHNfZG[TFPZ&q_)q! & GF DFICTL 5+ ; FY[O| GS, 5ZL 5OFI|, CMI V5L, VU|SM. SFI "JFCL SZJFGL
ZC|TL G CMI V5L, VZHL NOTZ[SZJFDFVfJ|]KP

VF5 p5ZGF IG6" YL GFZFH YI|, CMI 4TM U|HZFT DFICTL VF1 MU4 SD"1 MUL EJG4 a, MS GR! 4ALHM DF/4
IGDF6EJGGL 5FK/4 ; [8Zv! _vV|UFWL GUZG(INGv) _DFAALHL V5L, SZL XSXIP

<p>GRJ[8 hMGqVFZP8LPVF. PqGR TFZLBov v vZ_! &P</p>	<p>sOLPVFZPUMIC, f V[5], [8 VF 0; Z VG[SFI "5F, S . HGZs5IzD hFGvZFNZf ; [ZT DCFGUZ5FI, SFP</p>
--	--

5|T4
s! f HFCZ DFICTL VIWSFZL VG[0%| [L . HGZvALPV[RPHF0]Hfs5I`RDhMGfsXCZ IJSF; IJEFUfPPPHF6 TYF VD, DF8|
szf DNNPHFCZ DFICTL VIWSFZL VF; IP. HGZzL VG[HP. HGZs5I`RD hMGvZFNZfsXCZ IJSF; IJEFUfPPPHF6 TYF
VD, DF8P
s#f zL I MU|XEF. A<, |EF. 58|, 4 T|MIGL V5L, VZHL VU|[p5ZGL IJUT|GAC|SD wJZF SZJFDFVfJ|, IGSF, ; AA HF6 ; F-P

 <p>OLPVFZPUMIC, V[5], [8 VMOL; Z VG[SFI "5F, S . HGZ</p>		; [ZT DCFGUZ5FI, SF 5IüD hMG sZFN[Zf OFFAF, F; FCJA NJZ; ZM04 TFOJFOL4 gI] ZFNZ ZM04; [ZT v #) 5 ___)P OMG0_Z&! vZ*(&! (! v(Zv(#
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V5L, VZHL GP**SMC/WZ/FAP/GP**) 5qZ_! &v! *
TFPZ#v_)vZ_! &

VZHNFZ ovzL OFCLA[G EF6FEF. ; [, Z

; FDFJF/F ovHFCZ DFICTL VIWSFZL VG[0%I [BL . HGZvV[GP5LPXFCsXCZ IJSF; IJEFUfs5I`RD hMGf

OZLI FNGL CSLST ov

IJQFI ovVZHNFZGL J[8hMG VF. POLPGR5Z*4TP! ! q_(qZ_! &GL VZHLYL 8LP5LPZ# sZFNZf4 Z) _qZ
5[SGF AFWSFD 5Z BMBL ZLT[. d5[8 OL EZFJJF AFATP

; NE"ov VZHNFZGL TFPZ#q_)qZ_! & YL V5L, GR**SMC/WZ/FAP/95/Z_!** &v! *GL 5YD V5L,
AFATP

p5ZMST IJQFI VG[; NE"AFAT[H6FJJFG]S[VZHNFZ[TP! ! q_(qZ_! &GL VZHLYL 8LP5LPZ# sZFNZf4
Z) _qZ 5[SL p5Z DHZ %, FG DJHA AFWSFD SZ[KP. d5[8 OL GF SFI NF DJHA 5YD DF/GF ! O[GF JWFZGF AFWSFD VU[
(___qv ~15I F . d5[8 OL EZJFGL GMBL; VF5[, P SFI NF DJHA H[OL YFI TGF SZTF JWFZGF (___qv ~15I F GL GMBL;
5F9J[, P H[VU[I MuI gI FI D/[GYLP I MuI gI FI DFUTL VZHL ZFNZ hMG BFT[SZJFDA VEFJ[, P H[GF VG[WFG[HFCZ
DFICTL VIWSFZL VG[0%I [BL . HGZ XCZ IJSF; IJEFU TZOYL 5+ GR J[8 hMGq VZP8LPVF. P; [Pq! _5)
TP!)q_)qZ_! & YL DFU[, L DFICTL 5[GM;ZL ~5[CMI VFZP8LPVF. P V[8vZ___5 VTU"TFJTL GYL TD H6FJJ[P

H[VU[VZHNFZ[TFPZ#q_)qZ_! &GF ZMH V5L, VIWSFZL zL G[; YMWTL 5YD V5L, ZFNZ hMG BFT[
SZJFDA VEFJ[, P VZHNFZ ! O[GF JWFZGF AFWSFD DJHA . d5[8 OL J; [, L AFSLGF GF6AIZ0g0 VF5JF AFAT V5L, SZ[
KP VF DFICTL VFZP8LPVF. PV[8vZ___5 VTU"TFJTL G CMI P

C[SD

VZHNFZGL TFP! ! q_(qZ_! &GL VZHLYL DFUJFDA VEFJ[, DFICTL VFZP8LPVF. PV[8vZ___5 VTU"TFJTL G CMI
V5L, VZHL NOTZ[SZJFDA VEFJ[KP

VF5 p5ZGF IG6"YL GFZFH YI[, CMI 4TM UJHZFT DFICTL VFI MU4 SD"MUJL EJG4 a, MS GR! 4ALHM DF/4
IGDF6EJGGL 5FK/4 ; [8Zv! _vV[UFWL GUZG(INGv) _DFAALHL V5L, SZL XSXMP

GRJ[8 hMGqVFZP8LPVF. PqGR
TFZLBov v vZ_! &P

sOLPVFZPUMIC, f
V[5], [8 VFI0; Z VG[
SFI "5F, S . HGZs5IzDhfGvZFNZf
; [ZT DCFGUZ5FI, SFP

5IT4
s! f HFCZ DFICTL VIWSFZL VG[0%I [BL . HGZvV[GP5LPXFCs5I`RDhMGfsXCZ IJSF; IJEFUpppHF6 TYF VD, DF8[
szf DNNPHFCZ DFICTL VIWSFZL VF; IP. HGZzL VG[HP. HGZs5I`RD hMGvZFNZfsXCZ IJSF; IJEFUpppHF6 TYF
VD, DF8P
s#f zL OFCLA[G EF6FEF. ; [Z4 TMGL V5L, VZHL VU[p5ZGL IJUTGACSD wJFZ SZJFDA VEFJ[, IGSF, ; AA HF6 ; F-P

 <p>OLPVFZPUMIC, V[5], [8 VMOL; Z VG[SFI '5F, S . HGZ</p>		<p>; [ZT DCFGUZ5FI, SF 5IüD hMG sZFN[Zf OFFAF, F; FCJA NJZ; ZM04 TFOJFOL4 gI] ZFNZ ZM04; [ZT v #) 5 ___) P OMG0_Z&! vZ*(&! (! v(Zv(#</p>
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V5L, VZHL GP**SMC/WZ/FAP/GP**) qZ_! &v! *
TFPZ*v_)vZ_! &

VZHNFZ ovzL DI'S EZTSDfZ XFC

; FDFJF/F ovHFCZ DFICTL VIWSFZL VG[0%] [BL . HGZvALPV[RPHF0]HfsXCZ IJSF; IJEFUfs5I`RD hMGf
OZLI FNGL CSLST ov

IJQFI ovVZHNFZGL J[8hMG VF. POLPGR5\$Z4TP! &q_ (qZ_! &GL VZHLYL V[P5LP; JF6L :S], YL
J[8G" ; IP8LP8fpGXL5 ; [WL K[, F \$ J0FYL , FZL U<, F EFZF YTFNAF6 TYF VGVIWST NAF6
VU[J;], JFDFAVFEJ, NO AFATP

; 'NE" ov VZHNFZGL TFPZ*q_)qZ_! & YL V5L, GR**SMC/WZ/FAP/99/Z_!** &v! *GL 5YD V5L,
AFATP

p5ZMST IJQFI VG[; 'NE" AFAT[H6FJJFG]S[VZHNFZ] TFP! &q_ (qZ_! &GF ZMH HFCZ DFICTL VIWSFZL
J[8 hMG ; [ZT DCFGUZ5FI, SFG[VZHL SZJDAVFEJ, H[GF VG; WFGDA HFCZ DFICTL VIWSFZL VG[0%] [BL . HGZ J[8
hMG TZOYL 5+ GR J[8 hMGqVFP8LPVF. P; [q! _# (TFP! Zq_)qZ_! & GF ZMH ; DI DI FNFDFA . g:5\$XG SZL DFICTL
D/[JJF 5]:TFJ SZJFDAVFEJ, KP 5ZT] VZHNFZ TZOYL . g:5\$XG SZL DFICTL D/[JJF SM. 56 5]F; SZJFDAVFEJ,
GYIP

H[VU[VZHNFZ[TFPZ*q_)qZ_! &GF ZMH DFICTL D/[GYL TD H6FJL 5YD V5L, SZ[P 5ZT]
VZHNFZG[HFCZ DFICTL VIWSFZL V[IGI T ; DI VJIWDA 5]:TFJ SZ[CMI VZHNZ GL DFICTL G D/[JFGL ZHMFT VU[
VZHNFZG[TGL 5]G0 GS, 5ZL 5F0JFGL ZCP

CJSD

VZHNFZGL TFP! &q_ (qZ_! &GL VZHLYL DFUJFDFAVFEJ, DFICTL AFAT[HFCZ DFICTL VIWSFZL TZOYL
IGI T ; DI VJIWDA 5]:TFJ SZJFDAVFEJ, KP VZHNFZG[TGL 5]G0 GS, 5ZL 5F0JF 0%] [BL . HGZ VG[HFCZ DFICTL
VIWSFZL G[H6FJJFDFAVFEJ]KP VZHNFZ . rK\$ CMI TM HFCZ DFICTL VIWSFZL GA 5]:TFJ VG; FZ DFICTL D/[JJA:JTB+
KP

VF5 p5ZGF IG6" YL GFZFH YI[, CMI 4TM U]HZFT DFICTL VF1 MU4 SD" MJL EJG4 a, MS GR! 4ALHM DF/4
IGDF6EJGGL 5FK/4 ; \$8Zv! _vV[UFWLIGUZG(INGv) _DFAHL V5L, SZL XSXMP

GRJ[8 hMGqVFP8LPVF. PqGR
TFZLBov v vZ_! &P

sOLPVFZPUMIC, f
V[5], [8 VF[0; Z VG[
SFI '5F, S . HGZs5IzD hfGvZFNZf
; [ZT DCFGUZ5FI, SFP

5]T4
s! f HFCZ DFICTL VIWSFZL VG[0%] [BL . HGZvALPV[RPHF0]Hfs5I`RDhMGfsXCZ IJSF; IJEFUfppPH6 TYF VD, DF8]
szf DNNPHFCZ DFICTL VIWSFZL VF; IP. HGZzL VG[H]. HGZs5I`RD hMGvZFNZfsXCZ IJSF; IJEFUfppPH6 TYF
VD, DF8P
s#f zL DI'S EZTSDfZ XFC4ccVG\$FTcc4 T[MGL V5L, VZHL VU[p5ZGL IJUTGRCS D wJFZF SZJFDAVFEJ, IGSF, ; AA
HF6 ; F~P

 <p>OLPVFZPUMIC, V[5], [8 VMOL; Z VG[SFI '5F, S . HGZ</p>		; [ZT DCFGUZ5FI, SF 5IüD hMG sZFNZF OFFAF, F; FCJA NJZ; ZM04 TFOJFOL4 gI] ZFNZ ZM04; [ZT v #) 5 ___) P OMGo_Z&! vZ* (&! (! v(Zv(#
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V5L, VZHL G**PSMC/WZ/FAP/GP!** __qZ_! &v! *
TFPZ*v_)vZ_! &

VZHNFZ ovzL 5]TF5 ACFN]Z SFXL5]; FN 58[

; FDFJF/F ovHFC]Z DFICTL VIWSFZL VG[0%] [BL . HGZvV[GP5LPXFCsXCZ] IJSF; IJEFUfs5I`RD hMGf

OZLI FNGL CSLST ov

IJQFI ovVZHNFZGL J[8hMG VF. POLPGR5554TFPZZq_(qZ_! &GL VZHLYL VF5ZLGF SFI 'ff+ C[9/GF
IJ:TFZDAI5], DGZL 8LP5LPGR! \$ sZFNZ VOFH6f4GF OFI G, %, MB GR5sVFSIT V[5f8PFGL
; PDP5FP EFZF V5FI[, IJSF; 5ZJFGUL AFATP

; NE"ov VZHNFZGL TFPZ*q_)qZ_! & YL V5L, G**PSMC/WZ/FAP/100/Z_!** &v! *GL 5]YD
V5L, AFATP

p5ZMST IJQFI VG[; NE" AFAT[H6fJJFG] S[VZHNFZ GL TFPZZq_(qZ_! &GL VZHLYL 8LP5LP! \$4
VDP5LP5 sVFSIT V[5f8PF GF IJSF; 5ZJFGUL GL DFICTL DFUTL VZHL SZJFDA VEFJ[, H[GF VG; WFG[HFCZ DFICTL
VIWSFZL VG[0%] [BL . HGZ TZOYL 5+ GRJ[8 hMGqVFZ8LVF. ; [q! ! ! \$ TFPZ)q_)qZ_! & YL V+[GF Z\$0GL RSF; 6L
SZTF VFJL SM. DFICTL p5, aW H6FTL GYL KTAID<STGF 8LPOLPVMGAZ TYF TFZLB H[UL IJUTM H6fjI [YL DFICTL 5ZL
5FOL XSFX[V[JMDFICTL V5TM5+ ; DI VJIW AFN 5F9JJFDAVFEJ[, P

VZHNFZ[TFPZ*q_)qZ_! &GF ZMH V5L, VIWSFZL VG[SFI '5F, S . HGZ G; AMWLG 5YD V5L, VZHL
ZFNZ hMG BFT[SZJFDAVFEJ[, H[DAVZHNFZ[DFICTL ; DI VJIWDAVF5JFDAVFEJ[, GYL TD H6FJL 5YD V5L, VZHL
SZ[, P

C]SD

VZHNFZGL TFPZZq_(qZ_! &GL VZHLYL DFUJFDA VEFJ[, DFICTL HFCZ DFICTL VIWSFZL TZOYL ; DI
DI FNF AFN 8LPOLPVMGAZ TYF TFZLB H[UL IJUTM H6fjI [YL H~ZL DFICTL 5ZL 5FOL XSFX VD H6EJ[, P VZHNFZ EFZF
8LPOLPVMGAZ TYF TFZLB H[UL DFICTL H6fjI [YL INGv*DAIJGFDkI [DFICTL 5F9JJF HFCZ DFICTL VIWSFZLIG[H6FJJFDA
VFEJ]Kp

VF5 p5ZGF IG6I YL GFZFH YI[, CMI 4TM U]HZFT DFICTL VFI MU4 SDI MUL EJG4 a, MS GR! 4ALHM DF/4
IGDF6EJGGL 5FK/4 ; \$8Zv! _vV[UFWLGUZG(INGv)_DAALHL V5L, SZL XSXMP

GRJ[8 hMGqVFZP8LPVF. PqGR
TFZLBov v vZ_! &P

sOLPVFZPUMIC, f
V[5], [8 VF[0; Z VG[
sSFI '5F, S . HGZs5IzD hMGvZFNZF
; [ZT DCFGUZ5FI, SF

5]T4
s! f HFCZ DFICTL VIWSFZL VG[0%] [BL . HGZvV[GP5LPXFCs5I`RDhMGfsXCZ] IJSF; IJEFUppPHF6 TYF VD, DF8[
szf DNNPHFCZ DFICTL VIWSFZL VF; LP. HGZzL VG[HP. HGZs5I`RD hMGvZFNZfsXCZ] IJSF; IJEFUppPHF6 TYF
VD, DF8P

s#f zL 5]TF5 ACFN]Z SFXL5]; FN 58[, 4 T]MGL V5L, VZHL VU[p5ZGL IJUT]GAC]SD wJZF SZJFDAVFEJ[, IGSF, ; AA
HF6 ; F~P

 <p>OLPVFZPUMIC, V[5], [8 VMOL; Z VG[SFI '5F, S . HGZ</p>		<p>; [ZT DCFGUZ5FI, SF 5lÜD hMG sZFNZf OFFAF, F; FCA NJZ; ZM04 TFOJFOL4 gI] ZFNZ ZM04; [ZT v #) 5 ___) P OMGo_Z&! vZ*(&! (! v(Zv(#</p>
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V5L, VZHL G**SMC/WZ/FAP**/GP! _! qZ_! &v! *
TFP_ \$v! _vZ_! &

VZHNFZ ovzL ; IRG CQF"JNG 58[

; FDFJF/F ovHFPDFPVIWSFZL VG[0%I]BL . HGZvV[RPALP, LAF; LI FsXCZ IJSF; IJEFUfs5l`RD hMGf
OZLI FNGL CSLST ov

IJQFI ov VZHNFZGL J[; 8 hMG VF. POLPGR5) & TFP_#q_)qZ_! &GL VZHLYL ZFNZ hMG IJ: TFZDA
VFJ[, 8LP5LP#*4 VDP5LP\$&4 a, MS GR! ! &_GL IJSF; 5ZJFGU4 ALI]X8L#VGPV% , FGGL
GS, AFATP

; NE"ov VZHNFZGL TFP_ \$q! _qZ_! & YL V5L, **GSMC/WZ/FAP/101**/Z_! &v! *GL
5YD V5L, AFATP

p5ZMST IJQFI VG[; NE" AFAT[H6FJJFG]S[VZHNFZGL TFP_#q_)qZ_! &GL VZHLYL DFUJFDA VFJ[,
DFICTL HFCZ DFICTL VIWSFZL TZOYL 5+ GRJ[; 8 hMGqVFZP8LPVF. P; [q! ! ## TFP#_q_)qZ_! & YL VZHNFZG[IG I T
VJIWDA DFICTL 5ZL 5FOJDA VFJ[, KP

VZHNFZ[TFP_ \$q! _qZ_! &GF ZMH SFI '5F, S . HGZ VG[V5L, VIWSFZLzL4 J[; 8hMGv ZFNZG[; YAMWTL
5YD V5L, VZHL ZFNZ hMG BFT[SZJFDA VFJ[, P HJDA VZHNFZ[; DI DI FNFDASM. 5[; I]TZ S[DFICTL G 5ZL 5FOJFYL
5YD V5L, SZ[, KP 5ZT] V+GF ZFNZ hMGGF HFCZ DFICTL VIWSFZL TZOYL DFICTL 5ZL 5FOJFDA VFJ[, CMI V5L,
VZHL VU[SM. SFI "JFCL SZJFGL ZC[TL GYIP

C]SD

VZHNFZGL TFP_#q_)qZ_! &GL VZHLYL DFUJFDA VFJ[, DFICTL VU[HFCZ DFICTL VIWSFZL TZOYL
DFICTL VZHNFZG[5ZL 5FOJFDA VFJ[, KP HYL V5L, VU[SM. SFI "JFCL SZJFGL ZC[TL GYIP V5L, VZHL NOTZ[SZJFDA
VFJ[KP

VF5 p5ZGF IG6" YL GFZFH YI[, CMI 4TM UJHZFT DFICTL VFI MU4 SD" MUL EJG4 a, MS GR! 4ALHM DF/4
IGDF"EJGGL 5FK/4 ; \$8Zv! _vV[UFWIGUZG(INGv) _DFAALHL V5L, SZL XSXIP

GRJ[; 8 hMGqVFZP8LPVF. PqGR
TFZLBov v vZ_! &P

sOLPVFZPUMIC, f
V[5], [8 VF]0; Z VG[
SFI '5F, S . HGZs5lzd hfGvZFNZf
; [ZT DCFGUZ5FI, SFP

5]T4

s! f HFCZ DFICTL VIWSFZL VG[0%I]BL . HGZvV[RPALP, LAF; LI Fs5l`RDhMGfsXCZ IJSF; IJEFUfPPP6 TYf VD, DF8[
szf DNNPHFPDFPVIWSFZL VF; LP. HGZzL VG[HP. HGZs5l`RD hMGvZFNZfsXCZ IJSF; IJEFUfPPP6 TYf VD, DF8P
s#f zL ; IRG 58[, 4 T]MIGL V5L, VZHL VU[p5ZGL IJUT]GACSD wJFZ SZJFDA VFJ[, IGSE, ; AA HF6 ; F-P

 <p>OLPVFZPUMIC, V[5], [8 VMOL; Z VG[SFI "5F, S . HGZ</p>		; [ZT DCFGUZ5FI, SF 5IüD hMG sZFN[Zf OFFAF, F; FCJA NJZ; ZM04 TFOJFOL4 gI] ZFNZ ZM04; [ZT v #) 5 ___)P OMGo_Z&! vZ*(&! (! v(Zv(#
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V5L, VZHL G^{SMC/WZ/FAP/GP!} _ZqZ_! &v! *
TFP_&v! _vZ_! &

VZHNFZ ovzL C[DT]S]DFZ WGH I XFC

; FDFJF/F ovHFCZ DFICTL VIWSFZL VG[0%] [BL . HGZvV[GP5LPXFCsXCZ IJSF; IJEFUfs5I`RD hMGf

OZLI FNGL CSLST ov

IJQFI ovVZHNFZGL J[8hMG VF. POLPGR5* (4TFP#! q_(qZ_! &GL VZHLYL VZHNFZGM VF5zL TZOYL
DHZ SZ[, %, FG GFDH[Z SZJFGM CSD SZL AFWSFD V8SFJL NJFDFA VEFJ,]K[VVG[T[VU[GFDNZ
UJHZFT CF. SM8DA5\$Z6 56 RF,]K[T[; NE[VZHNFZG[N:TFJHMGL T[SFI JFCLDAZH]SZJFGF
CMI N:TFJHMGL GS, AFATP DNF GR ! YL \$ AFATP

; NE"ov VZHNFZGL TFP_&q! _qZ_! & YL V5L, GR^{SMC/WZ/FAP/102/Z_!} &v! *GL 5YD
V5L, AFATP

p5ZMST IJQFI VG[; NE"AFAT[H6FJJFG]S[VZHNFZ GL TFP#! q_(qZ_! &GL VZHLYL VZHNFZGM DHZ
SZ[, %, FG GF DHZ SZL AFWSFD R-FJL NJFDFA VEFJ, P T[VU[TDIM[p<, [B SZ[, ZFHI ; ZSFZzLGF CSD S]DFS
5ZRq! _Z___! \$q\$55q, M TFPZ) q_5qZ___! ; RGFVMGL SM5L 0L8[, , JSLU 0M. U4; M. , . gJ[8LUXG ZL5M84 :8SRZ,
0M. U GL DFU6L SZ[, KP HGF VG; WFGDA HFCZ DFICTL VIWSFZL VG[0%] [BL . HGZ J[8 hMG TZOYL 5+ GRJ[8
hMGqVFP8LPVF. P; [, q! ! #) TFP_\$q! _qZ_! &GF ZMH ; DI VJIW AFN DNF GR ! GL DFU[, DFICTLGL GS, VF5[, KP
HI FZ[DNF GRZ4#4\$ VU[GL DFICTL jI ISTUT CMI HGL VM0; Z\$0GL DFICTL V5JFGL GYL H[D]HA DFU[, DFICTL
VFZP8LPVF. P V\$8vZ___5 VUT 5ZL 5FOJFGL ZC[TL GYL T]M 5[1] [Z 5F9J, P

H[VU[VZHNFZ[DFICTL GF . gSFZ VU[VFZP8LPVF. P SFI NF s(f C9/ V5JFNG]SM. SFZ6 H6FT]G CMI
GS, M VF5JF VU[5YD V5L, SZ[, KP

C]SD

VZHNFZGL TFP#! q_(qZ_! &GL VZHLYL DFUJFDA VEFJ, DFICTL VZHNFZG[INGv*DA CSLST, 1FL
p5, aW DFICTL IJGF Dk[[5ZL 5FOJF HFCZ DFICTL VIWSFZL G[H6FJJFDFA VEFJ] KP

VF5 p5ZGF IG6Y YL GFZFH YI[, CMI 4TM UJHZFT DFICTL VFI MU4 SDY MJL EJG4 a, MS GR! 4ALHM DF/4
IGDF6 EJGGL 5FK/4 ; \$8Zv! _vV[UFWL GUZG(INGv) _DFAIHL V5L, SZL XSXIP

GRJ[8 hMGqVFP8LPVF. PqGR
TFZLBov v vZ_! &P

SOLPVFZPUMIC, f
V[5], [8 VF]0; Z VG[
SFI "5F, S . HGZs5IzD hMGvZFNZf
; [ZT DCFGUZ5FI, SFP

5]T4

s! f HFCZ DFICTL VIWSFZL VG[0%] [BL . HGZvV[GP5LPXFCs5I`RDhMGfsXCZ IJSF; IJEFUFPF6 TYF VD, DF8]
szf DNNPHFCZ DFICTL VIWSFZL VF; IP. HGZzL VG[HP. HGZs5I`RD hMGvZFNZfsXCZ IJSF; IJEFUFPF6 TYF
VD, DF8P

s#f zL C[DT]S]DFZ WGH I XFC4 T]MGL V5L, VZHL VU[p5ZGL IJUT]GACSD SZJFDFA VEFJ, IGSE, ; AA HF6 ; F-P

 <p>VFZP5LP58[V[5], [8 VMOL; Z VG[VF; LPSIDxGZ</p>		<p>; [ZT DCFGUZ5FI, SF 5IüD hMG sZFN[Zf OFFPAF, F; FCJA NUJZ; ZM04 TFOJFOL4 gI] ZFNZ ZM04; [ZT v #) 5 ___) P OMGo_Z&! vZ*(&! (! v(Zv(#</p>
--	--	---

V5L, VZHL GP^{SMC/WZ/FAP/GP!} _#qZ_! &v! *
TFP! _v! _vZ_! &

VZHNfZ ovzL HLI Mt; GFA[G AFA]EF. UMIC,

; FDFJF/F ovHFCZ DFICTL VIWSFZL VG[VFSFZ6L VG[J;], FT VIWSFZLsVFSFZ6L IJEFUfs5I` RD hMGf

OZLI FNGL CSLST ov

IJQFI ovVZHNfZGL J[8hMG VF. POLPGR&#;) 4TFPZ_q_) qZ_! &GL VZHLYL 5XFT GUZvZ4 %, MB GRZ*4
5F, G5Z UFD4 JMO"GR) # VP 8GFD[8 GR) #V[VZ! v##\$5v_v__! 4 ___Z4 TYF __# JF/L
ID<ST HGM VFBM%, MB V\$ H KP TD KTF ; NZC]ID<ST GL +6 JZFal, VF5[KP T[SF1 NfGL
I F IGI DGL H[SM. HMUJF. CMI TGL 5DF6LT GS, VF5JF AFATP

; NE"ov VZHNfZGL TFP! _q! _qZ_! & YL V5L, GR^{SMC/WZ/FAP/103/Z_!} &v! *GL
5YD V5L, AFATP

p5ZMST IJQFI VG[; NE"AFAT[H6FJJFG]S[VZHNfZ(TFPZ_q_) qZ_! &GL VZHLYL 5XFT GUZvZ4 %, MB
GRZ*4 5F, G5Z UFD JF/L ID<STGF V\$ H %, MB CMI TGF +6 JZFal, SI F SFI NF TYF IGI DGL HMUJF. VG[; FZ TGL
5DF6LT GS, DFUTL VZHL VFSFZ6L VIWSFZLG[; AMWTL VZHL J[8 hMG BFT[SZJFDFVfJ], P HGF VG[; WFG[5+ GRJ[8
hMGqVP8LPVF. P; [q! ! _ (TFPZ*q_) qZ_! & IGI T ; DI VJIWDAGf6AEZ5F. SZL GS, D[JJFGM 5; TFJ SZ[KP H[
VU[VZHNfZ(TFPZ)q_)q! &GF ZMH -FP&Zqv EZ5F. SZL DFICTL D[JJ[KP

H[VU[VZHNfZ(TFP! _q! _qZ_! &GF ZMH CDFZL DFU6L JF/L DFICTL GM ; DFJX YTMG CMUFYL H6FJL
5YD V5L, SZ[KP HGF VG[; WFG[VZHNfZ DHSZGL ID<ST H[VFSFZ6L ZLJLhG GL SFDULZL NZdIFG ID<STGF :Y/
p5Z YI[AFWSFD VG[AFWSFDFA[~DM VG[T[~DDFAV, U V, U jI ISTVMGM J; JF8 DF;]D 50[P NZ\$ ~DGF V, U
J; JF8 wIFG[, . V, U A[~DGFVA[AL, MSZJFDFVfJ], AFSL ZC[B[; L HuI FGF DF5MDFI, SL WMZ6[V, U AL, C9/ RF,]
ZFB[P ID<STJZFGF HNF HNF AL, M VU[SFI NF IF IGI DGL HMUJF. GL GS, V+YL Z_! &v! *GF VNFH5+GF
; RJ[qDHZ SZNZGF IGI D TDH JLP5LPVDP; LP V\$8v!) \$) 5SZ6v(SZJZFGF IGI DMGL GS, VF5JFDFVfJ], CMI
V5L, VU[SM. IJXQF SFI JFCL SZJFGL ZC[TL GYLP

CJSD

VZHNfZGL TFPZ_q_) qZ_! &GL VZHLYL DFUJFDFVfJ], DFICTL HFCZ DFICTL VIWSFZL TZOYL
CSLST, 1FL DFICTL 5ZL 5FOJFDFVfJ], KP V5L, VZHL NOTZ[SZJFDFVfJ]KP

VF5 p5ZGF IG6I YL GFZFH YI[CMI 4TM UJHZFT DFICTL VF1 MU4 SDI MJL EJG4 a, MS GR! 4ALHM DF/4
IGDF6EJGGL 5FK/4 ; \$8Zv! _vV[UFWLIGU ZG[INGv) _DFALHL V5L, SZL XSXMP

GRJ[8 hMGqVFZP8LPVF. PqGR
TFZLBov v vZ_! &P

sVFZP5LP58[f
V[5], [8 VF[0; Z VG[
VF; LPSIDxGZs5IzD hfGvZFNZf
; [ZT DCFGUZ5FI, SFP

5]T4

s! f HFCZ DFICTL VIWSFZL VG[VFSFZ6L VG[J;], FT VIWSFZLs5I` RDhMGfsVFSFZ6L IJEFUfPPHF6 TYF VD, DF8P
SZf zL HLI Mt; GFA[G AFA]EF. UMIC, 4 TVMGL V5L, VZHL VU[p5ZGL IJUTGACSD wJFZ SZJFDFVfJ], IGSF, ; AA HF6 ; F~P

 <p>OLPVFZPUMIC, V[5[, B VMOL; Z VG[SFI "5F, S . HGZ</p>		; ZT DCFGUZ5FI, SF 5IüD hMG sZFNZf OFFAF, F; FCJA NJZ; ZM04 TFOJFOL4 gI] ZFNZ ZM04; ZT v #) 5 ___) P OMGo_Z&! vZ*(&! (! v(Zv(#
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V5L, VZHL G^{SMC/WZ/FAP/GP}! _\$qZ_! &v! *
TFP! #v! _vZ_! &

VZHNFZ ovzL ZDIX SP HFULO

; FDFJF/F ovHFCZ DFICTL VIWSFZL VG[VM, 0%I]BL . HGZsXCZ IJSF; IJEFUfs5I`RD hMGf

OZLI FNGL CSLST ov

IJOFI ovVZHNFZGL Jf:8hMG VF. POLPGR5! 54TP_)q_ (qZ_! &sDwl :Y SRZL VF. POLPGR) 5Z4
TPZ! q_*qZ_! &f GL VZHLYL UZSFI Nf; Z ID<ST TYF TG[KFJZGFZ VIWSFZL IJ~wW
SFI "JFCL SZJF AFAT UJHZFT TSNFZL VFI MU EFZF 5+ SPFS
GRXBuq! &qZ_! &q#! ! *! \$q>4 TPZ&q_5qZ_! &GF ZMH dI]GP SIDxGZzl4 ; ZT
DCFGUZ5FI, SF G[5+ 5F9j I F AFN T[VU[H~ZL SFI "JFCL SZJF HJFANFZ IJEFUG[5F9J]
5+GL GS, HJL DNF GR ! VG[Z GL DFICTL AFATP

; "NE"ov VZHNFZGL TFP! #q! _qZ_! &YL V5L, GR^{SMC/WZ/FAP/104/Z}! &v! *GL
5YD V5L, AFATP

p5ZMST IJOFI VG[; "NE" AFAT[H6FJJFG] S[VZHNFZ] TFPZ! q_*qZ_! &GL VZHLYL UZSFI Nf; ZGL
ID<ST AREJJF JFZUFZ UZDFU]NMZGFZ ; ZT DCFGUZ5FI, SFG VIWSFZL IJ~wW SFI "JFCL SZJF AFAT UJHZFT TSNFZL
VFI MU EFZF SPFS GRXBuq! &qZ_! &q#! ! *! \$q>4 TPZ&q_5qZ_! & GF ZMH dI]GP SIDxGZzl ; ZT DCFGUZ5FI, SFG
5F9j I F AFN T[VU] SFI "JFCL SZJF VY[dI]GPSIDxGZzl EFZF HJFANFZ IJEFUG[5F9J], 5+MGL GS, VF5JF VU] TYF
HJFANFZ IJEFUM EFZF YI], SFI "JFCL VG[T[VUGF UJHZFT TSNFZL VFI MUG[DMS, [, ZL5M8" VU] DFICTL DFUTF VZHL
Dwl :Y SRZL BFT[SZJFDFV FJ], P H[5+ GR ; LqVFZP8LPVF. qZ&Z4 TPZ) q_*qZ_! &GF ZMH V+GF hMGG[TANL, SZ], P
HGF VG]; WFG[V+GF HFCZ DFICTL VIWSFZL VG[0%I]BL . HGZ TZOYL 5+ GR Jf:8 hMGqVFZP8LPVF. P; [, q! \$5)4
TPZ_q! ZqZ_! &YL IGI T ; DI VJIW AFN V+GF p5, aW ZS0" T5F; TF DFU], DFICTL p5, aW H6FTL GYL JWDFDFU],
DFICTL VgJ I [OF. , DFp5, aW ZS0" VgJ I [p5, aW 5+MGL GS, 5ZL 5F0], P

H[VU] VZHNFZ] TFP! #q! _qZ_! &GF ZMH HFCZ DFICTL VFI MU EFZF SM. HJFA 5F9JJFDFV FJ] I M G
CMUFYL IGI DM VG]; FZ IJGF Dk I [GS, M D]/JJF V5L, VZHL SZ], KP HFCZ DFICTL VIWSFZL VG[0%I]BL . HGZ TZOYL
; DI VJIW AFN GS, ; FY[DFICTL 5F9JJDFV FJ], P V5L, VZHL VU] SM. SFI "JFCL SZJFGL ZC[TL GYIP

CJSD

VZHNFZGL TFPZ! q_*qZ_! &GF ZMH DFUJFDFV FJ], DFICTL ; DI VJIW AFN 5ZL 5F0JDFV FJ], KP
V5L, VU] SM. SFI "JFCL SZJFGL ZC[TL G CMI V5L, VZHL NOTZ[SZJFDFV FJ] KP

VF5 p5ZGF IG6! YL GFZFH YI], CMI 4TM UJHZFT DFICTL VFI MU4 SD! MJL EJG4 a, MS GR! 4ALHM DF/4
IGDF6 EJGGL 5FK/4 ; \$8Zv! _vV[UFWL GUZG(INGv) _DFAHL V5L, SZL XSXMP

GRJf:8 hMGqVFZP8LPVF. PqGR
TFZLBov v vZ_! &P

sOLPVFZPUMIC, f
V[5[, B VF]0; Z VG[
SFI "5F, S . HGZs5IzD hfGvZFNZf
; ZT DCFGUZ5FI, SFP

5]T4
s! f HFCZ DFICTL VIWSFZL VG[VM, 0%I]BL . HGZs5I`RDhMGfsXCZ IJSF; IJEFUfPPPHF6 TYF VD, DF8]
sZf DNNPHFCZ DFICTL VIWSFZL VF; IP. HGZzl VG[HP. HGZs5I`RD hMGvZFNZfsXCZ IJSF; IJEFUfPPPHF6 TYF
VD, DF8P
s#f zl ZDIX SP HUL04 T[MIGL V5L, VZHL VU]p5ZGL IUJT[GACSD wJZF SZJFDFV FJ], IGSF, ; AA HF6 ; F-P

 <p>OLPVFZPUMIC, V[5[, B VMOL; Z VG[SFI "5F, S . HGZ</p>		; ZT DCFGUZ5FI, SF 5IüD hMG sZFNZf OFFAF, F; FCJA NJZ; ZM04 TFOJFOL4 gI] ZFNZ ZM04; ZT v #) 5 ___) P OMGo_Z&! vZ*(&! (! v(Zv(#
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V5L, VZHL G^{SMC/WZ/FAP/GP!} _5qZ_! &v! *
TFP! #v! _vZ_! &

VZHNfZ ovzL ZDIX SP HFULO

; FDFJF/F ovHFCZ DFICTL VIWSFZL VG[VM, 0%I]BL . HGZsXCZ IJSF; IJEFUfs5I` RD hMGf

OZLI FNGL CSLST ov

IJOFI ovVZHNfZGL Jf:8hMG VF. POLPGR5! \$4TP_)q_ (qZ_! &sDwl :Y SRZL VF. POLPGR) 5#4
TPZ! q_ *qZ_! &f GL VZHLYL UZSFI Nf; Z ID<ST TYF TG[KFJZGFZ VIWSFZL IJ~wW
SFI "JFCL SZJF AFAT UJHZFT TSNFZL VFI MU EFZF 5+ SPFS
GRXBuq! &qZ_! &q#! ! * _! q>4 TPZ&q_5qZ_! &GF ZMH dI]GP SIDxGZzl4 ; ZT
DCFGUZ5FI, SF G[5+ 5F9jI F AFN T[VU[H~ZL SFI "JFCL SZJF HJFANFZ IJEFUG[5F9J]
5+GL GS, HJL DNF GR ! VG[Z GL DFICTL AFATP

; "NE"ov VZHNfZGL TFP! #q! _qZ_! &YL V5L, GR^{SMC/WZ/FAP/105/Z_!} &v! *GL
5YD V5L, AFATP

p5ZMST IJOFI VG[; "NE" AFAT[H6FJJFG] S[VZHNfZ[TFPZ! q_ *qZ_! &GL VZHLYL UZSFI Nf; ZGL
ID<ST AREJJF JFZUFZ UZDFU[NMZGFZ ; ZT DCFGUZ5FI, SFGF VIWSFZL IJ~wW SFI "JFCL SZJF AFAT UJHZFT TSNFZL
VFI MU EFZF SPFS GRXBuq! &qZ_! &q#! ! * _! q>4 TPZ&q_5qZ_! & GF ZMH dI]GP SIDxGZzl ; ZT DCFGUZ5FI, SFG[
5F9jI F AFN T[VU[SFI "JFCL SZJF VY[dI]GPSIDxGZzl EFZF HJFANFZ IJEFUG[5F9J], 5+MGL GS, VF5JF VU[TYF
HJFANFZ IJEFUM EFZF YI[, SFI "JFCL VG[T[VUGF UJHZFT TSNFZL VFI MUG[DMS, [, ZL5M8" VU[DFICTL DFUTF VZHL
Dwl :Y SRZL BFT[SZJFDF VEFJ, P H[5+ GR ; LqVFZP8LPVF. qZ&\$4 TPZ (q_ *qZ_! &GF ZMH V+GF hMG G[TANL,
SZ, PH[GF VG; WFG[V+GF HFCZ DFICTL VIWSFZL VG[0%I]BL . HGZ TZOYL 5+ GR Jf:8 hMGqVFZP8LPVF. P; [, q! \$5 (4
TPZ_q! ZqZ_! &YL IGI T ; DI VJIW AFN V+GF p5, aW Z\$0" T5F; TF DFU[, DFICTL p5, aW H6FTL GYL JWDFDFU[,
DFICTL VgJl [OF. , DFp5, aW Z\$0" VgJl [p5, aW 5+MGL GS, 5ZL 5F0, P

H[VU[VZHNfZ[TFP! #q! _qZ_! &GF ZMH HFCZ DFICTL VFI MU EFZF SM. HJFA 5F9JJFDF VEFJ I M G
CMUFYL IGI DM VG; FZ IJGF DkI [GS, MDJ/JJF V5L, VZHL SZ, KP HFCZ DFICTL VIWSFZL VG[0%I]BL . HGZ TZOYL
; DI VJIW AFN GS, ; FY[DFICTL 5F9JJDF VEFJ, P V5L, VZHL VU[SM. SFI "JFCL SZJFGL ZC[TL GYIP

CJSD

VZHNfZGL TFPZ! q_ *qZ_! &GF ZMH DFUJFDF VEFJ, DFICTL ; DI VJIW AFN 5ZL 5F0JDF VEFJ, KP
V5L, VU[SM. SFI "JFCL SZJFGL ZC[TL G CMI V5L, VZHL NOTZ[SZJFDF VEFJ] KP

VF5 p5ZGF IG6I YL GFZFH YI[, CMI 4TM UJHZFT DFICTL VFI MU4 SDI MJL EJG4 a, MS GR! 4ALHM DF/4
IGDF6EJGGL 5FK/4 ; \$8Zv! _vV[UFWLIGUZG(INGv) _DFAHL V5L, SZL XSXMP

GRJf:8 hMGqVFZP8LPVF. PqGR
TFZLBov v vZ_! &P

sOLPVFZPUMIC, f
V[5[, B VF[0; Z VG[
SFI "5F, S . HGZs5IzD hfGvZFNZf
; ZT DCFGUZ5FI, SFP

5]T4
s! f HFCZ DFICTL VIWSFZL VG[VM, 0%I]BL . HGZs5I` RDhMGfsXCZ IJSF; IJEFUfPPHF6 TYF VD, DF8]
sZf DNNPHFCZ DFICTL VIWSFZL VF; IP. HGZzL VG[HP. HGZs5I` RD hMGvZFNZfsXCZ IJSF; IJEFUfPPHF6 TYF
VD, DF8P
s#f zL ZDIX SP HUL04 TMIGL V5L, VZHL VU[p5ZGL IJUTGACSD wJFZF SZJFDF VEFJ, IGSF, ; AA HF6 ; F-P

 <p>OLPVFZPUMIC, V[5], [8 VMOL; Z VG[SFI '5F, S . HGZ</p>		; [ZT DCFGUZ5FI, SF 5IÜD hMG sZFN[Zf OFFAF, F; FCJA NJZ; ZM04 TFOJFOL4 g1] ZFNZ ZM04; [ZT v #) 5 ___)P OMGo_Z&! vZ*(&! (! v(Zv(#
--	--	---

V5L, VZHL G^{SMC/WZ/FAP/GP!} &qZ_! &v! *
TFP! \$v! _vZ_! &

VZHNFZ ovzL G, LGLAG KM8]EF. EUT

; FDFJF/F ovHFCZ DFICTL VIWSFZL VG[0%] [BL . HGZvOLPH[58], sXCZ IJSF; IJEFUfs5I`RD hMGf

OZLI FNGL CSLST ov

IJQFI ovVZHNFZGL J[8hMG VF. POLPGR6TFP! *q_)qZ_! &GL VZHLYL TF, [SF IJS; VIWSFZLzl
RMI F; LGL SRZL4 ; [ZT GF C[SD GRTF5qVGPV[ZHLPGR&q* _4 TFP! &q! _q!) * _YL ALGB[TLGL
5ZJFGUL VF5JFDFVFEJ, KP T[5ZJFGUL BMBL K[m T[GL DFICTL VUJGF DNF GR ! YL ! \$ AFATP

; NE"ov VZHNFZGL TFP! \$q! _qZ_! & YL V5L, G^{SMC/WZ/FAP/106/Z_!} &v! *GL
5YD V5L, AFATP

p5ZMST IJQFI VG[; NE" AFAT[H6FJJFG\ S[VZHNFZ[TFP! *q_)qZ_! &GL VZHLYL HFCZ DFICTL
VIWSFZL G[; AMWTL VZHL J[8 hMG BFT[SZJFDFVFEJ, P H[J[8 hMG TZOYL HFCZ DFICTL VIWSFZL VG[0%] [BL . HGZ 5+
GRJ[8 hMGqVFP8LPVF. P; [q! ! Z! TFPZ)q_)qZ_! & YL TFP! _q! _qZ_! &GF ZMH ; FH[\$o___ S, FS[5I`RD hMG
SRZLGF ; [SXG VMO; Z s8[SGLS, f ; D1F CFHZ ZCJF H6FJJFDFVFEJ, P 5ZT] VZHNFZ[. g: 5[SXG SZL DFICTL D[/J[,
GYIP

H[VU[VZHNFZ[TFP_&q! _qZ_! &GF ZMH SFI '5F, SzL J[8 hMG G[; AMWTL 5YD V5L, VZHL DwI :Y
SRZL BFT[SZJFDFVFEJ, P H[DwI :Y SRZL 5+ GR; LPqVDPVP5LPq! #! TFP! _q! _qZ_! & YL ZFNZ hMG G[TANL, SZJFDF
VFEJ, P VZHNFZ[NOTZL RSF; 6L DF8[SM. VZHL SZ[, GYIP DFU[, DFICTL DNF 5DP6[TFSLN[5ZL 5FOJF H6FJL 5YD
V5L, SZ[, P

C[SD

VZHNFZGL TFP! *q_)qZ_! &GL VZHLYL DFUJFDFVFEJ, DFICTL ; NE[HFCZ DFICTL VIWSFZLV[IGI T
; DI VJIWDA[SZ[, 5];TFJ VG[; FZ VZHNFZ . rK[CMI TMINGv*DAVMO; SFDSFH NZd[FG HFCZ DFICTL VIWSFZLGM
; '5S"SZL . g: 5[SXG SZL DFICTL D[/JJF :JT+ KP VZHNFZGL VFJL DFU6L YI [YL VZHNFZG[. g: 5[SXG 5Z] 5FOJF HFCZ
DFICTL VIWSFZL VG[0%] [BL . HGZ G[H6FJJFDFVFEJ[KP

VF5 p5ZGF IG6! YL GFZFH YI[, CMI 4TM U]HZFT DFICTL VFI MU4 SD! MJL EJG4 a, MS GR! 4ALHM DF/4
IGDF6EJGGL 5FK/4 ; [8Zv! _vV[UFWLIGUZG(INGv) _DFAHL V5L, SZL XSXIP

GRJ[8 hMGqVFP8LPVF. PqGR
TFZLBov v vZ_! &P

sOLPVFZPUMIC, f
V[5], [8 VF[0; Z VG[
SFI '5F, S . HGZs5IzD hFGvZFNZf
; [ZT DCFGUZ5FI, SFP

5]T4
s! f HFCZ DFICTL VIWSFZL VG[0%] [BL . HGZvOLPH[58], s5I`RDhMGfsXCZ IJSF; IJEFUppPHf6 TYF VD, DF8[
szf DNNPHFCZ DFICTL VIWSFZL VF; LP. HGZzl VG[H]. HGZs5I`RD hMGvZFNZfsXCZ IJSF; IJEFUppPHf6 TYF
VD, DF8P
s#f zl G, LGLAG KMB]EF. EUT4 T[MGL V5L, VZHL VU[p5ZGL IJUT[GAC[SD wJZF SZJFDFVFEJ, IGSF, ; AA HF6 ; F-P



VFP5LP58[
 V[5], [B VMOL; Z VG[
 VF; LPdI]GPSIDxGZ



;]ZT DCFGUZ5FI, SF
 5lÜD hMG sZFNZf
 OFPAF, F; FCJA NJZ; ZMO4
 TFOJFOL4
 gI]ZFNZ ZMO4;]ZT v #) 5 ___) P
 OMGo_Z&! vZ*(&! (! v(Zv(#

V5L, VZHL G**SMC/WZ/FAP/GP!**)qZ_! &v! *
 TFPZ_v! _vZ_! &

VZHNfZ ovzL ;]Z]EF. KUGEF. RM8, LI F

; FDFJF/F ovHFCZ DFICTL VIWSFZL VG[VFSFZ6L VG[J;], FT VIWSFZLsVFSFZ6L IJEFUfs5l`RD hMGf
 OZLI FNGL CSLST ov

IJOFI ovVZHNfZGL Jf; 8hMG VF. POLPGR&\$&4TPZ_q_)qZ_! &sGFUIZS ;]Jnf S]S VF. POLPGR! #&5
 TFP! Zq_)qZ_! & GL VZHLYL TFP! q\$! 5 YL NZS hMGDAAFWSFD YI[, MZF. h4 Cf. ZF. h
 VG[SMDXLI , SMD5, \$; GL VFSFZ6L SZJFDAVFJ[CMI TMTGL GFD ; ZGDF ; ICTGL IJUTPPP
 JUZ[D]NF GR! YL # AFATP

; NE"ovVZHNfZGL TFPZ_q! _q! & YL V5L, G**SMC/WZ/FAP/109/!** &v! *GL 5YD V5L, AFATP

p5ZMST IJOFI VG[; NE"AFAT[H6FJJFG]S[VZHNfZ(TFP! Zq_)qZ_! &GL VZHLYL TFP! q\$! 5 YL NZS hMGDA
 AAFWSFD YI[, MZF. h4 Cf. ZF. h VG[SMDXLI , SMD5, \$; GL VFSFZ6L SZJFDAVFJ[CMI TMTGL GFD ; ZGDF ; ICTGL IJUT PPP
 JUZ[D]NF GR! YL # GL DFICTL DFUTL VZHL GFUIZS ;]Jnf S]S BFT[SZJFDA VFJ[P H[GFUIZS ;]Jnf S]S TZOYL 5+
 GR; L; L; Lq; LPhDqVFP8LPVF. Pq! #&54TP! \$q_)qZ_! & YL TDFD hMGG[TANL, SZJFDA VFJ[P HGF VG; WFG[HFCZ DFICTL
 VIWSFZL VG[VFSFZ6L VG[J;], FT VIWSFZL TZOYL 5+ GRJf; 8hMGq VFP8LPVF. P; q! ! &*4TP_*q! _qZ_! & YL VZHNfZG[
 NOTZL IGZ1F6 DF8[TFP! \$q! _qZ_! &GAZMH ; JFZ[! ! o___ S, FS[~A~ ; '5S"SZJF H6FJ[P

H[VU[VZHNfZ] TFPZ_q! _qZ_! &GF ZMH VFSFZ6L VIWSFZL TDFD hMG4;]ZT DCFGUZ5FI, SF[;]AMWTL 5YD
 V5L, VZHL ; LJS ;]8Z4 ;]87 hMG BFT[SZJFDA VFJ[P H[5+ GR; LP; LP; LPq; PhMGqVfp8q5_4 TFP! \$q! _qZ_! & YL TDFD
 hMGG[TANL, SZJFDA VFJ[P H[V+GF hMGG[TFPZ_q! _qZ_! &GAZMH D/[P HDA VZHNfZ[; DI UF/FDA DFICTL D/[GYP T[
 VIWSFZLVMp5Z SIF SIF V\$XG ,]FDAVFJ[KP VFJF VIWSFZLVM5Z V\$XG ,]FDAVFJTF G CMI T[VIWSFZLVMp5Z SM. V\$XG
 ,]FDAVFJ[K[S[GCITGL DFICTL VF5JL TD H6FJL 5YD V5L, VZHL SZ[P HFCZ DFICTL VIWSFZL VG[VFSFZ6L VG[J;], FT
 VIWSFZL TZOYL VZHNfZG[TFZJ[DFICTL 5+DAH6FJ[KP SRZLGL NOTZ[GMWF[TDFD ID<STMGL VM/BGF C[T; Z HNFvHNF
 8GFDF8 GAZ Cp/ V, F1 NL GmV6L SZJFDAVFJ[K[VG[ID<STMGL GmVTL ; S[TqV\$[+T IGEFJJFDAVFJTL GYL HYL DAUF DJHA
 DFICTL IGEFJJFDAVFJTL G CMI VF5L XSF[TD GYP HYL VZHLDfP<, [B YI[ID<ST ; NE"DSFG4 %, M8 GAZ4 8GFDF8 GAZ4
 RMSS; IJ:TFZ IJUZ[HJL JW]5ZS IJUTM5f%T YI YL DFICTL VF5L XSF[TD H6FJ[P JWDAHFCZ DFICTL VIWSFZL VG[VFSFZ6L
 VG[J;], FT VIWSFZL TZOYL VZHNfZG[NOTZL IGZ1F6 DF8[TFP! \$q! _qZ_! &GF ZMH ; JFZ[! ! o___ S, FS[~A~ ; '5S"SZJF
 H6FJ[P HDA VZHNfZ NOTZL IGZ1F6 DF8[CFHZ ZC[GYP H[w]FG[TAFHFCZ DFICTL VIWSFZL VG[VFSFZ6L VIWSFZL TZOYL
 CSFZfDS VIEUD NFBJL IGI T ; DI DI FNFDAFSI NFGL HMUJF. G[;] UT SFI "JFCL SZJFDAVFJ[KP

C]SD

VZHNfZGL TFP! Zq_)qZ_! &GL VZHLYL DFUJFDA VFJ[DFICTL VU[VZHNfZ HFCZ DFICTL VIWSFZLGM
 VFUMTZMVM0; ; DI NZdIFG ; '5S"SZL 5ZS IJUTMVF5L VYJF NOTZL IGZ1F6 SZL DFICTL D[/JF : Jv+Kp

Vf5 p5ZGF IG6Y YL GFZFH YI[CMI 4TM UHZFT DFICTL VFI MU4 SDY MUL EJG4 a, MS GR! 4ALHM DF/4
 IGDf6EJGGL 5FK/4 ;]8Zv! _vV[UFWLGUZG(INGv) _DAALHL V5L, SZL XSXMP

GRJf; 8 hMGqVFP8LPVF. PqGR
 TFZLBov v vZ_! &P

sVFP5LP58[f
 V[5], [B VFI0; Z VG[
 VF; LPdI]GPSIDxGZs5lzd hfgvZFNZf
 ;]ZT DCFGUZ5FI, SFP

5]T4

s! f HFCZ DFICTL VIWSFZL VG[VFSFZ6L VG[J;], FT VIWSFZLs5l`RDhMGfsVFSFZ6L IJEFUfPPPHF6 TYF VD, DF8P
 szf zl ;]Z]EF. KUGEF. RM8, LI F4 T]MGL V5L, VZHL VU[p5ZGL IJUT]GAC]SD wJFZF SZJFDAVFJ[IGsf, ; AA HF6 ; F-P

 <p>VFZP5LP58[V[5[, B VMOL; Z VG[VF; LPSIDxGZ</p>		<p>; ZT DCFGUZ5FI, SF 5IüD hMG sZFNZf OFFAF, F; FCJA NJZ; ZM04 TFOJFOL4 gI] ZFNZ ZM04; ZT v #) 5 ___) P OMGo_Z&! vZ*(&! (! v(Zv(#</p>
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V5L, VZHL GPCSMC/WZ/FAP/GP! ! _qZ_! &v! *
TFPZ_v! _vZ_! &

VZHNfZ ovzL IC'DT, F, ALP, LAF; LI F

; FDFJF/F ovHFCZ DFICTL VIWSFZL VG[5; MG[, VM0; ZsDCSD IJEFUfs5I` RD hMGf

OZLI FNGL CSLST ov

IJQFI ovVZHNfZGL Jf:8hMG VF. POLPGR&*Z4TFPZ#q_)qZ_! &GL VZHLYL OZH DMSD VF; IP. HGZzl
pDX VDP; FUF6L GF IGJFC EyY]DFC[VVMU08vZ_! & GL VMMZL8L TYF 5]DF65+ VgJI [
YI[, SFI"JFCL GL; Bb"IJUT AFATP
; NE"ov VZHNfZGL TFPZ_q! _qZ_! & GL V5L, GPCSMC/WZ/FAP/110/Z_! &v! *GL
5YD V5L, AFATP

p5ZMST IJQFI VG[; NE" AFAT[H6FJJFG] S[VZHNfZGL Jf:8hMG VF. POLPGR&*Z4
TFPZ#q_)qZ_! & GL VZHLYL VF; IP. HGZ zl pDX VDP; FUF6L CF, OZH DMSD C9/ KP TGf IGJFC EyY]DFC[VVMU08
vZ_! & GF 5UFZ DF8[IC'DT ALP , LAF; LI FG[VMMZL8L VF5[, KP H[VU]YI[, SFI"JFCLGL IJUT DFUTL VZHL SZJFDA
VFJ, P HGF VG; WFG[HFCZ DFICTL VIWSFZL VG[5; MG[, VM0; Z TZOYL 5+ GR Jf:8 hMGqVFZP8LPVF. P; q! ! 5\$4
TFP_&q! _qZ_! & GF ZMH HFCZ DFICTL VIWSFZL V[VF5[, DFICTL BMBL KP ; ti CSLST Kf5EJ, KP VG[VF ZLT[DFICTL
VF5LG[UZJCLJ8 SZ, VG[VZHNfZG[UZDFU]NMZ, KP VU]NXFJL V5L, VIWSFZL ZFNZ hMGG[; AMWTL 5YD V5L,
SZ, P 5ZT]VF; IP. HGZ zl pDX VDP; FUF6L H[CF, OZH DMSD C9/ K[TGf IGJFC EyY]DFC[VVMU08vZ_! &GF 5UFZ
DF8[TVMG[VMMZL8L VF5[, KP H[VU]YI[, SFI"JFCLGL IJUT VU]TVMG[HLVPlq. V; 8LqZ*_Z4 TFP#_q_*qZ_! & GF
SRZL CSDDA NXFJ, XZT GRZ VG[# 5]TF YIF AFN IGJFC EyY] RfJJFDA VFJXP HGL DHSZ SDRFZLG[
5PhMGq. V; 8Lq! Z_! 4 TFP! *q_)qZ_! & VG[HLVPlq. V; 8Lq! Z(#4 TFP*q_)qZ_! & GF 5+YL SZJFDA VFJ, KP
HfYL SM. DFICTL ; ti YL JU/L ZFB, GYL TYF VZHNfZ EFZF Zf0"Kf5EJJFGM VF1Ff5 SZ, K[T[BMBM KP VZHNfZGL V5L,
VU]SM. SFI"JFCL SZJFGL ZC[TL GYIPP

CSD

VZHNfZGL TFPZ#q_)qZ_! &GL VZHL AFAT[CSLST, 1FL DFICTL HFCZ DFICTL VIWSFZL TZOYL 5ZL
5FOJDAVFJ, CMI V5L, VU]SM. SFI"JFCL SZJFGL ZC[TL G CMI V5L, VZHL NOTZ[SZJFDAVFJ]KP

VF5 p5ZGF IG6I YL GFZFH YI[, CMI 4TM UHZFT DFICTL VFI MU4 SDI MJL EJG4 a, MS GR! 4ALHM DF/4
IGDF6EJGGL 5FK/4 ; f8Zv! _vVfUFWL GUZG(INGv)_DFAHL V5L, SZL XSXIP

GRJf:8 hMGqVFZP8LPVF. PqGR
TFZLBov v vZ_! &P

sVFZP5LP58[f
V[5[, B VF[0; Z VG[
VF; LPSIDxGZs5IzD hfGvZFNZf
; ZT DCFGUZ5FI, SFP

5]T4
s! f HFCZ DFICTL VIWSFZL VG[5; MG[, VM0; Zs5I`RDhMGfsDCSD IJEFUfPPHF6 TYF VD, DF8P
szf zl IC'DT, F, ALP, LAF; LI F4 TVMGL V5L, VZHL VU] p5ZGL IJUTGRCS D wJFZF SZJFDAVFJ, IGSF, ; AA HF6 ; F-P



VFZP5LP58[
 V[5[; 8 VMOL; Z VG[
 VF; LPdI J]GPSIDxGZ



; JZT DCFGUZ5FI, SF
 5lÜD hMG sZFNZF
 OFPAF, F; FCJA NJZ; ZMO4 TFOJFOL4
 gI J ZFNZ ZMO4; JZT v #) 5 ___) P
 OMGo_Z&! vZ* (&! (! v(Zv(#

V5L, VZHL GPSMC/WZ/FAP/GP! ! ! qZ_! &v! *
 TFPZ5v! _vZ_! &

VZHNZ ovzL GZXSJDFZ HUNLX CZLI F6L

; FDFJF/F ovHFCZ DFICTL VIWSFZL VG[VFSFZ6L VG[J;], FT VIWSFZLsVFSFZ6L IJEFUfs5l`RD hMGF
 OZLI FNGL CSLST ov

IJQFI ovVZHNZGL Jf;8hMG VF. POLPGR&! ! 4TPP_*q_)qZ_! &sDwl :Y SRZL VF. POLPGR! Z) \$4
 TTP_! q_)qZ_! &fGL VZHLYL ZFDGUZ SM, MGL -D GR!)Z AFAT[SZ], VZHL VU[SZJFDA
 VFJ, SFI JFCLGL IJUT VG[SFI JFCL SZJFDAG VFJ, CMI TMSI F SFZ6; Z SFI JFCL SZJFDA
 VFJ, GYL T[VUJGL DJNF GR! YL # AFATP
 ; NE"ovVZHNZGL TFPZ5q! _q! & YL V5L, GRSMC/WZ/FAP/111/! &v! *GL 5YD V5L, AFATP

p5ZMST IJQFI VG[; NE" AFAT[H6FJJFG] S[VZHNZ[TTP_! q_)qZ_! &GL VZHLYL DMH[ZFDGUZ SM, MGL
 ZFDGUZ BFT[VFJ, ~D GR!)Z AFAT[TPZ]q! ! qZ_! # GF ZMH VZHL SZ, CTIP SZ, VZHL VU[SZJFDA VFJ, L SFI JFCLGL
 IJUT VG[SFI JFCL SZJFDAG VFJ, CMI TMSI F SFZ6; Z SFI JFCL SZJFDAGYL VFJL TGL DFICTL DFUTL VZHL Dwl :Y SRZLDA
 SZJFDA VFJ, P H[Dwl :Y SRZL TZOYL 5+ GR; lqVFZP8LPVF. q#_*4 TTP_&q_)qZ_! & YL Jf;8 hMGG[TANL, SZJFDA VFJ, P H[
 V+GF Jf;8 hMGG[TPP_*q_)qZ_! & GF ZMH D/, P H[GF VG; WFG[HFCZ DFICTL VIWSFZL VG[VFSFZ6L VIWSFZL TZOYL 5+ GR Jf;8
 hMGqVFZP8LPVF. P; [q! _) *4 TTPZ&q_)qZ_! & YL IGI T ; DI VJIWDACSLST, 1FL DFICTL 5ZL 5FOJFDAVFJ, KP

H[VU[VZHNZ[TPPZ5q! _qZ_! &GF ZMH V5L, ; 2FIWSFZLZL VF; IPSIDxGZzL Jf;8 hMGG[; AMWTL 5YD V5L,
 SZJFDAVFJ, P VZHNZ[DFUJ, DFICTL SRZLGL, UTL CMJF KTRUM/ UM/ HJFA VF5L DFU F DJHAGL DFICTL VF5JFDAVFJ, GYL
 VG[DFICTL KJFJL ZFBJGF VFXI YL pOFJHJFA VF5, CMJFG,H6FJL 5YD V5L, VZHL SZ, KP 5ZT]ID<STGF NFB, YJFGF
 OZOFZGF TDFZMGL RSFZ6L SZTA; NZ ID<ST Vti T HGL CMI VG[RSF; 6L SZTANFB, YJFGF Z\$0"D/L VFJ, G CMI V+GF IJEFU
 wJFZF :Y/ I:YITG]IGZL1f6 SZTACF, DA:Y/ I:YIT DJHA JZF J;], SZJFDA VFJ, CMJFG]wi FG[VFJ, P H[YL TPA SM. OZOFZ
 SZJFGM H6FJ, GYIP V\$ ID<STDAF5M SDL SZL ALHL ID<STDApDZJF VG[GFD0Z HJL VUti GL ZJgI] SFI JFCL VU[VWFE]T
 5ZJFGL H~ZLI FT CMI ID<STMGL GMW ; L8L ; J]Z\$0"5Z YI, P T[VU[ZHMFT DJHAGF OZOFZM 5DF6GL ; L8L; JGL GS, ZH]SZJF
 H6FJ, P T; p5ZFT VZHNZ DHSZGL VZHL ; NE"TPPZ_q_)qZ_! &GF ZMH VPGR\$(_ C9/ , I]BT HJFA 5F9JL VZHLDH6FJ,
 IJUT TDPH SRZL NOTZ[GMWFI, IJUTMDAIJ; UTTF H6FJ, CMI VWFZE]T 5ZJF; FY[~A~ ; 5S"SZJF H6FJ, P ti FZ AFN SRZLGL
 H~ZLI FT DJHA VWFZE]T 5ZJF ZH] YI, G CMI VZHL NOTZ[SZJFDA VFJ, P HFCZ DFICTL VIWSFZL VG[VFSFZ6L VIWSFZL
 TZOYL IGI T ; DI VJIWDADFICTL 5ZL 5FO, CMI V5L, VUJSM. SFI JFCL SZJFGL ZC[TL GYIP

CSD

VZHNZGL TTP_! q_)qZ_! &GL VZHLYL DFUJFDA VFJ, DFICTL IGI T ; DI DI FNFA SFI NGL HMUJF. G[
 ;] UT SFI JFCL SZJFDA VFJ, KP DHSZGL V5L, TASS[YI, ZHMFT CSLSTYL JU/L K[VG[TGL V5L, UFCI ZFBL XSFI TP
 GYIP V5L, VZHL NOTZ[SZJFDA VFJ]KP

Vf5 p5ZGF IG6Y YL GFZFH YI, CMI 4TM UJHZFT DFICTL VFI MU4 SDI MUL EJG4 a, MS GR! 4ALHM DF/4
 IGDf6EJGGL 5FK/4 ; \$8zv! _vV]UFWLUGUZG(INGv)_DVALHL V5L, SZL XSXIP

GRJf;8 hMGqVFZP8LPVF. PqGR
 TFZLBov v vZ_! &P

sVFZP5LP58[f
 V[5[; 8 VF]0; Z VG[
 VF; LPdI J]GPSIDxGZs5lZD hFGvZFNZF
 ; JZT DCFGUZ5FI, SF

5]T4

s! f HFCZ DFICTL VIWSFZL VG[VFSFZ6L VG[J;], FT VIWSFZLs5l`RDhMGfsVFSFZ6L IJEFUpppHf6 TYF VD, DF8P
 szf zl GZXSJDFZ HUNLX CZLI F6L T]MGL V5L, VZHL VU[p5ZGL IJUTGACSD wJFZF SZJFDAVFJ, IGSF, ; AA HF6 ; F-P

 <p>OLPVFZPUMIC, V[5], [8 VMOL; Z VG[SFI "5F, S . HGZ</p>		; [ZT DCFGUZ5FI, SF 5IüD hMG sZFN[Zf OFFAF, F; FCJA NJZ; ZM04 TFOJFOL4 gI] ZFNZ ZM04; [ZT v #) 5 ___)P OMGo_Z&! vZ*(&! (! v(Zv(#
--	--	--

V5L, VZHL GPSMC/WZ/FAP/GP! ! ZqZ_! &v! *
TFPZ&v! _vZ_! &

VZHNfZ ovzL ; LP HLP 5ZDFZ

; FDFJF/F ovHFCZ DFICTL VIWSFZL VG[0%] [BL . HGZvV[GP5LPXFCsXCZ IJSF; IJEFUfs5I`RD hMGf

OZLI FNGL CSLST ov

IJQFI ovVZHNfZGL J[8hMG VF. POLPGR*_Z4TP#_q_)qZ_! &GL VZHLYL 3Z GR5q(* GL AFHJDA
s5]JDF AFDA IA<OLUG[VOLG[HCFULZ5Zf :8[8 HLDBFGF ZM04 ZFNZ ZM0 JF/L ID<ST AFATP

; NE"ov VZHNfZGL TFPZ&q! _qZ_! & YL V5L, GRSMC/WZ/FAP/112/Z_! &v! *GL 5YD
V5L, AFATP

p5ZMST IJQFI VG[; NE"AFAT[H6FJJFG]S[VZHNfZ GL TFP#_q_)qZ_! &GL VZHLYL 3Z GR5q(*GL
AFHJDA s5]JDF AFDA IA<OLU G[VOLG[HCFULZ5Zf :8[8 HLDBFGF ZFNZ ZM0 JF/L ID<STDA SZJFDA VFJ, AFWSFDGL
IJSF; 5ZJFGUL D/J, CMI TGL ZHFIR99L VG[UZSFI Nf; Z CMI TM V+GF IJEFU TZOYL X]SFI "JFCL SZJFDA VFJL4
GMBL; MGL GS, 4 DHZ %, FGGL GS, dI PSIDxGZGF 5IZ5+ DJHA UZSFI Nf; Z AFWSFD DF8[HJFANFZ VIWSFZLVMGF GFD4
CINF VG[SDRFZL GAZGL IJUT DFUTL VZHL SZJFDA VFJ, HGF VG; WFG[HFCZ DFICTL VIWSFZL TZOYL 5+ GR J[8
hMGqVFZP8LPVF. P; [q! Z\$! 4 TFPZ_q! _qZ_! & YL IGI T ; DI VJIWDA p5ZMST IJQFI DAH6FJ, AFAT[VZHNfZ[DFUJ,
DFICTL +FICT jI IST GL ID<ST ; AWT CMI H[VgJI [VFZP8LPVF. V[8vZ__5 VgJI [S, Dvs! ! f GL SFI "JFCL SZJFDA
VFJ, H[VgJI [ID<STNFZ[TPZ\$q! ! qZ_! &GF 5+YL 5MTFGL ID<STGL DFICTL VF5JFGM. gSFZ SZ, KP

VZHNfZ[TFPZ&q! _q! & GF ZMH 5YD V5L, ; FIVWSFZLzL G[; AMWTL V5L, VZHL ZFNZ hMG BFT[
SZJFDA VFJ, P HDA VZHNfZ[HFCZ DFICTL VIWSFZL EFZF . ZFN5]JS DFICTL K[5FJJFDA VFJ, CMI TID H6FJL 5YD
V5L, SZ, P 5ZV]V+GF J[8 hMG HFCZ DFICTL VIWSFZL TZOYL VZHNfZG[DFICTL 5ZL 5F0JFDA VFJ, KP H[YL V+YL
V5L, VZHL VU[SM. SFI "JFCL SZJFGL ZC[TL GYIP

CJSD

VZHNfZGL TFP#_q_)qZ_! &GL VZHLYL DFUJFDA VFJ, DFICTL HFCZ DFICTL VIWSFZL TZOYL 5ZL
5F0JFDA VFJ, CMI V5L, VZHL VU[SM. SFI "JFCL SZJFGL ZC[TL G CMI V5L, VZHL NOTZ[SZJFDA VFJ]KP

VF5 p5ZGF IG6! YL GFZFH YI, CMI 4TM UJHZFT DFICTL VFI MU4 SD! MJL EJG4 a, MS GR! 4ALHM DF/4
IGDF6EJGGL 5FK/4 ; [8Zv! _vV[UFWLIGUZG(INGv)_DAALHL V5L, SZL XSXIP

GRJ[8 hMGqVFZP8LPVF. PqGR
TFZLBov v vZ_! &P

sOLPVFZPUMIC, f
V[5], [8 VF[0; Z VG[
SFI "5F, S . HGZs5IzD hMGvZFNZf
; [ZT DCFGUZ5FI, SFP

5]T4

s! f HFCZ DFICTL VIWSFZL VG[0%] [BL . HGZvV[GP5LPXFCs5I`RDhMGfsXCZ IJSF; IJEFUppPHF6 TYF VD, DF8[
szf DNNPHFCZ DFICTL VIWSFZL VF; LP. HGZzL VG[H]. HGZs5I`RD hMGvZFNZfsXCZ IJSF; IJEFUppPHF6 TYF
VD, DF8P

s#f zL ; LPHLP5ZDFZ4T+L UJHZFT gI] Sf pG4 T[MGL V5L, VZHL VU[p5ZGL IJUT[GA]CSD wJFZF SZJFDA VFJ,
IGSF, ; AA HF6 ; F~P

 <p>OLPVFZPUMIC, V[5], [8 VMOL; Z VG[SFI "5F, S . HGZ</p>		<p>; [ZT DCFGUZ5FI, SF 5IüD hMG sZFNZf OFFAF, F; FCJA NJZ; ZM04 TFOJFOL4 gI] ZFNZ ZM04; [ZT v #) 5 ___)P OMGo_Z&! vZ*(&! (! v(Zv(#</p>
--	--	--

V5L, VZHL G^{SMC/WZ/FAP/GP}! ! #qZ_! &v! *
TFPZ*v! _vZ_! &

VZHNFZ ovzL DCjEI; C VP Aji EÎ

; FDFJF/F ovHFCZ DFICTL VIWSFZL VG[VM, 0%l]BL . HGZsXCZ IJSF; IJEFUfs5I` RD hMGf

OZLI FNGL CSLST ov

IJQFI ovVZHNFZGL Jf:8hMG VF. POLPGR&(! 4TFPZ*q_)qZ_! &GL VZHLYL 5I` RD sZFNZf hMG
EFZF TFP_! q_! qZ_! & YL VFHNLG ;]ML UZSFI Nf; Z AFWSFDMG[5F9J], SFZ6NXS GMBL; GL
GS, TYF T[VU[YI], SFI "JFCL GL GS, AFATP

; NE"ov VZHNFZGL TFPZ*q! _qZ_! & YL V5L, GRSMC/WZ/FAP/113/Z_! &v! *GL
5YD V5L, AFATP

p5ZMST IJQFI VG[; NE"AFAT[H6FJJFG]S[VZHNFZ[TFPZ*q_)qZ_! &GL VZHLYL TFP_! q_! qZ_! &
YL VFHING ;]ML UZSFI Nf; Z AFWSFDM G[5F9J], SFZ6NXS GMBL; GL GS, M TYF T[VU[YI], SFI "JFCLGL GS, GL DFICTL
DFUTL VZHL ZFNZ hMG BFT[SZJFDA VFJ], P HGF VG; WFG[HFCZ DFICTL VIWSFZL VG[0%l]BL . HGZ TZOYL 5+ GRJ;8
hMGq VZP8LPVF. P; j, q! #_(4 TFPZ)q! _qZ_! & YL IGI T ; DI VJIW AFN VZHNFZG[DFICTL DF8[-FP! &5qv OL EZ5F.
SZL DFICTL 5ZL 5F0JFDA VFJX[T]D H6FJ], P

H[VU[VZHNFZ[TFPZ*q! _qZ_! &GF ZMH V5L, VIWSFZL VG[SFI "5F, S . HGZ G;]MWTL 5YD V5L,
VZHL ZFNZ hMG BFT[SZJFDA VFJ], P H]FA VZHNFZ[HFCZ DFICTL VIWSFZL G[VZHL ZH]SI F"GF #_ INJ; GL VNZ SM.
IG6" D/] GYL TD H6FJL 5YD V5L, VZHL SZ, KP

C]SD

VZHNFZGL TFPZ*q! _qZ_! &GL VZHLYL DFUJFDA VFJ], DFICTL VZHNFZG[VFZP8LPVF. PV\$8GL
S, Dv*s&f C9/ IJGF D]kI [5ZL 5F0JF HFCZ DFICTL VIWSFZL VG[0%l]BL . HGZ ZFNZ hMG G[H6FJJFDA VFJ]KP

GRJ;8 hMGq VFZP8LPVF. PqGR
TFZLBov v vZ_! &P

sOLPVFZPUMIC, f
V[5], [8 VF]0; Z VG[
SFI "5F, S . HGZs5IzD hfGvZFNZf
; [ZT DCFGUZ5FI, SFP

5]T4
s! f HFCZ DFICTL VIWSFZL VG[VM, 0%l]BL . HGZs5I` RDhMGfsXCZ IJSF; IJEFUfPPPHF6 TYF VD, DF8]
sZf DNNPHFCZ DFICTL VIWSFZL VF; LP. HGZzL VG[H]. HGZs5I` RD hMGvZFNZfsXCZ IJSF; IJEFUfPPPHF6 TYF
VD, DF8P
s#f zL DCjEI; C VP Aji EÎ4 T]MGL V5L, VZHL VU[p5ZGL IJUT]GACSD wJFZF SZJFDA VFJ], IGSF, ; AA HF6 ; F-P

 <p>OLPVFZPUMIC, V[5], [8 VMOL; Z VG[SFI "5F, S . HGZ</p>		<p>; [ZT DCFGUZ5FI, SF 5IüD hMG sZFNZf OFFAF, F; FCJA NJZ; ZM04 TFOJFOL4 gI] ZFNZ ZM04; [ZT v #) 5 ___)P OMGo_Z&! vZ*(&! (! v(Zv(#</p>
--	--	---

V5L, VZHL GPCSMC/WZ/FAP/GP! ! \$qZ_! &v! *
TFPZ(v! _vZ_! &

VZHNFZ ovzL 5|J6EF. . `JZEF. 58|,
; FDFJF/F ovHFCZ DFICTL VIWSFZL VG[0%|]BL . HGZvALPV|RPHF0|HfsXCZ IJSF; IJEFUfs5I`RD hMGf
OZLI FNGL CSLST ov

IJQFI ovVZHNFZGL J[8hMG VF. POLPGR5()4TFP_Zq_)qZ_! &GL VZHLYL VOFH6 ! *5qZ `#DA
VFJ[; ZUD 5FS"; M; FI 8LGF %, MBGR Alv) TYF ! _ TYF V|vZ#GF %, MBGF VFTIZS Z: TF 5ZGF
NAF6 NZ SZJF ; M; FI 8LGF ; eI MVZIJNEF. JF, HL EF. V[SZ], TFP_)q_Zq_! & GL VZHL
VU[SZ], SFI "JFCL GF SFU/MG\NOTZL IGZL1F6 SZJF AFAT TYF 5|J6EF. VF. P 58|, [SZ],
VMG, F. G Sd5, [. G AFAT[SZ], IGSF, TFPZZq_#qZ_! & GF SFU/MG\IGZL1F6 SZJF AFATP

; NE"ov VZHNFZGL TFPZ(q! _qZ_! & YL V5L, GRSMC/WZ/FAP/114/Z_! &v! *GL 5|YD
V5L, AFATP

p5ZMST IJQFI VG[; NE"AFAT[H6FJJFG]S[VZHNFZ(TFP_Zq_)qZ_! &GL VZHLYL VOFH64 ; ZUD 5FS"
; M; FI 8L4 %, MB GRAlv) TYF ! _ TYF V|vZ# GF CMkOZ NAF6 SZL OZ; F6GL N\$FG AGEJ[, P H[NAF6 NZ SZJF VZIJNEF.
JF, HL EF. V[SZ], VZHL VU[YI], SFI "JFCLGF SFU/ TYF 5|J6EF. 58|, EFZF SZJFDA VFJ[, VMG, F. G Sd5, [. G GF
IGSF, GF SFU/MG\NOTZL IGZL1F6 SZJF AFATGL DFICTL DFUTL VZHL J[8 hMG BFT[SZJFDA VFJ[, P HGF ; NE" HFCZ
DFICTL VIWSFZL VG[0%|]BL . HGZ J[8 hMG TZOYL 5+ GR J[8 hMGqVFZP8LPVF. P; [, q! ! #! TFP#_q_)qZ_! & YL
+FICT jI ISTGL DFICTL H[VZP8LPVF. P V\$8vZ__5 VTUT VFJTL GYL TYF VMG, F. G VZHL GM HJFA VMG, F. G
VF5JFDA VFJ[, K[V]D H6FJ[, P

H[VU[VZHNFZ[TFPZ(q! _qZ_! &GF ZMH ; [ZT DCFGUZ 5FI, SFGF 5+ GR J[8
hMGqVFZP8LPVF. P; [, q! ! #! TFP#_q_)qZ_! & YL DFICTL VF5JFDA VFJ[, GYLP VF VG[; WFG[DG[-A~ ; FE/JF
VUJL ZHJFT SZTL 5YD V5L, SZ], P VZHNFZ EFZF DFUJFDA VFJ[, DFICTL +FICT jI ISTGL CMI TYF VMG, F. G
Sd5, [. G VZHLGMHJFA VMG, F. G VF5JFDVJTM CMI V5L, VUJSM. SFI "JFCL SZJFGL ZC[TL GYLP

C]SD

VZHNFZGL TFP_Zq_)qZ_! &GL VZHLYL DFUJFDA VFJ[, DFICTL VUJSM. SFI "JFCL SZJFGL ZC[TL GYLP
V5L, VZHL NOTZ[SZJFDA VFJ][K]P

VF5 p5ZGF IG6" YL GFZFH YI[, CMI 4TM U]HZFT DFICTL VF1 MU4 SD" MJL EJG4 a, MS GR! 4ALHM DF/4
IGDF6 EJGGL 5FK/4 ; \$8Zv! _vV[UFWLIGUZG(INGv)_DFAHL V5L, SZL XSXIP

GRJ[8 hMGqVFZP8LPVF. PqGR
TFZLBov v vZ_! &P

sOLPVFZPUMIC, f
V[5], [8 VF]0; Z VG[
SFI "5F, S . HGZs5IzD hfGvZFNZf
; [ZT DCFGUZ5FI, SFP

5|T4
s! f HFCZ DFICTL VIWSFZL VG[0%|]BL . HGZvALPV|RPHF0|Hfs5I`RDhMGfsXCZ IJSF; IJEFUFPFPHF6 TYF VD, DF8|
szf DNNPHFCZ DFICTL VIWSFZL VF; LP. HGZzL VG[H]P. HGZs5I`RD hMGvZFNZfsXCZ IJSF; IJEFUFPFPHF6 TYF
VD, DF8P
s#f zL 5|J6EF. . `JZEF. 58|, 4 T]MGL V5L, VZHL VU[p5ZGL IJUT]GFC]SD wJFZF SZJFDA VFJ[, IGSF, ; AA
HF6 ; F~P



VFZP5LP58[,
V[5[, [8 VMOL; Z VG[
VF; LPdI]]GPSIDxGZ



; [ZT DCFGUZ5FI, SF
5IÜD hMG sZFNZf
OFPAF, F; FC[A NJZ; ZM04
TFOJFOL4
gI] ZFNZ ZM04; [ZT v #) 5 ___) P
OMGo_Z&! vZ*(&! (! v(Zv(#

V5L, VZHL G**PSMC/WZ/FAP**/GP! ! &qZ_! &v! *
TFP_Zv! ! vZ_! &

VZHNfZ ovzL XSZEF. ZTGHLEF. 58[,
; FDFJF/F ovHFCZ DFICTL VIWSFZL VG[VFSFZ6L VG[J;], FT VIWSFZLsVFSFZ6L IJEFUfs5I`RD hMGF
OZLI FNGL CSLST ov

IJQFI ovVZHNfZGL J[8hMG VF. POLPGR&#*4TFP!)q_)qZ_! &GL VZHLYL ZFNZ hMG IJ:TFZGF 8GFD[8
GR#(V[v_*v\$#Z! v_v___Z S[HGM%, MB GR5# 5C[, MDF/ K[TDf HI TL, F, ZTGHLEF. 58[,
G\GFD NFB, SZJF ZH]SZ[, TDFD 5ZJFJGL ; CL4 I; SSFJF/L GS, 4 GJF DFI, SqSAHNZGF GFD GL
3ZJZJFGL Z; INGL ; CL4 I; SSFJF/L GS, AFATP

; NE"ovVZHNfZGL TFP_Zq! ! q! & YL V5L, G**PSMC/WZ/FAP/116**!/! &v! *GL 5YD V5L, AFATP

p5ZMST IJQFI VG[; NE"AFAT[H6FJJFJG]S[VZHNfZ[TFP!)q_)qZ_! &GL VZHLYL ZFNZ hMG IJ:TFZGF
8GFD[8 GR#(V[v_*v\$#Z! v_v___! S[HGM %, MB GR5# 5C[, MDF/ K[TDf HI TL, F, ZTGHLE G\GFD NFB, SZTL
OZOFZ VZHLOMDGL GS, TYF ZH]SZ[, 5ZJFJGL ; CL I; SSFJF/L GS, TYF GJF DFI, SqSAHNfZGF GFDGL 3ZJZJFGL Z; INGL
; CL I; SSFJF/L GS, GL DFICTL DFUTL VZHL ZFNZ hMG BFT[SZJFDFVfJ[, HGF VG[; WFG[HFCZ DFICTL VIWSFZL VG[
VFSFZ6L VG[J;], FT VIWSFZL TZOYL 5+ G\ J[8 hMGqVFZP8LPVF. P; [q! ! ! Z4 TFPZ(q_)qZ_! & YL IGI T ; DI
VJIWDFVZHNfZG[DFICTL DF8[-FP\$(qv OL EZ5F. SZL DFICTL 5ZL 5FOJFDFVfJX[TD H6FJ[, 5ZT] VZHNfZ[GF6A
EZ5F. SZL DFICTL D[/JJFGM5] tG SZ[, GYLP

H[VU[VZHNfZ[TFP_Zq! ! qZ_! &GF ZMH V5L, ; FIWSFZL G[; AMWTL 5YD V5L, VZHL ZFNZ hMG
BFT[SZJFDFVfJ[, HDFVZHNfZ[HFCZ DFICTL VIWSFZL G[VZHL ZH]SI FG#_ INJ; GL VNZ SM. IG6" D/[, GYL
H6FJL 5YD V5L, VZHL SZ[, 5ZT]HFCZ DFICTL VIWSFZL VG[VFSFZ6L VG[J;], FT VIWSFZL V[IGI T ; DI VJIWDF
GF6AEZ5F. SZL DFICTL D[/JJFGM5]:TFJ SZ[, KP 5ZT] VZHNfZ[GF6AEZ5F. SZL DFICTL D[/JJFGM5]f; SZ[, GYL
VFYL VZHNZ . rK\$ CMI TMHFCZ DFICTL VIWSFZLGF 5]:TFJ VG[; FZ DFICTL D[/JL XS[KP

C]SD

VZHNfZGL TFP!)q_)qZ_! &GL VZHLYL DFUJFDFVfJ[, DFICTL AFAT[VZHNfZ HFCZ DFICTL VIWSFZL
GF 5]:TFJ VG[; FZ GF6AEZL DFICTL D[/JJF :JT+ KP

VF5 p5ZGF IG6" YL GFZFH YI[, CMI 4TM U]HZFT DFICTL VF1 MU4 SD" MJL EJG4 a, MS GR! 4ALHM DF/4
IGDF6EJGGL 5FK/4 ; [8Zv! _vV[UFWLGUZG(INGv) _DFAALHL V5L, SZL XSXMP

GRJ[8 hMGqVFZP8LPVF. PqGR
TFZLBov v vZ_! &P

sVFZP5LP58[, f
V[5[, [8 VF[0; Z VG[
VF; LPdI]]GPSIDxGZs5IzD hfGvZFNZf
; [ZT DCFGUZ5FI, SF

5]T4

s! f HFCZ DFICTL VIWSFZL VG[VFSFZ6L VG[J;], FT VIWSFZLs5I`RDhMGfsVFSFZ6L IJEFUfPPHF6 TYF VD, DF8P
szf zL XSZEF. ZTGHLEF. 58[, 4 TMGL V5L, VZHL VU] p5ZGL IJUTGACSD wJZF SZJFDFVfJ[, IGSF, ; AA HF6 ; F-P

 <p>OLPVFZPUMIC, V[5], [8 VMOL; Z VG[SFI "5F, S . HGZ</p>		; [ZT DCFGUZ5FI, SF 5IüD hMG sZFNZf OFFAF, F; FCJA NUJZ; ZM04 TFOJFOL4 g!] ZFNZ ZM04; [ZT v #) 5 ___) P OMGo_Z&! vZ*(&! (! v(Zv(#
--	--	---

V5L, VZHL G**PSMC/WZ/FAP**/GP! ! *qZ_! &v! *
TFP_ \$v! ! vZ_! &

VZHNfZ ovzL ELB]EF. HLP S]MF6L

; FDFJF/F ovHFCZ DFICTL VIWSFZL VG[0%I]BL . HGZvV[GP5LPXFCsXCZ IJSF; IJEFUfs5I`RD hMGf
OZLI FNGL CSLST ov

IJQFI ovVZHNfZGL J[8hMG VF. POLPGR&&Z4TFPZZq_)qZ_! &GL VZHLYL 8LP5LP#ZsV0FH6f
VDP5LP! #) XFTD ZM CfP; GF UZSFI N[; Z AFWSFDGL . d5]8 AFATP

; NE"ov VZHNfZGL TFP_ \$q! ! qZ_! & YL V5L, G**PSMC/WZ/FAP/117**/Z_! &v! *GL 5YD
V5L, AFATP

p5ZMST IJQFI VG[; NE"AFAT[H6FJJFJG]S[VZHNfZ GL TFPZZq_)qZ_! &GL VZHLYL XFTD ZM CfP;
; M; I 8LDA%, MB GR!) DfZ: TF 5Z YI [UZSFI N[; Z AFWSFDGL . d5]8 OL GL VZHL DHZ SZGFZ VIWSFZLG]5Z]GFD4 CMNM
VG[OMG GAZGL DFICTL %, MB GR!) DfYI [UZSFI N[; Z AFWSFD N[SZJF TFPZ! q_)qZ_! & ;]LDA D/[S], VZHLVM
AFATMGL DNF GR ! YL *GL DFICTL DFUTL VZHL J[8 hMG BFT[SZJFDFVFEJ, P HGF VG; WFG[HFCZ DFICTL VIWSFZL VG[
0%I]BL . HGZ TZOYL 5+ GR J[8 hMGqVFP8LPVF. P; [q! Z&(4 TFPZ&q! _qZ_! & YL ; NZ DFICTL DNF GR! 4#4\$454&4*
VUJGL DFICTL 5ZL 5F0JFDFVFEJ, KP HI FZ[DNF GRZ VUJ[Z\$0" . g; 5]SXG SZJF TFP_ \$q! ! qZ_! &GF ZMH ; FH] \$o___
S, FS[VMO; ZzL s8]GLS, f ; D1F NOTZL RSF; 6L DF8[CFHZ ZCJF H6FJJFDFVFEJ, P

VZHNfZ[TFP_ \$q! ! q! & GF ZMH 5YD V5L, VIWSFZL VG[SFI "5F, S . HGZ J[8 hMG[; AMWTL 5YD
V5L, SZJFDFVFEJ, P HDA VZHNfZ[SM. HJFA D/[GYL TD H6FJL 5YD V5L, VZHL SZ, KP 5ZT]; NZ HFCZ
DFICTL VIWSFZL TZOYL DNF GR ! 4#4\$454&4*GL DFICTL 5ZL 5F0JFDFVFEJ, KP HI FZ[DNF GRZ VUJ[Z\$0"IGZL1F6 SZJF
5]:TFJ SZ, P 5ZT] VZHNfZ IGZL1F6 SZJF VFEJ, G CMI 5ZT] VZHNfZG[HJFA G D/JFGL V5L, DfZHN]FT AFAT[
VZHNfZG[5]oTS 5ZL 5F0JF OZL Z\$0"IGZL1F6 VF5JF HFCZ DFICTL VIWSFZL VG[0%I]BL . HGZ ZFNZ hMG[G]H6FJ, P

C]SD

VZHNfZGL TFPZZq_)qZ_! &GL VZHLYL DFUJFDFVFEJ, DFICTL VUJ[HFCZ DFICTL VIWSFZL VG[0%I]BL
. HGZ TZOYL CSLST, 1L DFICTL VUJ[HFCZ DFICTL VIWSFZL GM VFUMTZM; D1 D[/JL ; "5S"SZL , FUT Z\$0G]IGZL1F6 SZL
I MuI H6FTL GS, IJGF D]kI[VFP8LPVF. V]8 GL S, D *s&f C]P/ D[/JJF :JT+ KP

VF5 p5ZGF IG6"YL GFZFH YI [CMI 4TM U]HZFT DFICTL VF1 MU4 SD" MJL EJG4 a, MS GR! 4ALHM DF/4
IGDF"EJGGL 5FK/4 ;]8Zv! _v]UFWLGUZG(INGv) _DfALHL V5L, SZL XSXMP

GRJ[8 hMGqVFP8LPVF. PqGR
TFZLBov v vZ_! &P

sOLPVFZPUMIC, f
V[5], [8 V]0; Z VG[
SFI "5F, S . HGZs5IzD hMGvZFNZf
; [ZT DCFGUZ5FI, SFP

5]T4
s! f HFCZ DFICTL VIWSFZL VG[0%I]BL . HGZvV[GP5LPXFCs5I`RDhMGfsXCZ IJSF; IJEFUfPPPHF6 TYF VD, DF8[
szf DNNPHFCZ DFICTL VIWSFZL VF; LP. HGZzL VG[H]P. HGZs5I`RD hMGvZFNZfsXCZ IJSF; IJEFUfPPPHF6 TYF
VD, DF8P
s#f zL ELB]EF. HLP]MF6L4 T]MIGL V5L, VZHL VUJ[p5ZGL IJUT[G]A]C]SD wJFZF SZJFDFVFEJ, IGSF, ; AA HF6
; F~P

 <p>OLPVFZPUMIC, V[5], [8 VMOL; Z VG[SFI '5F, S . HGZ</p>		; [ZT DCFGUZ5FI, SF 5IüD hMG sZFN[Zf OFFAF, F; FCA NJZ; ZM04 TFOJFOL4 g1] ZFNZ ZM04; [ZT v #) 5 ___)P OMGo_Z&! vZ*(&! (! v(Zv(#
--	--	---

V5L, VZHL G~~PSMC/WZ/FAP/GP~~!! (qZ_! &v! *
TFP_ \$v!! vZ_! &

VZHNfZ ov zL ELB]EF. HLP S]WF6L

; FDFJF/F ovHFPDFPVIWP VG[OP. PvOLPH[58], 4ALPV[RPHFO]HfsXCZ IJSF; 4Z: TF IJEFUfs5I`RD hMG f
OZLI FNGL CSLST ov

IJQFI ov VZHNfZGL Jf:8hMG VF. POLPGR&TFPZZq_)qZ_! &GL VZHLYL 8LP5LP:SLD GR
#ZsVOFH6f4OF. G, %, MB GR! #) DAVFJ[, XFTD ZMvCfp; ; M; FI 8LGF Z:TF 5Z %, MB
GR!) EFZF UZSFI Nf; Z AFWSFD AFATP
; 'NE"ov VZHNfZGL TFP_ \$q! ! qZ_! & YL V5L, G~~PSMC/WZ/FAP/118/Z~~_! &v! *GL
5YD V5L, AFATP

p5ZMST IJQFI VG[; NE" AFAT[H6FJJFG] S[VZHNfZGL TFPZZq_)qZ_! &GL VZHLYL 8LP5LP:SLD
GR#ZsVOFH6f4 VDP5LPGR! #) DAVFJ[, XFTD ZMvCfp; ; M; FP4VNZGF Z:TF 5Z NAF6 SZ[, KP UZSFI Nf; Z AFWSFDGL
. d5[8 OL , . G[Vf; PV]DP; LPGA SDRFZL EFZF E]8FRFZ SZ[, KP ; M; FI 8LDAH[; LP; LPZMO AGFJ[, K[H[, [Vfp8 %, FG
D]HA GYLP UZSFI Nf; Z AFWSFD Nf; SZFJLG[Z: TM Bk, M SZFJLG[; LP; LPZMO AGFJJF AFATGL DFICTL DFUTL VZHL SZ[, P
HGF VG[; WFDVHFCZ DFICTL VZLWSFZL VG[0%] BL . HGZ XCZ IJSF; TZOYL 5+ GRJf:8 hMGqVfZP8LPVF. P; [q! ! *54
TFP! #q! _qZ_! & YL DNF GR ! VUJ[DFuIF D]HAGL DFICTL Z[50"5Z p5, aW GYL HI FZ[DNF GRZ YL 5 VUJGL DFICTL
VFZP8LPVF. PV[8vZ__5 VTU" 5]GM;ZL 8f. 5GL DFICTL VF5JFGL CMTL GYL TD H6FJ[, P5+ GRJf:8
hMGqVfZP8LPVF. P; [q! Z_Z4 TFP! *q! _qZ_! &YL Z:TF IJEFU EFZF ; M; FI 8LGF 5D]BqDwL T]DH SFZMAFZL ; FY[; S, GDA
ZCLG[I; Df]8 SMS]8GF Z:TF AGFJJFDFVfJ[, P JWDV; M; FI 8LGF SMS]8 ZMO AGFJJF VU[p5, aW Z[50GL NOTZL RSF; 6L
SZJF TFPZ_q! _qZ_! & GF ZMH ! Zo#_ S, FS[; [SXG VM0; Zs8[GLS, f ; DIF . g:5[SXG SZL DFICTL D/]JJF 5];TFJ SZ[, P
5ZT]VZHNfZ NOTZL RSF; 6L SZJF VFJ[, GYLP

VZHNfZ[TFP_ \$q! ! qZ_! &GA ZMH DFuIF D]HAGL GS, VF5[, GYLP VF5[, DFICTL VWZL VG[BMBL
VF5[, K[VU]H6FJL 5YD V5L, ZANZ hMG BFT[SZJFDFVfJ[, P 5ZT]HFCZ DFICTL VIWSFZL VG[0%] BL . HGZ XCZ
IJSF; TYF Z:TF IJEFU TZOYL CSLST, 1fL DFICTL 5ZL 5FOJFDFVfJ[, KP VZHNfZ . rK[CMI TMZ:TF IJEFUGL DFICTL
VU[HFCZ DFICTL VIWSFZL VG[0%] BL . HGZGM VFUMTZM; DI D/]JL DFICTL D/]JL XS[KP

C]SD

VZHNfZGL TFPZZq_)qZ_! & GL VZHLYL DFUJFDFVfJ[, XCZ IJSF; GL DFICTL HFCZ DFICTL VIWSFZL
TZOYL 5ZL 5FOJFDFVfJ[, KP HI FZ[Z:TF IJEFUGL DFICTL DF8]HFCZ DFICTL VIWSFZLGM VFUMTZM; DI D/]JL ; '5S"SZL
, FUT Z[50G]IGZL1f6 SZL I MuI H6FTL GS, IGI Dv*s5f C9/ GS, RfH"EZL DFICTL D/]JJF :JT+ KP

VF5 p5ZGF IG6"YL GFZFH YI[, CMI 4TM U]HZFT DFICTL VFI MU4 SD" MUL EJG4 a, MS GR! 4 ALHM DF/4
IGDF6EJGGL 5FK/4 ; [8Zv! _vV[UFWLIGUZG(INGv)_DFAHL V5L, SZL XSXIP

GRJf:8 hMGqVfZP8LPVF. PqGR
TFZLBov v vZ_! &P

sOLPVFZPUMIC, f
V[5], [8 VF]0; Z VG[
SFI '5F, S . HGZs5I`RD hfgvZFNZf
; [ZT DCFGUZ5FI, SF

5]T4
s! f HFCZ DFICTL VIWSFZL VG[0%] BL . HGZvOLPH[58], 4ALPV[RPHFO]Hf s5I`RDhMGfsXCZ IJSF; 40[6]H45f6L4Z:TF IJEFUfPPPP
HF6 TYF VD, DF8P
szf DNGLX HFCZ DFICTL VIWSFZL VF; LP. HGZzL VG[H]. HGZs5I`RD hMGvZFNZfsXCZ IJSF; 40[6]H45f6L4Z:TF IJEFUfPPPP
HF6 TYF VD, DF8P
s#f zL ELB]EF. HLP]WF6L4 T]MGL V5L, VZHL VU[p5ZGL IJUT]GA C]SD wJZF SZJFDFVfJ[, IGSF, ; AA HF6 ; f~P

 <p>OLPVFZPUMIC, V[5], [8 VMOL; Z VG[SFI '5F, S . HGZ</p>		<p>; [ZT DCFGUZ5FI, SF 5IüD hMG sZFNZf OFFAF, F; FCJA NUJZ; ZM04 TFOJFOL4 gI] ZFNZ ZM04; [ZT v #) 5 ___)P OMGo_Z&! vZ*(&! (! v(Zv(#</p>
--	--	---

V5L, VZHL G^{SMC/WZ/FAP/GP!}!)qZ_! &v! *
TFP_*v! !vZ_! &

VZHNFZ ovzL ZD[X SPHFULO

; FDFJF/F ovHFCZ DFICTL VIWSFZL VG[VM, 0%I]BL . HGZsXCZ IJSF; IJEFUfs5I`RD hMGf

OZLI FNGL CSLST ov

IJQFI ovVZHNFZGL Jf:8hMG VF. POLPGR*&! 4TPZ\$qi _qZ_! &GL VZHLYL SFI '5F, S . HGZ
OLPVFZPUMIC, GL ; CLYL 5F9Jf, GMBL; AFATP

; NE"ov VZHNFZGL TFP_*qi !qZ_! &YL V5L, G^{SMC/WZ/FAP/119/Z_!}&v! *GL
5YD V5L, AFATP

p5ZMST IJQFI VG[; NE"AFAT[H6FJJFG]S[VZHNFZ[TPZ\$qi _qZ_! &GL VZHLYL VZHNFZ[SFI '5F, S .
. HGZ OLPVFZPUMIC, GF ZFNZ hMG BFT[GF SFI '5F, S . HGZ TZLSGF OZHSE/ NZDI FG hMG SRZLGF IJ:TFZDA p5I:YT
YI[, UZSFI NF; Z AFWSFDM; FD[OLPVFZPUMIC, GL ; CLYL ID<STNFZMG[5F9Jf, GMBL; M DGF. CSD4 TFSINGL GMBL; M V[8E
GMBL; MGL TDFD GS, M OADM, XGGL SFI "JFCLGL SRZLGF p5, aW ZS04 UZSFI NF; Z AFWSFDM; FD[SFI "JFCL S[T[VU]GL T5F;
SZL VCUF, DMS, JF DF8[dI]GPSIDxGZ TYF IJHL, g; IJEFU EFZF hMG SRZLDA DMS, JFDA VEFJ, TDFD 5+MGL GS, GL
DFU6L SZ[, KP HGF ; NE"V+YL 5+ GRJf:8 hMGqVFP8LPVF. P; [, qi Z(5 TFPZ(qi _qZ_! &YL IGI T ; DI VJIWDA
VZHNFZG[DFU I F D]HAGL DFICTLGMV, UYL ZS0"IGEFJJFDA VEFJTMGYL TYF DFU I F D]HAGL DFICTLGM ; DI UF/MV: 508
CMJFG\H6FJf, P

H[VU[VZHNFZ[TFP_*qi !qZ_! &GF ZMH V5L, SZL VZHNFZ[ZFNZ hMG BFT[SFI '5F, S . HGZ
OLVFZPUMIC, GL IGD6S YI F VUJGM ZS0"SRZLDA CMI H KP ; DI UF/M :508 G CMI TGM ; JF, p5I:YT YTMGYL VG[
TDFG ; DI UF/FDAUZSFI NF; Z AFWSFDM; FD[V5f, GMBL; TYF YI[, SFI "JFCL GL IJUT 56 SRZLDA p5, aW CMI KP TYL
DFU I F D]HAGL DFICTL D/JJF V5L, SZ[, KP

C]SD

VZHNFZGL TFPZ\$qi _qZ_! &GL VZHLYL DFUJFDA VEFJ, DFICTL NOTZL p5, aW CSLST, 1FL DFICTL
VZHNFZG[INGv*DA VFP8LPVF. GL S, Dv*s&f C9/ IJGF DkI [5ZL 5FOJF 0%I]BL . HGZ HFCZ DFICTL VIWSFZL G[
H6FJJFDA VEFJ[KP

VF5 p5ZGF IG6I YL GFZFH YI[, CMI 4TM UJHZFT DFICTL VFI MU4 SDI MUL EJG4 a, MS GR! 4ALHM DF/4
IGDF6EJGGL 5FK/4 ; S8Zv! _vV[UFWLGUZG(INGv)_DAALHL V5L, SZL XSXMP

GRJf:8 hMGqVFP8LPVF. PqGR
TFZLBov v vZ_! &P

sOLPVFZPUMIC, f
V[5], [8 VF[0; Z VG[
SFI '5F, S . HGZs5IzD hfGvZFNZf
; [ZT DCFGUZ5FI, SF

5]T4
s! f HFCZ DFICTL VIWSFZL VG[VM, 0%I]BL . HGZs5I`RDhMGfsXCZ IJSF; IJEFUppPHF6 TYF VD, DF8]
szf DNNPHFCZ DFICTL VIWSFZL VF; IP. HGZzL VG[HP. HGZs5I`RD hMGvZFNZfsXCZ IJSF; IJEFUppPHF6 TYF
VD, DF8P

s#f zL ZD[X SPHFULO4 TMMGL V5L, VZHL VU[p5ZGL IJUTGACSD wJFZF SZJFDA VEFJ, IGSF, ; AA HF6 ; F~P

 <p>OLPVFZPUMIC, V[5], [8 VMOL; Z VG[SFI '5F, S . HGZ</p>		; [ZT DCFGUZ5FI, SF 5IüD hMG sZFN[Zf OFFAF, F; FCJA NUJZ; ZM04 TFOJFOLA gI] ZFNZ ZM04; [ZT v #) 5 ___) P OMGo_Z&! vZ*(&! (! v(Zv(#
--	--	--

V5L, VZHL G^{SMC/WZ/FAP/GP!} Z_qZ_! &v! *
TFP! _v! ! vZ_! &

VZHNFZ ovzL ; {I N OZLN U}, FD DMCNDN

; FDFJF/F ovHFCZ DFICTL VIWSFZL VG[VM, 0%I]BL . HGZsXCZ IJSF; IJEFUfs5I`RD hMGf

OZLI FNGL CSLST ov

IJOFI ovVZHNFZGL Jf:8hMG VF. POLPGR&\$54TPZ_q_)qZ_! &GL VZHLYL UDF Z_! ! VTU" . d5\$8 TYF UHZFT ; ZSFZ DCf ; , GF ! Z5 RMPDLP AFWSFD DF8[IAGB[TLGL DHZL GL H~Z GYL T[VUGF 5IZ5+ AFATP

; NE"ov VZHNFZGL TFP! _q! ! qZ_! & YL V5L, G^{SMC/WZ/FAP/120/Z_!} &v! *GL 5YD V5L, AFATP

p5ZMST IJOFI VG[; NE"AFAT[H6FJJFG]S[VZHNFZ[TPZ_q_)qZ_! &GL VZHLYL VZHNFZ[UDF V\$8 VTU" GF IGI D D]HA . d5\$8GL VZHLVM DHZ YI|, CMI q GF DHZ YI|, 4 UHZFT ; ZSFZ DCf ; , BFTFV[V\$ DCtJGF IG6" S[H]DA! Z5 RMPDLP ;]MGF DSFGGF AFWSFD DF8[DHZL H~Z GYL TYF 8LP5LPIJ:TFZMDA AFWSFD DF8[IAGB[TLGL DHZLGL H~Z ZCX[GIC T[VUGF 5IZ5+GL GS, ZFNZ UFDT/G[GNL ISGFZ[5F/FGL INJF, AGFJJFDA VEFJ] KP TG[&_ O]GF Z:TF DF8[CF, DA H[VFI MHG CMI TM V[Z:TF ZFNZ UFDT/ DA SI FYL SI A ;]ML VG[V[Z:TFGL 5CM/F. IUJZ] AFATIGL DNF GR ! YL * VUJGL HFCZ DFICTL VIWSFZLzL4 dI]GI; 5, SIDxGZ SRZL G[; YAMWTL VZHL ; [8= hMG GFUIZS ;]JWF SgE BFT[SZJFDA VEFJ, P H[5+ GR; LP; LP; LPhDqVFP8LPVF. Pq! #) &4 TFP! *q_)qZ_! & YL 0%I]BL . HGZ Jf:8 hMG[TANL, SZJFDA VEFJ, P HFCZ DFICTL VIWSFZL TZOYL VZHNFZG[SM. 5tI]Z 5F9JJFDA VEFJ, GYIP

H[VU[VZHNFZ[T; [8= hMG ; LJS ; [8Z BFT[TFP! _q! ! qZ_! &GF ZMH 5YD V5L, SZ] P H]DAZFNZ hMG TZOYL V\$56 DNFGL DFICTL 5ZL 5F0], GYL H6FJL 5YD V5L, SZ] P HFCZ DFICTL VIWSFZL TZOYL SM. 5tI]Z 5F9JJFDA VEFJ, GYIP HYL DFU], DFICTL VZHNFZG[IJGF DkI [5ZL 5F0JLP

C]SD

VZHNFZGL TFP! &q_)qZ_! &GL VZHLYL DFUJFDA VEFJ, DFICTL DNF GR ! YL * GL DFICTL VZHNFZG[5ZL 5F0JFDA VEFJ, G CMI H[DFICTL VZHNFZG[VFP8LPVF. GL S, Dv*s&f C9/ IJGF DkI [5ZL 5F0JF HFCZ DFICTL VIWSFZL VG[0%I]BL . HGZ G[H6FJJFDA VEFJ]KP

VF5 p5ZGF IG6" YL GFZFH YI|, CMI 4TM UHZFT DFICTL VFI MU4 SD" MJL EJG4 a, MS GR! 4ALHM DF/4 IGDF6 EJGGL 5FK/4 ; \$8Zv! _vV[UFWL GUZG(INGv) _DFAALHL V5L, SZL XSXMP

GRJf:8 hMGqVFP8LPVF. PqGR
TFZLBov v vZ_! &P

sOLPVFZPUMIC, f
V[5], [8 VF]0; Z VG[
SFI '5F, S . HGZs5IzD hfGvZFNZf
; [ZT DCFGUZ5FI, SFP

5]T4

s! f HFCZ DFICTL VIWSFZL VG[VM, 0%I]BL . HGZs5I`RDhMGfsXCZ IJSF; IJEFUpppHF6 TYF VD, DF8] sZf DNNPHFCZ DFICTL VIWSFZL VF; LP. HGZzL VG[HP. HGZs5I`RD hMGvZFNZfsXCZ IJSF; IJEFUpppHF6 TYF VD, DF8P

s#f zL ; {I N OZLN U}, FD DMCNDN T]MIGL V5L, VZHL VU[p5ZGL IJUT[GAC]SD wJFZF SZJFDA VEFJ, IGsf, ; AA HF6 ; F~P

 <p>OLPVFZPUMIC, V[5], [8 VMOL; Z VG[SFI "5F, S . HGZ</p>		; [ZT DCFGUZ5FI, SF 5IüD hMG sZFN[Zf OFFAF, F; FCJA NUJZ; ZM04 TFOJFOL4 gI] ZFNZ ZM04; [ZT v #) 5 ___)P OMGo_Z&! vZ*(&! (! v(Zv(#
--	--	---

V5L, VZHL GPCSMC/WZ/FAP/GP! Z! qZ_! &v! *
TFP! &v! ! vZ_! &

VZHNfZ ovzL X[[QEF. H[|SXGEF. 58[

; FDFJF/F ovHFCZ DFICTL VIWSFZL VG[0%] [BL . HGZvALPV[RPHF0]HfsXCZ IJSF; IJEFUfs5I`RD hMGf
OZLI FNGL CSLST ov

IJQFI ovVZHNfZGL J[8hMG VF. POLPGR&) (4TFP#_q_)qZ_! &GL VZHLYL 5F, GF ; L8L ; J[GR) \$Z
JF/L ID<STGFAFWSFD GF DHZ %, FG4 ZHFIR99L ; ICTGL AFWSFDGL DHZL VUJGF N: TEJH TYF
TFPZ! q_#qZ_! &GF ZMH ID<STDAUZFSI N[Z Y. ZC[AFWSFD VU[Vf5[VZHL VU[YI[
SFI "JFCL AFATP

; NE"ov VZHNfZGL TFP! &q! ! qZ_! & YL V5L, GRSMC/WZ/FAP/121/Z_! &v! *GL 5YD
V5L, AFATP

p5ZMST IJQFI VG[; NE" AFAT[H6FJJFG]S[VZHNfZ[TFP#_q_)qZ_! &GL VZHLYL 5F, GF ; L8L ; J[
GR) \$Z JF/L ID<STDA H[AFWSFD Y. ZC[K[T[VU[DHZ SZ[%, FGGL ZHFIR99L ; ICTGL AFWSFDGL DHZL VUJGF
N: TEJHGL GS, TFPZ! q_#qZ_! &GF ZMH VZHNfZ[5F, GF ; L8L ; J[GR) \$Z JF/L ID<STDA UZFSI N[Z AFWSFD VU[
VF5[VZHL AFAT[YI[SFI "JFCL VUJGL DFICTL DFUTL VZHL ZFNZ hMG BFT[SZJFDFVfJ[P HGF VG[WFG[V+Y
5+ GRJ[8 hMGqVFZP8LPVF. P; [q! Z#_4 TFPZ_q! _qZ_! & YL DFU[F DHAGL DFICTL V+[GF p5, aW Z[0"DA 5F%T GYL
TD H6FJ[P

H[VU[VZHNfZ[TFP! &q! ! qZ_! &GF ZMH V5L, ; [FIWSFZLzL VG[SFI "5F, S . HGZzL ZFNZ hMGG[
; AMWTL V5L, VZHL SZ[KP VFZP8LPVF. V[8GF S, D ZF VG[ZJ DJHAYL HFCZ DFICTL VIWSFZL 5F; YL NOTZL
p5, aW DFICTL 5ZL 5FOJFGL HMUJF. KP H[DJHA HFCZ DFICTL VIWSFZLV[IGI T ; DI VJIWDFVZHNfZG[DFICTL 5ZL
5FOJFDFVfJ[KP VFD DFICTL ; NE" V5L, TASS[SM. SFI "JFCL SZJFGL ZC[TL GYIP

CJSD

VZHNfZGL TFP#_q_)qZ_! &GL VZHLYL DFUJFDFVfJ[DFICTL NOTZL p5, aW CSLST, 1FL DFICTL
HFCZ DFICTL VIWSFZL TZOYL IGI T ; DI VJIWDFVZHNfZG[5ZL 5FOJFDFVfJ[KP TYL V5L, VU[SM. SFI "JFCL
SZJFGL ZC[TL GYIP V5L, VZHL NOTZ[SZJFDFVfJ[KP

Vf5 p5ZGF IG6Y YL GFZFH YI[CMI 4TM UHZFT DFICTL VFI MU4 SDY MJL EJG4 a, MS GR! 4ALHM DF/4
IGDF6EJGGL 5FK/4 ; [8Zv! _vV[UFWLGUZG(INGv)_DFAIHL V5L, SZL XSXIP

GRJ[8 hMGqVFZP8LPVF. PqGR
TFZLBov v vZ_! &P

sOLPVFZPUMIC, f
V[5], [8 VF[0; Z VG[
SFI "5F, S . HGZs5IzD hfGvZFNZf
; [ZT DCFGUZ5FI, SF

5]T4
s! f HFCZ DFICTL VIWSFZL VG[0%] [BL . HGZvALPV[RPHF0]Hfs5I`RDhMGfsXCZ IJSF; IJEFUfPPPHF6 TYF VD, DF8[
szf DNNPHFCZ DFICTL VIWSFZL VF; LP. HGZzL VG[HP. HGZs5I`RD hMGvZFNZfsXCZ IJSF; IJEFUfPPPHF6 TYF
VD, DF8P
s#f zL X[[QEF. H[|SXGEF. 58[4 TMGL V5L, VZHL VU[p5ZGL IJUT[FA CSD wJFZf SZJFDFVfJ[IGSF, ; AA
HF6 ; F~P

 <p>OLPVFZPUMIC, V[5], B VMOL; Z VG[SFI '5F, S . HGZ</p>		<p>; ZT DCFGUZ5FI, SF 5IÜD hMG sZFNZf OFFPAF, F; FCJA NJZ; ZM04 TFOJFOL4 g! JZFNZ ZM04; ZT v #) 5 ___)P OMGo_Z&! vZ*(&! (! v(Zv(#</p>
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V5L, VZHL G**PSMC/WZ/FAP**/GP! ZZqZ_! &v! *
TFP! &v! ! vZ_! &

VZHNfZ ovzL I5S, 9FSZ

; FDFJF/F ovHFCZ DFICTL VIWSFZL VG[0%] B. HGZvV[GP5LPXFCsXCZ IJSF; IJEFUfs5I`RD hMGf

OZLI FNGL CSLST ov

IJQFI ovVZHNfZGL Jf:8hMG VF. POLPGR*Z_4TFP_&q! _qZ_! &GL VZHLYL HCFULZ5ZF4 :8e8 JMO"GR! 4
ZFNZ UFDT/DARF, T]5FRDADF/GFAFWSFD AFATP

; NE"ov VZHNfZGL TFP! &q! ! qZ_! & YL V5L, G**SMC/WZ/FAP/122**/Z_! &v! *GL 5YD
V5L, AFATP

p5ZMST IJQFI VG[; NE" AFAT[H6FJJFG]S[VZHNfZ GL TFP_&q! _qZ_! &GL VZHLYL HCFULZ5ZF4
:8e8 JMO"GR! 4 ZFNZ UFDT/DARF, T]5FRDADF/GFAFWSFD VU[DNF GR ! YL !) DFICTL DFUJFDAVfJ, P HGF VG; WFG
HFCZ DFICTL VIWSFZL TZOYL 5+ GR Jf:8 hMGqVFP8LPVF. P; [q! Z\$ \$4 TFPZ! q! _qZ_! & YL VZHNfZG[IGI T ; DI
VJIWDA DFICTL 5ZL 5F0JFDAVfJ, KP

VZHNfZ[p5ZMST AFAT[INGv#_ DAFSM. IG6" YI [M G CMJFG]SFZ6 H6FJL TFP! &q! ! q! & GF ZMH
V5L, VIWSFZL ZFNZ hMG G[5YD V5L, VZHL SZ, KP 5ZT]HFCZ DFICTL VIWSFZL TZOYL IGI T ; DI VJIWDA DFICTL
5ZL 5F0, CMI TDGF V5L, GF SFZ6G[SM. ; DYG D/T]GYL KTA SFI NFSLI 5FZXSTFG[w] FG[ZFBL VZHNfZG[VF5], L
DFICTL GL 5G0GS, 5ZL 5F0JF H6FJ, P

CJSD

VZHNfZGL TFP_&q! _qZ_! &GL VZHLYL DFUJFDAVfJ, DFICTL 5ZL 5F0, CMI TD KTA SFI NFSLI
5FZXSTFG[w] FG[ZFBL VZHNfZG[VF5], L DFICTLGL 5G0GS, INGv*DA5ZL 5F0JF 0%] B. HGZ HFCZ DFICTL VIWSFZLG[
H6FJJFDAVfJ]KP

VF5 p5ZGF IG6" YL GFZFH YI [, CMI 4TM UJHZFT DFICTL VF1 MU4 SD" MJL EJG4 a, MS GR! 4ALHM DF/4
IGDF6EJGGL 5FK/4 ; \$8Zv! _vV[UFWL GUZG(INGv)_ DAFALHL V5L, SZL XSXMP

GRJf:8 hMGqVFP8LPVF. PqGR
TFZLBov v vZ_! &P

SOLPVFZPUMIC, f
V[5], B VF[0; Z VG[
SFI '5F, S . HGZs5IzD hMGvZFNZf
; ZT DCFGUZ5FI, SFP

5]T4

s! f HFCZ DFICTL VIWSFZL VG[0%] B. HGZvV[GP5LPXFCs5I`RDhMGfsXCZ IJSF; IJEFUFPFPH6 TYF VD, DF8[
szf DNNPHFCZ DFICTL VIWSFZL VF; LP. HGZzL VG[HP. HGZs5I`RD hMGvZFNZfsXCZ IJSF; IJEFUFPFPH6 TYF
VD, DF8P
s#f zL I5S, 9FSZ4TMMGL V5L, VZHL VU[p5ZGL IJUTGACJSD wJFZF SZJFDAVfJ, IGSF, ; AA HF6 ; F~P

 <p>OLPVFZPUMIC, V[5], [8 VMOL; Z VG[SFI "5F, S . HGZ</p>		; [ZT DCFGUZ5FI, SF 5IüD hMG sZFNZf OFFAF, F; FCJA NJZ; ZM04 TFOJFOL4 gI] ZFNZ ZM04; [ZT v #) 5 ___)P OMGo_Z&! vZ*(&! (! v(Zv(#
--	--	---

V5L, VZHL GP**SMC/WZ/FAP**/GP! Z#qZ_! &v! *
TFPZZv! ! vZ_! &

VZHNFZ ovzL C; DJBEF. ALP 58[

; FDFJF/F ovHFCZ DFICTL VIWSFZL VG[0%] [BL . HGZvV[GP5LPXFCsXCZ IJSF; IJEFUfs5I`RD hMGf

OZLI FNGL CSLST ov

IJQFI ovVZHNFZGL J[8hMG VF. POLPGR&(\$4TPZ*q_)qZ_! &GL VZHLYL ZFNZ ZP; PGR! ZZ 5SL
8LP5LP:SLD GR#_ VDP5LPGR5 TYF & DAVFJ[zL NJUF5ZL SMPVMPCP; M; FP4, LP4GF %, MB
GRV[V\$* YL V[V\$) GF %, MBGF %, FG4 ZHFIR99L4 TYF ; M; FP4 5]DB EFZF VF5JFDFV[FJ,
5]DF65+ AFATP

; NE"ov VZHNFZGL TFPZZq! ! qZ_! & YL V5L, GR**SMC/WZ/FAP/123**/Z_! &v! *GL 5]YD
V5L, AFATP

p5ZMST IJQFI VG[; NE" AFAT[H6FJJFG] S[VZHNFZ GL TFPZ*q_)qZ_! &GL VZHLYL DMH[ZFNZ
ZP; PGR! ZZ 5SL 8LP5LP:SLD GR#_ VDP5LPGR5 TYF & DAVFJ[, NJUF5ZL SMPVMPCP; M; FP4, LP4GF %, MB GRV[V\$* YL
V[V\$) GF %, MBGF AFWSFD DF8[DHZ SZJFDFV[FJ, %, FGGL GS, 4 ZHFIR99L GL GS, TYF ; M; FP4 5]DB zL EFZF VF5JFDF
VFJ, 5]DF65+GL GS, DFUTL VZHL SZJFDFV[FJ, P HG VG[WFG[HFCZ DFICTL VIWSFZL TZOYL 5+ GR J[8
hMGqVFZP8LPVF. P; [q! Z\$)4 TFPZ! q! _qZ_! & YL IGI T ; DI VJIWDFp5ZMST IJQFI DAFH6FJ, AFAT[VZHNFZ[DFUJ,
DFICTL +FICT jI ISTGL ID<ST ; AIWT CMI H[VgJI[VFZP8LPVF. PV[8vZ__5 VgJI[S, Dvs! ! f GL SFI "JFCL SZJFDF
VFJ, P H[VgJI[ID<STNFZ[TPZ*q! _qZ_! & TYF Z) q! _qZ_! &GF 5+YL 5MTFGL ID<STGL DFICTL VF5JFGM . gSFZ SZ[,
KP

VZHNFZ[T[TPZZq! ! qZ_! & GF ZMH 5]YD V5L, ; FWSFZLzL G[; AMWTL V5L, VZHL ZFNZ hMG BFT[
SZJFDFV[FJ, P H[DFVZHNFZ[S, Dv! ! GL SFI "JFCL SI"GM I MuI HJFA G D/JFYL 5]YD V5L, SZ[P 5ZT]V+GF J[8
hMG HFCZ DFICTL VIWSFZL TZOYL VZHNFZG[DFICTL 5ZL 5FOJFDFV[FJ, KP H[YL V+YL V5L, VZHL VU[SM. SFI "JFCL
SZJFGL ZC[TL GYIP

C]SD

VZHNFZGL TFPZ*q_)qZ_! &GL VZHLYL DFUJFDFV[FJ, DFICTL HFCZ DFICTL VIWSFZL TZOYL 5ZL
5FOJFDFV[FJ, CMI V5L, VZHL VU[SM. SFI "JFCL SZJFGL ZC[TL G CMI V5L, VZHL NOTZ[SZJFDFV[FJ]KP

VF5 p5ZGF IG6! YL GFZFH YI[, CMI 4TM U]HZFT DFICTL VFI MU4 SD! MJL EJG4 a, MS GR! 4ALHM DF/4
IGDF6EJGGL 5FK/4 ; [8Zv! _vV[UFWLGUZG(INGv)_DFAHL V5L, SZL XSXIP

GRJ[8 hMGqVFZP8LPVF. PqGR
TFZLBov v vZ_! &P

SOLPVFZPUMIC, f
V[5], [8 VFI0; Z VG[
SFI "5F, S . HGZs5IzD hMGvZFNZf
; [ZT DCFGUZ5FI, SFP

5]T4

s! f HFCZ DFICTL VIWSFZL VG[0%] [BL . HGZvV[GP5LPXFCs5I`RDhMGfsXCZ IJSF; IJEFUppPHF6 TYF VD, DF8[
SZF DNNPHFCZ DFICTL VIWSFZL VF; LP. HGZzL VG[HP. HGZs5I`RD hMGvZFNZfsXCZ IJSF; IJEFUppPHF6 TYF
VD, DF8P

s#f zL C; DJBEF. ALP 58[, 4 T[MGL V5L, VZHL VU[p5ZGL IJUT[GAC]SD wJZF SZJFDFV[FJ, IGSF, ; AA HF6
; F-P

 <p>OLPVFZPUMIC, V[5], [8 VMOL; Z VG[SFI "5F, S . HGZ</p>		; [ZT DCFGUZ5FI, SF 5IüD hMG sZFNZf OFFAF, F; FCJA NJZ; ZM04 TFOJFOL4 gI] ZFNZ ZM04; [ZT v #) 5 ___) P OMGo_Z&! vZ*(&! (! v(Zv(#
--	--	---

V5L, VZHL G~~PSMC/WZ/FAP/GP!~~ Z\$~~qZ_!~~ &v! *
TFPZ#v! ! vZ_! &

VZHNFZ ovzL ~S; FGF A[UD ; {I N VCDN

; FDFJF/F ovHFCZ DFICTL VIWSFZL VG[0%I]BL . HGZvV[GP5LPXFCsXCZ IJSF; IJEFUfs5I`RD hMGf

OZLI FNGL CSLST ov

IJQFI ovVZHNFZGL J[8hMG VF. POLPGR* &*4TFPZ5q! _qZ_! &GL VZHLYL 8LP5LP#_4 ZFNZ4
VDP5LP! \$&4TFH ; M; FI 8L4 ; A %, MB GR! 5 JF/FG[ALP5LPVDP; LPV\$8v!) \$)
S, DvZ&_s! fsVf DJHA GMP8LPOLPVMGRPPP; [ZT DCFGUZ5FI, SFGL SRZL ZFNZ
TFP_(q_)qZ_! & DJHA VF5JFDFVFEJ, GMBL; GS, TYF ; A %, MB GR! 5 GF DFI, S[VF5]
TDFD GMBL; GF HJFAM; FY[HMD], IAOF6q5ZJFJGL GS, AFATP

; NE"ov VZHNFZGL TFPZ#q! ! qZ_! & YL V5L, G~~SMC/WZ/FAP/124/Z_!~~ &v! *GL 5YD
V5L, AFATP

p5ZMST IJQFI VG[; NE"AFAT[H6FJJFJG]S[VZHNFZ GL TFPZ5q! _qZ_! &GL VZHLYL 8LP5LP#_ ZFNZ
OF. G, %, MB GR! \$& ; A %, MB GR! 5 JF/FG[ALP5LPVDP; LPV\$8 !) \$)GL S, D 8LPOLPVM GRPPP; [ZT DCFGUZ5FI, SF GL
SRZL ZFNZ TFP_(q_)qZ_! & DJHA AHFJJFDFVFEJ, GMBL; GL GS, TYF ; A %, MB GR! 5GF DFI, S[VF5], HJFA TDFD
GMBL; GL HJFAM; FY[HMD], IAOF6q5ZJFJGL GS, GL DFICTL DFUTL VZHL J[8 hMG BFT[SZJFDFVFEJ, P HGF VG]; WFG
HFCZ DFICTL VIWSFZL VG[0%I]BL . HGZ TZOYL 5+ GRJ[8 hMGqVFZP8LPVF. P; [q! #Z*4 TFP_\$q! ! qZ_! & YL
VFZP8LPVF. V\$8vZ__5 GF IGI DFG; FZ S, Dv! ! GL SFI "JFCL SI"AFN IGI DFG; FZ DFICTL VF5L XSFX[TD] H6FJ, P

VZHNFZ[TFPZ#q! ! q! & GF ZMH SFI "5F, S . HGZ VG[V5L, VIWSFZL J[8 hMG]; AMWTL V5L, VZHL
ZFNZ hMG BFT[SZJFDFVFEJ, P HDAVZHNFZ[D/, DFICTL ; FY[; 'DT GYIP UZSFI N[; Z AFWSFDGL DFICTL D/JJF DF8]
VG[SIM5MZ]XGGF OMSI D]8; D/JJF SM. 56 S, D , FUTL GYL TD H6FJL 5YD V5L, SZ, P 5ZT[VZHNFZ EFZF DFUJFDFV
FEJ, DFICTL +FICT 51FSFZ G[, UTL CMI H[VgJ1[VZP8LPVF. PV\$8vZ__5 VgJ1[S, Dvs! ! fGL SFI "JFCL SZJFDFV
FEJ, P H[VgJ1[ID<STNFZ TFP_(q! ! qZ_! & GF 5+YL 5MTFGL ID<STGL DFICTL VF5JFGM . gSFZ SZ, KP H[YL V+GL
V5L, VZHL VU]SM. SFI "JFCL SZJFGL ZC[TL GYIP

C]SD

VZHNFZGL TFPZ5q! _qZ_! &GL VZHLYL DFUJFDFVFEJ, DFICTL HFCZ DFICTL VIWSFZL TZOYL 5ZL
5FOJFDFVFEJ, CMI V5L, VZHL VU]SM. SFI "JFCL SZJFGL ZC[TL G CMI V5L, VZHL NOTZ[SZJFDFVFEJ]KP

VF5 p5ZGF IG6"YL GFZFH YI, CMI 4TM UJHZFT DFICTL VFI MU4 SD" MJL EJG4 a, MS GR! 4ALHM DF/4
IGDF6EJGGL 5FK/4 ; \$8Zv! _vV[UFWLGUZG(INGv) _DFAALHL V5L, SZL XSXIP

GRJ[8 hMGqVFZP8LPVF. PqGR
TFZLBov v vZ_! &P

SOLPVFZPUMIC, f
V[5], [8 VFI0; Z VG[
SFI "5F, S . HGZs5IzD hMGvZFNZf
; [ZT DCFGUZ5FI, SFP

5]T4
s! f HFCZ DFICTL VIWSFZL VG[0%I]BL . HGZvV[GP5LPXFCs5I`RDhMGfsXCZ IJSF; IJEFUppPHF6 TYF VD, DF8]
szf DNNPHFCZ DFICTL VIWSFZL VF; LP. HGZzL VG[HP. HGZs5I`RD hMGvZFNZfsXCZ IJSF; IJEFUppPHF6 TYF
VD, DF8P
s#f zL ~SXFGE A[UD ; {I N VCDN4 T[MIGL V5L, VZHL VU]p5ZGL IJUT[GAC]SD wJFZF SZJFDFVFEJ, IGSE, ; AA
HF6 ; F~P

 <p>OLPVFZPUMIC, V[5], [8 VMOL; Z VG[SFI "5F, S . HGZ</p>		; [ZT DCFGUZ5FI, SF 5IüD hMG sZFN[Zf OFFAF, F; FCJA NJZ; ZM04 TFOJFOL4 gI] ZFNZ ZM04; [ZT v #) 5 ___)P OMGo_Z&! vZ*(&! (! v(Zv(#
--	--	---

V5L, VZHL GPCSMC/WZ/FAP/GP! Z) qZ_! &v! *
TFP! #v! ZvZ_! &

VZHNFZ ovzL ICT[X R]GL, F, UFWL

; FDFJF/F ovHFCZ DFICTL VIWSFZL VG[0%] [BL . HGZvALPV[RPHFO]HfsXCZ IJSF; IJEFUfs5I`RD hMGf
OZLI FNGL CSLST ov

IJQFI ovVZHNFZGL J[8hMG VF. POLPGR*Z&4TFP! \$q! _qZ_! &GL VZHLYL D6LZtG 5FS"ZMvCfp;
VOFH6 BFT[VFJ], %, MB GR AlvZ#DA; [ZT DCFGUZ5FI, SF wJFZF IODM, [XG AFATP

; NE"ov VZHNFZGL TFP! #q! ZqZ_! & YL V5L, GRSMC/WZ/FAP/129/Z_! &v! *GL 5YD
V5L, AFATP

p5ZMST IJQFI VG[; NE"AFAT[H6FJJFG]S[VZHNFZ[TFP! \$q! _qZ_! &GL VZHLYL TFPZ*q_)qZ_! &GF
ZMH D6LZtG 5FS"ZMvCfp; VOFH6 BFT[VFJ], %, MB GR AlvZ#DA; [ZT DCFGUZ5FI, SF wJFZF IODM, [XG SI F"AFN SM.
OLDM, [XG RFHL; q JCLJ8L RFHL; q N0s5[G<8Lf J;], JFDA VFJ, CMI TM T[VU]GL DFICTL4 V[; PVDP; IP wJFZF ID<ST G]
; 5[6"OLDM, [XG SZJFDA\VFJ, K[m AlvZ# JF/L ID<STDA SM. OLDM, [XG AFSL CMI TM T[SI FZ[OLDM, [XG SZJFDA VFJX]
H[UL DNF GR ! YL # VU]GL DFICTL DFUTL VZHL SZJFDA VFJ, P H[GF VG; WFG[HFCZ DFICTL VIWSFZL TZOYL 5+ GRJ[8
hMGqVFZP8LPVF. P; [q! #Z_4 TFP_#q! ! qZ_! &YL IGI T ; DI VJIWDA p5ZMST IJQFI DAH6FJ, AFAT[VZHNFZ[DFU],
DFICTL +FICT jI ISTGL ID<ST ; AIWT CMI H[VgJ I [VFZP8LPVF. PV[8vZ__5 VgJ I [S, Dvs! ! fGL SFI "JFCL SZJFDA
VFJ, H[VgJ I [ID<STNFZ[TFP_]q! ! qZ_! &GF 5+YL 5MTFGL ID<STGL DFICTL VF5JFGM. gSFZ SZ[KP

H[VU[VZHNFZ[TFP! #q! ZqZ_! &GF ZMH 5YD V5L, ; [FIWSFZLzL G[; AIWTL V5L, VZHL ZFNZ hMG
BFT[SZJFDA VFJ, P HDA VZHNFZ[IG6" D/[GYL H6FJL 5YD V5L, VZHL SZ[KP 5ZT]V+[GF ZFNZ hMGGF HFCZ
DFICTL VIWSFZL TZOYL DFICTL 5ZL 5FOJFDA VFJ, CMI V5L, VZHL VU]SM. SFI "JFCL SZJFGL ZC[TL GYLP

CJSD

VZHNFZGL TFP! \$q! _qZ_! &GL VZHLYL DFUJFDA VFJ, DFICTL HFCZ DFICTL VIWSFZL TZOYL
VZHNFZG[5ZL 5FOJFDA VFJ, CMI V5L, VZHL VU]SM. SFI "JFCL SZJFGL ZC[TL G CMI V5L, VZHL NOTZ[SZJFDA VFJ]
KP

VF5 p5ZGF IG6" YL GFZFH YI, CMI 4TM UJHZFT DFICTL VFI MU4 SD" MJL EJG4 a, MS GR! 4ALHM DF/4
IGDF6 EJGGL 5FK/4 ; [8Zv! _vV[UFWLIGUZG(INGv)_DAALHL V5L, SZL XSXIP

GRJ[8 hMGqVFZP8LPVF. PqGR
TFZLBov v vZ_! &P

sOLPVFZPUMIC, f
V[5], [8 VF[0; Z VG[
SFI "5F, S . HGZs5Izd hFGvZFNZf
; [ZT DCFGUZ5FI, SFP

5]T4
s! f HFCZ DFICTL VIWSFZL VG[0%] [BL . HGZvALPV[RPHFO]Hfs5I`RDhMGfsXCZ IJSF; IJEFUFPFPH6 TYF VD, DF8[
szf DNNPHFCZ DFICTL VIWSFZL VF; IP. HGZzL VG[H]. HGZs5I`RD hMGvZFNZfsXCZ IJSF; IJEFUFPFPH6 TYF
VD, DF8P
s#f zL ICT[X R]GL, F, UFWL4T[MIGL V5L, VZHL VU] p5ZGL IJUT[GACSD wJFZF SZJFDA VFJ, IGSF, ; AA HF6 ; F~P



OLPVFZPUMIC,
V[5], B VMOL; Z VG[
SFI 5F, S . HGZ



; ZT DCFGUZ5FI, SF
5IÜD hMG sZFNZf
OFFAF, F; FCA NJZ; ZM04 TFOJFOL4
gI] ZFNZ ZM04; ZT v #) 5 ___)P
OMGo_Z&! vZ*(&! (! v(Zv(#

V5L, VZHL GPSMC/WZ/FAP/GP! #_qZ_! &v! *
TFP! #v! ZvZ_! &

; NE"ov VZHNFZGL VZHNFZ ovzL ICTX RIGL, F, UFWL

; FDFJF/F ovHFCZ DFICTL VIWSFZL VG[0%l jBL . HGZvALPV[RPHF0]HfsXCZ IJSF; IJEFUfs5I`RD hMGf
OZLI FNGL CSLST ov

IJQFI ovVZHNFZGL Jf:8hMG VF. POLPGR*Z*4TFP! \$q! _qZ_! &GL VZHLYL D6LZtG 5FS"ZMvCfp;
VOFH6 BFT[VFJ], %, MB GR ALv## JF/L ID<STDA SAHNFZqDFI, S wJFZF V[PVDP; LPDA
. d5S8 GF SFI NF C9/ UZSFI Nf; Z AFWSFD SFI Nf; Z SZFJJF SM. VZHL SZ], K[S[SDm HMSZ],
CMI TMT[VZHLGL IAOF6 ; ICTGL GS, TYF V+GF IJEFU EFZF SZJFDA VEFJ], SFI JFCLGL GS,
AFATP

TFP! #q! ZqZ_! & YL V5L, GRSMC/WZ/FAP/130/Z_! &v! *GL 5YD
V5L, AFATP

p5ZMST IJQFI VG[; NE"AFAT[H6FJJFG]S[VZHNFZ]TFP! \$q! _qZ_! &GL VZHLYL D6LZtG 5FS"
ZMvCfp; VOFH6 BFT[VFJ], %, MB GR ALv##DA JF/L ID<STDA SAHNFZqDFI, S wJFZF V[PVDP; LPDA
. d5S8 GF SFI NF C9/ UZSFI Nf; Z AFWSFD SFI Nf; Z SZFJJF SM. VZHL SZ], K[S[SDm HMSZ], CMI TMT[VZHLGL IAOF6
; ICTGL GS, TYF V+GF IJEFU EFZF SZJFDA VEFJ], SFI JFCLGL GS, AFAT VUJL DFICTL DFUTL VZHL SZJFDA VEFJ], P
HGf VG; WFG[HFCZ DFICTL VIWSFZL TZOYL 5+ GRJf:8 hMGqVFP8LPVF. P; j, q! #Z#4 TFP_#q! ! qZ_! &YL IGI T ; DI
VJIWDA p5ZMST IJQFI DA H6FJ], AFAT[VZHNFZ] DFU], DFICTL +FICT jIISTGL ID<ST ; AWT CMI H[VgJl [
VFP8LPVF. PV\$8vZ__5 VgJl[S, Dvs! ! fGL SFI JFCL SZJFDA VEFJ], H[VgJl[ID<STNFZ]TFP_*q! ! qZ_! &GF 5+YL
5MTFGL ID<STGL DFICTL VF5JFGM. gSFZ SZ], KP

H[VU[VZHNFZ]TFP! #q! ZqZ_! &GF ZMH 5YD V5L, ; jFIWSFZLzL Gf; AMWTL V5L, VZHL ZFNZ hMG
BFT[SZJFDA VEFJ], P HDA VZHNFZ]IG6" D/, GYL H6FJL 5YD V5L, VZHL SZ], KP 5ZT]V+GF ZFNZ hMGGF HFCZ
DFICTL VIWSFZL TZOYL DFICTL 5ZL 5FOJFDA VEFJ], CMI V5L, VZHL VUJSM. SFI JFCL SZJFGL ZC[TL GYLP

CJSD

VZHNFZGL TFP! \$q! _qZ_! &GL VZHLYL DFUJFDA VEFJ], DFICTL HFCZ DFICTL VIWSFZL TZOYL
VZHNFZG[5ZL 5FOJFDA VEFJ], CMI V5L, VZHL VUJSM. SFI JFCL SZJFGL ZC[TL G CMI V5L, VZHL NOTZ[SZJFDA VEFJ]
KP

VF5 p5ZGF IG6" YL GFZFH YI], CMI 4TM UJHZFT DFICTL VFI MU4 SD" MJL EJG4 a, MS GR! 4ALHM DF/4
IGDF6EJGGL 5FK/4 ; \$8Zv! _vV[UFWL GUZG(INGv) _DAALHL V5L, SZL XSXMP

GRJf:8 hMGqVFP8LPVF. PqGR
TFZLBov v vZ_! &P

sOLPVFZPUMIC, f
V[5], B VF10; Z VG[
SFI 5F, S . HGZs5IzD hfGvZFNZf
; ZT DCFGUZ5FI, SF

5]T4

s! f HFCZ DFICTL VIWSFZL VG[0%l jBL . HGZvALPV[RPHF0]Hfs5I`RDhMGfsXCZ IJSF; IJEFUFPFPHF6 TYF VD, DF8]
szf DNNPHFCZ DFICTL VIWSFZL VF; IP. HGZzL VG[HP]. HGZs5I`RD hMGvZFNZfsXCZ IJSF; IJEFUFPFPHF6 TYF
VD, DF8P
s#f zL ICTX RIGL, F, UFWL T[MGL V5L, VZHL VUJp5ZGL IJUTGACSD wJFZF SZJFDA VEFJ], IGsf, ; AA HF6 ; F-P



OLPVFZPUMIC,
V[5], [8 VMOL; Z VG[
SFI '5F, S . HGZ



; [ZT DCFGUZ5FI, SF
5IÜD hMG sZFNZf
OFFAF, F; FCJA NJZ; ZM04 TFOJFOL4
gI] ZFNZ ZM04; [ZT v #) 5 ___)P
OMGo_Z&! vZ*(&! (! v(Zv(#

V5L, VZHL G**SMC/WZ/FAP**/GP! #ZqZ_! &v! *
TFPZ! v! ZvZ_! &

VZHNEZ ovzL VFZP VFZP IDZF

; FDFJF/F ovHFCZ DFICTL VIWSFZL VG[0%] [BL . HGZvALP V[R PHFO]HF s8FJZ IJEFUfs5I`RD hMGf

OZLI FNGL CSLST ov

IJQFI ovVZHNFZGL Jf 8hMG VF. POLPGR* & (4 Tf v Z! q! ZqZ_! & G[5LPVFZP VMpsVFZP8LPVF. P; [f q ZHIP GR

! *! 5q! & TFP! 5q! _qZ_! & GL VZHLYL DMAF. , 8FJZYL GLS/TF ZDLV[XG AFATP

; NE"ov VZHNFZGL TFPZ! q! ZqZ_! & YL V5L, G**SMC/WZ/FAP**! #Z/Z_! &v! *

p5ZMST IJQFI VG[; NE"AFAT[H6FJJFG]S[VZHNFZGL TFP Z&q! _qZ_! &G L VZHL YL
IH<, FGF CN IJ:TFZDA, UFJ, TDFD DMAF. , 8FJZ YL IGS/TF ZDLV[XG YL 5I FJZ6 VG[DFGJ :JF:YI DA
YTF G\$XFG VgJI [; ZSFZzL VG[; JMRr gi FI , I GL UF. 0 , F. G , LW, 5ZJF VG[VF5], 5ZJFGUL GL GS, M
T5F; YI [; ZL5M8"YTL VFJS VG[CF, DFT5F; SZGFZ VIWSFZLG]GFD4 ; ZGFDF HMAF8" DF8[D]HA SZ,
T5F; GL IJUTJFZ DFICTL DFUTL VZHL HG ; '5S"VIWSFZL 8]S, [8Z 5LPVFZPVM XFBF S, [8Z SRZL IH<, F
; [F ; NGvZ V9J, F. g; BFT[! 5q! _qZ_! & GF ZMH SZJFDFVFEJ, H[T[5LPVFZP VMq VFZP8LPVF. P ZHIP
GR ! *! 5q! &YL TFP ! (q! _qZ_! &GF ZMH Dwl :Y SRZL BFT[TANL, SZJFDFVFEJ, H[VFp GR #*(TFP
Z\$g! _qZ_! &GF ZMH V+[Gf hMGG[TANL, SZJFDFVFEJ, HGF VG; WFG[HFCZ DFICTL VIWSFZL VG[0%] [BL
. HGZ TZOYL 5+ GR Jf 8hMG qVFZPP8LPVF. ; [! Z ((TFP Z (q! _qZ_! & YL V+[GL SRZL GMZS0"p5Z
DFICTL p5, aW GYL TD H6FJ, P VZHNFZ[TFP (q! ZqZ_! & GF ZMH V5L, ; [FIWSFZLG; AMWTL 5YD
V5L, ZFNZ hMG BFT[SZJFDFVFEJ, HDAVZHNFZ[VF ING ; [ML SM. HJFA D/[; GYL TD H6FJL 5YD
V5L, VZHL SZ, KP 5ZT]HFCZ DFICTL VIWSFZL TZOYL VZHNFZG[CSLST , 1FL DFICTL 5ZL 5FOJFDFV
VFJ, 4 5ZT]VZHNFZGL V5L, DFZH]VFTGF ; NE[VZHNFZG[HJFAGL 5G0 GS, 5F9JLVp

C[SD

VHNFZGL TFP ! 5q! _qZ_! &GL VZHLYL DFUJFDFV FEJ, HFCZ DFICTL VIWSFZL TZOYL
NOTZL p5, aW CSLST , 1FL DFICTL VZHNFZG[5ZL 5FOJFDFV FEJ, KP TD KTA VZHNFZG[DFICTL G D?I FGL
V5L, GL ZH]VFT wIFG[, . VF5, HJFAGL GS, 5G0 5ZL 5FOJF HFCZ DFICTL VIWSFZL VG[0%] [BL . HGZG[
H6FJJFDFVFEJ[KP

GRJf 8 hMGq VFZP8LPVF. PqGR
TFZLBov v vZ_! &P

sOLPVFZPUMIC, f
V[5], [8 VF[O; Z VG[
SFI '5F, S . HGZs5IzD hfGvZFNZf
; [ZT DCFGUZ5FI, SFP

5]T4

s! f HFCZ DFICTL VIWSFZL VG[0%] [BL . HGZvALPVRPHFO]Hfs5I`RDhMGfsXCZ IJSF; IJEFUFPppHF6 TYF HF6 ; FZ]
szf DNNPHFCZ DFICTL VIWSFZL VF; LP. HGZzL VG[HP. HGZs5I`RD hMGvZFNZfsXCZ IJSF; IJEFUFPppHF6 TYF
; FZ]

s#f zL VFZP VFZP T[MIGL V5L, VZHL VU[p5ZGL IJUT]GACSD wJFZ SZJFDFVFEJ, IGSF, ; AA HF6 ; F~P



OLPVFZPUMIC,
V[5[, B VMOL; Z VG[
SFI '5F, S . HGZ



; ZT DCFGUZ5FI, SF
5IÜD hMG sZFNZf
OPPAF, F; FCJA NJZ; ZM04 TFOJFOL4
gI] ZFNZ ZM04; ZT v #) 5 ___)P
OMGo_Z&! vZ*(&! (! v(Zv(#

V5L, VZHL G**SMC/WZ/FAP/GP!** #&qZ_! &v! *
TFP! &q_! qZ_! *

VZHNfZ ovX[B . SJF, D]XLZ

; FDFJF/F ovHFCZ DFICTL VIWSFZL VG[0%] B. HGZvV[RPALP, LdAF; LI fsXCZL IJSF; IJEFUfsJ]; 8 hMGf
OZLI FNGL CSLST ov

IJQFI ovVZHNfZGL J]; 8hMG VF. POLGR*5& TFP Z! q! _q! &GL VZHLYL 8LP5LP#_sZFNZfVDP5LP! \$&
TFH ; M; FI 8LDAFSZJFDFVFEJ, 8MB, :8XG ; JGL VYj8LS **D.W.G .Auto Cad C.D.+ ; J]XL8**
AFATGL D]; F GR ! YL# AFATP

; NE"ov VZHNfZGL TFP! &q_! q! * YL V5L, G**SMC/WZ/FAP/13&/Z_!** &v! *GL 5YD
V5L, AFATP

p5ZMST IJQFI VG[; NE"AFAT[H6FJJFG]S[VZHNfZGL TFP Z! q! _q! &GL VZHLYL 8LP5LP #_sZFNZf
VDP5LP ! \$ & TFH ; M; FI 8LDAFSZJFDFVFEJ, 8MB, :8XG ; JGL VYj8LS **D.W.G .Auto Cad C.D.+**
; J]XL84 TFH ; M; FI 8LGF ZCLXMG[8LPOLPVMGRPPPPY 5.5 %, MB CMK0ZMG[H[H[GMBLXMA LP5LPVDP; LPV\$8!) \$) GL
S, DvZ&_s! fsVf D]HA VF5JFDFVFEJ, T]NZ\$ GMBLXGL GS, M TYF NZ\$; A %, MBJF/FV[H[HJFAM VG[5ZEFJ
VF%I F CMI TGL GS, HJL D]; F GR ! YL#VUJL DFICTL DFUTL VZHL J]; 8 hMG BFT[SZJFDFVFEJ, HGF VG; WFG
HFCZ DFICTL VIWSFZL VG[0%] B. HGZ TZOYL 5+ GR J]; 8 hMGqVFZP8LPVF. P; , ! \$** TFP ZZq! Zq! &YL
VZHNfZ[TFP ! &q_! q! &GF ZMH SFI '5F, S . HGZ VG[V5L, VIWSFZLG]; AMWTL 5YD V5L, ZFNZ hMG BFT[
SZJFDFVFEJ, VZHNfZ[D]; F GRZ H6fj I F 5DF6] ZCLXMGF HJFAM TYF TGL ; FY[HMO], IAOF6 5ZEFJGL TS VF5L
GYL T]H6FJL 5YD V5L, SZ, KP

C]SD

VZHNfZGL TFP Z! q! _q! &GL VZHL YL DFUJFDFVFEJ, DFICTL HFCZ DFICTL VIWSFZL TZOYL 5ZL 5FOJFDF
VFEJ, CMI V5L, VZHL VU]SM. SFI 'JFCL SZJFGL ZC]TL G CMI P V5L, VZHL NOTZ[SZJFDFVFEJ]KP

GRJ]; 8 hMGqVFZP8LPVF. PqGR
TFZLBov v vZ_! &P

P

sOLPVFZPUMIC, f
V[5[, B VF]0; Z VG[
SFI '5F, S . HGZs5IzD hfGvZFNZf
; ZT DCFGUZ5FI, SF

5]T4

s! f HFCZ DFICTL VIWSFZL VG[0%] B. HGZvV[RPALP, LdAF; LI fsJ]; 8 hMGfsXCZL IJSF; IJEFUFPFPHF6 TYF VD, DF8]
szf DNNPHFCZ DFICTL VIWSFZL VF; LP. HGZzL VG[HP. HGZs5I RD hMGvZFNZfsXCZL IJSF; IJEFUFPFPHF6 TYF
VD, DF8P

s#f zL X[B . SAF, D]XLZ4 T]MGL V5L, VZHL VU] p5ZGL IJUT]GACSD wJZF SZJFDFVFEJ, IGSF, ; AA HF6 ; F~P



OLPVFZPUMIC,
V[5], B VMOL; Z VG[
SFI 5F, S . HGZ



; ZT DCFGUZ5FI, SF
5IÜD hMG sZFNZf
OFFAF, F; FCJA NJZ; ZM04 TFOJFOL4
gI | ZFNZ ZM04; ZT v #) 5 ___) P
OMGo_Z&! vZ*(&! (! v(Zv(#

V5L, VZHL GPCSMC/WZ/FAP/GP! #) qZ_! &v! *
TFPZ_q_! qZ_! *

VZHNfZ ovZDX SP HFULO

; FDFJF/F ovHFCZ DFICTL VIWSFZL VG[0%I]BL . HGZvV[G P5LPXFC sXCZL IJSF; IJEFUfsJ]: 8 hMGf
OZLI FNGL CSLST ov

IJQFI ovVZHNfZGL J:8hMG VF. POLPGR(ZZ TFP Z(q! ! q! &GL VZHLYL 8LP5LP! ! sVOFH6 f VDP5LP
*# INjI SH; M; FI 8L IA<OLU GR Vm! 4 VmZ4 DFYTF AFWSFD VUJGF Dj;F GR ! YL# AFATP

; NE"ov V+GL VZHNfZG[TFPZ_q_! q! * YL V5L, GPCSMC/WZ/FAP/13)/Z_! &v! *GL 5YD
V5L, AFATP

p5ZMST IJQFI VG; NE"AFAT[H6FJJFG]S[VZHNfZGL TFP Z(q! Zq! &GF ZMH 8LP5LP
! ! sVOFH6f VDP5LP *# INjI SH; M; FI 8L IA<OLU GR Vm! 4 VmZ4 DFYTF AFWSFD VUJGF Dj;F GR
! YL# AFATGL DFICTL DFUTL VZHL ZFNZ hMG BFT[SZJFDFVFEJ, SZJFDFVFEJ, HGF VG; WFG[V+YL
5+GR J:8 hMGq VFZP8LPVF. ; q! &! * TFP Z\$ q_! qZ_! * YL VZHNfZG[IGI T; DI VJIWAFN HJFA
5F9JJFDFVFEJ, VZHNfZ EFZF TFP Z_q_! qZ_! * GF ZMH SFI 5F, S . HGZ J:8 hMG IJGFDkI [DFICTL
D/JJF V5L, SZL CTIP 5YD V5L, AFN Dj;F GR ! GL DFUJ, DFICTL +FICT jI ISTGL ID<ST; AAWL CMI 4
VFZP8LPVF. V\$8v Z__5 GF IGI DFG; FZ S, Dv! ! GL SFI JFCL SZJFDFVFEJ, KP H[56"YI YL
IGI DFG; FZGL DFICTL VF5L XSFXP Dj;F GR Z VU[IJGFDkI [GS, 5ZL 5FOI, CMI Dj;F GR # VU[D];F GR !
D]HA HJFA 5F9JJFDFVFEJ, P

J:8 hMG 5+GR VFZP8LPVF. V\$8 ! &! * TFP Z\$ q_! qZ_! * GF; NE[VZHNfZ EFZF TFP
_#q_ZqZ_! * GF ZMH HDLG ID<ST VIWSFZL J:8 hMGG; AAW[5+DFVFI MUJGF C\$DGI8FSL H6FJ, KP
VF DFICTL IJXF/ HFCZ ICTDRAVF5JF 5F+ YFI KP

p5ZMST CSLSTG[wi FG[ZFBL GLR[D]HAGMC\$D SZL V5L, GMIGSF, SZJFDFVFEJ[KP

C\$D

VZHNfZGL TFP Z(q! ! q! &GL VZHL YL DFUJFDFVFEJ; NZDFDFICTL V+GF Z\$0" 5Z p5, aW
CMI TM VFZP8LPVF. V\$8GL S, Dv* s&f C9/ ING v* DAVZHNfZG[5ZL 5FOJF 0%I]BL . HGZ VG[HFCZ DFICTL
VIWSFZL ZFNZ hMG G[H6FJJFDFVFEJ[KP

GRJ:8 hMGqVFZP8LPVF. PqGR
TFZLBov v vZ_! &P
P

sOLPVFZPUMIC, f
V[5], B VFIO; Z VG[
SFI 5F, S . HGZs5IzD hfGvZFNZf
; ZT DCFGUZ5FI, SF

5]T4

s! f HFCZ DFICTL VIWSFZL VG[0%I]BL . HGZvV[GP5LP XFC sJ:8 hMGfsXCZ IJSF; IJEFUfPPPHF6 TYF VD, DF8[
szf DNNPHFCZ DFICTL VIWSFZL VF; LP. HGZzL VG[H]P. HGZs5I`RD hMGvZFNZfsXCZ IJSF; IJEFUfPPPHF6 TYF
VD, DF8P
s#f zL ZDX SP HFULO4 TMMGL V5L, VZHL VU[p5ZGL IJUTGAC\$D wJZF SZJFDFVFEJ, IGSF, ; AA HF6; F~P

 <p>OLPVFZPUMIC, V[5], [8 VMOL; Z VG[SFI '5F, S . HGZ</p>		<p>; [ZT DCFGUZ5FI, SF 5IÜD hMG sZFNZf OFFAF, F; FCJA NJJZ; ZM04 TFOJFOL4 gI] ZFNZ ZM04; [ZT v #) 5 ___)P OMGo_Z&! vZ*(&! (! v(Zv(#</p>
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V5L, VZHL GP**SMC/WZ/FAP**/GP! \$ _qZ_! &v! *
TFPZ_q_! qZ_! *

VZHNfZ ovzL ZD[X SP HFULO
; FDFJF/F ovHFCZ DFICTL VIWSFZL VG[VM, 0%I [BL . HGZsXCZ IJSF; IJEFUfs5I`RD hMGf
OZLI FNGL CSLST ov

IJQFI ov IAGVIWST AFWSFDMNZ SZ[, ID<ST GL IJUTMNXFJTf 5+SMGL GS, MD/[Jf AFATP

; NE"ov VZHNfZGL TFPZ_q_! qZ_! * YL V5L, GR**SMC/WZ/FAP**! \$ _/Z_! &v! *GL 5YD
V5L, AFATP

p5ZMST IJQFI VG[; NE"AFAT[H6FJJFG]S[VZHNfZ[TFP! *q! ZqZ_! & GL VZHLYL TFP _! q_! qZ_! \$
YL TFP ! &q! ZqZ_! & NZdI FG Jf:8hMGGF VIWSFZLq SDRFZL VMGF VFNXYL hMGGF 1f+ DFIAGVIWST AFWSFDMNZ
SI FAFN T[VUJGL IJUTMNXFJTf hMGGF p5, aW Z[0"D]HAGF 5+SMGL GS, MGL DFICTL DFUTL VZHL V+GF Jf:8 hMG
BFT[SZJFDFVfJ], P



VZHNfZGL ; NZ VZHL AFAT[HFCZ DFICTL VIWSFZL TZOYL DFICTL G D/TF VZHNfZ[TFP
Z_q_! qZ_! * GF ZMH V5L, VIWSFZL ZFNZ hMG G[IGI T DI FNFDHFHCZ DFICTL VIWSFZL EFZF DFICTL 5ZL 5FOJFDAG
VFJTf IGI DMG]; FZ IJGF D;I [DFICTLGL GS, MD/[Jf 5YD V5L, VZHL SZJFDFVfJ], 4 V5L, NZdI FG HFCZ DFICTL
VIWSFZL TZOYL VZHNfZG[5+ GR Jf:8 hMG VFZP8LPVF. q! TFP _#q_ZqZ_! * YL VZHNfZG[DFICTL 5ZL 5OFI U.
CMI V5L, VUJ[SM. IJXDF SFI "JFCL SZJFGL ZC[TL GYLP

CJSD

VZHNfZGL TFP! *q! ZqZ_! &GL VZHLYL DFUJFDFVfJ], DFICTL VZHNfZG[5ZL 5FOJFDFVfJ], CMI
V5L, VZHL VUJ[SM. IJXDF SFI "JFCL SZJFGL ZC[TL G CMI V5L, VZHLGMIGSF, SZJFDFVfJ][Kp

sOLPVFZPUMIC, f
V[5], [8 VF[0; Z VG[
SFI '5F, S . HGZs5IzD hfGvZFNZf
; [ZT DCFGUZ5FI, SFP

5]T4
s! f HFCZ DFICTL VIWSFZL VG[VM, 0%I [BL . HGZs5I`RDhMGfsXCZ IJSF; IJEFUfPPPHf6 DF8[
szf DNNPHFCZ DFICTL VIWSFZL VF; IP. HGZzL VG[H]. HGZ s5I`RD hMGvZFNZfsXCZ IJSF; IJEFUfPPPHf6 DF8[
s#f zL ZD[X SP HFULO4 T[VMGL V5L, VZHL VUJ[p5ZGL IJUT[GAC]SD wJZFZ SZJFDFVfJ], IGSF, ; AA HF6 ; F~P

 <p>OLPVFZPUMIC, V[5], [8 VMOL; Z VG[SFI "5F, S . HGZ</p>		<p>; [ZT DCFGUZ5FI, SF 5IÜD hMG sZFN[Zf OPPAF, F; FCJA NJJZ; ZM04 TFOJFOL4 gI] ZFNZ ZM04; [ZT v #) 5 ___)P OMGo_Z&! vZ*(&! (! v(Zv(#</p>
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V5L, VZHL GP**SMC/WZ/FAP**/GP! # (qZ_! &v! *

TFPZ_q_! qZ_! *

VZHNFZ ovzL ZD[X SP HFUL0

; FDFJF/F ovHFCZ DFICTL VIWSFZL VG[VM, 0%I [8L . HGZsXCZ IJSF; IJEFUfs5I`RD hMGf

OZLI FNGL CSLST ov

IJQFI ov c_c NAF6 ~8 sZ: TffGL DFICTL D/JJF AFATP

; NE"ov VZHNFZGL TFPZ_q_! qZ_! * YL V5L, GR**SMC/WZ/FAP**! # (/Z_! &v! *GL 5YD

V5L, AFATP

p5ZMST IJQFI VG[; NE"AFAT[H6FJJFG]S[VZHNFZ[TFP! *q! ZqZ_! & GL VZHLYL J[8 hMG SRZLGF
SFI "f[+DFAH[H[Z: TF VMG[c_c NAF6 ~8 GSSL SZJFDAVFEJ, K[T]TDFD ~8 sZ: TFVMGLF IJUTJFZ DFICTL DFUTL VZHL
ZFNZ hMG BFT[SZJFDAVFEJ, P

VZHNFZGL ; NZ VZHL AFAT[HFCZ DFICTL VIWSFZL TZOYL DFICTL G D/TF VZHNFZ[TFP
Z_q_! qZ_! * GF ZMH V5L, VIWSFZL ZFNZ hMG G[IGI T DI FNFDHFHCZ DFICTL VIWSFZL EFZF DFICTL 5ZL 5FOJFDAG
VFJTf IGI DMG; FZ IJGF D[1[DFICTLGL GS, MD/JJF 5YD V5L, VZHL SZJFDAVFEJ, 4 V5L, NZdI FG HFCZ DFICTL
VIWSFZL TZOYL VZHNFZG[5+ GR J[8 hMG VFZP8LPVF. q! &Z! TFP Z5q_! qZ_! * YL VZHNFZG[DFICTL 5ZL 5OFI U.
CMI V5L, VUJ[SM. IJXQF SFI "JFCL SZJFGL ZC[TL GYLP

CJSD

VZHNFZGL TFP! *q! ZqZ_! &GL VZHLYL DFUJFDAVFEJ, DFICTL VZHNFZG[5ZL 5FOJFDAVFEJ, CMI
V5L, VZHL VUJ[SM. IJXQF SFI "JFCL SZJFGL ZC[TL G CMI V5L, VZHLGMIGSF, SZJFDAVFEJ[KP

GRJ[8 hMGqVFZP8LPVF. PqGR
TFZLBov v vZ_! &P

sOLPVFZPUMIC, f
V[5], [8 VF[0; Z VG[
SFI "5F, S . HGZs5Izd hfGvZFNZf
; [ZT DCFGUZ5FI, SP

5]T4

s! f HFCZ DFICTL VIWSFZL VG[VM, 0%I [8L . HGZs5I`RDhMGfsXCZ IJSF; IJEFUfPPPHF6 DF8]
szf DNNPHFCZ DFICTL VIWSFZL VF; IP. HGZzL VG[HP. HGZ s5I`RD hMGvZFNZfsXCZ IJSF; IJEFUfPPPHF6 DF8]

s#f zL ZD[X SP HFUL04 T[VMGL V5L, VZHL VUJ[p5ZGL IJUT[GAC]SD wJFZF SZJFDAVFEJ, IGSF, ; AA HF6 ; F~P